

HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: Urja Bhawan, C-7, Sector- 6, PANCHKULA

(ISO: 9001, ISO: 14001 and OHSAS: 18001 Certified Company)

Corporate Identity Number: U45207HR1997SGC033517

Website: www.hpgcl.org inE-mail: cfo@hpgcl.org.in

Tel. No. 0172-5022421

Fax No. 0172- 5022412

Finance Section

Office Order No: 558/CAO/HPGCL/FIN-07

Dated 02.01.2026

Subject:- Issue of amendment in Rule-5 of Haryana Civil Services (Revised Pension) Part-I Rules, 2017.

HPGCL is pleased to adopt the Government of Haryana, Finance Department Notification No 2/23/2016-1Pension (FD) dated 28.05.2025, attached as per Annex. 'A' with regard to amendment in Rule-5 of Haryana Civil Services (Revised Pension) Part-1 Rules, 2017.

2. The Finance Department, Govt. Haryana OM No. 2/23/2016-1Pension dated 10.01.2018 and memo No. 2/23/2016-1Pension(FD) dated the 27th May, 2019 have been adopted in HPGCL vide office order No. 443/CFO/HPGCL/FIN-07(Vol-IV) dated 20.05.2020 (attached as per Annexure-'B') alongwith 27 fitment tables prepared by HPGCL on the basis of its functional pay scale on the analogy of State Govt. (FD) OM dated 10.01.2018 duly approved by the Finance Department (HBPE) vide letter dated 07.02.2020 with respect to revision of pension/family pension of pre 01.01.2016 pensioners/family pensioners of Haryana Government (7th CPC) w.e.f. 01.01.2016, for its pensioners/family pensioners.

3. The revision of pension as per fitment table 1 to 27 will be done by notional pay fixation under each intervening Pay Commission based on formula for revision of pay. These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned Pension Sanctioning Authorities. In case of any inconsistency in the concordance tables vis-à-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioner/family pensioners may be fixed in accordance with the rules/instruction applicable for fixation of pay in the intervening Pay Commission periods.

This issue with the approval of Wholetime Directors, HPGCL, in its 111th meeting held on 09.12.2025.

DA/ as above

Pinky
02/01/2026
Sr. Accounts Officer/Finance,
for Chief Accounts Officer,
HPGCL, Panchkula

Endst. No. 4312/CAO/HPGCL/FIN-07

Dated: - 02 01 2026

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer's in HPGCL at Projects/Panchkula.
2. Company Secretary, HPGCL, Panchkula.
3. Chief Financial Officer, HPGCL, Panchkula.
4. Chief Accounts Officer, HPGCL, Panchkula.
5. All FA&CAO's in HPGCL at Projects/Panchkula.
6. L.R., HPU's, Shakti Bhawan, Panchkula.
7. Secretary, BBMB, Sector-19, Chandigarh.
8. All Deputy Secretary's / Under Secretary's in HPGCL.
9. Xen/IT, HPGCL, Panchkula to upload the same on HPGCL Website.
10. All Sr. Account Officers / Account Officers in HPGCL.
11. PRO/LWO, HPGCL, Panchkula/PTPS, Panipat.

Pinky
02/01/2026
Sr. Accounts Officer/Finance,
for Chief Accounts Officer,
HPGCL, Panchkula

CC:

1. Sr. PS to Chairman, HPGCL for kind information please.
2. Sr. PS to Managing Director, HPGCL, for kind information please.
3. Sr. PS to Director/Finance, HPGCL, for kind information please.
4. Sr. PS to Director/Technical-I, HPGCL, for kind information please.
5. Sr. PS to Director/Technical-II, HPGCL, for kind information please.
6. Sr. PS to Director/Technical-III, HPGCL, for kind information please.

From

The Additional Chief Secretary to Government Haryana,
Finance Department

To

1. All Heads of Department.
2. Commissioners of all Divisions.
3. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
4. The Registrar, Punjab & Haryana High Court, Chandigarh.

Memo No.: 2/23/2016-1Pension(FD)
Dated: Chandigarh, the 20.06.2025

Subject: Issue of amendment in Rule-5 of Haryana Civil Services (Revised Pension) Part-I Rules, 2017.

Sir,

I am directed to enclose the copy of Notification No.2/23/2016-1Pension(FD) dated 28.05.2025 in English and Hindi published in Haryana Government e-Gazette, on 10.06.2025 with regard to amendment in Rule-5 of Haryana Civil Services (Revised Pension) Part-I Rules, 2017.

You are requested to bring the above Notification to the notice of all concerned.

The above Notification can be downloaded from the website of Finance Department www.finhry.gov.in and the same is also available on the website of e-gazette i.e. <https://egazetteharyana.gov.in/home.aspx>

DA/As above

Yours faithfully,

(Signature)
Chief Accounts Officer (Pension)
for Additional Chief Secretary to Government Haryana
Finance Department

Endst. No: 2/23/2016-1Pension(FD).....

Dated: 20.06.2025

A copy is forwarded to the following for information and necessary action:

1. Chief Secretary to Government Haryana, Chandigarh.

अनुबन्ध VI

(देखिए नियम 12 (1))

वचनबद्धता

मैं, इसके द्वारा वचन देता/देती हूँ कि यदि पेंशन/पारिवारिक पेंशन के गलत नियतन के परिणामस्वरूप अधिक भुगतान किया गया पाया जाता है या बाद में ध्यान में आई भिन्नताओं के दृष्टिगत अधिक भुगतान का पता लगता है, तो मेरे द्वारा या तो मुझको देय आगामी भुगतानों के समायोजन द्वारा या अन्यथा से सरकार को वापस किया जाएगा।

दिनांक :
स्थान :

हस्ताक्षर
नाम
पता

अनुबन्ध VII

(देखिए नियम 12 (2))

वचनबद्धता

मैं, इसके द्वारा वचन देता/देती हूँ कि किसी विधि न्यायालय के किसी अंतरिम के आधार पर मुझे दी गई पेंशन में किसी परिशोधन या समायोजन के परिणामस्वरूप, विधि न्यायालय के अंतिम निर्णय पर सरकार द्वारा लिए गए सुसंगत समुचित निर्णय के परिणामस्वरूप अधिक राशि का भुगतान किया गया पाया जाता है तो वह मेरे द्वारा या तो मुझको देय आगामी भुगतानों के समायोजन द्वारा या अन्यथा से सरकार को वापस की जाएगी। आगे, मैं ऐसे विधि न्यायालय के अंतिम निर्णय पर सरकार द्वारा लिए गए ऐसे सुसंगत समुचित निर्णय का पालन करने का वचन देता/देती हूँ।

दिनांक :
स्थान :

हस्ताक्षर
नाम
पता

अनुराग रस्तोगी,
अपर मुख्य सचिव, हरियाणा सरकार,
वित्त विभाग।

HARYANA GOVERNMENT
FINANCE DEPARTMENT

Notification

The 28th May, 2025

No. 2/23/2016-1Pension.— In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Civil Services (Revised Pension) Part-I Rules 2017, namely:-

1. (1) These rules may be called the Haryana Civil Services (Revised Pension) Part -I (Amendment) Rules, 2025.
(2) They shall be deemed to have come into force with effect from 01st January, 2016.
2. In the Haryana Civil Services (Revised Pension) Part - I Rules, 2017 (hereinafter called the said rules) in rule 5, after sub-rule (1), the following sub-rule shall be inserted, namely:-
“(1A) (i) the revised pension/family pension with effect from the 1st January, 2016 in respect of all Haryana Government pensioners / family pensioners, who retired/ died prior to the 1st January, 2016 may be revised by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/ died. This will be done by notional pay fixation under each intervening Pay Commission

based on the formula for revision of pay. While fixing pay on notional basis, the pay fixation formula approved by the Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. Fifty percent of the notional pay as on the 1st January, 2016 shall be the revised pension and thirty percent of this notional pay shall be the revised family pension with effect from the 1st January, 2016 as per the first formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be fifty percent of the notional pay as on the 1st January, 2016 and shall be payable till the period up to which family pension at enhanced rate is admissible as per rules. The amount of revised pension/ family pension so arrived at shall be rounded off to next higher rupee.

- (ii) for the purpose of calculation of notional pay with effect from the 1st January, 2016 of those Government servants who retired or died before the 1st January, 1986 the pay scale and the notional pay as on the 1st January, 1986 as arrived at in terms of the notification issued *vide* Government of Haryana, Department of Finance, No.1/2 (8)/98-2FR-II (Part-IV), dated the 13th January, 2000 shall be treated as the pay scale and the pay of the concerned Government servant as on 1st January, 1986.
- In the case of those Government servants who retired or died on or after the 1st January, 1986, but before the 1st January, 2016 the actual pay and the pay scale from which they retired or died shall be taken into consideration for the purpose of calculation of the notional pay as on the 1st January, 2016, in accordance with OM No.2/23/2016-1Pension, dated the 10th January, 2018 and memo no. 2/23/2016-1Pension(FD), dated the 27th May, 2019 issued in continuation of said OM.
- (iii) the revision of pension/family pension, on the basis of notional pay of the pre-2016 Government employee, drawing pay in the ACP scale/Pay Band + grade pay, at the time of retirement/death, may also be revised, with effect from the 1st January, 2016, in the ACP table/structure as prescribed by the Government from time to time.
- (iv) the revision of pension/family pension, on the basis of notional pay of the pre-2016 Government employee, where pay scales have been upgraded/modified by the Government from time to time, may also be revised with effect from the 1st January, 2016 in the modified/upgraded pay scale instead of corresponding pay scale.
- (v) the revision of pension as per fitment tables 1 to 32 appended to these rules shall be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables, concordance tables for fixation of notional pay of employees who retired/ died in various grades during the 4th, 5th, 6th and 7th pay commission periods, with O.M.No.2/23/2016-1Pension, dated the 10th January, 2018 and memo No.2/23/2016-1Pension (FD) dated the 27th May, 2019 issued in continuation of the said OM to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned pension sanctioning authorities.
- (vi) the revised pension under this rule shall be worked out and shall further be reduced pro-rata as prescribed in the Haryana Civil Services (Pension) Rules, 2016 as notified by the Government from time to time, in all cases where the pensioner had less than the minimum service required for full pension and in no case it shall be less than Rs.9000/- per month. The requirement of minimum service shall be considered under the provisions of rules applicable at the time of retirement/death of the employee. Further, the calculation of pension on notional pay shall also be carried out on the basis of Average Emoluments or Last Pay drawn, as the case may be.
- (vii) the higher of the two formulations i.e. the pension/family pension already revised in accordance with sub-rule(1) or the revised pension/family pension as worked out in accordance with sub-rule (1A) shall be granted to pre-2016 Haryana Government pensioners as revised pension/family pension with effect from the 1st January, 2016.
- (viii) in cases where pension/family pension being paid with effect from the 1st January, 2016, in accordance with sub-rule(1) happens to be more than pension/family pension as worked out in accordance with sub-rule(1A), the pension/family pension already paid shall be treated as revised pension/family pension with effect from the 1st January, 2016.
- (ix) no arrear on account of revision of pension/family pension on notional fixation of pay shall be admissible for the period prior to the 1st January, 2016.
- (x) the arrear on account of revision of pension/family pension in terms of this sub-rule would be admissible with effect from the 1st January, 2016. For calculation of arrear becoming due on the revision of pension/family pension on the basis of this sub-rule, the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the provisions of sub-rule (1).

- (xi) a few examples of calculation of pension/family pension in the manner prescribed in these rules are given in **Annexure-I**.
- (xii) the pension/family pension of pre-2016 pensioners / family pensioners may be revised with effect from the 1st January, 2016 in accordance with sub-rule(1A) by using the fitment tables. The amount of pension/family pension should be verified by the SAS personnel of the department concerned/SAS personnel authorized by the Director General, Treasuries and Accounts Department, Haryana, Chandigarh on the prescribed **Annexures II, III, IV and V** before sending the case to the Principal Accountant General (A&E), Haryana.
3. In the said rules, in rule 12,-
- (i) in sub-rule (1) for the word, sign and figure" **Annexure-I**", the word, sign and figure" **Annexure-VI**" shall be substituted; and
- (ii) in sub-rule (2) for the word, sign and figure" **Annexure-II**", the word, sign and figure" **Annexure-VII**" shall be substituted.

3. In the said rules, after rule 17, the following fitment tables shall be inserted, namely:-

FITMENT TABLE NO 1 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		750-12-870-EB-14-940	
Pay Scale w.e.f. 01-01-1996		2550-55-2660-EB-60-3200	
Pay Band+ Grade Pay w.e.f. 01-01-2006		1-S, 4440-7440 GP 1300	
Pay Matrix level w.e.f. 01-01-2016		Level-DL* (16900-53500)	
*DL denotes level for Group-D			
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
750	2550	6050	16900
762	2550	6050	16900
774	2550	6050	16900
786	2605	6150	16900
798	2605	6150	16900
810	2605	6150	16900
822	2660	6250	16900
834	2660	6250	16900
846	2660	6250	16900
858	2720	6360	16900
870	2720	6360	16900
884	2780	6470	16900
898	2840	6590	17400
912	2840	6590	17400
926	2900	6700	17400
940	2960	6810	17900
954	2960	6810	17900
968	3020	6920	17900
982	3080	7030	18400
	3140	7140	18400
	3200	7260	19000
	3260	7370	19000
	3320	7480	19600
	3380	7590	19600

FITMENT TABLE NO 2 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986	775-12-955-EB-14-1025 *Modified w.e.f 1.1.94 as 775-12-871-EB-14-1025		
Pay Scale w.e.f. 01-01-1996	2610-60-3150-EB-65-3540		
Pay Band+ Grade Pay w.e.f. 01-01-2006	1-S, 4440-7440 GP 1400		
Pay Matrix level w.e.f. 01-01-2016	Level- DL (16900-53500)		
•DL donates level for Group-D			
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
775	2610	6260	16900
787	2610	6260	16900
799	2610	6260	16900
811	2670	6370	16900
823	2670	6370	16900
835	2670	6370	16900
847	2730	6480	16900
859	2730	6480	16900
871	2730	6480	16900
885	2790	6590	17400
899	2790	6590	17400
913	2850	6710	17400
927	2910	6820	17900
941	2910	6820	17900
955	2970	6930	17900
969	3030	7040	18400
983	3090	7150	18400
997	3090	7150	18400
1011	3150	7260	19000
1025	3215	7380	19000
1039	3215	7380	19000
1053	3280	7500	19600
1067	3280	7500	19600
	3345	7630	20200
	3410	7750	20200
	3475	7870	20800
	3540	7990	20800
	3605	8110	21400

FITMENT TABLE NO 3 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		800-15-1010-EB-20-1150	
Pay Scale w.e.f. 01-01-1996		2650-65-3300-EB-70-4000	
Pay Band+ Grade Pay w.e.f. 01-01-2006		1-S, 4440-7440 GP 1650	
Pay Matrix level w.e.f. 01-01-2016		Level- DL* (16900-53500)	
*DL denotes level for Group-D			
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			16900
800	2650	6580	17400
815	2650	6580	17400
830	2650	6580	17400
845	2715	6700	17400
860	2715	6700	17400
875	2780	6820	17900
890	2780	6820	17900
905	2845	6950	17900
920	2910	7070	18400
935	2910	7070	18400
950	2975	7190	19000
965	3040	7310	19000
980	3040	7310	19000
995	3105	7430	19600
1010	3170	7550	19600
1030	3170	7550	19600
1050	3235	7670	20200
1070	3300	7790	20200
1090	3370	7920	20800
1110	3440	8050	20800
1130	3510	8180	21400
1150	3580	8310	21400
1170	3650	8440	22000
1190	3650	8440	22000
1210	3720	8570	22700
	3790	8700	22700
	3860	8830	22700
	3930	8960	23400
	4000	9090	23400
	4070	9220	24100
	4140	9350	24100
	4210	9480	24800

FITMENT TABLE NO 4 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		950-20-1150-EB-25-1400	
Pay Scale w.e.f. 01-01-1996		3050-75-3950-EB-80-4350	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-I, 5200-20200 GP 1800	
Pay Matrix level w.e.f. 01-01-2016		Level-1 (18000-56900)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			18000
			18500
			19100
950	3050	7480	19700
970	3050	7480	19700
990	3125	7620	19700
1010	3125	7620	19700
1030	3200	7760	20300
1050	3275	7900	20900
1070	3350	8040	20900
1090	3350	8040	20900
1110	3425	8170	21500
1130	3500	8310	21500
1150	3575	8450	22100
1175	3650	8590	22100
1200	3725	8730	22800
1225	3800	8870	22800
1250	3875	9010	23500
1275	3950	9150	24200
1300	4030	9300	24200
1325	4110	9450	24900
1350	4190	9600	24900
1375	4270	9750	25600
1400	4350	9900	25600
1425	4350	9900	25600
1450	4350	9900	25600
1475	4350	9900	25600
	4430	10040	26400
	4510	10190	26400
	4590	10340	27200

FITMENT TABLE NO 5 (see rule 5(1A) (v) and (xii))			
Pay Scale w.e.f. 01-01-1986		950-20-1150-EB-25-1500	
Pay Scale w.e.f. 01-01-1996		3050-75-3950-EB-80-4590	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-I, 5200-20200 GP 1900	
Pay Matrix level w.e.f. 01-01-2016		Level-2 (19900-63200)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
950	3050	7580	19900
970	3050	7580	19900
990	3125	7720	19900
1010	3125	7720	19900
1030	3200	7860	20500
1050	3275	8000	21100
1070	3350	8140	21100
1090	3350	8140	21100
1110	3425	8270	21700
1130	3500	8410	21700
1150	3575	8550	22400
1175	3650	8690	22400
1200	3725	8830	23100
1225	3800	8970	23100
1250	3875	9110	23800
1275	3950	9250	23800
1300	4030	9400	24500
1325	4110	9550	25200
1350	4190	9700	25200
1375	4270	9850	26000
1400	4350	10000	26000
1425	4350	10000	26000
1450	4430	10140	26800
1475	4510	10290	26800
1500	4590	10440	27600
1525	4590	10440	27600
1550	4590	10440	27600
1575	4590	10590	27600
	4670	10590	27600
	4750	10740	28400
	4830	10890	28400

FITMENT TABLE NO 6 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		950-25-1200-30-1560-EB-40-1800	
Pay Scale w.e.f. 01-01-1996		3050-85-4325-EB-100-5325	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-1, 5200-20200 GP 1950	
Pay Matrix level w.e.f. 01-01-2016		Level-3 (21700-69100)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
950	3050	7630	21700
975	3050	7630	21700
1000	3135	7790	21700
1025	3220	7940	21700
1050	3305	8100	21700
1075	3305	8100	21700
1100	3390	8260	21700
1125	3475	8420	21700
1150	3560	8580	22400
1175	3645	8730	23100
1200	3730	8890	23100
1230	3815	9050	23800
1260	3900	9210	23800
1290	3985	9370	24500
1320	4070	9520	24500
1350	4155	9680	25200
1380	4240	9840	26000
1410	4325	10000	26000
1440	4425	10180	26800
1470	4525	10370	26800
1500	4625	10560	27600
1530	4725	10740	28400
1560	4825	10930	28400
1600	4925	11110	29300
1640	5025	11300	29300
1680	5125	11490	30200
	5225	11670	30200
1720	5325	11860	31100
1760	5325	11860	31100
1800	5325	11860	31100
1840	5325	11860	31100
1880	5325	11860	31100
1920	5325	11860	31100
	5425	12040	31100
	5525	12230	32000
	5625	12420	32000

FITMENT TABLE NO 7 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		975-25-1150-EB-30-1540	
Pay Scale w.e.f. 01-01-1996		3200-85-3880-EB-85-4900	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-1, 5200-20200 GP 2000	
Pay Matrix level w.e.f. 01-01-2016		Level-3 (21700-69100)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
975	3200	7960	21700
1000	3200	7960	21700
1025	3200	7960	21700
1050	3285	8110	21700
1075	3370	8270	21700
1100	3455	8430	21700
1125	3455	8430	21700
1150	3540	8590	22400
1180	3625	8750	23100
1210	3710	8900	23100
	3795	9060	23800
1240	3880	9220	23800
1270	3965	9380	24500
1300	4050	9540	25200
1330	4135	9700	25200
1360	4220	9850	26000
1390	4305	10010	26000
1420	4390	10170	26800
1450	4475	10330	26800
1480	4560	10490	27600
1510	4645	10640	27600
1540	4730	10800	28400
1570	4815	10960	28400
1600	4900	11120	29300
1630	4900	11120	29300
	4985	11280	29300
	5070	11430	30200
	5155	11590	30200

FITMENT TABLE NO 8 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		1200-30-1560-EB-40-2040	
Pay Scale w.e.f. 01-01-1996		4000-100+4800-EB-100-6000	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-I, 5200-20200 GP 2400	
Pay Matrix level w.e.f. 01-01-2016		Level-4 (25500-81100)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
1200	4000	9840	25500
1230	4000	9840	25500
1260	4000	9840	25500
1290	4100	10030	26300
1320	4100	10030	26300
1350	4200	10220	26300
1380	4300	10400	27100
1410	4400	10590	27900
1440	4400	10590	27900
1470	4500	10770	27900
1500	4600	10960	28700
1530	4700	11150	28700
1560	4800	11330	29600
1600	4900	11520	30500
1640	5000	11700	30500
	5100	11890	31400
	5200	12080	31400
1680	5200	12080	31400
1720	5300	12260	32300
1760	5400	12450	32300
1800	5500	12630	33300
1840	5600	12820	33300
	5700	13010	34300
	5800	13190	34300
1880	5800	13190	34300
1920	5900	13380	35300
1960	6000	13560	35300
2000	6000	13560	35300
2040	6000	13560	35300
2080	6000	13560	35300
2120	6000	13560	35300
2160	6000	13560	35300
	6100	13750	36400
	6200	13940	36400
	6300	14120	36400

FITMENT TABLE NO 9 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		1320-30-1560-EB-40-2040	
Pay Scale w.e.f. 01-01-1996		4400-100-5200-EB-100-6000	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-1, 5200-20200 GP 2500	
Pay Matrix level w.e.f. 01-01-2016		Level-5 (29200-92300)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
1320	4400	10690	29200
1350	4400	10690	29200
1380	4400	10690	29200
1410	4500	10870	29200
1440	4500	10870	29200
1470	4500	10870	29200
1500	4600	11060	29200
1530	4700	11250	29200
1560	4800	11430	30100
1600	4900	11620	30100
1640	5000	11800	31000
	5100	11990	31000
1680	5200	12180	31900
1720	5300	12360	31900
1760	5400	12550	32900
1800	5500	12730	32900
1840	5600	12920	33900
	5700	13110	33900
1880	5800	13290	34900
1920	5900	13480	34900
1960	6000	13660	35900
2000	6000	13660	35900
2040	6000	13660	35900
2080	6000	13660	35900
2120	600	13660	35900
2160	6000	13660	35900
	6100	13850	35900
	6200	14040	37000
	6300	14220	37000

FITMENT TABLE NO 10 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		1350-30-1440-40-1800-EB-50-2200	
Pay Scale w.e.f. 01-01-1996		4500-125-6000-EB-125-7000	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-1, 5200-20200 GP 2800	
Pay Matrix level w.e.f. 01-01-2016		Level-5 (29200-92300)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
1350	4500	11170	29200
1380	4500	11170	29200
1410	4500	11170	29200
1440	4625	11410	30100
1480	4625	11410	30100
1520	4750	11640	30100
1560	4750	11640	30100
1600	4875	11870	31000
1640	5000	12100	31900
1680	5125	12340	31900
1720	5250	12570	32900
1760	5375	12800	32900
1800	5500	13030	33900
1850	5625	13270	34900
	5750	13500	34900
1900	5875	13730	35900
1950	6000	13960	35900
2000	6125	14200	37000
2050	6250	14430	38100
2100	6375	14660	38100
	6500	14890	39200
2150	6625	15130	39200
2200	6750	15360	40400
2250	6875	15590	40400
2300	7000	15820	41600
2350	7000	15820	41600
	7125	16060	41600
	7250	16290	42800
	7375	16520	42800

FITMENT TABLE NO 11 [see rule 5(IA) (v) and (xi)]			
Pay Scale w.e.f. 01-01-1986		1400-40-1600-50-2300-EB-60-2600	
Pay Scale w.e.f. 01-01-1996		5000-150-7100-EB-150-7850	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-1,9300-34800 GP 3200	
Pay Matrix level w.e.f. 01-01-2016		Level-6 (35400-112400)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
1400	5000	12500	35400
1440	5000	12500	35400
1480	5000	12500	35400
1520	5150	12780	35400
1560	5150	12780	35400
1600	5150	12780	35400
1650	5300	13060	35400
1700	5300	13060	35400
1750	5450	13340	35400
1800	5600	13620	35400
1850	5750	13900	36500
1900	5900	14180	36500
1950	6050	14460	37600
2000	6200	14740	38700
2050	6350	15020	38700
2100	6500	15290	39900
2150	6650	15570	41100
2200	6800	15850	41100
2250	6950	16130	42300
2300	7100	16410	42300
2360	7250	16690	43600
2420	7400	16970	44900
2480	7550	17250	44900
2540	7700	17530	46200
2600	7850	17810	46200
2660	7850	17810	46200
2720	7850	17810	46200
2780	7850	17810	46200
	8000	18080	47600
	8150	18360	47600
	8300	18640	49000

FITMENT TABLE NO 12 [see rule 5(IA) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		1600-50-2300-EB-60-2660	
Pay Scale w.e.f. 01-01-1996		5450-150-6950-EB-150-8000	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-2, 9300-34800 GP 3300	
Pay Matrix level w.e.f. 01-01-2016		Level-6 (35400-112400)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
1600	5450	13440	35400
1650	5450	13440	35400
1700	5450	13440	35400
1750	5600	13720	35400
1800	5600	13720	35400
1850	5750	14000	36500
1900	5900	14280	37600
1950	6050	14560	37600
2000	6200	14840	38700
2050	6350	15120	39900
2100	6500	15390	39900
2150	6650	15670	41100
2200	6800	15950	41100
2250	6950	16230	42300
2300	7100	16510	43600
2360	7250	16790	43600
2420	7400	17070	44900
2480	7550	17350	44900
2540	7700	17630	46200
2600	7850	17910	46200
2660	8000	18180	47600
2720	8000	18180	47600
2780	8000	18180	47600
2840	8000	18180	47600
	8150	18460	47600
	8300	18740	49000
	8450	19020	49000

FITMENT TABLE NO 13 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		1640-60-2600-EB-75-2900	
Pay Scale w.e.f. 01-01-1996		5500-175-8300-EB-175-9000	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-2, 9300-34800 GP 3600	
Pay Matrix level w.e.f. 01-01-2016		Level-6 (35400-112400)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			35400
1640	5500	13830	36500
1700	5500	13830	36500
1760	5500	13830	36500
1820	5675	14160	36500
1880	5850	14490	37600
1940	6025	14810	38700
2000	6200	15140	39900
2060	6375	15460	39900
2120	6550	15790	41100
2180	6725	16110	42300
2240	6900	16440	42300
2300	7075	16760	43600
2360	7250	17090	44900
2420	7425	17410	44900
2480	7600	17740	46200
2540	7775	18070	47600
2600	7950	18390	47600
2675	8125	18720	49000
2750	8300	19040	49000
	8475	19370	50500
2825	8650	19690	52000
2900	8825	20020	52000
2975	9000	20340	53600
3050	9000	20340	53600
3125	9000	20340	53600
	9175	20670	53600
	9350	21000	55200
	9525	21320	55200

FITMENT TABLE NO 14 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		2000-60-2300-EB-75-3200	
Pay Scale w.e.f. 01-01-1996		6500-200-8500-EB-200-9900	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-2, 9300-34800 GP 4000	
Pay Matrix level w.e.f. 01-01-2016		Level-6 (35400-112400)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
2000	6500	16090	42300
2060	6500	16090	42300
2120	6500	16090	42300
2180	6700	16470	43600
2240	6900	16840	43600
2300	7100	17210	44900
2375	7300	17580	46200
2450	7500	17950	46200
2525	7700	18330	47600
2600	7900	18700	49000
2675	8100	19070	50500
2750	8300	19440	50500
	8500	19810	52000
2825	8700	20190	52000
2900	8900	20560	53600
2975	9100	20930	55200
3050	9300	21300	55200
3125	9500	21670	56900
3200	9700	22050	56900
3275	9900	22420	58600
3350	9900	22420	58600
3425	9900	22420	58600
	10100	22790	58600
	10300	23160	60400
	10500	23530	62200

FITMENT TABLE NO 15 <i>[see rule 5(1A) (v) and (xii)]</i>			
Pay Scale w.e.f. 01-01-1986		2000-60-2300-EB-75-2900-EB-100-3500	
Pay Scale w.e.f. 01-01-1996		6500-200-8500-EB-200-10500	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-2, 9300-34800 GP 4200	
Pay Matrix level w.e.f. 01-01-2016		Level-6 (35400-112400)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
2000	6500	16290	42300
2060	6500	16290	42300
2120	6500	16290	42300
2180	6700	16670	43600
2240	6900	17040	44900
2300	7100	17410	44900
2375	7300	17780	46200
2450	7500	18150	47600
2525	7700	18530	49000
2600	7900	18900	49000
2675	8100	19270	50500
2750	8300	19640	50500
	8500	20010	52000
2825	8700	20390	53600
2900	8900	20760	53600
3000	9100	21130	55200
	9300	21500	56900
3100	9500	21870	56900
3200	9700	22250	58600
	9900	22620	58600
3300	10100	22990	60400
3400	10300	23360	60400
3500	10500	23730	62200
3600	10500	23730	62200
3700	10500	23730	62200
3800	10500	23730	62200
	10700	24110	62200
	10900	24480	64100
	11100	24850	64100

FITMENT TABLE NO 16 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		2375-75-2900-EB-100-3600	
Pay Scale w.e.f. 01-01-1996		7450-225-9025-EB-225-11500	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-2, 9300-34800 GP 4600	
Pay Matrix level w.e.f. 01-01-2016		Level-7 (44900-142400)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			44900
			46200
2375	7450	18460	47600
2450	7450	18460	47600
2525	7675	18880	49000
2600	7900	19300	50500
2675	8125	19720	52000
2750	8350	20140	52000
2825	8575	20550	53600
2900	8800	20970	55200
	9025	21390	55200
3000	9250	21810	56900
3100	9475	22230	58600
3200	9700	22650	58600
	9925	23060	60400
3300	10150	23480	60400
3400	10375	23900	62200
3500	10600	24320	64100
3600	10825	24740	64100
3700	11050	25160	66000
3800	11050	25160	66000
3900	11275	25580	66000
	11500	25990	68000
	11725	26410	68000
	11950	26830	70000

FITMENT TABLE NO 17 [see rule 5(1A) (v) and (xi)]			
Pay Scale w.e.f. 01-01-1986		2500-4000 (Proposed new pre revised scale)	
Pay Scale w.e.f. 01-01-1996		7500-250-10000-EB-250-12000	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-2,9300-34800 GP 4800	
Pay Matrix level w.e.f. 01-01-2016		Level- 8 (47600-151100)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			47600
	7500	18750	49000
	7750	19220	50500
	8000	19680	52000
	8250	20150	52000
	8500	20610	53600
	8750	21080	55200
	9000	21540	56900
	9250	22010	56900
	9500	22470	58600
	9750	22940	60400
	10000	23400	60400
	10250	23870	62200
	10500	24330	64100
	10750	24800	64100
	11000	25260	66000
	11250	25730	68000
	11500	26190	68000
	11750	26660	70000
	12000	27120	70000
	12250	27590	72100
	12500	28050	72100
	12750	28520	74300

FITMENT TABLE NO 18 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		2500-4000 (Proposed new pre revised scale)	
Pay Scale w.e.f. 01-01-1996		7500-250-10000-EB-250-13000	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-2,9300-34800 GP 5200	
Pay Matrix level w.e.f. 01-01-2016		Level- 9 (53100-167800)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
	7500	19150	53100
	7750	19620	53100
	8000	20080	53100
	8250	20550	53100
	8500	21010	54700
	8750	21480	56300
	9000	21940	58000
	9250	22410	58000
	9500	22870	59700
	9750	23340	61500
	10000	23800	61500
	10250	24270	63300
	10500	24730	65200
	10750	25200	65200
	11000	25660	67200
	11250	26130	67200
	11500	26590	69200
	11750	27060	71300
	12000	27520	71300
	12250	27990	73400
	12500	28450	73400
	12750	28920	75600
	13000	29380	75600
	13250	29850	77900
	13500	30310	77900
	13750	30780	80200

FITMENT TABLE NO 19 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		2200-75-2800-EB-100-4000	
Pay Scale w.e.f. 01-01-1996		8000-275-10200-EB-275-13500	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-2, 9300-34800 GP 5400	
Pay Matrix level w.e.f. 01-01-2016		Level- 9 (53100-167800)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
2200	8000	20280	53100
2275	8000	20280	53100
2350	8000	20280	53100
2425	8275	20800	54700
2500	8275	20800	54700
2575	8275	20800	54700
2650	8550	21310	56300
2725	8550	21310	56300
2800	8550	21310	56300
2900	8825	21820	56300
3000	9100	22330	58000
3100	9375	22840	59700
3200	9650	23350	61500
	9925	23860	61500
3300	10200	24380	63300
3400	10475	24890	65200
3500	10750	25400	67200
3600	10750	25400	67200
3700	11025	25910	67200
3800	11025	25910	67200
3900	11300	26420	69200
4000	11300	26420	69200
4100	11575	26930	71300
4200	11850	27450	71300
4300	11850	27450	71300
	12125	27960	73400
	12400	28470	73400
	12675	28980	75600
	12950	29490	77900
	13225	30000	77900
	13500	30510	80200
	13775	31030	80200
	14050	31540	82600
	14325	32050	82600

FITMENT TABLE NO 20 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		2200-75-2800-EB-100-4000	
Pay Scale w.e.f. 01-01-1996		8000-275-13500 (Group A entry)	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-3, 15600-39100 GP 5400	
Pay Matrix level w.e.f. 01-01-2016		Level- 10 (56100-177500)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
2200	8000	21000	56100
2275	8000	21000	56100
2350	8000	21000	56100
2425	8275	21000	56100
2500	8275	21000	56100
2575	8275	21000	56100
2650	8550	21310	56100
2725	8550	21310	56100
2800	8550	21310	56100
2900	8825	21820	56100
3000	9100	22330	57800
3100	9375	22840	59500
3200	9650	23350	61300
	9925	23860	63100
3300	10200	24380	63100
3400	10475	24890	65000
3500	10750	25400	67000
3600	10750	25400	67000
3700	11025	25910	67000
3800	11025	25910	67000
3900	11300	26420	69000
4000	11300	26420	69000
4100	11575	26930	71100
4200	11850	27450	71100
4300	11850	27450	71100
	12125	27960	73200
	12400	28470	73200
	12675	28980	75400
	12950	29490	77700
	13225	30000	77700
	13500	30510	80000
	13775	31030	80000
	14050	31540	82400
	14325	32050	82400

FITMENT TABLE NO 21 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		3000-100-3500-125-4500	
Pay Scale w.e.f. 01-01-1996		10000-325-13900	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-3, 15600-39100 GP 6000	
Pay Matrix level w.e.f. 01-01-2016		Level-11 (67700 - 191000)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
3000	10000	24600	67700
3100	10000	24600	67700
3200	10000	24600	67700
3300	10325	25210	67700
3400	10325	25210	67700
3500	10650	25810	67700
3625	10975	26420	69700
3750	10975	26420	69700
3875	11300	27020	69700
4000	11300	27020	69700
4125	11625	27630	71800
4250	11950	28230	74000
4375	11950	28230	74000
4500	12275	28840	76200
4625	12275	28840	76200
4750	12600	29440	76200
4875	12925	30040	78500
	13250	30650	80900
	13575	31250	80900
	13900	31860	83300
	14225	32460	85800
	14550	33070	85800
	14875	33670	88400

FITMENT TABLE NO 22 [see rule 5(IA) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		3000-100-3500-125-5000	
Pay Scale w.e.f. 01-01-1996		10000-325-15200	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-3, 15600-39100-GP 6400	
Pay Matrix level w.e.f. 01-01-2016		Level-11 (67700 - 191000)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
3000	10000	25000	67700
3100	10000	25000	67700
3200	10000	25000	67700
3300	10325	25610	67700
3400	10325	25610	67700
3500	10650	26210	67700
3625	10975	26820	69700
3750	10975	26820	69700
3875	11300	27420	71800
4000	11300	27420	71800
4125	11625	28030	74000
4250	11950	28630	74000
4375	11950	28630	74000
4500	12275	29240	76200
4625	12275	29240	76200
4750	12600	29840	78500
4875	12925	30440	78500
5000	13250	31050	80900
5125	13575	31650	83300
5250	13900	32260	83300
5375	14225	32860	85800
	14550	33470	88400
	14875	34070	88400
	15200	34680	91100

FITMENT TABLE NO 23 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		3200-100-3700-125-4700	
Pay Scale w.e.f. 01-01-1996		10650-325-15850	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-3, 15600-39100-GP 6600	
Pay Matrix level w.e.f. 01-01-2016		Level- 11 (67700 - 191000)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			67700
3200	10650	26410	69700
3300	10650	26410	69700
3400	10650	26410	69700
3500	10975	27020	69700
3600	10975	27020	69700
3700	10975	27020	69700
3825	11300	27620	71800
3950	11300	27620	71800
4075	11625	28230	74000
4200	11625	28230	74000
4325	11950	28830	76200
4450	12275	29440	76200
4575	12275	29440	76200
4700	12600	30040	78500
4825	12925	30640	80900
4950	13250	31250	80900
5075	13575	31850	83300
	13900	32460	85800
	14225	33060	85800
	14550	33670	88400
	14875	34270	88400
	15200	34880	91100
	15525	35480	93800
	15850	36090	93800
	16175	36690	96600
	16500	37290	96600
	16825	37900	99500

FITMENT TABLE NO 24 [see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		3700-125-4700-150-5000	
Pay Scale w.e.f. 01-01-1996		12000-375-16500	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-3, 15600-39100-GP 7600	
Pay Matrix level w.e.f. 01-01-2016		Level- 12 (78800 - 197200)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
3700	12000	29920	78800
3825	12000	29920	78800
3950	12000	29920	78800
4075	12375	30620	78800
4200	12375	30620	78800
4325	12375	30620	78800
4450	12750	31320	81200
4575	12750	31320	81200
4700	12750	31320	81200
4850	13125	32020	83600
5000	13500	32710	86100
5150	13875	33410	86100
5300	14250	34110	88700
5450	14625	34810	91400
	15000	35500	91400
	15375	36200	94100
	15750	36900	96900
	16125	37600	96900
	16500	38290	99800
	16875	38990	102800
	17250	39690	102800
	17625	40390	105900

FITMENT TABLE NO 25			
<i>[see rule 5(1A) (v) and (xii)]</i>			
Pay Scale w.e.f. 01-01-1986		4100-125-4850-150-5300	
Pay Scale w.e.f. 01-01-1996		13500-375-17250	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-3, 15600-39100 GP 8000	
Pay Matrix level w.e.f. 01-01-2016		Level-13 (88400-202600)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
4100	13500	33110	88400
4225	13500	33110	88400
4350	13500	33110	88400
4475	13875	33810	88400
4600	13875	33810	88400
4725	13875	33810	88400
4850	14250	34510	91100
5000	14250	34510	91100
5150	14250	34510	91100
5300	14625	35210	91100
5450	14625	35210	91100
5600	15000	35900	93800
5750	15375	36600	96600
	15750	37300	96600
	16125	38000	99500
	16500	38690	99500
	16875	39390	102500
	17250	40090	105600
	17625	40790	105600
	18000	41480	108800
	18375	42180	108800

FITMENT TABLE NO 26			
<i>[see rule 5(1A) (v) and (xi)]</i>			
Pay Scale w.e.f. 01-01-1986		4500-150-5700	
Pay Scale w.e.f. 01-01-1996		14300-400-18300	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-4, 37400-67000 GP 8700	
Pay Matrix level w.e.f. 01-01-2016		Level-14 (123100-209600)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
4500	14300	46100	123100
4650	14300	46100	123100
4800	14300	46100	123100
4950	14700	46100	123100
5100	14700	46100	123100
5250	14700	46100	123100
5400	15100	47230	123100
5550	15100	47230	123100
5700	15100	47230	123100
5850	15500	47230	123100
6000	15900	48390	126800
6150	16300	48390	126800
	16700	49580	130600
	17100	49580	130600
	17500	50810	130600
	17900	50810	130600
	18300	52080	134500
	18700	52080	134500
	19100	53390	138500
	19500	53390	138500

FITMENT TABLE NO 27			
<i>[see rule 5(1A) (v) and (xi)]</i>			
Pay Scale w.e.f. 01-01-1986		4800-150-5700	
Pay Scale w.e.f. 01-01-1996		15100-400-18300	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-4, 37400-67000 GP 8800	
Pay Matrix level w.e.f. 01-01-2016		Level-15 (123400-210000)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
4800	15100	47330	123400
4950	15100	47330	123400
5100	15100	47330	123400
5250	15500	47330	123400
5400	15500	47330	123400
5550	15500	47330	123400
5700	15900	48490	127100
5850	15900	48490	127100
6000	15900	48490	127100
6150	16300	48490	127100
	16700	49680	130900
	17100	49680	130900
	17500	50910	130900
	17900	50910	130900
	18300	52180	134800
	18700	52180	134800
	19100	53490	138800
	19500	53490	138800

FITMENT TABLE NO 28			
[see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		5100-150-6150	
Pay Scale w.e.f. 01-01-1996		16400-450-20000	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-4, 37400-67000 GP 8900	
Pay Matrix level w.e.f. 01-01-2016		Level-16 (123600-210300)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			123600
5100	16400	48590	127300
5250	16400	48590	127300
5400	16400	48590	127300
5550	16850	49780	131100
5700	16850	49780	131100
5850	16850	49780	131100
6000	17300	49780	131100
6150	17300	49780	131100
6300	17300	49780	131100
6450	17750	51010	131100
6600	17750	51010	131100
	18200	51010	131100
	18650	52280	135000
	19100	52280	135000
	19550	53590	135000
	20000	53590	139100
	20450	54930	143300
	20900	54930	143300
	21350	56310	147600

FITMENT TABLE NO 29			
<i>[see rule 5(1A) (v) and (xii)]</i>			
Pay Scale w.e.f. 01-01-1986		5100-150-6300-200-6700	
Pay Scale w.e.f. 01-01-1996		16400-450-20900	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-4, 37400-67000 GP 9500	
Pay Matrix level w.e.f. 01-01-2016		Level-17 (125200-213400)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			125200
5100	16400	49190	129000
5250	16400	49190	129000
5400	16400	49190	129000
5550	16850	50380	132900
5700	16850	50380	132900
5850	16850	50380	132900
6000	17300	50380	132900
6150	17300	50380	132900
6300	17300	50380	132900
6500	17750	51610	132900
6700	17750	51610	132900
	18200	51610	132900
	18650	52880	136900
	19100	52880	136900
	19550	54190	141000
	20000	54190	141000
	20450	55530	145200
	20900	55530	145200
	21350	56910	149600
	21800	56910	149600
	22250	58340	154100

FITMENT TABLE NO 30			
[see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		5900-200-6700	
Pay Scale w.e.f. 01-01-1996		18400-500-20400	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-4, 37400-67000 GP 9800	
Pay Matrix level w.e.f. 01-01-2016		Level-18 (126000-214700)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			126000
			129800
			133700
5900	18400	53190	137700
6100	18400	53190	137700
6300	18400	53190	137700
6500	18900	54500	141800
6700	18900	54500	141800
6900	18900	54500	141800
7100	19400	54500	141800
7300	19400	54500	141800
	19900	55850	146100
	19900	55850	146100
	20400	55850	146100
	20900	57240	150500
	21400	57240	150500
	21900	58670	155000

FITMENT TABLE NO 31			
<i>[see rule 5(1A) (v) and (xii)]</i>			
Pay Scale w.e.f. 01-01-1986		5900-200-7300	
Pay Scale w.e.f. 01-01-1996		18400-500-22400	
Pay Band+ Grade Pay w.e.f. 01-01-2006		PB-4, 37400-67000 GP 10000	
Pay Matrix level w.e.f. 01-01-2016		Level-19 (128900-219600)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
			128900
			132800
			136800
5900	18400	53390	140900
6100	18400	53390	140900
6300	18400	53390	140900
6500	18900	54700	140900
6700	18900	54700	140900
6900	18900	54700	140900
7100	19400	54700	140900
7300	19400	54700	140900
	19900	56050	145100
	20400	56050	145100
	20900	57440	149500
	21400	57440	149500
	21900	58870	154000
	22400	58870	154000
	22900	60340	158600
	23400	60340	158600
	23900	61850	163400

FITMENT TABLE NO 32			
[see rule 5(1A) (v) and (xii)]			
Pay Scale w.e.f. 01-01-1986		7300-100-7600	
Pay Scale w.e.f. 01-01-1996		22400-525-24500	
Pay Band+ Grade Pay w.e.f. 01-01-2006		HAG, 67000-79000	
Pay Matrix level w.e.f. 01-01-2016		Level-20 (182200-224100)	
Basic Pay as on 01-01-1986 to 31-12-1995	Basic Pay as on 01-01-1996 to 31-12-2005	Basic Pay as on 01-01-2006 to 31-12-2015	Notional Basic Pay as on 01-01-2016
7300	22400	67000	182200
7400	22400	67000	182200
7500	22400	67000	182200
7600	22925	67000	182200
7700	22925	67000	182200
7800	22925	67000	182200
7900	23450	67000	182200
	23975	67000	182200
	24500	67000	182200
		69010	182200
		71080	187700
		73220	193300
		75420	199100
		77690	205100
		79000	205100

5. In the said rules, for the existing Annexures I and II, the following Annexures shall be substituted, namely:-

ANNEXURE I

[See rule 5(1A) (xi)]

EXAMPLES

Serial. No.	Description	A	B	C	D
1.	Date of Retirement	31.10.1984	28.02.1989	31.05.1999	30.04.2015
2.	Scale of Pay (or Pay Band & G.P.) at the time of retirement or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	975-1540 (4th CPC Scale)	3000-4500 (4th CPC Scale)	4000-6000 (5th CPC Scale)	67000-79000 (6th CPC Scale)
3.	Pay on retirement or Notional Pay as on 1.1.1986 for those retired before 1.1.1986	1210	4000	4800	79000
4.	Pension as on 01.01.2016 before revision	4191	12300	5424	39500
5.	Family pension as on 01.01.2016 before revision	3500	7380	3500	23700
6.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	NA	NA	NA	39500
7.	Qualifying Service (in years)	33	33	33	24
8.	Revised pension by multiplying pre-revised Pension by 2.57 (Col. No. 4)	10771	31611	13940	101515
9.	Revised family pension by multiplying pre-revised family Pension by 2.57 (Col. No. 5)	9000 (minimum)	18967	9000 (minimum)	60909
10.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57 (Col. No. 6)	NA	NA	NA	101515
11.	Pay fixed on notional basis on 01.01.1996	3710 (3200-4900)	11300 (10000-13900)	NA	NA
12.	Pay fixed on notional basis on 01.01.2006	8900 (PB-1 GP 2000)	27020 (PB-3 GP 6000)	11330 (PB-1GP 2400)	NA
13.	Pay fixed on notional basis on 01.01.2016	23100 (Level-3)	69700 (Level-11)	29600 (Level-4)	205100 (Level-20)

Serial. No.	Description	A	B	C	D
14.	Revised pension w.e.f 1.1.2016 as per first formulation (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be)	11375	34350	14575	102550
15.	Revised family Pension w.e.f, 1.1.2016 as per first formulation	9000 (minimum)	20610	9000 (minimum)	61530
16.	Revised family pension at enhanced rate w.e.f. 1.1.2016 as per first formulation.	NA	NA	NA	102550
17.	Revised family pension payable (Higher of Sr.No. 8 and 14)	11375	34350	14575	102550
18.	Revised family pension payable (Higher of Sr.No. 9 and 15)	9000 (minimum)	20910	9000 (minimum)	61530
19.	Revised family pension at enhanced rate payable (Higher of S.No. 10 and 16)	NA	NA	NA	102550

ANNEXURE II
(FOR PENSIONER)
[See rule 5(1A) (xii)]

Serial. No.	Particulars	Remarks
1.	Name of the Pensioner	
2.	Father/ Husband's Name	
2A.	Current Address of the pensioner with Mobile No.	
3.	Date of Birth	
4.	Date of Joining	
5.	Date of Retirement	
5A.	Date of Death (after 01.01.2016)	
6.	Qualifying Service (in years)	
7.	Pension Payment Order No.	
8.	Post Held at the time of Retirement	
8A.	Current Pension Disbursing Authority (Treasury/Sub-Treasury)	
9.	Saving Bank Account No.	
10.	Scale of Pay (or Pay Band & G.P.) at the time of retirement or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	
11.	Pay on retirement or Notional Pay as on 1.1.1986 for those retired before 1.1.1986	
12.	Pension as on 01.01.2016 before revision	
13.	Revised pension by multiplying pre-revised pension by 2.57 {Col. No. 12}	
14.	Pay fixed on notional basis on 01.01.1996	
15.	Pay fixed on notional basis on 01.01.2006	
16.	Pay fixed on notional basis on 01.01.2016	
17.	Revised pension w.e.f 1.1.2016 as per first formulation (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be)	
18.	Revised pension payable (Higher of Sr. -No. 13 and 17)	
19.	Revised family pension w.e.f 01.01.2016 as per first formulation after the death of the employee after 01.01.2016.	
20.	Class of Pension	

Signature of DDO
(Name and Designation)

Verified by
SAS Personnel of Department
(Name and Designation)

ANNEXURE III
(FOR FAMILY PENSIONER)
[See rule 5(1A) (xii)]

Serial. No.	Particulars	Remarks
1.	Name of the Family Pensioner	
2.	Father/ Husband's Name	
2A.	Current Address of the pensioner with Mobile No.	
3.	Date of Joining of Deceased Employee	
4.	Date of Death of the Employee	
5.	Post held by the deceased at the time of Retirement/Death	
6.	Qualifying Service (in years) of deceased employee	
7.	Date of Birth of Family Pensioner	
8.	Family Pension Payment Order No.	
8A.	Current Pension Disbursing Authority (Treasury/Sub-Treasury)	
9.	Bank Branch and Savings Bank Account No.	
10.	Scale of Pay (or Pay Band & G.P.) at the time of Death or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	
11.	Pay on date of death or Notional Pay as on 1.1.1986 for those who retired before 1.1.1986	
12.	Family Pension as on 01.01.2016 before revision	
13.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	
14.	Revised family pension by multiplying pre-revised family pension by 2.57 (Col. No. 12)	
15.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57 (Col. No. 13)	
16.	Pay fixed on notional basis on 01.01.1996	
17.	Pay fixed on notional basis on 01.01.2006	
18.	Pay fixed on notional basis on 01.01.2016	
19.	Revised family pension w.e.f 01.01.2016 as per first formulation	
20.	Revised family pension at enhanced rate w.e.f 1.1.1016 as per first formulation.	
21.	Revised family pension payable (Higher of S. No. 14 and 19)	
22.	Revised family pension at enhanced rate payable (Higher of S. No. 15 and 20)	

Signature of DDO
(Name and Designation)

Verified by
SAS Personnel of Department
(Name and Designation)

ANNEXURE IV

[See rule 5(1A) (xii)]

(Performa for Revision of Pension in ungraded/modified Pay Scale/Pay Band/Pay Level)

(FOR PENSIONER)

(Reference of OM No.2/23/2016-1 Pension dated the 10th January, 2016 and the 27th May, 2019)

Serial No.	Particulars	Remarks																												
1.	Name of the Pensioner																													
2.	Father/ Husband's Name																													
3.	Current Address of the pensioner																													
4.	Mobile No. & Email ID (If Available)																													
5.	Date of Birth																													
6.	Date of Joining																													
7.	Date of Retirement																													
8.	Date of Death (After 01.01.2016)/ after retirement																													
9.	Qualifying Service (in years)																													
10.	Pension Payment Order No.																													
11.	Case File No.																													
12.	Current Pension Disbursing Authority (Treasury/Sub-Treasury)																													
13.	Bank Branch and Savings Bank Account No.																													
14.	Date of last increment of retiree																													
15.	Post Held and Scale of Post at the time of Retirement																													
16.	Scale of Pay/Pay Band & G.P./Pay level at the time of retirement																													
17.	Reasons for difference in Scale of Post and Scale of Pay/Pay Band & G.P./Pay level at the time of retirement																													
18.	Whether retiree get scale on Col.16 due to promotion or due to granting ACP																													
19.	Details of promotion/details of ACP granting with copy of relevant orders.																													
20.	Pay on retirement or Notional Pay as on 1.1.1986 for those retired before 1.1.1986																													
21.	Upgraded/Modified Scale of Pay/Pay Band/Pay Level in next Pay Commission:- As on 01.01.1996 As on 01.01.2006 As on 01.01.2016																													
22.	Upgraded/Modified Scale of pay/Pay Band/Pay Level and ACP structure of the post after the date of Retirement upto 01.01.2016:-																													
	<table border="1"> <thead> <tr> <th>Date from which applicable</th> <th>Pay Scale/Pay Band and G.P. at the time of retirement</th> <th>Modified /upgraded scale/Pay Band/Pay Level</th> <th>Letter No. and Date</th> <th>Modified 1st ACP scale/G.P</th> <th>Modified 2nd ACP scale/G.P</th> <th>Modified 3rd ACP scale/G.P</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Date from which applicable	Pay Scale/Pay Band and G.P. at the time of retirement	Modified /upgraded scale/Pay Band/Pay Level	Letter No. and Date	Modified 1st ACP scale/G.P	Modified 2nd ACP scale/G.P	Modified 3rd ACP scale/G.P																						
Date from which applicable	Pay Scale/Pay Band and G.P. at the time of retirement	Modified /upgraded scale/Pay Band/Pay Level	Letter No. and Date	Modified 1st ACP scale/G.P	Modified 2nd ACP scale/G.P	Modified 3rd ACP scale/G.P																								
23.	Pension as on 31.12.2015																													
24.	Revised pension by multiplying pre-revised pension by 2.57 (Col.No.23)/ Revised pension in corresponding pay scale as per O.M. dated 10.01.2018 (if already done) i.e. already drawing.																													

Serial. No.	Particulars	Remarks
25.	Pay fixed on notional basis on 01.01.1996 or after retirement in modified pay scale (as the case may be)	
26.	Pay fixed on notional basis on 01.01.2006 or after retirement in modified pay band (as the case may be)	
27.	Pay fixed on notional basis on 01.01.2016 or after retirement in modified pay level (as the case may be)	
28.	Revised pension w.e.f 1.1.2016 (as per column 27) (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be)	
29.	Revised pension payable (Higher of Sr.No.24 and 28)	
30.	Revised Family Pension at enhanced rate/Revised Family Pension w.e.f 1.1.2016 (as per column 27)	
31.	Class of Pension	

Note:- Calculation of Average Emoluments on the basis of Notional Pay.

Signature of DDO
(Name and Designation)

Pension Rs-----Family Pension Rs-----
Verified by SAS Personnel of Department
(Name and Designation)

ANNEXURE V
(FOR FAMILY PENSIONER)

[See rule 5(1A) (xii)]

(Reference of OM No.2/23/2016-1 Pension dated the 10th January, 2018 and the 27th May, 2019)

Serial. No.	Particulars	Remarks														
1.	Name of the Family Pensioner															
2.	Father/ Husband's Name															
3.	Current Address of the pensioner															
4.	Mobile No. & Email ID (If Available)															
5.	Date of Birth of Family Pensioner															
6.	Date of Joining of Deceased Employee															
7.	Date of Death of the employee															
8.	Qualifying Service (in years) of deceased employee															
9.	Family Pension Payment Order No.															
10.	Case file number															
11.	Current Pension Disbursing Authority (Treasury/Sub Treasury)															
12.	Bank Branch and Savings Bank Account No.															
13.	Post held by the deceased at the time of retirement/death															
14.	Date of last increment of deceased															
15.	Scale of Pay/Pay Band & G.P./Pay Level at the time of retirement/death															
16.	Reasons for difference in Scale of Post and Scale of Pay/Pay Band & G.P./Pay level at the time of retirement/death															
17.	Whether deceased get scale in Col.15 due to promotion or due to granting ACP															
18.	Details of promotion/details of ACP granting with copy of relevant orders.															
19.	Pay on date of death or Notional Pay as on 1.1.1986 for those who died before 1.1.1986															
20.	Upgraded/Modified Scale of Pay/Pay Band/Pay Level in next Pay Commission:- As on 01.01.1996 As on 01.01.2006 As on 01.01.2016															
21.	Upgraded/Modified Scale of Pay/Pay Band/Pay Level/ACP Structure of the post after the date of Retirement/Death upto 01.01.2016:-															
	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 15%;">Date from which applicable</th> <th style="width: 20%;">Pay Scale/Pay Band and G.P.at the time of retirement/ Death</th> <th style="width: 15%;">Modified/ upgraded scale/Pay Band/Pay level</th> <th style="width: 10%;">Letter No. and Date</th> <th style="width: 10%;">Modified 1st ACP scale/G.P.</th> <th style="width: 10%;">Modified 2nd ACP scale/G.P.</th> <th style="width: 10%;">Modified 3rd ACP scale/G.P.</th> </tr> </thead> <tbody> <tr> <td> </td> </tr> </tbody> </table>	Date from which applicable	Pay Scale/Pay Band and G.P.at the time of retirement/ Death	Modified/ upgraded scale/Pay Band/Pay level	Letter No. and Date	Modified 1st ACP scale/G.P.	Modified 2nd ACP scale/G.P.	Modified 3rd ACP scale/G.P.								
Date from which applicable	Pay Scale/Pay Band and G.P.at the time of retirement/ Death	Modified/ upgraded scale/Pay Band/Pay level	Letter No. and Date	Modified 1st ACP scale/G.P.	Modified 2nd ACP scale/G.P.	Modified 3rd ACP scale/G.P.										
22.	Family pension as on 31.12.2015															
23.	Family pension at enhanced rate as on 31.12.2015 (if applicable)															

Serial. No.	Particulars	Remarks
24.	Revised family pension by multiplying pre-revised family pension by 2.57 (Col.No.22)/ Revised family pension in corresponding pay scale as per O.M. dated 10.01.2018 (if already done) i.e. already drawing.	
25.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57 (Col.No.23)	
26.	Pay fixed on notional basis on 01.01.1996 or after death in modified pay scale (as the case may be)	
27.	Pay fixed on notional basis on 01.01.2006 or after death in modified pay band (as the case may be)	
28.	Pay fixed on notional basis on 01.01.2016 or after death in modified pay level (as the case may be)	
29.	Revised family pension w.e.f 1.1.2016 (as per column 28)	
30.	Revised family pension at enhanced rate w.e.f 1.1.2016. (as per column 28)	
31.	Revised family pension payable (Higher of Sr.No.24 and 29)	
32.	Revised family pension at enhanced rate payable (Higher of Sr. No. 25 and 30)	

Signature of DDO
(Name and Designation)

Family Pension of Rs-----Enhanced Family Pension of Rs-----
Verified by SAS Personnel of Department
(Name and Designation)

ANNEXURE VI

[see rule 12 (1)]

UNDERTAKING

I hereby undertake that in case excess payment is found to have been made as a result of incorrect fixation of pension/family pension or any excess payment detected in the light of discrepancies noticed subsequently shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise.

Date:
Place:

Signature _____
Name _____
Address _____

ANNEXURE VII

[see rule 12 (2)]

UNDERTAKING

I hereby undertake that as a result of any rectification or adjustment in the pension granted to me on the basis of any interim order by any court of law, any excess amount which is found to have been made as a result of relevant appropriate decision taken by the Government on the final decision of the Court of law, shall be refunded by me to the Government either by adjustment against future payments due to me or otherwise. I further undertake to abide by such relevant appropriate decision of the Government taken on the final decision of such court of law as the case may be.

Date:
Place:

Signature _____
Name _____
Address _____

ANURAG RASTOGI,
Additional Chief Secretary to Government Haryana,
Finance Department.



Finance Section

Office Order No: 443 /CFO/HPGCL/FIN-(Vol-IV)

Dated: - 20.05.2020

Subject: Revision of pension/family pension of pre 01.01.2016 pensioners /family pensioners of Haryana Government (7th CPC) w.e.f 01.01.2016.

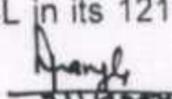
HPGCL is pleased to adopt the Government of Haryana, Finance Department Order/OM No. 2/23/2016-1 Pension dated 10.01.2018 (attached as per Annex. 'A') alongwith 27 fitment tables (attached as per Annex-B) prepared by the HPGCL on the basis of its functional pay scale on the analogy of State Govt. (FD) OM dated 10.01.2018 duly approved by the Finance Department (HBPE) vide letter dated 07.02.2020, with respect to revision of pension/family pension of pre 01.01.2016 pensioners /family pensioners of Haryana Government (7th CPC) w.e.f 01.01.2016, for its pensioners/family pensioners. These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned Pension Sanctioning Authorities. In case of any inconsistency in the concordance tables vis-a vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instruction applicable for fixation of pay in the intervening Pay Commisison periods.

Further, HPGCL is pleased to adopt the following State Govt. orders/ notifications pertain to the ibid State Govt. OM dated 01.01.2018 as per detail given below:

State Govt. order No. & date	Subject	Remarks
Memo.No. 2/23/2016-1 Pension (FD) dated 11.10.2018	Revision of Pension /family pension of pre-01.01.2016 pensioners/family pensioners of Haryana Government 7th CPC) w.e.f 01.01.2016 - clarification thereof	Attached as per Annexure-C
Memo. No. 2/23/2016-1 Pension (FD) dated 31.01.2019	Revision of Pension /family pension of pre-01.01.2016 pensioners/family pensioners of Haryana Government 7th CPC) w.e.f 01.01.2016 - clarification thereof	Attached as per Annexure-D
Memo.No. 2/23/2016-1 Pension (FD) dated 27.05.2019	Revision of Pension /family pension of pre-01.01.2016 pensioners/family pensioners of Haryana Government 7th CPC) w.e.f 01.01.2016 - clarification thereof	Attached as per Annexure-E
Memo. No. 2/30/2015-1 Pension (FD) (ii) dated 10.06.2019	Revision of pension/family pension of pre 2016 retired Medical Officer of Haryana Government; (7th CPC) w.e.f 01.01.2016- Regarding Non-Practicing Allowance (NPA)	Attached as per Annexure-F
Memo. No. 2/30/2015-1 Pension (FD) (iii) dated 10.06.2019	Revision of pension/family pension - Fixation of pension of Medical Officers retired during 01.01.2016 to 30.04.2018)	Attached as per Annexure-G

This issues with the approval of Board of Director, HPGCL in its 121st meeting held on 19.03.2020.

DA/ As above


Accounts Officer/Finance
for Chief Financial Officer,
HPGCL, Panchkula.

Endst. No. 190 /CF/HPGCL/FIN-07 (Vol-IV)

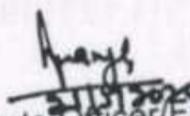
Dated:- 20.05.2020

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer in HPGCL at Projects/Panchkula.
2. Controller of Accounts, HPGCL, Panchkula.
3. Company Secretary, HPGCL, Panchkula
4. Chief Accounts Officer, HPGCL, Panchkula
5. All FA&CAO in HPGCL at Projects/Panchkula.
6. Legal Remembrancer, HPU, Shakti Bhawan, Panchkula.
7. Secretary, BBMB, Sector-19, Chandigarh.
8. O.S.D. to Managing Director, HPGCL, Panchkula.

9. Xen/ IT, HPGCL, Panchkula with the request to upload the same on HPGCL web.site pl.
10. All Deputy Secretary's / Under Secretary's in HPGCL.
11. All Sr.Accounts Officers /Accounts Officers in HPGCL at Projects/Panchkula.
12. Accounts Officer/ Pension, HPGCL, Panchkula.
13. PRO/LWO, HPGCL, Panchkula.
14. Sh. Devender Singh Hooda, President All Haryana Power Corporation Worker Union (HO Hisar) e-mail: dshoodastatepresident@gmail.com.
15. Sh. Naresh Kumar, General Secretary, All Haryana Power Corporations Worker Union (HO Hisar) e-mail : nsk8415@gmail.com
16. Sh. Kanwar Singh Yadav, JE, President HSEB Workers Union (HO Bhiwani) e-mail: ksyadavhseb@gmail.com
17. Er. Desh Raj Saroy, President, Haryana Power Corporation's Schedules Castes/Tribes & Backward Classes Employees Union e-mail: saroydesraj@gmail.com
18. Sh. Bal Kumar Sharma (Head Clerk) General Secretary, HSEB worker Union (HO Bhiwani) e-mail: balkumarsharmahseb@gmail.com
19. Sh. R.S Kataria, General Secretary, Haryana Power Corporations Schedules Castes/Tribes & Backward Classes Employees Union Kataria, e-mail: ramsingh88@gmail.com
20. Sh. D.S Bhardwaj, secretary General, Haryana Bijli Pensioners welfare Association (HO Rohtak) e-mail: bhardwajds007@gmail.com near Hamuman Mandir, Adrash Colony, Ward No. 14 Safidon, Jind.
21. Sh. Jaivir Maan, State President, Haryana Bijli Board Karamchari Parishad (HO, Hisar) e-mail : hppkp264@gmail.com
22. Sh. Virender Singh Dhankhar, State General Secretary, Haryana karamchari Mahasangh, (HO Rohtak) e-mail: gmhrohtak@gmail.com

DA/As above


 Accounts Officer/Finance,
 for Chief Financial Officer,
 HPGCL, Panchkula

- CC:
1. Sr. PS to ACS (Power) - cum- Chairman, HPGCL, for kind information of ACS (Power) - cum- Chairman please.
 2. Sr. PS to Managing Director, HPGCL for kind information of MD please.
 3. Sr. PS to Director/Generation, HPGCL, for kind information of Director/Gen. please.
 4. PA to Chief Financial Officer, HPGCL, for kind information of CFO please.

nrcc

Annex A

36/85

U-12-

Government of Haryana
Finance Department
(Pension Branch)

19/01/18

No. 2/23/2016-1 Pension

Dated Chandigarh, The 10th January, 2018.

COA

Office Memorandum

Subject:- Revision of pension/family pension of pre 01.01.2016 pensioners/family pensioners of Haryana Government (7th CPC) w.e.f. 01.01.2016.

CAO

I am directed to say that on the basis of recommendations of State Pension Revision Committee, the State Government had framed the service rules under the proviso of Article 309 titled as Haryana Civil Services (Revised Pension) Part-I Rules 2017. The same were notified vide this Department's notification No. 2/23/2016-1 Pension dated 03.03.2017, which were applicable w.e.f. 01.01.2016 for revision/reconsolidation of the pension of pre 01.01.2016 retirees.

21/1/18

It was provided in the rule 5(1) of above said rules that the revised pension/family pension with effect from 1st January, 2016 of pre 01.01.2016 pensioners/family pensioners shall be determined by multiplying the existing basic pension/family pension by 2.57.

Now Government of India had issued OM No. 38/37/2016-P&PW (A) dated 12.05.2017 alongwith fitment tables issued vide No. 38/37/2016-P&PW (A) dated 06.07.2017 for revision of pension/family pension with effect from 01.01.2016 in respect of Central civil pensioners/family pensioners who retired/died prior to 01.01.2016 by notionally fixing their pay in the pay matrix recommended by the 7th Central Pay Commission (first option) in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died.

A number of references were received from the pre 01.01.2016 retirees of Haryana Government to revise their pension/family pension on the pattern of decision dated 12.05.2017 of Central Government.

After due consideration, it has now been decided by State Government in reference of Haryana Civil Services (Revised Pension) Part-I Rules 2017 that:-

- (i) the revised pension/family pension with effect from 1st January, 2016 in respect of all Haryana Government pensioners/family pensioners, who retired/died prior to 01.01.2016, may be revised by notionally fixing their pay in the pay matrix recommended by the 7th CPC in the level corresponding to the pay in the pay scale/pay band and grade pay at which they retired/died. This will be done by notional pay fixation under each intervening Pay Commission based on the Formula for revision of pay. While fixing pay on notional basis, the pay fixation formulae approved by the State Government and other relevant instructions on the subject in force at the relevant time shall be strictly followed. 50% of the notional pay as on 01.01.2016 shall be the revised pension and 30% of this notional pay shall be the revised family pension with effect from 1st January, 2016 as per the first Formulation. In the case of family pensioners who were entitled to family pension at enhanced rate, the revised family pension shall be 50% of the notional pay as on 01.01.2016 and shall be payable till the period up to which family pension at

33/1/18

CFMS/No. 333
MEMO DCL
Dated 23/01/18

16/25/1.18

1/41

2/19/1
- 51 -
A
DA
Selfin
1/18

84/1

enhanced rate is admissible as per rules. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.

- (ii) for the purpose of calculation of notional pay with effect from 1st January, 2016 of those Government servants who retired or died before 01.01.1986, the pay scale and the notional pay as on 1.1.1986, as arrived at in terms of the notification issued vide this Department's No. 1/2 (8)/98-2FR-II (Part-IV) dated 13.01.2000, will be treated as the pay scale and the pay of the concerned Government servant as on 1.1.1986.

In the case of those Government servants who retired or died on or after 01.01.1986 but before 1.1.2016, the actual pay and the pay scale from which they retired or died would be taken into consideration for the purpose of calculation of the notional pay as on 1.1.2016 in accordance with these orders.

- (iii) The revision of pension will be done by notional pay fixation under each intervening Pay Commission based on the formula for revision of pay. Based on the fitment tables provided by the Pay Revision Branch (Finance Department), concordance tables for fixation of notional pay of employees who retired/died in various grades during the 4th, 5th and 6th Pay Commission periods have been prepared and the same are enclosed herewith. (32 tables)

- (iv) These concordance tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned Pension Sanctioning Authorities. Due care has been taken to prepare these concordance tables based on the fitment tables for fixation of pay from 4th to 5th, 5th to 6th and 6th to 7th Pay Commission by the Pay Revision Branch (Finance Department). In case of any inconsistency in the concordance tables vis-à-vis the relevant rules/instructions, the notional pay and pension/family pension of pre-2016 pensioners/family pensioners may be fixed in accordance with the rules/instructions applicable for fixation of pay in the intervening Pay Commission periods.

- (v) The revised pension under this order shall be worked out and shall further be reduced pro-rata as prescribed in the Haryana Civil Services (Pension) Rules 2016 in all cases where the pensioner had less than the minimum service required for full pension and in no case it shall be less than Rs. 9,000/- per month. The requirement of minimum service shall be considered under the provisions of rules applicable at the time of retirement/death of the employee.

Further the calculation of pension on notional pay shall also be carried out on the basis of Average Emoluments or Last Pay drawn (as the case may be).

- (vi) The higher of the two formulations i.e. the pension/family pension already revised in accordance with Haryana Civil Services (Revised Pension) Part-I Rules 2017 (notified on 3.3.2017) or the revised pension/family pension as worked out in accordance with this order, shall be granted to pre-2016 Haryana Govt. pensioners as revised pension/family pension with effect from 1st January, 2016.

56-14-
2

Subject:- Revision of pension/family pension of pre-2016 pensioners/family pensioners, etc (7th CPC) w.e.f. 01.01.2016. **OM No. 2/23/2016-1Pension dated 10.01.2018.**

In cases where pension/family pension being paid w.e.f. 1.1.2016 in accordance with the **Haryana Civil Services (Revised Pension) Part-I Rules 2017** happens to be more than pension/family pension as worked out in accordance with these orders, the pension/family pension already paid shall be treated as revised pension/family pension with effect from 1st January, 2016.

- (vii) This option/formulation (Sr. No. vi) will not be applicable for the purpose of revision of pension of those pensioners who were drawing **compulsory retirement** pension or compassionate allowance under **Haryana Civil Services (Pension) Rules 2016**. The pensioners in these categories will continue to be entitled to the revised pension in accordance with the provisions contained in the **Haryana Civil Services (Revised Pension) Part-I Rules 2017** (notified on 3.3.2017).
- (viii) **No arrear** on account of revision of pension/family pension on notional fixation of pay will be **admissible** for the period prior to 1.1.2016. The arrear on account of revision of pension/family pension in terms of these orders would be admissible with effect from 01.01.2016. For calculation of arrear becoming due on the revision of pension/family pension on the basis of this order, the arrears of pension and the revised pension/family pension already paid on revision of pension/family pension in accordance with the provisions contained in the **Haryana Civil Services (Revised Pension) Part-I Rules 2017** shall be adjusted (notified on 3.3.2017).
- (ix) All others conditions as given in the aforesaid notification No. 2/23/2016-1Pension dated 3.3.2017 (Haryana Civil Services (Revised Pension) Part-I Rules, 2017), as amended from time to time shall remain unchanged.
- (x) A few examples of calculation of pension/family pension in the manner prescribed in these order are given in "**Annexure-1**" to this O.M.

Therefore, it shall be the responsibility of the Head of the Department attached to that office from which the Government servant had retired or was working last before his death to revise the pension/family pension of pre 01.01.2016 pensioners/family pensioners with effect from 1st January, 2016 in accordance with this order and to issue a revised pension payment authority. The Pension Sanctioning Authority (PSA) would impress upon the concerned Head of Office for fixation of pay on notional basis at the earliest and issue revised authority at the earliest. The revised authority will be issued under the existing PPO number and would travel to the Pension Disbursing Authority through the same channel through which the original PPO had travelled.

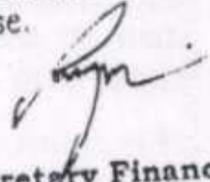
It is requested that the pension/family pension of pre-2016 pensioners/family pensioners may be revised with effect from 1st January, 2016 in accordance with this order and using the fitment tables. The amount of pension/family pension should verify by the SAS personnel of the department concerned on the prescribed format (Annexure 2 or 3) before sending the case to the concerned Pension Disbursing Authority.

-15-

8/3

The above order can be downloaded from the website of Finance Department i.e. www.finhry.gov.in. However, necessary amendment in this regard in the relevant rules will be carried out in due course.

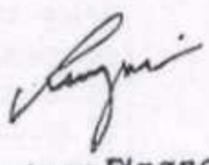
DA/as above


Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana,
Finance Department.

A copy is forwarded to the following for information and necessary action to:-

1. Chief Secretary to Government Haryana.
2. All the Additional Chief Secretaries/ Principal Secretaries to Government Haryana.

DA/as above


Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana,
Finance Department.

To

1. Chief Secretary to Government, Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Government, Haryana.

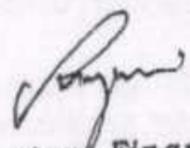
U.O. No. 2/23/2016-1Pension
Endst. No. 2/23/2016-1Pension

Dated, 10.01.2018
Dated, 10.01.2018

A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E/Audit) Haryana, Chandigarh alongwith 10 spare copies.
2. Director, Treasuries & Accounts, Haryana, 30 Bays Building, Sector 17, Chandigarh alongwith 10 spare copies.
3. All Treasury Officers/Assistant Treasury Officers in Haryana State.
4. Treasury Officers Haryana, Delhi & Chandigarh.
5. In-charge, Computer Cell, Finance Department for placing the same on Finance Department's website i.e. www.finhry.gov.in

DA/as above


Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana,
Finance Department.

86
4
- 516-

Subject:- Revision of pension/family pension of pre-2016 pensioners/family pensioners, etc (7th CPC) w.e.f. 01.01.2016. **OM No. 2/23/2016-1Pension dated 10.01.2018**

Endst. No. 2/23/2016-1Pension

Dated, 10.01.2018

A copy is forwarded to the following for information and necessary action:-

1. All Heads of Departments, Commissioners of Divisions
2. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.

DA/as above

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana,
Finance Department.

Endst. No. 2/23/2016-1Pension

Dated, 10.01.2018

A copy is forwarded to following banks for information and necessary action:-

1. General Manager (Operation) **State Bank of India**, 11 Parliament Street, New Delhi.
2. General Manager (Operation) **State Bank of India**, Post Box No. 139, Sector 17-B, Chandigarh.
3. **Punjab National Bank**, Regional Office, Sector 17B, Chandigarh.
4. Chief Manager (OPR), **Central Bank of India**, Zonal Office, SCO-58-59, Bank Square Sector-17, Chandigarh.
5. **Oriental Bank of Commerce**, Sector-17B, Chandigarh.
6. **UCO Bank**, Zonal Office, Bank Square, Sector 17-B, Chandigarh.
7. The Assistant General Manager, **UCO Bank**, Head Office, Finance Department, India Exchange Place, 3rd Floor, Kolkata-700001.
8. **Canara Bank**, Sector-34, Chandigarh.

DA/as above

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana,
Finance Department.

Endst. No. 2/23/2016-1Pension

Dated, 10.01.2018

A copy is forwarded to following with a request to advise the pensioners/family pensioners to contact their department concerned for such revision of pension/family pension:-

1. President, Haryana Civil Pensioners Welfare Association, 495-R, Model Town, Karnal, Haryana.
2. President, Ambala Pensioners Association, 544/3, Near Tilla Mandir Ambala City.
3. President, Haryana Govt. Retired Officers Welfare Association, 322-A, Sector 15, Panchkula.
4. President, All Haryana Pensioners Welfare Association (Regd.), Jind Unit, 655/3, Narwana Road, Patiala Chauk, Jind.

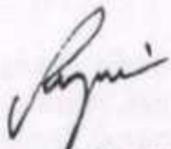
5/41

- A - 55 -

82/15

5. General Secretary, Haryana Govt. Pensioners Association, H.No. 19, Sector 16, Faridabad.
6. President, Haryana Pensioners Association, 165, Subhash Nagar, Rohtak
7. Pensioners & Senior Citizen Welfare Association, Mini Secretariat Complex, Jagadari-135003, Yamuna Nagar.
8. President, Haryana Government Retired Officers Welfare Association (Regd.), H. No. 590, Sector 11, Panchkula.
9. President, Haryana Civil Pensioners Welfare Association, (Regd. No. HR-KNL-2014-0151) State Body, Irrigation Complex Opp. S.S.P. Residence, The Mall-Karnal.
10. President, Federation of Senior Citizen/Pensioners Association, Haryana, # 591/11, Shakti Nagar, Near Manav Chowk, Ambala City.
11. President, Retired Karamchari Sangh, Haryana, Office Gali No. 5, Near Ved High School, Jawahar Nagar, Hisar.
12. General Secretary, Haryana Pensioners Welfare Society, Kurukshetra, R/o Ward No. 13, Indri, Distt., Karnal Haryana.
13. President, Retired Karamchari Kalyan Samiti, H. No. 99, Musanda Wali Gali, Near Khera, Babiyal, Ambala Cantt-133001.

DA/as above


Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana,
Finance Department.

- 40-56-

**ANNEXURE 1
EXAMPLES**

(Reference of OM No. 2/23/2016-1 Pension dated 10th January, 2018.)

S.No.	Description	A	B	C	D
1.	Date of Retirement	31.10.1984	28.02.1989	31.05.1999	30.04.2015
2.	Scale of Pay (or Pay Band & G.P.) at the time of retirement or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	975-1540 (4th CPC Scale)	3000-4500 (4th CPC Scale)	4000-6000 (5th CPC Scale)	67000-79000 (6th CPC Scale)
3.	Pay on retirement or Notional Pay as on 1.1.1986 for those retired before 1.1.1986	1210	4000	4800	79000
4.	Pension as on 01.01.2016 before revision	4191	12300	5424	39500
5.	Family pension as on 01.01.2016 before revision	3500	7380	3500	23700
6.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	NA	NA	NA	39500
7.	Qualifying Service (in years)	33	33	33	24
8.	Revised pension by multiplying pre-revised pension by 2.57 (Col. No. 4)	10771	31611	13940	101515
9.	Revised family pension by multiplying pre-revised family pension by 2.57 (Col. No. 5)	9000 (minimum)	18967	9000 (minimum)	60909
10.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57 (Col. No. 6)	NA	NA	NA	101515
11.	Pay fixed on notional basis on 01.01.1996	3710 (3200-4900)	11300 (10000-13900)	NA	NA
12.	Pay fixed on notional basis on 01.01.2006	8900 (PB-1, GP 2000)	27020 (PB-3, GP 6000)	11330 (PB-1, GP-2400)	NA
13.	Pay fixed on notional basis on 01.01.2016	23100 (Level-3)	69700 (Level-11)	29600 (Level-4)	205100 (Level-20)
14.	Revised pension w.e.f 1.1.2016 as per first formulation (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be))	11375	34350	14575	102550
15.	Revised family pension w.e.f 1.1.2016 as per first formulation	9000 (minimum)	20610	9000 (minimum)	61530
16.	Revised family pension at enhanced rate w.e.f 1.1.2016 as per first formulation.	NA	NA	NA	102550
17.	Revised pension payable (Higher of Sr.No. 8 and 14)	11375	34350	14575	102550
18.	Revised family pension payable (Higher of S.No. 9 and 15)	9000 (minimum)	20610	9000 (minimum)	61530
19.	Revised family pension at enhanced rate payable (Higher of S.No. 10 and 16)	NA	NA	NA	102550


Under Secretary Finance (Pension)
 for Addl. Chief Secretary to Government Haryana,
 Finance Department.

9/17

ANNEXURE 2
(FOR PENSIONER)

(Reference of OM No. 2/23/2016-1 Pension dated 10th January, 2018.)

Sr. No.	Particulars	Remarks
1.	Name of the Pensioner	
2.	Father/Husband's Name	
3.	Date of Birth	
4.	Date of Joining	
5.	Date of Retirement	
6.	Qualifying Service (in years)	
7.	Pension Payment Order No.	
8.	Post Held at the time of Retirement	
9.	Saving Bank Account No.	
10.	Scale of Pay (or Pay Band & G.P.) at the time of retirement or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	
11.	Pay on retirement or Notional Pay as on 1.1.1986 for those retired before 1.1.1986	
12.	Pension as on 01.01.2016 before revision	
13.	Revised pension by multiplying pre-revised pension by 2.57 (Col. No. 12)	
14.	Pay fixed on notional basis on 01.01.1996	
15.	Pay fixed on notional basis on 01.01.2006	
16.	Pay fixed on notional basis on 01.01.2016	
17.	Revised pension w.e.f 1.1.2016 as per first formulation (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be)	
18.	Revised pension payable (Higher of Sr. -No. 13 and 17)	

6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22

Signature of DDO
(Name & Designation)

Verified by
SAS Personnel of Department
(Name & Designation)

- 12 - 58 -

Veri
SAS
(Nar

-20-

36
8

ANNEXURE 3
(FOR FAMILY PENSIONER)

(Reference of OM No. 2/23/2016-1 Pension dated 10th January, 2018.)

Sr. No.	Particulars	Remarks
1.	Name of the Family Pensioner	
2.	Father/Husband's Name	
3.	Date of Joining of Deceased Employee	
4.	Date of Death of the employee	
5.	Post Held by the deceased at the time of Retirement/Death	
6.	Qualifying Service (in years) of deceased employee	
7.	Date of Birth of Family Pensioner	
8.	Family Pension Payment Order No.	
9.	Saving Bank Account No.	
10.	Scale of Pay (or Pay Band & G.P.) at the time of Death or Notional pay scale as on 1.1.1986 for those died before 1.1.1986	
11.	Pay on date of death or Notional Pay as on 1.1.1986 for those retired before 1.1.1986	
12.	Family pension as on 01.01.2016 before revision	
13.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	
14.	Revised family pension by multiplying pre-revised family pension by 2.57 (Col. No. 12)	
15.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57 (Col. No. 13)	
16.	Pay fixed on notional basis on 01.01.1996	
17.	Pay fixed on notional basis on 01.01.2006	
18.	Pay fixed on notional basis on 01.01.2016	
19.	Revised family pension w.e.f. 1.1.2016 as per first formulation	
20.	Revised family pension at enhanced rate w.e.f. 1.1.2016 as per first formulation.	
21.	Revised family pension payable (Higher of S.No. 14 and 19)	
22.	Revised family pension at enhanced rate payable (Higher of S.No. 15 and 20)	

Signature of DDO
(Name & Designation)

Verified by
SAS Personnel of Department
(Name & Designation)

9/41

- 13-59 -

FITMENT TABLE NO 1	
Pay Scale w.e.f. 01-01-1986	750-12-870-EB-14-940
Pay Scale w.e.f. 01-01-1996	2550-55-2660-EB-60-3200
Pay Band + Grade Pay w.e.f. 01-01-2006	1-S, 4440-7440 GP 1300
Pay Matrix level w.e.f. 01-01-2016	Level- DL* (16900-53500)

*DL donates level for Group-D

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
750	2550	6050	16900
762	2550	6050	16900
774	2550	6050	16900
786	2605	6150	16900
798	2605	6150	16900
810	2605	6150	16900
822	2660	6250	16900
834	2660	6250	16900
846	2660	6250	16900
858	2720	6360	16900
870	2720	6360	16900
884	2780	6470	16900
898	2840	6590	17400
912	2840	6590	17400
926	2900	6700	17400
940	2960	6810	17900
954	2960	6810	17900
968	3020	6920	17900
982	3080	7030	18400
	3140	7140	18400
	3200	7260	19000
	3260	7370	19000
	3320	7480	19600
	3380	7590	19600

10/41

-14-60-

-22-

96
10

FITMENT TABLE NO 2

Pay Scale w.e.f. 01-01-1986	775-12-955-EB-14-1025*Modified wef 1.1.94 as 775-12-871-EB-14-1025
Pay Scale w.e.f. 01-01-1996	2610-60-3150-EB-65-3540
Pay Band + Grade Pay w.e.f. 01-01-2006	1-S, 4440-7440 GP 1400
Pay Matrix level w.e.f. 01-01-2016	Level- DL* (16900-53500)

*DL donates level for Group-D

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
775	2610	6260	16900
787	2610	6260	16900
799	2610	6260	16900
811	2670	6370	16900
823	2670	6370	16900
835	2670	6370	16900
847	2730	6480	16900
859	2730	6480	16900
871	2730	6480	16900
885	2790	6590	17400
899	2790	6590	17400
913	2850	6710	17400
927	2910	6820	17900
941	2910	6820	17900
955	2970	6930	17900
969	3030	7040	18400
983	3090	7150	18400
997	3090	7150	18400
1011	3150	7260	19000
1025	3215	7380	19000
1039	3215	7380	19000
1053	3280	7500	19600
1067	3280	7500	19600
	3345	7630	20200
	3410	7750	20200
	3475	7870	20800
	3540	7990	20800
	3605	8110	21400

11/41

-15-61-

5/11

- 23 -

FITMENT TABLE NO 3			
Pay Scale w.e.f. 01-01-1986	800-15-1010-EB-20-1150		
Pay Scale w.e.f. 01-01-1996	2650-65-3300-EB-70-4000		
Pay Band + Grade Pay w.e.f. 01-01-2006	1-S, 4440-7440 GP 1650		
Pay Matrix level w.e.f. 01-01-2016	Level- DL* (16900-53500)		
*DL donates level for Group-D			
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			16900
800	2650	6580	17400
815	2650	6580	17400
830	2650	6580	17400
845	2715	6700	17400
860	2715	6700	17400
875	2780	6820	17900
890	2780	6820	17900
905	2845	6950	17900
920	2910	7070	18400
935	2910	7070	18400
950	2975	7190	19000
965	3040	7310	19000
980	3040	7310	19000
995	3105	7430	19600
1010	3170	7550	19600
1030	3170	7550	19600
1050	3235	7670	20200
1070	3300	7790	20200
1090	3370	7920	20800
1110	3440	8050	20800
1130	3510	8180	21400
1150	3580	8310	21400
1170	3650	8440	22000
1190	3650	8440	22000
1210	3720	8570	22700
	3790	8700	22700
	3860	8830	22700
	3930	8960	23400
	4000	9090	23400
	4070	9220	24100
	4140	9350	24100
	4210	9480	24800

12/41 *[Signature]*

- 16-62-

96
12

FITMENT TABLE NO 4

Pay Scale w.e.f. 01-01-1986		950-20-1150-EB-25-1400	
Pay Scale w.e.f. 01-01-1996		3050-75-3950-EB-80-4350	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-1, 5200-20200 GP 1800	
Pay Matrix level w.e.f. 01-01-2016		Level-1 (18000-56900)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			18000
			18500
			19100
950	3050	7480	19700
970	3050	7480	19700
990	3125	7620	19700
1010	3125	7620	19700
1030	3200	7760	20300
1050	3275	7900	20900
1070	3350	8040	20900
1090	3350	8040	20900
1110	3425	8170	21500
1130	3500	8310	21500
1150	3575	8450	22100
1175	3650	8590	22100
1200	3725	8730	22800
1225	3800	8870	22800
1250	3875	9010	23500
1275	3950	9150	24200
1300	4030	9300	24200
1325	4110	9450	24900
1350	4190	9600	24900
1375	4270	9750	25600
1400	4350	9900	25600
1425	4350	9900	25600
1450	4350	9900	25600
1475	4350	9900	25600
	4430	10040	26400
	4510	10190	26400
	4590	10340	27200

13/41

[Handwritten Signature]

- 17-63 -

25

8/12

FITMENT TABLE NO 5

Pay Scale w.e.f. 01-01-1986	950-20-1150-EB-25-1500
Pay Scale w.e.f. 01-01-1996	3050-75-3950-EB-80-4590
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-1, 5200-20200 GP 1900
Pay Matrix level w.e.f. 01-01-2016	Level-2 (19900-63200)

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
950	3050	7580	19900
970	3050	7580	19900
990	3125	7720	19900
1010	3125	7720	19900
1030	3200	7860	20500
1050	3275	8000	21100
1070	3350	8140	21100
1090	3350	8140	21100
1110	3425	8270	21700
1130	3500	8410	21700
1150	3575	8550	22400
1175	3650	8690	22400
1200	3725	8830	23100
1225	3800	8970	23100
1250	3875	9110	23800
1275	3950	9250	23800
1300	4030	9400	24500
1325	4110	9550	25200
1350	4190	9700	25200
1375	4270	9850	26000
1400	4350	10000	26000
1425	4350	10000	26000
1450	4430	10140	26800
1475	4510	10290	26800
1500	4590	10440	27600
1525	4590	10440	27600
1550	4590	10440	27600
1575	4590	10440	27600
	4670	10590	27600
	4750	10740	28400
	4830	10890	28400

14/41

18-64-

- 26 -
96
14

FITMENT TABLE NO 6

Pay Scale w.e.f. 01-01-1986	950-25-1200-30-1560-EB-40-1800
Pay Scale w.e.f. 01-01-1996	3050-85-4325-EB-100-5325
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-1, 5200-20200 GP 1950
Pay Matrix level w.e.f. 01-01-2016	Level-3 (21700-69100)

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
950	3050	7630	21700
975	3050	7630	21700
1000	3135	7790	21700
1025	3220	7940	21700
1050	3305	8100	21700
1075	3305	8100	21700
1100	3390	8260	21700
1125	3475	8420	21700
1150	3560	8580	22400
1175	3645	8730	23100
1200	3730	8890	23100
1230	3815	9050	23800
1260	3900	9210	23800
1290	3985	9370	24500
1320	4070	9520	24500
1350	4155	9680	25200
1380	4240	9840	26000
1410	4325	10000	26000
1440	4425	10180	26800
1470	4525	10370	26800
1500	4625	10560	27600
1530	4725	10740	28400
1560	4825	10930	28400
1600	4925	11110	29300
1640	5025	11300	29300
1680	5125	11490	30200
	5225	11670	30200
1720	5325	11860	31100
1760	5325	11860	31100
1800	5325	11860	31100
1840	5325	11860	31100
1880	5325	11860	31100
1920	5325	11860	31100
	5425	12040	31100
	5525	12230	32000
	5625	12420	32000

15/41

Signature

- 17-65 -

-21-

9/5

FITMENT TABLE NO 7			
Pay Scale w.e.f. 01-01-1986		975-25-1150-EB-30-1540	
Pay Scale w.e.f. 01-01-1996		3200-85-3880-EB-85-4900	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-1, 5200-20200 GP 2000	
Pay Matrix level w.e.f. 01-01-2016		Level-3 (21700-69100)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
975	3200	7960	21700
1000	3200	7960	21700
1025	3200	7960	21700
1050	3285	8110	21700
1075	3370	8270	21700
1100	3455	8430	21700
1125	3455	8430	21700
1150	3540	8590	22400
1180	3625	8750	23100
1210	3710	8900	23100
	3795	9060	23800
1240	3880	9220	23800
1270	3965	9380	24500
1300	4050	9540	25200
1330	4135	9700	25200
1360	4220	9850	26000
1390	4305	10010	26000
1420	4390	10170	26800
1450	4475	10330	26800
1480	4560	10490	27600
1510	4645	10640	27600
1540	4730	10800	28400
1570	4815	10960	28400
1600	4900	11120	29300
1630	4900	11120	29300
	4985	11280	29300
	5070	11430	30200
	5155	11590	30200

16/41

- 20-66 -

*

FITMENT TABLE NO 8

Pay Scale w.e.f. 01-01-1986		1200-30-1560-EB-40-2040	
Pay Scale w.e.f. 01-01-1996		4000-100+4800-EB-100-6000	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-1, 5200-20200 GP 2400	
Pay Matrix level w.e.f. 01-01-2016		Level-4 (25500-81100)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
1200	4000	9840	25500
1230	4000	9840	25500
1260	4000	9840	25500
1290	4100	10030	26300
1320	4100	10030	26300
1350	4200	10220	26300
1380	4300	10400	27100
1410	4400	10590	27900
1440	4400	10590	27900
1470	4500	10770	27900
1500	4600	10960	28700
1530	4700	11150	28700
1560	4800	11330	29600
1600	4900	11520	30500
1640	5000	11700	30500
	5100	11890	31400
1680	5200	12080	31400
1720	5300	12260	32300
1760	5400	12450	32300
1800	5500	12630	33300
1840	5600	12820	33300
	5700	13010	34300
1880	5800	13190	34300
1920	5900	13380	35300
1960	6000	13560	35300
2000	6000	13560	35300
2040	6000	13560	35300
2080	6000	13560	35300
2120	6000	13560	35300
2160	6000	13560	35300
	6100	13750	36400
	6200	13940	36400
	6300	14120	36400

17/41

[Signature]
21-67- ✓

-29-

FITMENT TABLE NO 9			
Pay Scale w.e.f. 01-01-1986	1320-30-1560-EB-40-2040		
Pay Scale w.e.f. 01-01-1996	4400-100-5200-EB-100-6000		
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-1, 5200-20200 GP 2500		
Pay Matrix level w.e.f. 01-01-2016	Level-5 (29200-92300)		
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
1320	4400	10690	29200
1350	4400	10690	29200
1380	4400	10690	29200
1410	4500	10870	29200
1440	4500	10870	29200
1470	4500	10870	29200
1500	4600	11060	29200
1530	4700	11250	29200
1560	4800	11430	30100
1600	4900	11620	30100
1640	5000	11800	31000
	5100	11990	31000
1680	5200	12180	31900
1720	5300	12360	31900
1760	5400	12550	32900
1800	5500	12730	32900
1840	5600	12920	33900
	5700	13110	33900
1880	5800	13290	34900
1920	5900	13480	34900
1960	6000	13660	35900
2000	6000	13660	35900
2040	6000	13660	35900
2080	6000	13660	35900
2120	6000	13660	35900
2160	6000	13660	35900
	6100	13850	35900
	6200	14040	37000
	6300	14220	37000

18/41

-22-68-

+

FITMENT TABLE NO 10

Pay Scale w.e.f. 01-01-1986	1350-30-1440-40-1800-EB-50-2200
Pay Scale w.e.f. 01-01-1996	4500-125-6000-EB-125-7000
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-1, 5200-20200 GP 2800
Pay Matrix level w.e.f. 01-01-2016	Level-5 (29200-92300)

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
1350	4500	11170	29200
1380	4500	11170	29200
1410	4500	11170	29200
1440	4625	11410	30100
1480	4625	11410	30100
1520	4750	11640	30100
1560	4750	11640	30100
1600	4875	11870	31000
1640	5000	12100	31900
1680	5125	12340	31900
1720	5250	12570	32900
1760	5375	12800	32900
1800	5500	13030	33900
1850	5625	13270	34900
	5750	13500	34900
1900	5875	13730	35900
1950	6000	13960	35900
2000	6125	14200	37000
2050	6250	14430	38100
2100	6375	14660	38100
	6500	14890	39200
2150	6625	15130	39200
2200	6750	15360	40400
2250	6875	15590	40400
2300	7000	15820	41600
2350	7000	15820	41600
	7125	16060	41600
	7250	16290	42800
	7375	16520	42800

19/41

-23-69-
[Signature] ✓

86/19

-31-

FITMENT TABLE NO 11

Pay Scale w.e.f. 01-01-1986		1400-40-1600-50-2300-EB-60-2600	
Pay Scale w.e.f. 01-01-1996		5000-150-7100-EB-150-7850	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-1, 9300-34800 GP 3200	
Pay Matrix level w.e.f. 01-01-2016		Level-6 (35400-112400)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
1400	5000	12500	35400
1440	5000	12500	35400
1480	5000	12500	35400
1520	5150	12780	35400
1560	5150	12780	35400
1600	5150	12780	35400
1650	5300	13060	35400
1700	5300	13060	35400
1750	5450	13340	35400
1800	5600	13620	35400
1850	5750	13900	36500
1900	5900	14180	36500
1950	6050	14460	37600
2000	6200	14740	38700
2050	6350	15020	38700
2100	6500	15290	39900
2150	6650	15570	41100
2200	6800	15850	41100
2250	6950	16130	42300
2300	7100	16410	42300
2360	7250	16690	43600
2420	7400	16970	44900
2480	7550	17250	44900
2540	7700	17530	46200
2600	7850	17810	46200
2660	7850	17810	46200
2720	7850	17810	46200
2780	7850	17810	46200
	8000	18080	47600
	8150	18360	47600
	8300	18640	49000

20/41

Signature
-24-70-

32.
86
20

FITMENT TABLE NO 12

Pay Scale w.e.f. 01-01-1986	1600-50-2300-EB-60-2660		
Pay Scale w.e.f. 01-01-1996	5450-150-6950-EB-150-8000		
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-2, 9300-34800 GP 3300		
Pay Matrix level w.e.f. 01-01-2016	Level-6 (35400-112400)		
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
1600	5450	13440	35400
1650	5450	13440	35400
1700	5450	13440	35400
1750	5600	13720	35400
1800	5600	13720	35400
1850	5750	14000	36500
1900	5900	14280	37600
1950	6050	14560	37600
2000	6200	14840	38700
2050	6350	15120	39900
2100	6500	15390	39900
2150	6650	15670	41100
2200	6800	15950	41100
2250	6950	16230	42300
2300	7100	16510	43600
2360	7250	16790	43600
2420	7400	17070	44900
2480	7550	17350	44900
2540	7700	17630	46200
2600	7850	17910	46200
2660	8000	18180	47600
2720	8000	18180	47600
2780	8000	18180	47600
2840	8000	18180	47600
	8150	18460	47600
	8300	18740	49000
	8450	19020	49000

21/41

Rajni
-25-71-

3/2

33

FITMENT TABLE NO 13			
Pay Scale w.e.f. 01-01-1986	1640-60-2600-EB-75-2900		
Pay Scale w.e.f. 01-01-1996	5500-175-8300-EB-175-9000		
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-2, 9300-34800 GP 3600		
Pay Matrix level w.e.f. 01-01-2016	Level-6 (35400-112400)		
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			35400
1640	5500	13830	36500
1700	5500	13830	36500
1760	5500	13830	36500
1820	5675	14160	36500
1880	5850	14490	37600
1940	6025	14810	38700
2000	6200	15140	39900
2060	6375	15460	39900
2120	6550	15790	41100
2180	6725	16110	42300
2240	6900	16440	42300
2300	7075	16760	43600
2360	7250	17090	44900
2420	7425	17410	44900
2480	7600	17740	46200
2540	7775	18070	47600
2600	7950	18390	47600
2675	8125	18720	49000
2750	8300	19040	49000
	8475	19370	50500
2825	8650	19690	52000
2900	8825	20020	52000
2975	9000	20340	53600
3050	9000	20340	53600
3125	9000	20340	53600
	9175	20670	53600
	9350	21000	55200
	9525	21320	55200

22/41

26-72-

[Signature]

36
22
54

FITMENT TABLE NO 14

Pay Scale w.e.f. 01-01-1986		2000-60-2300-EB-75-3200	
Pay Scale w.e.f. 01-01-1996		6500-200-8500-EB-200-9900	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-2, 9300-34800 GP 4000	
Pay Matrix level w.e.f. 01-01-2016		Level-6 (35400-112400)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
2000	6500	16090	42300
2060	6500	16090	42300
2120	6500	16030	42300
2180	6700	16470	43600
2240	6900	16840	43600
2300	7100	17210	44900
2375	7300	17580	46200
2450	7500	17950	46200
2525	7700	18330	47600
2600	7900	18700	49000
2675	8100	19070	50500
2750	8300	19440	50500
	8500	19810	52000
2825	8700	20190	52000
2900	8900	20560	53600
2975	9100	20930	55200
3050	9300	21300	55200
3125	9500	21670	56900
3200	9700	22050	56900
3275	9900	22420	58600
3350	9900	22420	58600
3425	9900	22420	58600
	10100	22790	58600
	10300	23160	60400
	10500	23530	62200

23/41

-27-73-

-35-

91/23

FITMENT TABLE NO 15

Pay Scale w.e.f. 01-01-1986		2000-60-2300-EB-75-2900-EB-100-3500	
Pay Scale w.e.f. 01-01-1996		6500-200-8500-EB-200-10500	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-2,9300-34800 GP 4200	
Pay Matrix level w.e.f. 01-01-2016		Level-6 (35400-112400)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
2000	6500	16290	42300
2060	6500	16290	42300
2120	6500	16290	42300
2180	6700	16670	43600
2240	6900	17040	44900
2300	7100	17410	44900
2375	7300	17780	46200
2450	7500	18150	47600
2525	7700	18530	49000
2600	7900	18900	49000
2675	8100	19270	50500
2750	8300	19640	50500
	8500	20010	52000
2825	8700	20390	53600
2900	8900	20760	53600
3000	9100	21130	55200
	9300	21500	56900
3100	9500	21870	56900
3200	9700	22250	58600
	9900	22620	58600
3300	10100	22990	60400
3400	10300	23360	60400
3500	10500	23730	62200
3600	10500	23730	62200
3700	10500	23730	62200
3800	10500	23730	62200
	10700	24110	62200
	10900	24480	64100
	11100	24850	64100

24/41

[Signature]

-28-74-

86-36-
24

FITMENT TABLE NO 16

Pay Scale w.e.f. 01-01-1986		2375-75-2900-EB-100-3600	
Pay Scale w.e.f. 01-01-1996		7450-225-9025-EB-225-11500	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-2, 9300-34800 GP 4600	
Pay Matrix level w.e.f. 01-01-2016		Level- 7 (44900-142400)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			44900
			46200
2375	7450	18460	47600
2450	7450	18460	47600
2525	7675	18880	49000
2600	7900	19300	50500
2675	8125	19720	52000
2750	8350	20140	52000
2825	8575	20550	53600
2900	8800	20970	55200
	9025	21390	55200
3000	9250	21810	56900
3100	9475	22230	58600
3200	9700	22650	58600
	9925	23060	60400
3300	10150	23480	60400
3400	10375	23900	62200
3500	10600	24320	64100
3600	10825	24740	64100
3700	11050	25160	66000
3800	11050	25160	66000
3900	11275	25580	66000
	11500	25990	68000
	11725	26410	68000
	11950	26830	70000

25/41

- 29-75- *[Signature]*

76/3

-37-

FITMENT TABLE NO 17			
Pay Scale w.e.f. 01-01-1986	2500-4000 (Proposed new pre revised scale)		
Pay Scale w.e.f. 01-01-1996	7500-250-10000-EB-250-12000		
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-2,9300-34800 GP 4800		
Pay Matrix level w.e.f. 01-01-2016	Level- 8 (47600-151100)		
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			47600
	7500	18750	49000
	7750	19220	50500
	8000	19680	52000
	8250	20150	52000
	8500	20610	53600
	8750	21080	55200
	9000	21540	56900
	9250	22010	56900
	9500	22470	58600
	9750	22940	60400
	10000	23400	60400
	10250	23870	62200
	10500	24330	64100
	10750	24800	64100
	11000	25260	66000
	11250	25730	68000
	11500	26190	68000
	11750	26660	70000
	12000	27120	70000
	12250	27590	72100
	12500	28050	72100
	12750	28520	74300

26/41

[Signature]

+

-20-76-

FITMENT TABLE NO 18

Scale w.e.f. 01-01-1986	2500-4000 (Proposed new pre revised scale)
Scale w.e.f. 01-01-1996	7500-250-10000-EB-250-12000
Band + Grade Pay w.e.f. 01-01-2006	PB-2, 9300-34800 GP 5200
Matrix level w.e.f. 01-01-2016	Level- 9 (53100-167800)

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
	7500	19150	53100
	7750	19620	53100
	8000	20080	53100
	8250	20550	53100
	8500	21010	54700
	8750	21480	56300
	9000	21940	58000
	9250	22410	58000
	9500	22870	59700
	9750	23340	61500
	10000	23800	61500
	10250	24270	63300
	10500	24730	65200
	10750	25200	65200
	11000	25660	67200
	11250	26130	67200
	11500	26590	69200
	11750	27060	71300
	12000	27520	71300
	12250	27990	73400
	12500	28450	73400
	12750	28920	75600
	13000	29380	75600
	13250	29850	77900
	13500	30310	77900
	13750	30780	80200

27/41

- 31-77-

8/27

-39-

FITMENT TABLE NO 19			
Pay Scale w.e.f. 01-01-1986		2200-75-2800-EB-100-4000	
Pay Scale w.e.f. 01-01-1996		8000-275-10200-EB-275-13500	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-2, 9300-34800 GP 5400	
Pay Matrix level w.e.f. 01-01-2016		Level- 9 (53100-167800)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
2200	8000	20280	53100
2275	8000	20280	53100
2350	8000	20280	53100
2425	8275	20800	54700
2500	8275	20800	54700
2575	8275	20800	54700
2650	8550	21310	56300
2725	8550	21310	56300
2800	8550	21310	56300
2900	8825	21820	56300
3000	9100	22330	58000
3100	9375	22840	59700
3200	9650	23350	61500
	9925	23860	61500
3300	10200	24380	63300
3400	10475	24890	65200
3500	10750	25400	67200
3600	10750	25400	67200
3700	11025	25910	67200
3800	11025	25910	67200
3900	11300	26420	69200
4000	11300	26420	69200
4100	11575	26930	71300
4200	11850	27450	71300
4300	11850	27450	71300
	12125	27960	73400
	12400	28470	73400
	12675	28980	75600
	12950	29490	77900
	13225	30000	77900
	13500	30510	80200
	13775	31030	80200
	14050	31540	82600
	14325	32050	82600

28/41

- 22-78-

Signature

✓

86
28 - 40 -

FITMENT TABLE NO 20

Pay Scale w.e.f. 01-01-1986	2200-75-2800-EB-100-4000
Pay Scale w.e.f. 01-01-1996	8000-275-13500 (Group A entry)
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-3, 15600-39100 GP 5400
Pay Matrix level w.e.f. 01-01-2016	Level- 10 (56100-177500)

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
2200	8000	21000	56100
2275	8000	21000	56100
2350	8000	21000	56100
2425	8275	21000	56100
2500	8275	21000	56100
2575	8275	21000	56100
2650	8550	21310	56100
2725	8550	21310	56100
2800	8550	21310	56100
2900	8825	21820	56100
3000	9100	22330	57800
3100	9375	22840	59500
3200	9650	23350	61300
	9925	23860	63100
3300	10200	24380	63100
3400	10475	24890	65000
3500	10750	25400	67000
3600	10750	25400	67000
3700	11025	25910	67000
3800	11025	25910	67000
3900	11300	26420	69000
4000	11300	26420	69000
4100	11575	26930	71100
4200	11850	27450	71100
4300	11850	27450	71100
	12125	27960	73200
	12400	28470	73200
	12675	28980	75400
	12950	29490	77700
	13225	30000	77700
	13500	30510	80000
	13775	31030	80000
	14050	31540	82400
	14325	32050	82400

29/41

- 35 - 79 - *[Signature]* X

2/29

-41-

FITMENT TABLE NO 21			
Pay Scale w.e.f. 01-01-1986	3000-100-3500-125-4500 ✓		
Pay Scale w.e.f. 01-01-1996	10000-325-13900 ✓		
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-3, 15600-39100 GP 6000 ✓		
Pay Matrix level w.e.f. 01-01-2016	Level- 11 (67700 - 191000) ✓		
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
3000	10000 ✓	24600 ✓	67700
3100	10000	24600	67700
3200	10000	24600	67700
3300	10325	25210	67700
3400	10325	25210	67700
3500	10650	25810	67700
3625	10975	26420	67700
3750	10975	26420	67700
3875	11300	27020	67700
4000	11300	27020	67700
4125	11625	27630	67700
4250	11950	28230	67700
4375	11950	28230	67700
4500	12275	28840	67700
4625	12275	28840	67700
4750	12600	29440	67700
4875	12925	30040	67700
	13250	30650	67700
	13575	31250	67700
	13900	31860	67700
	14225	32460	67700
	14550	33070	67700
	14875	33670	67700

30/41

-24-80- [Signature] X

86-42-
30

FITMENT TABLE NO 22

Pay Scale w.e.f. 01-01-1986		3000-100-3500-125-5000	
Pay Scale w.e.f. 01-01-1996		10000-325-15200	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-3, 15600-39100-GP 6400	
Pay Matrix level w.e.f. 01-01-2016		Level-11 (67700-191000)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
3000	10000	25000	67700
3100	10000	25000	67700
3200	10000	25000	67700
3300	10325	25610	67700
3400	10325	25610	67700
3500	10650	26210	67700
3625	10975	26820	69700
3750	10975	26820	69700
3875	11300	27420	71800
4000	11300	27420	71800
4125	11625	28030	74000
4250	11950	28630	74000
4375	11950	28630	74000
4500	12275	29240	76200
4625	12275	29240	76200
4750	12600	29840	78500
4875	12925	30440	78500
5000	13250	31050	80900
5125	13575	31650	83300
5250	13900	32260	83300
5375	14225	32860	85800
	14550	33470	88400
	14875	34070	88400
	15200	34680	91100

31/41

- 35-81-

Handwritten signature

-43-

25/12

FITMENT TABLE NO 23			
Pay Scale w.e.f. 01-01-1986	3200-100-3700-125-4700		
Pay Scale w.e.f. 01-01-1996	10650-325-15850		
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-3, 15600-39100- GP 6600		
Pay Matrix level w.e.f. 01-01-2016	Level-11 (67700-191000)		
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			67700
3200	10650	26410	69700
3300	10650	26410	69700
3400	10650	26410	69700
3500	10975	27020	69700
3600	10975	27020	69700
3700	10975	27020	69700
3825	11300	27620	71800
3950	11300	27620	71800
4075	11625	28230	74000
4200	11625	28230	74000
4325	11950	28830	76200
4450	12275	29440	76200
4575	12275	29440	76200
4700	12600	30040	78500
4825	12925	30640	80900
4950	13250	31250	80900
5075	13575	31850	83300
	13900	32460	85800
	14225	33060	85800
	14550	33670	88400
	14875	34270	88400
	15200	34880	91100
	15525	35480	93800
	15850	36090	93800
	16175	36690	96600
	16500	37290	96600
	16825	37900	99500

32/41

-36-82-

Signature

86
32 - 44

FITMENT TABLE NO 24			
Pay Scale w.e.f. 01-01-1986		3700-125-4700-150-5000	
Pay Scale w.e.f. 01-01-1996		12000-375-16500	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-3, 15600-39100 GP 7600	
Pay Matrix level w.e.f. 01-01-2016		Level-12 (78800-197200)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
3700	12000	29920	78800
3825	12000	29920	78800
3950	12000	29920	78800
4075	12375	30620	78800
4200	12375	30620	78800
4325	12375	30620	78800
4450	12750	31320	81200
4575	12750	31320	81200
4700	12750	31320	81200
4850	13125	32020	83600
5000	13500	32710	86100
5150	13875	33410	86100
5300	14250	34110	88700
5450	14625	34810	91400
	15000	35500	91400
	15375	36200	94100
	15750	36900	96900
	16125	37600	96900
	16500	38290	99800
	16875	38990	102800
	17250	39690	102800
	17625	40390	105900

33/41

- 37- 83- *[Signature]* X

-45-

32/33

FITMENT TABLE NO 25			
Pay Scale w.e.f. 01-01-1986		4100-125-4850-150-5300	
Pay Scale w.e.f. 01-01-1996		13500-375-17250	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-3, 15600-39100 GP 8000	
Pay Matrix level w.e.f. 01-01-2016		Level-13 (88400-202600)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
4100	13500	33110	88400
4225	13500	33110	88400
4350	13500	33110	88400
4475	13875	33810	88400
4600	13875	33810	88400
4725	13875	33810	88400
4850	14250	34510	91100
5000	14250	34510	91100
5150	14250	34510	91100
5300	14625	35210	91100
5450	14625	35210	91100
5600	15000	35900	93800
5750	15375	36600	96600
	15750	37300	96600
	16125	38000	99500
	16500	38690	99500
	16875	39390	102500
	17250	40090	105600
	17625	40790	105600
	18000	41480	108800
	18375	42180	108800

34/41

-38-84-

[Handwritten signature]

96/34 -46-

FITMENT TABLE NO 26

Pay Scale w.e.f. 01-01-1986

4500-150-5700

Pay Scale w.e.f. 01-01-1996

14300-400-18300

Pay Band + Grade Pay w.e.f. 01-01-2006

PB-4, 37400-67000 GP 8700

Pay Matrix level w.e.f. 01-01-2016

Level-14 (118500-207900)

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
4500	14300	46100	118500
4650	14300	46100	118500
4800	14300	46100	118500
4950	14700	46100	118500
5100	14700	46100	118500
5250	14700	46100	118500
5400	15100	47230	122100
5550	15100	47230	122100
5700	15100	47230	122100
5850	15500	47230	122100
6000	15900	48390	125800
6150	16300	48390	125800
	16700	49580	129600
	17100	49580	129600
	17500	50810	133500
	17900	50810	133500
	18300	52080	137500
	18700	52080	137500
	19100	53390	137500
	19500	53390	137500

35/41

-39-85-

Signature

x

01/25

-47-

FITMENT TABLE NO 27			
Pay Scale w.e.f. 01-01-1986		4800-150-5700	
Pay Scale w.e.f. 01-01-1996		15100-400-18300	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-4, 37400-67000 GP 8800	
Pay Matrix level w.e.f. 01-01-2016		Level-15 (118700-208400)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			118700
4800	15100	47330	122300
4950	15100	47330	122300
5100	15100	47330	122300
5250	15500	47330	122300
5400	15500	47330	122300
5550	15500	47330	122300
5700	15900	48490	126000
5850	15900	48490	126000
6000	15900	48490	126000
6150	16300	48490	126000
	16700	49680	129800
	17100	49680	129800
	17500	50910	133700
	17900	50910	133700
	18300	52180	137700
	18700	52180	137700
	19100	53490	137700
	19500	53490	137700

X

36/41

[Signature]

-40-86-

FITMENT TABLE NO 28

Pay Scale w.e.f. 01-01-1986	5100-150-6150
Pay Scale w.e.f. 01-01-1996	16400-450-20000
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-4, 37400-67000 GP 8900
Pay Matrix level w.e.f. 01-01-2016	Level-16 (123600-210300)

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			123600
5100	16400	48590	127300
5250	16400	48590	127300
5400	16400	48590	127300
5550	16850	49780	131100
5700	16850	49780	131100
5850	16850	49780	131100
6000	17300	49780	131100
6150	17300	49780	131100
6300	17300	49780	131100
6450	17750	51010	131100
6600	17750	51010	131100
	18200	51010	131100
	18650	52280	135000
	19100	52280	135000
	19550	53590	139100
	20000	53590	139100
	20450	54930	143300
	20900	54930	143300
	21350	56310	147600

37/41

41-87 

FITMENT TABLE NO 29

Pay Scale w.e.f. 01-01-1986	5100-150-6300-200-5700
Pay Scale w.e.f. 01-01-1996	16400-450-20000
Pay Band + Grade Pay w.e.f. 01-01-2006	PB-4, 37400-67000-50-5500
Pay Matrix level w.e.f. 01-01-2016	Level-17 (125200-213400)

Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			125200
5100	16400	49190	129000
5250	16400	49190	129000
5400	16400	49190	129000
5550	16850	50380	132900
5700	16850	50380	132900
5850	16850	50380	132900
6000	17300	50380	132900
6150	17300	50380	132900
6300	17300	50380	132900
6500	17750	51610	132900
6700	17750	51610	132900
	18200	51610	132900
	18650	52880	136900
	19100	52880	136900
	19550	54190	141000
	20000	54190	141000
	20450	55530	145200
	20900	55530	145200
	21350	56910	149600
	21800	56910	149600
	22250	58340	154100

X

38/41

-42-88-

- 50 ⁸⁶/₃₈.

FITMENT TABLE NO 30

	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			126000
			129800
			133700
	18400	53190	137700
6100	18400	53190	137700
6300	18400	53190	137700
6500	18900	54500	141800
6700	18900	54500	141800
6900	18900	54500	141800
7100	19400	54500	141800
7300	19400	54500	141800
	19900	55850	146100
	19900	55850	146100
	20400	55850	146100
	20900	57240	150500
	21400	57240	150500
	21900	58670	155000

39/41

- 43-89- *[Signature]*

X

84/39

-51-

FITMENT TABLE NO 31			
Pay Scale w.e.f. 01-01-1986		5900-200-7300	
Pay Scale w.e.f. 01-01-1996		18400-500-22400	
Pay Band + Grade Pay w.e.f. 01-01-2006		PB-4, 37400-67000 GP 10000	
Pay Matrix level w.e.f. 01-01-2016		Level-19 (128900-219600)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
			128900
			132800
			136800
5900	18400	53390	140900
6100	18400	53390	140900
6300	18400	53390	140900
6500	18900	54700	140900
6700	18900	54700	140900
6900	18900	54700	140900
7100	19400	54700	140900
7300	19400	54700	140900
	19900	56050	145100
	20400	56050	145100
	20900	57440	149500
	21400	57440	149500
	21900	58870	154000
	22400	58870	154000
	22900	60340	158600
	23400	60340	158600
	23900	61850	163400

X 40/41
 -44-90-
[Signature]

86
40-52-

FITMENT TABLE NO 32

FITMENT TABLE NO 32			
Pay Scale w.e.f. 01-01-1986		7300-100-7600	
Pay Scale w.e.f. 01-01-1996		22400-525-24500	
Pay Band + Grade Pay w.e.f. 01-01-2006		HAG, 67000-79000	
Pay Matrix level w.e.f. 01-01-2016		Level-20 (182200-224100)	
Basic Pay as on 01-01-1986 to 31.12.95	Basic Pay as on 01-01-1996 to 31.12.2005	Basic Pay as on 01-01-2006 to 31.12.2015	Notional Basic Pay as on 01-01-2016
7300	22400	67000	182200
7400	22400	67000	182200
7500	22400	67000	182200
7600	22925	67000	182200
7700	22925	67000	182200
7800	22925	67000	182200
7900	23450	67000	182200
	23975	67000	182200
	24500	67000	182200
		69010	182200
		71080	187700
		73220	193300
		75420	199100
		77690	205100
		79000	205100

41/41

 -45-91-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 1			
Pay Scale w.e.f 01.01.1986	800-15-1010-EB-20-1150		
Pay Scale w.e.f 01.01.1996	2650-65-3300-EB-70-4000		
Pay Scale w.e.f 01.01.2006	1-S, 4440-7440-GP-1650		
Pay Scale w.e.f 01.01.2016	Level DL* (16900-53500)		
* DL donates level for Group-D			
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
			16,900
800	2,650	6,580	17,400
815	2,650	6,580	17,400
830	2,650	6,580	17,400
845	2,715	6,700	17,400
860	2,715	6,700	17,400
875	2,780	6,820	17,900
890	2,780	6,820	17,900
905	2,845	6,950	17,900
920	2,910	7,070	18,400
935	2,910	7,070	18,400
950	2,975	7,190	19,000
965	3,040	7,310	19,000
980	3,040	7,310	19,000
995	3,105	7,430	19,600
1,010	3,170	7,550	19,600
1,030	3,170	7,550	19,600
1,050	3,235	7,670	20,200
1,070	3,300	7,790	20,200
1,090	3,370	7,920	20,800
1,110	3,440	8,050	20,800
1,130	3,510	8,180	21,400
1,150	3,580	8,310	21,400
1,170	3,650	8,440	22,000
1,190	3,650	8,440	22,000
1,210	3,720	8,570	22,700
	3,790	8,700	22,700
	3,860	8,830	22,700
	3,930	8,960	23,400
	4,000	9,090	23,400
	4,070	9,220	24,100
	4,140	9,350	24,100
	4,210	9,480	24,800

Handwritten signature

Handwritten signature

-54-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 2			
Pay Scale w.e.f 01.01.1986		825-15-900-EB-20-1300	
Pay Scale w.e.f 01.01.1996		2750-70-3800-EB-75-4400	
Pay Scale w.e.f 01.01.2006		PB 1, 5200-20200+1800 GP	
Pay Scale w.e.f 01.01.2016		Level 1 (18000-56900)	
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
825	2,750	7,000	18,000
840	2,750	7,000	18,000
855	2,750	7,000	18,000
870	2,820	7,050	18,500
885	2,820	7,050	18,500
900	2,820	7,050	18,500
920	2,890	7,180	18,500
940	2,960	7,310	19,100
960	3,030	7,440	19,700
980	3,030	7,440	19,700
1,000	3,100	7,570	19,700
1,020	3,170	7,700	20,300
1,040	3,240	7,830	20,300
1,060	3,310	7,960	20,900
1,080	3,380	8,090	20,900
1,100	3,380	8,090	20,900
1,120	3,450	8,220	21,500
1,140	3,520	8,350	21,500
1,160	3,590	8,480	22,100
1,180	3,660	8,610	22,800
1,200	3,730	8,740	22,800
1,220	3,800	8,870	22,800
1,240	3,800	8,870	22,800
1,260	3,875	9,010	23,500
1,280	3,950	9,150	24,200
1,300	4,025	9,290	24,200
1,320	4,100	9,430	24,900
1,340	4,175	9,570	24,900
1,360	4,175	9,570	24,900
	4,325	9,850	25,600
	4,400	9,990	26,400
	4,475	10,130	26,400
	4,550	10,270	26,400
	4,625	10,410	27,200

-51-93-

HARYANA POWER GENERATION CORPORATION LIMITED

FITMENT TABLE NO. 7

Pay Scale w.e.f 01.01.1986		1400-40-1800-EB-50-2300	
Pay Scale w.e.f 01.01.1996		4625-125-6000-125-7250	
Pay Scale w.e.f 01.01.2006		PB-1,5200-20200+ GP 2900	
Pay Scale w.e.f 01.01.2016		Level 5A 29600-94000	
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
1,400	4,625	11,510	29,600
1,440	4,625	11,510	29,600
1,480	4,625	11,510	29,600
1,520	4,750	11,740	30,500
1,560	4,750	11,740	30,500
1,600	4,875	11,970	31,400
1,640	5,000	12,200	31,400
1,680	5,125	12,440	32,300
1,720	5,250	12,670	33,300
1,760	5,375	12,900	33,300
1,800	5,500	13,130	34,300
1,850	5,625	13,370	35,300
	5,750	13,600	35,300
1,900	5,875	13,830	36,400
1,950	6,000	14,060	36,400
2,000	6,125	14,300	37,500
2,050	6,250	14,530	37,500
2,100	6,375	14,760	38,600
	6,500	14,990	38,600
2,150	6,625	15,230	39,800
2,200	6,750	15,460	39,800
2,250	6,875	15,690	41,000
2,300	7,000	15,920	41,000
2,350	7,125	16,160	42,200
2,400	7,250	16,390	42,200
2,450	7,250	16,390	42,200
2,500	7,250	16,390	42,200
	7,375	16,620	43,500
	7,500	16,850	43,500

Handwritten signatures and initials

-60-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 8			
Pay Scale w.e.f 01.01.1986		1400-40-1600-50-2300-EB-60-2600	
Pay Scale w.e.f 01.01.1996		5000-150-7100-EB-150-8000	
Pay Scale w.e.f 01.01.2006		PB-2 ,9300-34800+ GP 3200	
Pay Scale w.e.f 01.01.2016		Level 6 (35400-112400)	
Basic Pay as on 01.05.1990 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
1,400	5,000	12,500	35,400
1,440	5,000	12,500	35,400
1,480	5,000	12,500	35,400
1,520	5,150	12,780	35,400
1,560	5,150	12,780	35,400
1,600	5,150	12,780	35,400
1,650	5,300	13,060	35,400
1,700	5,300	13,060	35,400
1,750	5,450	13,340	35,400
1,800	5,600	13,620	35,400
1,850	5,750	13,900	36,500
1,900	5,900	14,180	36,500
1,950	6,050	14,460	37,600
2,000	6,200	14,740	38,700
2,050	6,350	15,020	38,700
2,100	6,500	15,290	39,900
2,150	6,650	15,570	41,100
2,200	6,800	15,850	41,100
2,250	6,950	16,130	42,300
2,300	7,100	16,410	42,300
2,360	7,250	16,690	43,600
2,420	7,400	16,970	44,900
2,480	7,550	17,250	44,900
2,540	7,700	17,530	46,200
2,600	7,850	17,810	46,200
2,660	8,000	18,080	47,600
2,720	8,000	18,080	47,600
2,780	8,000	18,080	47,600
	8,150	18,360	47,600
	8,300	18,640	49,000

[Handwritten signatures]

-59-95-

HARYANA POWER GENERATION CORPORATION LIMITED

FITMENT TABLE NO. 9

Pay Scale w.e.f 01.01.1986		1600-50-2300-EB-60-2660	
Pay Scale w.e.f 01.01.1996		5450-150-6950-EB-150-8000	
Pay Scale w.e.f 01.01.2006		PB-2 ,9300-34800+ GP 3300	
Pay Scale w.e.f 01.01.2016		Level 6 (35400-112400)	
Basic Pay as on 01.01.1986 to 30.04.1990	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
1,600	5,450	13,440	35,400
1,650	5,450	13,440	35,400
1,700	5,450	13,440	35,400
1,750	5,600	13,720	35,400
1,800	5,600	13,720	35,400
1,850	5,750	14,000	36,500
1,900	5,900	14,280	37,600
1,950	6,050	14,560	37,600
2,000	6,200	14,840	38,700
2,050	6,350	15,120	39,900
2,100	6,500	15,390	39,900
2,150	6,650	15,670	41,100
2,200	6,800	15,950	41,100
2,250	6,950	16,230	42,300
2,300	7,100	16,510	43,600
2,360	7,250	16,790	43,600
2,420	7,400	17,070	44,900
2,480	7,550	17,350	44,900
2,540	7,700	17,630	46,200
2,600	7,850	17,910	46,200
2,660	8,000	18,180	47,600
2,720	8,000	18,180	47,600
2,780	8,000	18,180	47,600
2,840	8,000	18,180	47,600
	8,150	18,460	47,600
	8,300	18,740	49,000
	8,450	19,020	49,000

Handwritten signatures and initials

- 62 -

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 10			
Pay Scale w.e.f 01.01.1986		1640-60-2600-EB-75-2900	
Pay Scale w.e.f 01.01.1996		5500-175-8300-EB-175-9000	
Pay Scale w.e.f 01.01.2006		PB-2 ,9300-34800+ GP 3600	
Pay Scale w.e.f 01.01.2016		Level 6 (35400-112400)	
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
			35,400
1,640	5,500	13,830	36,500
1,700	5,500	13,830	36,500
1,760	5,500	13,830	36,500
1,820	5,675	14,160	36,500
1,880	5,850	14,490	37,600
1,940	6,025	14,810	38,700
2,000	6,200	15,140	39,900
2,060	6,375	15,460	39,900
2,120	6,550	15,790	41,100
2,180	6,725	16,110	42,300
2,240	6,900	16,440	42,300
2,300	7,075	16,760	43,600
2,360	7,250	17,090	44,900
2,420	7,425	17,410	44,900
2,480	7,600	17,740	46,200
2,540	7,775	18,070	47,600
2,600	7,950	18,390	47,600
2,675	8,125	18,720	49,000
2,750	8,300	19,040	49,000
	8,475	19,370	50,500
2,825	8,650	19,690	52,000
2,900	8,825	20,020	52,000
2,975	9,000	20,340	53,600
3,050	9,000	20,340	53,600
3,125	9,000	20,340	53,600
	9,175	20,670	53,600
	9,350	21,000	55,200
	9,525	21,320	55,200

[Handwritten signatures and initials]

- 59-97 -

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 11			
Pay Scale w.e.f 01.05.1990		1800-60-2580-EB-75-3105	
Pay Scale w.e.f 01.01.1996		6000-175-8450-EB-175-9500	
Pay Scale w.e.f 01.01.2006		PB-2 ,9300-34800+ GP 3800	
Pay Scale w.e.f 01.01.2016		Level 6 (35400-112400)	
Basic Pay as on 01.01.05.1990 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
			35,400
1,800	6,000	14,960	38,700
1,860	6,000	14,960	38,700
1,920	6,000	14,960	38,700
1,980	6,175	15,290	39,900
2,040	6,350	15,620	41,100
2,100	6,525	15,940	41,100
2,160	6,700	16,270	42,300
2,220	6,875	16,590	43,600
2,280	7,050	16,920	43,600
2,340	7,225	17,240	44,900
2,400	7,400	17,570	46,200
2,460	7,575	17,890	46,200
2,520	7,750	18,220	47,600
2,580	7,925	18,540	49,000
2,655	8,100	18,870	49,000
2,730	8,275	19,200	50,500
	8,450	19,520	50,500
2,805	8,625	19,850	52,000
2,880	8,800	20,170	52,000
2,955	8,975	20,500	53,600
3,030	9,150	20,820	53,600
	9,325	21,150	55,200
3,105	9,500	21,470	55,200
3,180	9,500	21,470	55,200
3,255	9,500	21,470	55,200
3,330	9,500	21,470	55,200
	9,675	21,800	56,900
	9,850	22,130	56,900
	10,025	22,450	58,600

A₂

dh

A

Q

- 64 -

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 12			
Pay Scale w.e.f 01.01.1986	2000-60-2300-EB-75-3200 (Proposed new revised pay scale)		
Pay Scale w.e.f 01.01.1996	6500-200-8500-EB-200-9900		
Pay Scale w.e.f 01.01.2006	PB-2 ,9300-34800+ GP 4000		
Pay Scale w.e.f 01.01.2016	Level 6 (35400-112400)		
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
	6,500	16,090	42,300
	6,700	16,470	43,600
	6,900	16,840	43,600
	7,100	17,210	44,900
	7,300	17,580	46,200
	7,500	17,950	46,200
	7,700	18,330	47,600
	7,900	18,700	49,000
	8,100	19,070	50,500
	8,300	19,440	50,500
	8,500	19,810	52,000
	8,700	20,190	52,000
	8,900	20,560	53,600
	9,100	20,930	55,200
	9,300	21,300	55,200
	9,500	21,670	56,900
	9,700	22,050	56,900
	9,900	22,420	58,600
	10,100	22,790	58,600
	10,300	23,160	60,400
	10,500	23,530	62,200

(Handwritten signatures)

- 64 - 99 -

HARYANA POWER GENERATION CORPORATION LIMITED

FITMENT TABLE NO. 13

Pay Scale w.e.f 01.01.1986		2000-60-2300-EB-75-2900-100-3500	
Pay Scale w.e.f 01.01.1996		6500-200-8500EB-200-10500	
Pay Scale w.e.f 01.01.2006		PB-2 ,9300-34800+ GP 4200	
Pay Scale w.e.f 01.01.2016		Level 6 (35400-112400)	
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
2,000	6,500	16,290	42,300
2,060	6,500	16,290	42,300
2,120	6,500	16,290	42,300
2,180	6,700	16,670	43,600
2,240	6,900	17,040	44,900
2,300	7,100	17,410	44,900
2,375	7,300	17,780	46,200
2,450	7,500	18,150	47,600
2,525	7,700	18,530	49,000
2,600	7,900	18,900	49,000
2,675	8,100	19,270	50,500
2,750	8,300	19,640	50,500
	8,500	20,010	52,000
2,825	8,700	20,390	53,600
2,900	8,900	20,760	53,600
3,000	9,100	21,130	55,200
	9,300	21,500	56,900
3,100	9,500	21,870	56,900
3,200	9,700	22,250	58,600
	9,900	22,620	58,600
3,300	10,100	22,990	60,400
3,400	10,300	23,360	60,400
3,500	10,500	23,730	62,200
3,600	10,500	23,730	62,200
3,700	10,500	23,730	62,200
3,800	10,500	23,730	62,200
	10,700	24,110	62,200
	10,900	24,480	64,100
	11,100	24,850	64,100

[Handwritten signatures and initials]

-66-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 14			
Pay Scale w.e.f 01.01.1986		2000-60-2300-EB-75-3200	
Pay Scale w.e.f 01.01.1996		6500-200-8500-EB-200-10500	
Pay Scale w.e.f 01.01.2006		PB-2,9300-34800+ GP 4200	
Pay Scale w.e.f 01.01.2016		Level 6 (35400-112400)	
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
2,000	6,500	16,290	42,300
2,060	6,500	16,290	42,300
2,120	6,500	16,290	42,300
2,180	6,700	16,670	43,600
2,240	6,900	17,040	44,900
2,300	7,100	17,410	44,900
2,375	7,300	17,780	46,200
2,450	7,500	18,150	47,600
2,525	7,700	18,530	49,000
2,600	7,900	18,900	49,000
2,675	8,100	19,270	50,500
2,750	8,300	19,640	50,500
	8,500	20,010	52,000
2,825	8,700	20,390	53,600
2,900	8,900	20,760	53,600
2,975	9,100	21,130	55,200
3,050	9,300	21,500	56,900
3,125	9,500	21,870	56,900
3,200	9,700	22,250	58,600
3,275	9,900	22,620	58,600
3,350	10,100	22,990	60,400
	10,300	23,360	60,400
3,425	10,500	23,730	62,200
3,500	10,500	23,730	62,200
	10,700	24,110	62,200

[Handwritten marks]

-63- 101-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 15			
Pay Scale w.e.f 01.05.1990		2160-60-2340-E75-3465	
Pay Scale w.e.f 01.01.1996		6700-200-8500-EB-200-10500	
Pay Scale w.e.f 01.01.2006		PB-2 ,9300-34800+ GP 4300	
Pay Scale w.e.f 01.01.2016		Level 7 (44900-142400)	
Basic Pay as on 01.05.1990 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
2,160	6,700	16,770	44,900
2,220	6,900	17,140	44,900
2,280	6,900	17,140	44,900
2,340	7,100	17,510	46,200
2,415	7,300	17,880	46,200
	7,500	18,250	47,600
2,490	7,700	18,630	49,000
2,565	7,900	19,000	49,000
2,640	8,100	19,370	50,500
2,715	8,300	19,740	52,000
2,790	8,500	20,110	52,000
2,865	8,700	20,490	53,600
2,940	8,900	20,860	55,200
3,015	9,100	21,230	55,200
	9,300	21,600	56,900
3,090	9,500	21,970	56,900
3,165	9,700	22,350	58,600
3,240	9,900	22,720	58,600
3,315	10,100	23,090	60,400
3,390	10,300	23,460	60,400
3,465	10,500	23,830	62,200
3,540	10,500	23,830	62,200
3,615	10,500	23,830	62,200
3,690	10,500	23,830	62,200
	10,700	24,210	64,100
	10,900	24,580	64,100
	11,100	24,950	66,000

A h A Q

- 68 -

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 16			
Pay Scale w.e.f 01.05.1990		2375-75-2900-EB-100-3600	
Pay Scale w.e.f 01.01.1996		7450-225-9025-EB-225-11500	
Pay Scale w.e.f 01.01.2006		PB-2 ,9300-34800+ GP 4600	
Pay Scale w.e.f 01.01.2016		Level 7 (44900-142400)	
Basic Pay as on 01.05.1990 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
			44,900
			46,200
2,375	7,450	18,460	47,600
2,450	7,450	18,460	47,600
2,525	7,675	18,880	49,000
2,600	7,900	19,300	50,500
2,675	8,125	19,720	52,000
2,750	8,350	20,140	52,000
2,825	8,575	20,550	53,600
2,900	8,800	20,970	55,200
	9,025	21,390	55,200
3,000	9,250	21,810	56,900
3,100	9,475	22,230	58,600
3,200	9,700	22,650	58,600
	9,925	23,060	60,400
3,300	10,150	23,480	60,400
3,400	10,375	23,900	62,200
3,500	10,600	24,320	64,100
3,600	10,825	24,740	64,100
3,700	11,050	25,160	66,000
3,800	11,050	25,160	66,000
3,900	11,275	25,580	66,000
	11,500	25,990	68,000
	11,725	26,410	68,000
	11,950	26,830	70,000

L d Q

- 68 - 103 -

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 18			
Pay Scale w.e.f 01.01.1986		2200-75-2800-EB-100-4000	
Pay Scale w.e.f 01.01.1996		8000-275-10200-EB-275-13500	
Pay Scale w.e.f 01.01.2006		PB-2,9300-34800+ GP 5400	
Pay Scale w.e.f 01.01.2016		Level 9 (53100-167800)	
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
2,200	8,000	20,280	53,100
2,275	8,000	20,280	53,100
2,350	8,000	20,280	53,100
2,425	8,275	20,800	54,700
2,500	8,275	20,800	54,700
2,575	8,275	20,800	54,700
2,650	8,550	21,310	56,300
2,725	8,550	21,310	56,300
2,800	8,550	21,310	56,300
2,900	8,825	21,820	56,300
3,000	9,100	22,330	58,000
3,100	9,375	22,840	59,700
3,200	9,650	23,350	61,500
	9,925	23,860	61,500
3,300	10,200	24,380	63,300
3,400	10,475	24,890	65,200
3,500	10,750	25,400	67,200
3,600	10,750	25,400	67,200
3,700	11,025	25,910	67,200
3,800	11,025	25,910	67,200
3,900	11,300	26,420	69,200
4,000	11,300	26,420	69,200
4,100	11,575	26,930	71,300
4,200	11,850	27,450	71,300
4,300	11,850	27,450	71,300
	12,125	27,960	73,400
	12,400	28,470	73,400
	12,675	28,980	75,600
	12,950	29,490	77,900
	13,225	30,000	77,900
	13,500	30,510	80,200
	13,775	31,030	80,200
	14,050	31,540	82,600
	14,325	32,050	82,600

(Handwritten signatures and initials)

-70-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 17			
Pay Scale w.e.f 01.01.1986		2500-4000 (Proposed New Pre revised Pay Scale)	
Pay Scale w.e.f 01.01.1996		7500-250-10000-EB-250-12000	
Pay Scale w.e.f 01.01.2006		PB-2 ,9300-34800+ GP 4800	
Pay Scale w.e.f 01.01.2016		Level 8 (47600-151100)	
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
			47,600
	7,500	18,750	49,000
	7,750	19,220	50,500
	8,000	19,680	52,000
	8,250	20,150	52,000
	8,500	20,610	53,600
	8,750	21,080	55,200
	9,000	21,540	56,900
	9,250	22,010	56,900
	9,500	22,470	58,600
	9,750	22,940	60,400
	10,000	23,400	60,400
	10,250	23,870	62,200
	10,500	24,330	64,100
	10,750	24,800	64,100
	11,000	25,260	66,000
	11,250	25,730	68,000
	11,500	26,190	68,000
	11,750	26,660	70,000
	12,000	27,120	70,000
	12,250	27,590	72,100
	12,500	28,050	72,100
	12,750	28,520	74,300

h d h Q

-66-105-

HARYANA POWER GENERATION CORPORATION LIMITED

FITMENT TABLE NO. 19*

Pay Scale w.e.f 01.05.1990		2500-75-2800-EB-100-3500-125-4250	
Pay Scale w.e.f 01.01.1996		9025-325-14550	
Pay Scale w.e.f 01.01.2006		PB-3 ,15600-39100+ GP 5900	
Pay Scale w.e.f 01.01.2016		Level 9A (57400-181600)	
Basic Pay as on 01.05.1990 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
			57,400
2,500	9,025	22,690	59,100
2,575	9,025	22,690	59,100
2,650	9,025	22,690	59,100
2,725	9,350	23,300	60,900
2,800	9,350	23,300	60,900
2,900	9,350	23,300	60,900
3,000	9,675	23,900	62,700
3,100	9,675	23,900	62,700
3,200	9,675	23,900	62,700
3,300	10,000	24,500	64,600
3,400	10,325	25,110	64,600
3,500	10,650	25,710	66,500
3,625	10,975	26,320	68,500
3,750	10,975	26,320	68,500
3,875	11,300	26,920	70,600
4,000	11,300	26,920	70,600
4,125	11,625	27,530	72,700
4,250	11,950	28,130	72,700
4,375	11,950	28,130	72,700
4,500	12,275	28,740	74,900
4,625	12,275	28,740	74,900
	12,600	29,340	77,100
	12,925	29,940	77,100
	13,250	30,550	79,400
	13,575	31,150	81,800
	13,900	31,760	81,800
	14,225	32,360	84,300
	14,550	32,970	86,800

[Handwritten signature]

[Handwritten signature]

[Handwritten signature]

-72-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 20			
Pay Scale w.e.f 01.05.1990		3000-100-3500-125-4500	
Pay Scale w.e.f 01.01.1996		10000-325-13900	
Pay Scale w.e.f 01.01.2006		PB-3 ,15600-39100+ GP 6000	
Pay Scale w.e.f 01.01.2016		Level 10 (67700-191000)	
Basic Pay as on 01.05.1990 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
3,000	10,000	24,600	67,700
3,100	10,000	24,600	67,700
3,200	10,000	24,600	67,700
3,300	10,325	25,210	67,700
3,400	10,325	25,210	67,700
3,500	10,650	25,810	67,700
3,625	10,975	26,420	69,700
3,750	10,975	26,420	69,700
3,875	11,300	27,020	69,700
4,000	11,300	27,020	69,700
4,125	11,625	27,630	71,800
4,250	11,950	28,230	74,000
4,375	11,950	28,230	74,000
4,500	12,275	28,840	76,200
4,625	12,275	28,840	76,200
4,750	12,600	29,440	76,200
4,875	12,925	30,040	78,500
	13,250	30,650	80,900
	13,575	31,250	80,900
	13,900	31,860	83,300
	14,225	32,460	85,800
	14,550	33,070	85,800
	14,875	33,670	88,400
	15,200	34,280	88,400

✓

d d d

-69- 107-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 21			
Pay Scale w.e.f 01.05.1990		3000-100-3500-125-4500	
Pay Scale w.e.f 01.01.1996		10000-325-15200	
Pay Scale w.e.f 01.01.2006		PB-3 ,15600-39100+ GP 6400	
Pay Scale w.e.f 01.01.2016		Level 10 (67700-191000)	
Basic Pay as on 01.01.1986 to 30.04.1990	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
3,000	10,000	25,000	67,700
3,100	10,000	25,000	67,700
3,200	10,000	25,000	67,700
3,300	10,325	25,610	67,700
3,400	10,325	25,610	67,700
3,500	10,650	26,210	67,700
3,625	10,975	26,820	69,700
3,750	10,975	26,820	69,700
3,875	11,300	27,420	71,800
4,000	11,300	27,420	71,800
4,125	11,625	28,030	74,000
4,250	11,950	28,630	74,000
4,375	11,950	28,630	74,000
4,500	12,275	29,240	76,200
4,625	12,275	29,240	76,200
4,750	12,600	29,840	78,500
4,875	12,925	30,440	78,500
5,000	13,250	31,050	80,900
5,125	13,575	31,650	83,300
5,250	13,900	32,260	83,300
5,375	14,225	32,860	85,800
	14,550	33,470	88,400
	14,875	34,070	88,400
	15,200	34,680	91,100

A *h* *A* *Q*

-74-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 22			
Pay Scale w.e.f 01.05.1990		3500-125-4500-150-5100	
Pay Scale w.e.f 01.01.1996		12750-375-16500	
Pay Scale w.e.f 01.01.2006		PB-3 ,15600-39100+ GP 7600	
Pay Scale w.e.f 01.01.2016		Level 11 (78800-197200)	
Basic Pay as on 01.05.1990 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
			78,800
3,500	12,750	31,320	81,200
3,625	12,750	31,320	81,200
3,750	12,750	31,320	81,200
3,875	13,125	32,020	83,600
4,000	13,125	32,020	83,600
4,125	13,125	32,020	83,600
4,250	13,500	32,710	86,100
4,375	13,500	32,710	86,100
4,500	13,500	32,710	86,100
4,650	13,875	33,410	86,100
4,800	13,875	33,410	86,100
4,950	13,875	33,410	86,100
5,100	14,250	34,110	88,700
5,250	14,250	34,110	88,700
5,400	14,250	34,110	88,700
5,550	14,625	34,810	91,400
	15,000	35,500	91,400
	15,375	36,200	94,100
	15,750	36,900	96,900
	16,125	37,600	96,900
	16,500	38,290	99,800
	16,875	38,990	1,02,800
	17,250	39,690	1,02,800
	17,625	40,390	1,05,900

h x Q Q

-75-109-

HARYANA POWER GENERATION CORPORATION LIMITED

FITMENT TABLE NO. 26

Pay Scale w.e.f 01.05.1990		5900-200-6700	
Pay Scale w.e.f 01.01.1996		18400-500-22400	
Pay Scale w.e.f 01.01.2006		PB-4 ,37400-67000+ GP 10000	
Pay Scale w.e.f 01.01.2016		Level 15 (128900-219600)	
Basic Pay as on 01.05.1990 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
			1,28,900
			1,32,800
			1,36,800
5,900	18,400	53,390	1,40,900
6,100	18,400	53,390	1,40,900
6,300	18,400	53,390	1,40,900
6,500	18,900	54,700	1,40,900
6,700	18,900	54,700	1,40,900
6,900	18,900	54,700	1,40,900
7,100	19,400	54,700	1,40,900
7,300	19,400	54,700	1,40,900
	19,900	56,050	1,45,100
	20,400	56,050	1,45,100
	20,900	57,440	1,49,500
	21,400	57,440	1,49,500
	21,900	58,870	1,54,000
	22,400	58,870	1,54,000
	22,900	60,340	1,58,600
	23,400	60,340	1,58,600
	23,900	61,850	1,63,400

Handwritten signatures and initials

-78-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 25			
Pay Scale w.e.f 01.05.1989		4600-125-4850-150-5900-200-6100	
Pay Scale w.e.f 01.01.1996		15950-450-20000	
Pay Scale w.e.f 01.01.2006		PB-4 ,37400-67000 GP 8900	
Pay Scale w.e.f 01.01.2016		Level 14 (123600-210300)	
Basic Pay as on 01.05.1989 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
			1,23,600
4,600	15,950	48,590	1,27,300
4,725	15,950	48,590	1,27,300
4,850	15,950	48,590	1,27,300
5,000	16,400	48,590	1,27,300
5,150	16,400	48,590	1,27,300
5,300	16,400	48,590	1,27,300
5,450	16,850	49,780	1,31,100
5,600	16,850	49,780	1,31,100
5,750	16,850	49,780	1,31,100
5,900	17,300	49,780	1,31,100
6,100	17,300	49,780	1,31,100
6,300	17,300	49,780	1,31,100
6,500	17,750	51,010	1,31,100
6,700	17,750	51,010	1,31,100
	18,200	51,010	1,31,100
	18,650	52,280	1,35,000
	19,100	52,280	1,35,000
	19,550	53,590	1,39,100
	20,000	53,590	1,39,100
	20,450	54,930	1,43,300
	20,900	54,930	1,43,300
	21,350	56,310	1,47,600

[Handwritten signatures and initials]

-78-113-

HARYANA POWER GENERATION CORPORATION LIMITED			
FITMENT TABLE NO. 27			
Pay Scale w.e.f 01.01.1986		7300-100-7600	
Pay Scale w.e.f 01.01.1996		22400-525-24500	
Pay Scale w.e.f 01.01.2006		HAG-67000-79000	
Pay Scale w.e.f 01.01.2016		Level-16 (182200-224100)	
Basic Pay as on 01.01.1986 to 31.12.1995	Basic Pay as on 01.01.1996 to 31.12.2005	Basic Pay as on 01.01.2006 to 31.12.2015	Notional Basic Pay as on 01.01.2016
7,300	22,400	67,000	1,82,200
7,400	22,400	67,000	1,82,200
7,500	22,400	67,000	1,82,200
7,600	22,925	67,000	1,82,200
7,700	22,925	67,000	1,82,200
7,800	22,925	67,000	1,82,200
7,900	23,450	67,000	1,82,200
	23,975	67,000	1,82,200
	24,500	67,000	1,82,200
		69,010	1,82,200
		71,080	1,87,700
		73,220	1,93,300
		75,420	1,99,100
		77,690	2,05,100
		79,000	2,05,100

h d A J

From

Addl. Chief Secretary to Government Haryana,
Finance Department.

To

1. All Heads of Departments, Commissioners of Divisions
2. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.

Memo No. 2/23/2016-1Pension(FD)
Dated, Chandigarh, the 11.10.2018.

Subject: Revision of pension/family pension of pre-01.01.2016 pensioners/family pensioners of Haryana Government (7th CPC) w.e.f. 01.01.2016 -- clarifications thereof.

I am directed to invite your attention to the Finance Department's Office Memorandum No. 2/23/2016-1Pension dated 10.01.2018 vide which it has been decided by the State Government to revise the pension/family pension in respect of all Haryana Government pensioners/family pensioners, who retired/died prior to 01.01.2016, with effect from 1st January, 2016 followed by clarification memo of even number dated 30.01.2018/01.02.2018.

Principal Accountant General (A&E), Haryana Chandigarh and other quarters concerned have sought clarifications on some points in relation to the above office memorandum. Now after due consideration, the requisite clarifications are issued as under:-

Sr. No.	Points	Clarification
1.	Only last pay fixed notionally by the department as on 1.1.2016 or lump sum amount of average emoluments is being filled in the respective column of Annexure -2, by the DDO concerned, whereas pay(s) on the basis of which the A.E. has been worked out, should be shown.	The proper calculation of notional pay on the basis of average emoluments or last pay drawn (as the case may be) should be provided by all the concerned departments in the prescribed proforma.
2.	Family pension has not been worked out by DDO in each case as there is no such column in Annexure -2.	For calculation of family pension, column No. 19 has been inserted in the Annexure-2. Therefore, the amount of family pension w.e.f. 1.1.2016 should also be filled up by the concerned department, while sending the case to the Principal Accountant General (A&E), Haryana Chandigarh
3.	Name and Designation of S.O/A.O is not being mentioned in almost all the cases.	As already indicated in the Annexure- 2 & 3, the amount should be verified by the SAS personnel of the department, by indicating the name & designation. All the SAS personnel are again directed to indicate their name & designation in the

1/6

		prescribed proforma.
4.	In some cases there is no pay stage in the fitment table which has been fixed by the DDO concerned.	As these tables have been prepared to facilitate revision of pension of pre-2016 pensioners/family pensioners by the concerned Pension Sanctioning Authorities, the notional pay may be fixed by the DDO/HOO (as the case may be) on the basis of table issued by the Pay Revision branch as per 7 th CPC.
5.	Date of Death of Pensioners not mentioned in Annexure - 2. (In case the pensioner died after retirement and his/her spouse is getting family pension). Treatment of such cases needs to be specified/elaborated.	Column No. 5A i.e. Date of Death of pensioner, has been inserted in Annexure-2.
6.	Class of pension is not included in the Annexure 2. As per Para (vii) of O.M. dated 10.01.2018, pensioners who were drawing compulsory retirement pension or compassionate allowance under Haryana Civil Services (Pension) Rules 2016 are not entitled to the revised pension.	Column No. 20 i.e. Class of Pension has been inserted in the Annexure-2.
7.	Present address of the pensioners/family pensioners and present Treasury office from which the retiree drawing his/her pension/family pension may also be incorporated in Annexure2/Annexure 3.	Column No. 2A i.e. Current Address of the pensioner with mobile number and Column No. 8A i.e. Current Pension Disbursing Authority (Treasury/Sub Treasury) has been inserted in Annexure-2 and Annexure-3.
8.	Proper training to the officials of all the DDO (Specially Education) may be conducted as some SOs/AOs of Haryana Govt. has approached Principal Accountant General's office (telephonically or Personal visit) regarding fixing notional pay as per Notification dated 10.01.2018.	All the SAS personnel are qualified candidates. However Principal, ATI is being asked to conduct the training of SAS personnels, for implementation of O.M. dated 10.01.2018.
9.	Fitment table No. 17 & 18 in which pay scale of 7500-12000 has been shown in both the tables. This does not seem to be correct. This needs to be corrected because of the fact that pension of this scale is being revised incorrectly by various departments.	In the fitment table No. 18 annexed with OM dated 10.01.2018, the pay scale of Rs. 7500-250-10000-EB-250-12000 may be read as Rs. 7500-250-10000-EB-250-13000.

Subject:- Revision of pension/family pension of pre-2016 pensioners/family pensioners, etc (7th CPC) w.e.f. 01.01.2016 --- clarifications thereof.

The revised Annexures-2 & 3 with these modifications are enclosed herewith.

You are again requested to revise the pension/family pension of pre-2016 pensioners/family pensioners as early as possible.

The above order can be downloaded from the website of Finance Department i.e. www.finhry.gov.in.

DA/Annexure-2 & 3
(for each)

[Signature] 22/10/18

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department. *[Signature]*

A copy is forwarded to the following for information and necessary action in continuation of above reference:-

- 1. Chief Secretary to Government Haryana.
- 2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.

DA/Annexure-2 & 3
(for each)

[Signature] 22/10/18

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department. *[Signature]*

To

- 1. Chief Secretary to Government, Haryana.
- 2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.

U.O No. 2/23/2016-1Pension(FD)
Endst. No. 2/23/2016-1Pension(FD)

Dated 11.10.2018.
Dated 11.10.2018.

A copy is forwarded to the following for information and necessary action in continuation of above reference:-

- 1. Principal Accountant General (A&E/Audit) Haryana, Chandigarh w.r.t their letter no. Pen-1/Gen 3A/18-19/185-222 dated 20.04.2018, Pen-1/Gen 3A/18-19/435 dated 11.05.2018 and Pen-1/Gen 3A/18-19/530 dated 22.05.2018 alongwith 10 spare copies.
- 2. Director, Treasuries & Accounts, Haryana, 30 Bays Building, Sector 17, Chandigarh alongwith 10 spare copies.
- 3. All Treasury Officers/Assistant Treasury Officers in Haryana State.
- 4. Treasury Officers Haryana, Delhi & Chandigarh.
- 5. In-charge, Computer Cell, Finance Department for placing the same on the website of FD i.e. www.finhry.gov.in

DA/Annexure-2 & 3
(for each)

[Signature] 22/10/18

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department. *[Signature]*

Endst. No. 2/23/2016-1Pension

Dated, 11.10.2018

A copy is forwarded to following, in continuation of above reference, with a request to inform the pensioners/family pensioners:-

1. President, Haryana Civil Pensioners Welfare Association, 495-R, Model Town, Karnal, Haryana.
2. President, Ambala Pensioners Association, 544/3, Near Tilla Mandir Ambala City.
3. President, Haryana Govt. Retired Officers Welfare Association, 322-A, Sector 15, Panchkula.
4. President, All Haryana Pensioners Welfare Association (Regd.), Jind Unit, 655/3, Narwana Road, Patiala Chauk, Jind.
5. General Secretary, Haryana Govt. Pensioners Association, H.No. 19, Sector 16, Faridabad.
6. President, Haryana Pensioners Association, 165, Subhash Nagar, Rohtak
7. Pensioners & Senior Citizen Welfare Association, Mini Secretariat Complex, Jagadari-135003, Yamuna Nagar.
8. President, Haryana Government Retired Officers Welfare Association (Regd.), H. No. 590, Sector 11, Panchkula.
9. President, Haryana Civil Pensioners Welfare Association, (Regd. No. HR-KNL-2014-0151) State Body, Irrigation Complex Opp. S.S.P. Residence, The Mall-Karnal.
10. President, Federation of Senior Citizen/Pensioners Association, Haryana, # 591/11, Shakti Nagar, Near Manav Chowk, Ambala City.
11. President, Retired Karamchari Sangh, Haryana, Office Gali No. 5, Near Ved High School, Jawahar Nagar, Hisar.
12. General Secretary, Haryana Pensioners Welfare Society, Kurukshetra, R/o Ward No. 13, Indri, Distt., Karnal Haryana.
13. President, Retired Karamchari Kalyan Samiti, H. No. 99, Musanda Wali Gali, Near Khera, Babiyal, Ambala Cantt-133001.

DA/Annexure-2 & 3
(for each)

[Signature] 22/10/18

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department. *[Signature]*

Endst. No. 2/23/2016-1Pension(FD)

Dated 11.10.2018.

A copy of above is forwarded to Principal, ATI, Panchkula for imparting training to SAS personnel for implementing the OM dated 10.1.2018 for revision of pension/family pension of pre-2016 pensioners/family pensioners.

[Signature] 22/10/18

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department. *[Signature]*

-84-

ANNEXURE 2 (Revised)

(FOR PENSIONER)

(Reference of OM No. 2/23/2016-1 Pension dated 10th January, 2018.)

Sr. No.	Particulars	Remarks
1.	Name of the Pensioner	
2.	Father/Husband's Name	
2A.	Current Address of the Pensioner with Mobile No.	
3.	Date of Birth	
4.	Date of Joining	
5.	Date of Retirement	
5A.	Date of Death (After 01.01.2016)	
6.	Qualifying Service (in years)	
7.	Pension Payment Order No.	
8.	Post Held at the time of Retirement	
8A.	Current Pension Disbursing Authority (Treasury/Sub Treasury)	
9.	Savings Bank Account No.	
10.	Scale of Pay (or Pay Band & G.P.) at the time of retirement or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	
11.	Pay on retirement or Notional Pay as on 1.1.1986 for those who retired before 1.1.1986	
12.	Pension as on 01.01.2016 before revision	
13.	Revised pension by multiplying pre-revised pension by 2.57 (Col. No. 12)	
14.	Pay fixed on notional basis on 01.01.1996	
15.	Pay fixed on notional basis on 01.01.2006	
16.	Pay fixed on notional basis on 01.01.2016	
17.	Revised pension w.e.f 1.1.2016 as per first formulation (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be)	
18.	Revised pension payable (Higher of Sr. -No. 13 and 17)	
19.	Revised Family Pension w.e.f. 1.1.2016 as per first formulation after the death of the employee after 01.01.2016.	
20.	Class of Pension	

Rm

Verified by
SAS Personnel of Department
(Name & Designation)

Signature of DDO
(Name & Designation)

-87-119-

Copy

ANNEXURE 3 (Revised)
(FOR FAMILY PENSIONER)

(Reference of OM No. 2/23/2016-1 Pension dated 10th January, 2018.)

Sr. No.	Particulars	Remarks
1.	Name of the Family Pensioner	
2.	Father/Husband's Name	
2A.	Current Address of the pensioner with Mobile No.	
3.	Date of Joining of Deceased Employee	
4.	Date of Death of the employee	
5.	Post Held by the deceased at the time of Retirement/Death	
6.	Qualifying Service (in years) of deceased employee	
7.	Date of Birth of Family Pensioner	
8.	Family Pension Payment Order No.	
8A.	Current Pension Disbursing Authority (Treasury/Sub Treasury)	
9.	Bank Branch and Savings Bank Account No.	
10.	Scale of Pay (or Pay Band & G.P.) at the time of Death or Notional pay scale as on 1.1.1986 for those who died before 1.1.1986	
11.	Pay on date of death or Notional Pay as on 1.1.1986 for those who retired before 1.1.1986	
12.	Family pension as on 01.01.2016 before revision	
13.	Family pension at enhanced rate as on 01.01.2016 before revision (if applicable)	
14.	Revised family pension by multiplying pre-revised family pension by 2.57 (Col. No. 12)	
15.	Revised family pension at enhanced rate by multiplying pre-revised enhanced family pension by 2.57 (Col. No. 13)	
16.	Pay fixed on notional basis on 01.01.1996	
17.	Pay fixed on notional basis on 01.01.2006	
18.	Pay fixed on notional basis on 01.01.2016	
19.	Revised family pension w.e.f. 1.1.2016 as per first formulation	
20.	Revised family pension at enhanced rate w.e.f. 1.1.2016 as per first formulation.	
21.	Revised family pension payable (Higher of S.No. 14 and 19)	
22.	Revised family pension at enhanced rate payable (Higher of S.No. 15 and 20)	

Signature of DDO
(Name & Designation)

Verified by
SAS Personnel of Department
(Name & Designation)

From

Addl. Chief Secretary to Government Haryana,
Finance Department.

To

1. All Heads of Departments, Commissioners of Divisions
2. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.

Memo No. 2/23/2016-1 Pension(FD)
Dated, Chandigarh, the 31.01.2019.

Subject: Revision of pension/family pension of pre-01.01.2016 pensioners/family pensioners of Haryana Government (7th CPC) w.e.f. 01.01.2016 --- clarifications thereof.

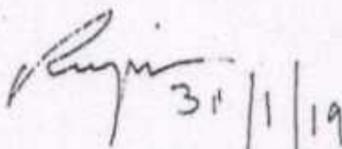
I am directed to invite your attention to the Finance Department's Office Memorandum No. 2/23/2016-1 Pension dated 10.01.2018 vide which it has been decided by the State Government to revise the pension/family pension in respect of all Haryana Government pensioners/family pensioners, who retired/died prior to 01.01.2016, with effect from 1st January, 2016 followed by clarification memo of even number dated 30.01.2018/01.02.2018, 11/22.10.2018 and 07.12.2018.

Principal Accountant General (A&E), Haryana Chandigarh has pointed out that departments are not sending the pension revision cases properly and made calculation as per their convenient. To avoid this tendency of the Departments, some examples, for guidance purpose for calculation of revised pension on the basis of notional pay in respect of govt. employees who retired before 30.11.2007, have been prepared in detail and attached as Amended Annexure - 1A, 1B, 1C & 1D.

You are again requested to revise the pension/family pension of pre-2016 pensioners/family pensioners as early as possible.

The above order can be downloaded from the website of Finance Department i.e. www.finhry.gov.in.

DA/Amended Annexure-1A,
1B, 1C & 1D


31/1/19
Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department.

A copy is forwarded to the following for information and necessary action in continuation of above reference:-

1. Chief Secretary to Government Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.

1/6

-87-

DA/Amended Annexure-1A,
1B, 1C & 1D

31/1/19

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department

To

1. Chief Secretary to Government, Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.

U.O No. 2/23/2016- Pension(FD)
Endst. No. 2/23/2016-1 Pension(FD)

Dated 31.01.2019.
Dated 31.01.2019.

A copy is forwarded to the following for information and necessary action in continuation of above reference:-

1. Principal Accountant General (A&E/Audit) Haryana, Chandigarh w.r.t letter no. PAG(A&E)/meeting/18-19/203 dated 14.11.2018.
2. Director General, Treasuries & Accounts Department, Haryana, 30 Bays Building, Sector 17, Chandigarh.
3. All Treasury Officers/Assistant Treasury Officers in Haryana State.
4. Treasury Officers Haryana, Delhi & Chandigarh.
5. In-charge, Computer Cell, Finance Department for placing the same on the website of FD i.e. www.finhry.gov.in

DA/Amended Annexure-1A,
1B, 1C & 1D

31/1/19

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department.

-84-122-

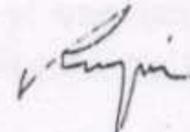
Amended Annexure 1A

Detailed examples for guidance purpose for calculation of revised pension on the basis of notional pay in respect of govt. employees who retired before 30.11.2007.

(Reference of OM No. 2/23/2016-1 Pension dated 10th January, 2018.)

S.No.	Description	Mr. A	Mr. B	Mr. C
1.	Date of Retirement	31.10.1984	31.10.1984	31.10.1984
2.	Scale of Pay (or Pay Band & G.P.) at the time of retirement or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	975-1540 (4th CPC Scale)	975-1540 (4th CPC Scale)	975-1540 (4th CPC Scale)
3.	Pay on retirement or Notional Pay as on 1.1.1986 for those retired before 1.1.1986	1210	1270	1360
4.	Qualifying Service (assumed)	33 Years	33 Years	28 Years
5.	Date of Increment	01.04.1984	01.06.1984	01.09.1984
6.	Pay fixed on notional basis on 01.01.1996	3710 (3200-4900)	3965 (3200-4900)	4220 (3200-4900)
7.	Pay fixed on notional basis on 01.01.2006	8900 (PB-I, GP 2000)	9380 (PB-I, GP 2000)	9850 (PB-I, GP 2000)
8.	Pay fixed on notional basis on 01.01.2016	23100 (Level-3)	24500 (Level-3)	26000 (Level-3)
9.	Revised pension w.e.f 1.1.2016 as per first formulation (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be)	<p>Calculation on average emoluments ---</p> <p>8750 = 23100 * 3 = 69300- 8900 = 23100 * 7 = 161700- Total Emoluments=231000-</p> <p>Average emoluments of last 10 months = 231000/10 = 23100-</p> <p>Revised Pension = 23100*66/132 = 11550-</p>	<p>Calculation on average emoluments ---</p> <p>9220 = 23800 * 5 = 119000- 9380 = 24500 * 5 = 122500- Total Emoluments=241500-</p> <p>Average emoluments of last 10 months = 241500/10 = 24150-</p> <p>Revised Pension = 24150*66/132 = 12075-</p>	<p>Calculation on average emoluments ---</p> <p>9700 = 25200 * 8 = 201600- 9850 = 26000 * 2 = 52000- Total Emoluments=253600-</p> <p>Average emoluments of last 10 months = 253600/10 = 25360-</p> <p>Revised Pension = 25360*56/132 = 10759-</p>
10.	Revised family pension w.e.f. 1.1.2016 as per first formulation	9000/- (minimum)	9000/- (minimum)	9000/- (minimum)

Note :- Notional pay may be taken one step back for calculation purpose. If the amount of notional pay is the same then the same figure may also be taken for calculation purpose.


 31/11/19
Under Secretary Finance (Pension)
 for Addl. Chief Secretary to Government Haryana,
 Finance Department.

89-

Amended Annexure 1B

Detailed examples for guidance purpose for calculation of revised pension on the basis of notional pay in respect of govt. employees who retired before 30.11.2007.

(Reference of OM No. 2/23/2016-1 Pension dated 10th January, 2018.)

S.No.	Description	Mr. D	Mr. E	Mr. F
1.	Date of Retirement	28.02.1989	28.02.1989	28.02.1989
2.	Scale of Pay (or Pay Band & G.P.) at the time of retirement or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	3000-4500 (4th CPC Scale)	3000-4500 (4th CPC Scale)	3000-4500 (4th CPC Scale)
3.	Pay on retirement or Notional Pay as on 1.1.1986 for those retired before 1.1.1986	4000	4125	4500
4.	Qualifying Service (assumed)	33 Years	33 Years	30 Years
5.	Date of Increment	01.06.1988	01.08.1988	01.01.1989
6.	Pay fixed on notional basis on 01.01.1996	11300 (10000-13900)	11625 (10000-13900)	12275 (10000-13900)
7.	Pay fixed on notional basis on 01.01.2006	27020 (PB-3, GP 6000)	27630 (PB-3, GP 6000)	28875 (PB-3, GP 6000)
8.	Pay fixed on notional basis on 01.01.2016	69700 (Level-11)	71800 (Level-11)	76200 (Level-11)
9.	Revised pension w.e.f 1.1.2016 as per first formulation (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be)	Calculation on average emoluments --- $27020 = 69700 \times 1 = 69700$ $27020 = 69700 \times 9 = 627300$ Total Emoluments = 697000- Average emoluments of last 10 months = $697000/10 = 69700$ - Revised Pension = $69700 \times 66/132 = 34850$ -	Calculation on average emoluments --- $27020 = 69700 \times 3 = 209100$ $27630 = 71800 \times 7 = 502600$ Total Emoluments = 711700- Average emoluments of last 10 months = $711700/10 = 71170$ - Revised Pension = $71170 \times 66/132 = 35585$ -	Calculation on average emoluments --- $28230 = 74000 \times 8 = 592000$ $28840 = 76200 \times 2 = 152400$ Total Emoluments = 744400- Average emoluments of last 10 months = $744400/10 = 74440$ - Revised Pension = $74440 \times 60/132 = 33836$ -
10.	Revised family pension w.e.f. 1.1.2016 as per first formulation	20910/-	21540/-	22860/-

Note :- Notional pay may be taken one step back for calculation purpose. If the amount of notional pay is the same then the same figure may also be taken for calculation purpose.

[Signature]
31/1/19

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana,
Finance Department.

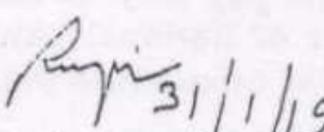
Amended Annexure 1C

Detailed examples for guidance purpose for calculation of revised pension on the basis of notional pay in respect of govt. employees who retired before 30.11.2007.

(Reference of OM No. 2/23/2016-1 Pension dated 10th January, 2018.)

S.No.	Description	Mr. G	Mr. H	Mr. I
1.	Date of Retirement	31.05.1999	31.05.1999	31.05.1999
2.	Scale of Pay (or Pay Band & G.P.) at the time of retirement or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	4000-6000 (5th CPC Scale)	4000-6000 (5th CPC Scale)	4000-6000 (5th CPC Scale)
3.	Pay on retirement or Notional Pay as on 1.1.1986 for those retired before 1.1.1986	4800	5400	4300
4.	Qualifying Service (assumed)	33 Years	25 Years	33 Years
5.	Date of Increment	01.10.1998	01.12.1998	01.03.1999
6.	Pay fixed on notional basis on 01.01.1996	NA	NA	NA
7.	Pay fixed on notional basis on 01.01.2006	11330 (PB-I, GP-2400)	12450 (PB-I, GP-2400)	10400 (PB-I, GP-2400)
8.	Pay fixed on notional basis on 01.01.2016	29600 (Level-4)	32300 (Level-4)	27100 (Level-4)
9.	Revised pension w.e.f 1.1.2016 as per first formulation (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be)	<p>Calculation on average emoluments ---</p> $11150 = 28700 \times 2 = 57400$ $11330 = 29600 \times 8 = 236800$ Total Emoluments = 294200 Average emoluments of last 10 months = $294200 / 10 = 29420$ Revised Pension = $29420 \times 66 / 132 = 14710$	<p>Calculation on average emoluments ---</p> $12260 = 32300 \times 4 = 129200$ $12450 = 32300 \times 6 = 193800$ Total Emoluments = 323000 Average emoluments of last 10 months = $323000 / 10 = 32300$ Revised Pension = $32300 \times 50 / 132 = 12235$	<p>Calculation on average emoluments ---</p> $10220 = 26300 \times 7 = 184100$ $10400 = 27100 \times 3 = 81300$ Total Emoluments = 265400 Average emoluments of last 10 months = $265400 / 10 = 26540$ Revised Pension = $26540 \times 66 / 132 = 13270$
10.	Revised family pension w.e.f. 1.1.2016 as per first formulation	9000/- (minimum)	9690/-	9000/- (minimum)

Note :- Notional pay may be taken one step back for calculation purpose. If the amount of notional pay is the same then the same figure may also be taken for calculation purpose.


 31/1/19
 Under Secretary Finance (Pension)
 for Addl. Chief Secretary to Government Haryana,
 Finance Department.

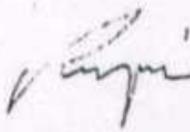
Amended Annexure 1D

Detailed examples for guidance purpose for calculation of revised pension on the basis of notional pay in respect of govt. employees who retired before 30.11.2007.

(Reference of OM No. 2/23/2016-1 Pension dated 10th January, 2018.)

S.No.	Description	Mr. J	Mr. K	Mr. L
1.	Date of Joining	01.10.1965	01.12.1967	01.12.1976
2.	Date of Retirement	31.05.1999	30.11.2001	30.11.2002
3.	Scale of Pay (or Pay Band & G.P.) at the time of retirement or Notional pay scale as on 1.1.1986 for those retired before 1.1.1986	4000-6000 (5th CPC Scale)	4000-6000 (5th CPC Scale)	4000-6000 (5th CPC Scale)
4.	Pay on retirement or Notional Pay as on 1.1.1986 for those retired before 1.1.1986	4800 + 60 Sp. Pay	5400 + 60 Sp. Pay + 32 P.P	5400 + 60 Sp. Pay + 32 P.P
5.	Qualifying Service	33 Years 8 Months	34 Years	26 Years
6.	Date of Increment	01.10.1998	01.12.1998	01.12.1998
7.	Pay fixed on notional basis on 01.01.1996	NA	NA	NA
8.	Pay fixed on notional basis on 01.01.2006	11330 + 60 Sp. Pay (PB-I, GP-2400)	12450 + 60 Sp. Pay - 32 P.P (PB-I, GP-2400)	12450 (PB-I, GP-2400)
9.	Pay fixed on notional basis on 01.01.2016	29600 + 60 Sp. Pay (Level-4)	32300 + 60 Sp. Pay - 32 P.P (Level-4)	32300 (Level-4)
10.	Revised pension w.e.f 1.1.2016 as per first formulation (Amount of pension has been reduced pro-rata according to length of service as prescribed in the rules and calculation has also been made on the basis of average emoluments of last ten months or last pay drawn (as the case may be)	<p>Calculation on average emoluments ---</p> $11150 = 28700 \times 2 = 57400$ $11330 = 29600 \times 8 = 236800$ Total Emoluments = 294200 Average emoluments of last 10 months = $294200/10 = 29420 + 60 \text{ Sp. Pay}$ Revised Pension = $(29420+60) \times 66/132 = 14740$	<p>Calculation on average emoluments ---</p> $12260 = 32300 \times 4 = 129200$ $12450 = 32300 \times 6 = 193800$ Total Emoluments = 323000 Average emoluments of last 10 months = $323000/10 = 32300 + 60 \text{ Sp. Pay} - 32 \text{ P.P}$ Revised Pension = $(32300+60 \text{ Sp. Pay}+32 \text{ P.P}) \times 66/132 = 16196$	<p>Calculation on average emoluments ---</p> $12260 = 32300 \times 4 = 129200$ $12450 = 32300 \times 6 = 193800$ Total Emoluments = 323000 Average emoluments of last 10 months = $323000/10 = 32300$ Revised Pension = $32300 \times 66/132 = 12724$
11.	Revised family pension w.e.f. 1.1.2016 as per first formulation	9000/- (minimum)	9690/-	9690/-

Note :- Notional pay may be taken one step back for calculation purpose. If the amount of notional pay is the same then the same figure may also be taken for calculation purpose.


 31/1/19
 Under Secretary Finance (Pension)
 for Addl. Chief Secretary to Government Haryana,
 Finance Department.

From

Additional Chief Secretary to Government Haryana,
Finance Department.

To

1. All Heads of Departments, Commissioners of Divisions
2. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.

Memo No. 2/23/2016-1Pension(FD)
Dated, Chandigarh, the 27.05.2019

Subject: Revision of pension/family pension of pre 01.01.2016 pensioners/family pensioners of Haryana Government (7th CPC) w.e.f. 01.01.2016 --- clarifications thereof.

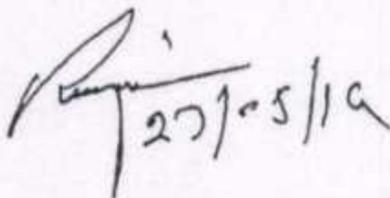
I am directed to invite your attention to the Finance Department's Office Memorandum No. 2/23/2016-1Pension dated 10.01.2018 vide which it has been decided by the State Government to revise the pension/family pension in respect of all Haryana Government pensioners/family pensioners, who retired/died prior to 01.01.2016, with effect from 1st January, 2016 followed by clarification memo of even number dated 30.01.2018/01.02.2018, 11/22.10.2018, 07.12.2018 and 31.01.2019.

A number of references were received from the pre 01.01.2016 retirees of Haryana Government with the request to issue instructions for revision of pension/family pension on the modified Pay Scale/Pay Band/Pay Level as well as in the ACP structure.

Now after due consideration, it has been further decided by State Government in continuation of above O.M dated 10.01.2018 that:-

1. the revision of pension/family pension, on the basis of notional pay of the pre-2016 govt. employee, drawing pay in the **ACP scale/Pay band+grade pay**, at the time of retirement/death, may also be revised, w.e.f. 01.01.2016 in the ACP table/structure as prescribed by State Government from time to time.
2. the revision of pension/family pension, on the basis notional pay of the pre-2016 govt. employee, where pay scales have been upgraded/modified by the State Government from time to time, may also be revised w.e.f. 01.01.2016 in the **modified/upgraded** pay scale instead of corresponding pay scale.

1/2


27/05/19

- 89-127 -

The above order can be downloaded from the website of Finance Department i.e. www.finhry.gov.in.

[Signature] 27/05/19

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department. *[Signature]*

A copy is forwarded to the following for information and necessary action in continuation of above reference:-

1. Chief Secretary to Government Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.

[Signature] 27/05/19

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department *[Signature]*

To

1. Chief Secretary to Government, Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.

U.O No. 2/23/2016-1Pension(FD)
Endst. No. 2/23/2016-1Pension(FD)

Dated.27.05.2019
Dated.27.05.2019

A copy is forwarded to the following for information and necessary action in continuation of above reference:-

1. Principal Accountant General (A&E/Audit) Haryana, Chandigarh.
2. Director, Treasuries & Accounts, Haryana, 30 Bays Building, Sector 17, Chandigarh.
3. All Treasury Officers/Assistant Treasury Officers in Haryana State.
4. Treasury Officers Haryana, Delhi & Chandigarh.
5. In-charge, Computer Cell, Finance Department for placing the same on the website of FD i.e. www.finhry.gov.in
6. All CAOs/SAOs/AOs/SOs posted in various departments.

[Signature] 27/05/19

Under Secretary Finance (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department. *[Signature]*

From

Additional Chief Secretary to Government Haryana,
Finance Department.

To

1. All Heads of Departments, Commissioners of Divisions
2. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.

Memo No. 2/30/2015-1Pension(FD) (ii)
Dated, Chandigarh, the 10.06.2019

Subject: Revision of pension/family pension of pre 2016 retired Medical Officers of Haryana Government; (7th CPC) w.e.f. 01.01.2016 -- Regarding Non Practicing Allowance (NPA).

Sir/Madam,

I am directed to invite your attention to the Finance Department's Office Memorandum No. 2/23/2016-1Pension dated 10.01.2018 vide which it has been decided by the State Government to revise the pension/family pension in respect of all Haryana Government pensioners/family pensioners, who retired/died prior to 01.01.2016, with effect from 1st January, 2016 followed by clarification memo of even number dated 30.01.2018/01.02.2018, 11/22.10.2018, 07.12.2018 and 31.01.2019.

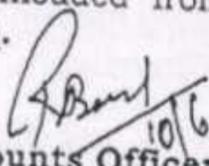
In the case of Medical officers, the emoluments reckoned for calculation of pension include Non Practicing Allowance (NPA). The pay of the medical officers is revised in accordance with the specific provisions made in the Revised Pay Rules. The manner in which the pay of the Medical Officers is to be revised w.e.f. 01.01.2016 is prescribed in Rule 7(1)B of the HCS (Revised Pay) Rules 2016.

Accordingly, it has now been decided that for the purpose of revision of pension of pre-2016 retired medical officers in accordance with this department's OM No. 2/23/2016-1Pension dated 10.01.2018, their pay will be notionally revised/refixed w.e.f. 01.01.2016 based on the formula for revision of pay as applicable to the medical officers in the 7th CPC as well as in the intervening Pay Commissions. NPA on pre-revised pay at the rate as applicable as on 01.01.2016 shall be added to such notional pay as on 01.01.2016 to arrive at pension/family pension of retired medical officers w.e.f. 01.01.2016.

Further, NPA to serving medical officers has been revised @20% of basic pay w.e.f. 01.05.2018 by the Pay Revision Branch. Accordingly, the pension/family pension of retired medical officers shall also be revised w.e.f. 01.05.2018 by adding NPA @20%, to the notional pay as on 01.01.2016 instead of the NPA admissible as on 01.01.2016.

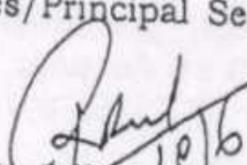
The revision of pension/family pension of retired medical officers in the above manner will be further subject to the condition that the notional pay as on 01.01.2016 plus NPA does not exceed the basic pay of Rs. 224100/-.

The above order can be downloaded from the website of Finance Department i.e. www.finhry.gov.in.


Chief Accounts Officer (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department

A copy is forwarded to the following for information and necessary action:-

1. Chief Secretary to Government Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.


Chief Accounts Officer (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department

To

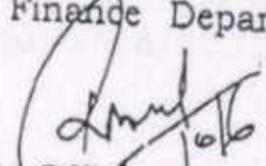
1. Chief Secretary to Government, Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.

U.O No. 2/30/2015-1Pension(FD) (ii)
Endst. No. 2/30/2015-1Pension(FD) (ii)

Dated. 10.06.2019
Dated. 10.06.2019

A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E/Audit) Haryana, Chandigarh.
2. Director, Treasuries & Accounts, Haryana, 30 Bays Building, Sector 17, Chandigarh.
3. All Treasury Officers/Assistant Treasury Officers in Haryana State.
4. Treasury Officers Haryana, Delhi & Chandigarh.
5. In-charge, Computer Cell, Finance Department for placing the same on the website of Finance Department i.e. www.finhry.gov.in


Chief Accounts Officer (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department

From

Additional Chief Secretary to Government Haryana,
Finance Department.

To

1. All Heads of Departments, Commissioners of Divisions
2. All the Deputy Commissioners & Sub Divisional Officers (Civil) in Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.

Memo No. 2/30/2015-1Pension(FD) (iii)
Dated, Chandigarh, the 10.06.2019

Subject: Revision of pension/family pension --- Fixation of Pension of Medical Officers retired during 01.01.2016 to 30.04.2018.

Sir/Madam,

I am directed to say that on the basis of recommendations of State Pension Revision Committee, the State Government had framed the service rules under the proviso of Article 309 titled as Haryana Civil Services (Revised Pension) Part-II Rules 2017. The same were notified vide this Department's notification No. 2/23/2016-1Pension dated 03.03.2017, which were applicable w.e.f. 01.01.2016 for revision/reconsolidation of the pension of post 01.01.2016 retirees.

In the case of medical officers who have retired from 01.01.2016 to 30.04.2018, the pension is based on emoluments which included NPA @25% of the pre revised pay. However, orders have been issued by Pay Revision Branch (FD) vide No. 1/19/2009-1PR (FD) dated 20.06.2018 for grant of NPA to serving medical officers @ 20% of basic pay w.e.f. 01.05.2018.

Accordingly, the medical officers retired/retiring on or after 01.05.2018 are entitled to pension based on emoluments which include NPA @ 20% of the revised basic pay.

The matter regarding revision of pension of medical officer who retired/died during 01.01.2016 to 30.04.2018 based on revised rate of NPA has been examined by the State Government and it has been decided that the pension/family pension in respect of medical officers who retired/died during 01.01.2016 to 30.04.2018 shall be further revised w.e.f. 01.05.2018 by adding NPA @20% to the basic pay on the date of retirement.

The fixation of pension/family pension of retired medical officers in the above manner will be further subject to the condition that emoluments (i.e. Basic Pay + NPA) to be reckoned for pension do not exceed Rs. 224100/- (Rs. Two lakh twenty four thousand one hundred only).

The above order can be downloaded from the website of Finance Department i.e. www.finhry.gov.in.

Chief Accounts Officer (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department.

A copy is forwarded to the following for information and necessary action:-

1. Chief Secretary to Government Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.

Chief Accounts Officer (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department

To

1. Chief Secretary to Government, Haryana.
2. All the Additional Chief Secretaries/Principal Secretaries to Govt. Haryana.

U.O No. 2/30/2015-1Pension(FD) (iii)
Endst. No. 2/30/2015-1Pension(FD) (iii)

Dated. 10.06.2019
Dated. 10.06.2019

A copy is forwarded to the following for information and necessary action:-

1. Principal Accountant General (A&E/Audit) Haryana, Chandigarh.
2. Director, Treasuries & Accounts, Haryana, 30 Bays Building, Sector 17, Chandigarh.
3. All Treasury Officers/Assistant Treasury Officers in Haryana State.
4. Treasury Officers Haryana, Delhi & Chandigarh.
5. In-charge, Computer Cell, Finance Department for placing the same on the website of Finance Department i.e. www.finhry.gov.in

Chief Accounts Officer (Pension)
for Addl. Chief Secretary to Government Haryana
Finance Department.