



**HPGCL**  
AN ISO: 9001, ISO: 14001  
& OHSAS: 18001  
COMPANY

**HARYANA POWER GENERATION CORPORATION LIMITED**

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula – 134109  
An ISO:9001, ISO:14001 and ISO 45001 certified Company  
Corporate Identity Number:U45207HR1997SGC033517

Website: [www.hpgcl.org.in](http://www.hpgcl.org.in)  
Ph. No. 0172-5023444

Email: [undersecy.nge@hpgcl.org.in](mailto:undersecy.nge@hpgcl.org.in)  
Fax No. 0172-5022404



To

1. All Chief Engineers in HPGCL.
2. Controller of Accounts, HPGCL, Panchkula.
3. Company Secretary, HPGCL, Panchkula.
4. SE/FTPS, HPGCL, Faridabad.
5. All Financial Advisors & CAO in HPGCL.
6. LR/HPU's, Shakti Bhawan, Panchkula.
7. Secretary BBMB, Madhya Marg, Sector-19 B, Chandigarh.
8. All Dy. Secretaries in HPGCL.

Memo No./771/Ch. 20 /HPGCL/ENG/G-256/Vol-16

Dated: 31.08.2023

**Subject: Adoption of State Govt. O.M. No.01/01/2004-1 Pension (FD) dated 08.05.2023 for coverage under Punjab Civil Service Rules (CSR) Vol.II (now Haryana Civil Services (Pension) Rules, 2016) in lieu of Defined Contributory Pension Scheme for employees recruited against the posts advertised on or before 28.10.2005.**

Whole Times Directors' HPGCL has accorded its approval to adopt the State Govt. OM No. 01/01/2004-1 Pension (FD) dated 08.05.2023 (copy enclosed) regarding Coverage under Punjab Civil Services Rules (CSR) Vol.II (now Haryana Civil Services (Pension) Rules, 2016), in place of New Defined Contributory Pension Scheme, of those State Government employees who were recruited against the posts/vacancies advertise/notified for recruitment on or before 28.10.2005.

2. These orders will be applicable to those HPGCL's employees who were recruited against the posts/vacancies advertise/notified for recruitment, on or before 28.10.2005 and are covered by New Defined Contributory Pension Scheme.

3. The Whole Times Director's of HPGCL has also approved the following proposal for implementation of the ibid instructions in HPGCL:-

- i. The concerned Administration wings of HPGCL i.e. Chief Engineer/Admn., HPGCL and CAO, HPGCL will examine the option of the employees in the light of instructions and shortlist the name of the employees who falls under the said instructions and eligible to give one time option.

Further issue the necessary administrative orders for conversation from NPS scheme to GPF & Pension scheme latest by 31.10.2023.

- ii. The concerned DDOs of HPGCL shall not deduct the monthly NPS contribution after 31.12.2023 of these employees as confirmed & notified by concerned administration wings as these have been appointed against a post or vacancy advertised/notified for recruitment /appointed, prior to the date of notification for New Defined Contribution Pension Scheme i.e. 28.10.2005 and is covered


under the Defined Contribution Pension Scheme (Haryana New Pension Scheme, 2008) on joining service on or after 01.01.2006.

- iii. The concerned DDOs of HPGCL shall submit the required documents latest by 31.12.2023 to CAO/GPF, HPGCL, Panchkula for the issue of new GPF account no. to these employees who have been appointed against a post or vacancy advertised/notified for recruitment/appointed, prior to the date of notification for New Defined Contribution Pension Scheme (Haryana New Pension Scheme, 2008) on joining service on or after 01.01.2006. The NPS account of such HPGCL employees shall consequently be closed w.e.f. 31.12.2023.
- iv. The option once exercised shall be final.

Please bring these instructions in the knowledge of all concerned for strict compliance.

A copy of these instructions is also available on the official website of HPGCL i.e. [www.hpgcl.org.in](http://www.hpgcl.org.in)

**DA/As above.**

  
(M.L. SINGLA)  
Chief Engineer/Admn.,  
HPGCL, Panchkula.

CC:-

- i. SPS to Managing Director, HPGCL, Panchkula.
- ii. SPS to Director/Technical-I, HPGCL, Panchkula
- iii. PS to CE/Admn., HPGCL, Panchkula.
- iv. XEN/IT, HPGCL, Panchkula. He is requested to upload the said instructions on the official website of HPGCL.

No. 1/1/2004-1Pension (FD)  
Government of Haryana  
Finance Department

Chandigarh, the 08<sup>th</sup> May, 2023

OFFICE MEMORANDUM

Subject: Coverage under Punjab Civil Services Rules (CSR) Vol.-II (now Haryana Civil Services (Pension) Rules, 2016), in place of New Defined Contributory Pension Scheme, of those State Government employees who were recruited against the posts / vacancies advertised / notified for recruitment, on or before 28.10.2005.

I am directed to invite your kind attention to the Finance Department's Notification No.1/1/2004-1Pension Dated 18.08.2008 wherein the Defined Contributory Pension Scheme (Haryana New Pension Scheme, 2008) for the State Government employees appointed on or after 01.01.2006 was notified and further relevant instructions/Guidelines issued vide letter No. 1/1/2004-1Pension dated 04.12.2008 and others from time to time. Instructions were also issued vide letter No. 2/47/2007-1Pension (FD) dated 22.06.2020, 27.01.2022, 20.10.2022 & 16.11.2022 and letter No 2/32/2012-1Pension (FD) Dated 17/21.2.2022, 10.10.2022 & 05.12.2022.

2. Consequent on introduction of National Pension System (NPS) vide Government of Haryana Notification No. 1/1/2004-1Pension dated 28.10.2005, all State Government employees appointed on or after 01.01.2006 to the posts in the State Government service are mandatorily covered under the NPS. The Punjab CSR Vol. II and other connected rules were also amended vide Notification dated 28.10.2005 and, after the said amendment, those rules are not applicable to the Government servants appointed to Government service after 01.12.2005.

3. Government of India vide OM No. 57/05/2021-P&PW(B) dated 03.03.2023 has decided to give one time option in all cases where the Central Government civil employee has been appointed against a post or vacancy which was advertised/notified for recruitment/appointment prior to the date of notification for National Pension System i.e. 22.12.2003 and is covered under the National Pension System on joining service on or after 01.01.2004 to be covered under the CCS(Pension) Rules, 1972 (now 2021).

4. Various representations have been received in Finance Department from the State Government employee(s) / servant(s) appointed on or after 01.01.2006 requesting for extending the benefit of the pension scheme under the Punjab CSR Vol. II on the ground that their appointment was made against the posts/vacancies advertised/notified for recruitment prior to notification for NPS. Even some State Government employee(s) / servant(s) have also filed Court cases for claiming such benefit.

5. The State Government, after due consideration, has decided that:

- (i) in all cases where the State Government employee(s) / servant(s) has been appointed against a post or vacancy which was advertised / notified for recruitment / appointment, prior to the date of notification for New Defined Contribution Pension Scheme i.e. 28.10.2005 and is covered under the Defined Contribution Pension Scheme (Haryana New Pension Scheme, 2008) on joining service on or after 01.01.2006, may be given a one-time option to be covered under the Punjab CSR Vol.-II (now Haryana Civil Services (Pension) Rules, 2016). This option may be exercised by the concerned State Government employee(s) / servant(s) latest by **31<sup>st</sup> August, 2023**.
- (ii) those Government employee(s) / servant(s) who are eligible to exercise option in accordance with point no. (i) above, but who do not exercise this option by the stipulated date of **31<sup>st</sup> August, 2023**, shall continue to be covered by the Defined Contributory Pension Scheme (Haryana New Pension Scheme, 2008).



- (iii) the option once exercised shall be final.
- (iv) the matter regarding coverage under the Punjab CSR Vol.-II (now Haryana Civil Services (Pension) Rules, 2016), based on the option exercised by the State Government employee(s) / servant(s), shall be placed before the Appointing Authority of the posts for which such option is being exercised for consideration, in accordance with these instructions.

In case the Government employee(s) / servant(s) fulfills the conditions for coverage under the Punjab CSR Vol.-II (Now Haryana Civil Services (Pension) Rules, 2016), in accordance with these instructions, necessary order in this regard shall be issued latest by **31<sup>st</sup> October, 2023**.

The NPS account of such State Government employee(s) / servant(s) shall, consequently, be closed w.e.f. **31<sup>st</sup> December, 2023**.

- (v) all Administrative Departments / Departments are requested to give wide publicity to these orders without fail. The cases of those State Government employee(s) / servant(s) who fulfill the conditions mentioned in this Office Memorandum and who exercise option to switch over to the Pension Scheme under Punjab CSR Vol.-II (now Haryana Civil Services (Pension) Rules, 2016) may be settled by the ADs / Departments in accordance with these orders.
- (vi) the State Government employee(s) / servant(s) who exercise option to switch over to the Pension Scheme under Punjab CSR Vol.-II (Now Haryana Civil Services (Pension) Rules, 2016), shall be required to subscribe to the General Provident Fund (GPF).
- (vii) the accounting procedure for above said system is required to be described by Director General Treasuries & Accounts Department, Haryana in due course in consultation with Principal Accountant General (A&B), Haryana and all concerned authorities.

It is requested to bring the above instructions to the notice of employees working under your control.

The above instructions can be downloaded from the website of Finance Department [www.finhry.gov.in](http://www.finhry.gov.in).

Yours faithfully,

  
Joint Secretary Finance (Pension)  
for Additional Chief Secretary to Government Haryana  
Finance Department

Endst. No: 1/1/2004-1Pension(FD)

Dated: 08<sup>th</sup> May, 2023

A copy is forwarded to the following for information and necessary action in continuation of above references:

1. Chief Secretary to Government Haryana.
2. All the Additional Chief Secretaries/ Principal Secretaries to Government Haryana.

*Mangit Leav*  
Joint Secretary Finance (Pension)  
for Additional Chief Secretary to Government Haryana  
Finance Department

Subject: Coverage under Civil Services Rules (CSR) Vol.-II (now Haryana Civil Services (Pension) Rules, 2016), in place of New Defined Contribution Pension Scheme, of those State Government employees who were recruited against the posts / vacancies advertised / notified for recruitment, on or before 28.10.2005.

QM No. No. 1/1/2004-1Pension (FD)

Dated 08<sup>th</sup> May, 2023

To


1. Chief Secretary to Government, Haryana.
2. All the Additional Chief Secretaries / Principal Secretaries to Government, Haryana

U.O. No. : 1/1/2004-1Pension(FD)  
Endst. No. : 1/1/2004-1Pension(FD)

Dated: 08<sup>th</sup> May, 2023  
Dated: 08<sup>th</sup> May, 2023

A copy is forwarded to the following for information and similar necessary action in continuation of above references:

1. All Heads of Departments
2. All Commissioners of Divisions
3. All the Deputy Commissioners and Sub-Divisional Officers (Civil)
4. The Registrar, Punjab & Haryana High Court, Chandigarh


  
Joint Secretary Finance (Pension)  
for Additional Chief Secretary to Government Haryana  
Finance Department

Endst. No. : 1/1/2004-1Pension(FD)

Dated: 08<sup>th</sup> May, 2023

A copy is forwarded to the following for information and similar necessary action in continuation of above references:

1. Principal Accountant General (A&E) Haryana, Chandigarh.
2. Director General, Treasuries & Accounts Department, Haryana, 30 Bays Building, Sector 47, Chandigarh. It is requested to describe the accounting procedure for above said system in consultation with Principal Accountant General (A&E), Haryana FR Branch (dealing with GPF) and FD-I Branch (dealing with budget head) immediately and issue instructions with the approval of Competent Authority as early as possible..
3. All Treasury Officers/Assistant Treasury Officers in Haryana State.
4. Treasury Officers Haryana, Delhi & Chandigarh.
5. In-Charge, Computer Cell, Finance Department for placing the instructions on the website of Finance Department's i.e. [www.finhry.gov.in](http://www.finhry.gov.in).

  
Joint Secretary Finance (Pension)  
for Additional Chief Secretary to Government Haryana  
Finance Department