



HARYANA POWER GENERATION CORPORATION LIMITED
Regd. Office: C-7, URJA BHAWAN, SECTOR-6, PANCHKULA
Corporate Identity Number: U45207HR1997SGC033517
Website: www.hpgcl.org.in **E-mail-caopkl@hpgcl.org.in**
Tel. No. 0172-5022413 **Fax No. 0172- 5023480**

FINANCE SECTION

Office Order No: **472**/COA/HPGCL/FIN-**50**


Dated: - 10.11.2021

Subject: Payment of Statutory Bonus to the employees of HPGCL, for the FY 2020-21, under Payment of Bonus Act, 1965.

Haryana Power Generation Corporation Limited is pleased to sanction payment of statutory bonus @ 8.33% of the salary/wages to the eligible employees of the HPGCL for the FY 2020-21 in accordance with the provisions of the Payment of Bonus Act, 1965 as amended to date.

2. The ceiling limit with respect to salary /wages for employees to become eligible to earn bonus will remain maximum to Rs. 21,000/- (Rs. Twenty one thousand only) for the FY 2020-21.
3. The ceiling limit with respect to bonus to employees who are eligible to earn bonus will remain maximum to Rs. 7,000/- (Rs. Seven thousand only) for the FY 2020-21.
4. The employees shall be eligible for Bonus provided that he has worked in the establishment for not less than 30 working days in the year 2020-21 in accordance with the provision of Section 8 of the Payment of Bonus Act, 1965.
5. The payment of bonus to the deputationists will be regulated as per their terms and conditions of deputation.
6. It may be ensured that the payment of bonus for the year 2020-21 is invariably made before 30.11.2021, in accordance with the provisions of Section 19 of the Payment of Bonus Act, 1965.
7. The expenditure involved shall be debited to the Head 75.501- Statutory Bonus

This issues with the approval of Managing Director, HPGCL


Sr. Accounts Officer/Finance
for Controller of Accounts,
HPGCL, Panchkula.

Endst. No. **840** /COA/HPGCL/FIN-**50**

Dated:- 10.11.2021

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer in HPGCL at Projects/Panchkula.
2. Company Secretary, HPGCL, Panchkula
3. Chief Accounts Officer, HPGCL, Panchkula
4. All FA&CAO in HPGCL at Projects/Panchkula.
5. L.R. HVPNL, Shakti Bhawan, Panchkula
6. Secretary, BBMB, Sector-19, Chandigarh.
7. Xen/ IT, HPGCL, Panchkula with the request to upload the same on HPGCL web.site pl.
8. All Sr. Accounts Officers in HPGCL at Projects/Panchkula.
9. All Accounts Officers in HPGCL at Projects/Panchkula.
10. PRO/LWO, HPGCL, Panchkula.


Sr. Accounts Officer/Finance,
for Controller of Accounts,
HPGCL, Panchkula

CC:

1. Sr. PS to ACS (Power) - cum- Chairman, HPGCL, for kind information of ACS (Power) - cum- Chairman please.
2. OSD (Tech.) to Managing Director, HPGCL, Panchkula.
3. SPS to Managing Director, HPGCL for kind information of Managing Director pl.
4. Sr. PS to Director/Generation, HPGCL for kind information of Director/Gen. pl.
5. Sr. PS to Director/Finance, HPGCL for kind information of Director/Finance pl.
6. Sr. PS to Director/Technical, HPGCL for kind information of Director/Technical pl.
7. PA to Conroller of Accounts, HPGCL, Panchkula.