



HPGCL
AN ISO: 9001, ISO: 14001 &
OHSAS: 18001 CERTIFIED
COMPANY

HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula
Corporate Identity Number: U45207HR1997SGC033517
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Telephone No. 0172-5023407 Fax No. 0172-5022432

Officer order no. 93/HPG/GE-623

Dated: 27.02.2024

Hon'ble High Court vide orders dated 09.08.2018 in LPA no. 1515 of 2015 has directed as under:-

- i) "For the purpose of accelerated 12½ % promotion to the post of Assistant Engineer as per amended Regulation 9(I)(b) (ii) of Punjab State Electricity Board Service of Engineers (Civil) Recruitment Regulations, 1965, as applicable to Haryana State Electricity Board, service of 5 years has to be counted from the date when Engineering Subordinate acquires A.M.I.E./B.E. Qualification.
- ii) The ranking list shall be prepared for every year as on 1st January of every year in terms of clause 2 of Guidelines dated 20.10.1993 (Annexure-6P).
- iii) The promotions shall be made strictly in accordance with the said ranking list.
- iv) **The department shall prepare such list within 3 months from the date of receipt of a certified copy of the order and the follow up action shall be taken by undoing the wrong promotions made and making promotions in terms of finding recorded above.**
- v) Order dated 16.3.2016 and 30.05.2016 passed by Single Bench are set aside and order dated 22.7.2015 is upheld with above noted modifications.
- vi) All the contrary orders, guidelines or instructions so far as contrary to this judgment are quashed.

All the LPAs are accordingly disposed of.

Since the main cases have been decided, therefore, the pending CMs, if any, also stands disposed of."

2. In compliance to Hon'ble High Court Orders dated 09.08.2018 in LPA No. 1515 of 2015 alongwith connected cases, decision of Managing Directors Coordination Committee of HPU's dated 23.08.2022 and in pursuance to Ranking List of Engineering Subordinates issued by HVPNL on 26.07.2023 for the period 01.01.1988 to 14.08.1998, subsequent Ranking List issued by HPGCL on 16.10.2023 for the period 15.08.1998 to 17.08.2022, Seniority List for Assistant Engineers for the period 19.02.1988 to 14.08.1998 issued vide Order dated 16.08.2023 read with orders dated 31.01.2024, **the Tentative Revised Seniority List of Assistant Engineers/Electrical for the period 15.08.1998 to 31.12.2022 was issued on 19.01.2024.** A period of 21 days i.e. upto 08.02.2024 was given to concerned officers/officials/Retirees to submit their legitimate grievances, if any. **After considering the legitimate grievances the Revised Seniority List was circulated on 09.02.2024.**

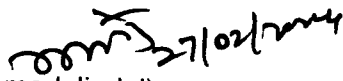
3. In continuation to Office Order no. 92/HPG/GE-623 dated 27.02.2024, Office Order no. 63/HPG/GE-623 dated 09.02.2024 and Office Order no. 64/HPG/GE-623 dated 09.02.2024 and in compliance to orders of Hon'ble High Court in LPA 1515 of 2015 and as per Revised Seniority List dated 09.02.2024, revised deemed dates of promotions and reversions in respect of working employees not covered under Office Order no. 92/HPG/GE-623 dated 27.02.2024 are hereby ordered to be affected with immediate effect as mentioned in Revised Seniority List against their name on the seniority position. No recovery is hereby ordered to be affected from the officers, whereas their present pay is ordered to be re-fixed prospectively with immediate effect for the purpose of notional pay fixation only without payment of arrears on principle of "no work no pay" and State Govt. instructions dated 27.11.2006

The above orders are subject to following conditions:-

- i. The above deemed dates promotions/reversions will be without prejudice to the pending writ petition/civil suit/ decision of any Commission/ other Administrative reason, if any.
- ii. The services of above officers shall be governed by PSEB Service Regulations 1965 read with HPGCL Service of Engineers (Electrical) Regulations, 2022 and other Rules/Regulations/ instructions as applicable to the Services of Corporation, as applicable from time to time.
- iii. The above deemed dates promotions/reversions will be subject to the condition that officers/retirees shall have no claim of their seniority over those who are otherwise senior to them and whose cases could not be finalized due to pending disciplinary

- proceedings or any other reasons. They are also liable for reversion without any notice to make room for their seniors, if need be.
- iv. The above deemed date of promotions are subject to the condition that nothing is adverse against the integrity in the ACRs/Work & conduct of above employees, passing of DAE exam, safety code test and they were/are not facing any disciplinary proceedings or any criminal proceedings. If anything adverse is found, they will be reverted without giving any notice.
- v. If any recovery/ due/ withheld amount is pending against the employees/ retirees, the same shall be adjusted/recovered on re-fixation as applicable, as the case may be, if any.

This issues with the approval of the Chairman, HPGCL.

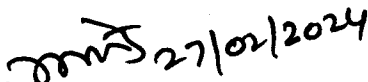

(Amod Jindal)
Chief Engineer/Admn.
for Chairman, HPGCL,
Panchkula.

Endst No. Ch-23/HPG/Genl-557/IV

Dated: 27.02.2024

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. Legal Remembrancer, HPUs, Panchkula.
3. FA & CAO, PTPS, HPGCL, Panipat.
4. Secretary, BBMB, Chandigarh
5. XEN/LNO, HPGCL, Panchkula.
6. All concerned officers.
7. Sh. Amandeep Singh Talwar/ Sh.Saurav Kumar Manchanda, Advocate , Punjab & Haryana High Court for the petitioners
8. Sh. Rattan Sigh Longia, Advocate , Punjab & Haryana High Court for the respondents.
9. XEN/IT for uploading same on HPGCL website.


(Amod Jindal)
Chief Engineer/Admn.
for Chairman, HPGCL,
Panchkula.

CC:

1. Sr. PS to Chairman, HPGCL, Panchkula
2. Sr. PS to Managing Director, HPGCL, Panchkula.
3. Sr. PS to Director/Technical-I, HPGCL, Panchkula.