



HPGCL

AN ISO: 9001, ISO: 14001 &  
ISO: 45001 COMPANY

**HARYANA POWER GENERATION CORPORATION LTD**

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula  
Corporate Identity Number: U45207HR1997SGC033517

Website: [www.hpgcl.org.in](http://www.hpgcl.org.in)  
Telephone No. 0172-5023426

E-mail: [dsgenl@hpgcl.org.in](mailto:dsgenl@hpgcl.org.in)

From

Chief Engineer/Administration,  
HPGCL, Panchkula.

To

1. All Chief Engineers in HPGCL.
2. Controller of Accounts / Finance, HPGCL, Panchkula.
3. Company Secy., HPGCL, Panchkula.
4. L.R., HPU, HPGCL, Panchkula.
5. XEN/FTPS, HPGCL, Panchkula.
6. All Dy. Secy./Under Secy. in HPGCL, Panchkula.

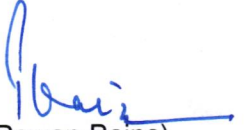
Memo No. Ch- 94 /GB/HPGC-529(Vol-IV)/8122 Dated: 22.09.2023

**Subject: Revision of HKRNL wages rates (Nigam Wage Rates) in the State of Haryana w.e.f. 01.09.2023.**

Enclosed please find herewith a copy of memo no. HKRNL/Finance/1780 dated 06.09.2023 received from the office of Chief Executive Officer, HKRNL, Panchkula, Haryana vide which revised wage rate of manpower deployed through HKRNL has been supplied. These rates will be effective from 01.09.2023.

This issues with the approval of Managing Director, HPGCL, please.

DA/As above

  
(Pawan Bains)  
Dy. Secy./Genl.,  
For Chief Engineer/ Administration,  
HPGCL, Panchkula.

CC:

1. OSD/Tech. to Managing Director, HPGCL, Panchkula.
2. SPS to Director/Technical-I, HPGCL, Panchkula.
3. SPS to Director/Technical-II, HPGCL, Panchkula.
4. SPS to Director/Finance, HPGCL, Panchkula.
5. PA to Chief Engineer/Administration, HPGCL, Panchkula.
6. XEN/IT, HPGCL, Panchkula. It is requested to host the above said memo on HPGCL website.

**HARYANA KAUSHAL ROZGAR NIGAM LIMITED**  
Registered Office: Kaushal Bhawan, IP-2, Sector-3, Panchkula  
Office Address: Plot No. 101, Sector-12, Panchkula

From Chief Executive Officer  
Haryana Kaushal Rozgar Nigam Limited,  
Plot no. 101, Sector-12, Panchkula.

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments in the State of Haryana.
3. The Divisional Commissioners of Ambala/ Karnal/ Faridabad/ Hisar/ Rohtak and Gurugram Administrative Divisions in the State of Haryana.
4. All the Managing Directors/Chief Administrators of Boards/Corporations/ State Public Sector Undertakings in the State of Haryana.
5. All Chairpersons/ CEOs of all Statutory Bodies of Govt. of Haryana.
6. Registrar of all Universities in the State of Haryana.
7. All Deputy Commissioners in the State of Haryana.

Memo No. HKRNL/Finance/1780

Dated: 06-09-2023

**Sub:- Revision of HKRNL wages rates (Nigam Wage Rates) in the state of Haryana w.e.f. 01.09.2023.**

Kindly refer to the subject cited above.

In this context, it is hereby informed that till date, all the deployed manpower through Nigam is getting the wages as per Para No. IV of policy No. 16/71/2021-3GS-1 dated 19.01.2022.

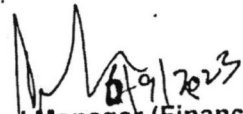
Now, the competent authority approved the revised wage rate of Deployed Manpower through Nigam as follows:-

**Revised New Nigam Wage Rates (w.e.f. 01.09.2023)**

Levels	In Districts of Category-I			In Districts of Category-II			In Districts of Category-III		
	Exp. 0 - 5 years	Exp. >5 - 10 years	Exp. > 10 years	Exp. 0 - 5 years	Exp. >5 - 10 years	Exp. > 10 years	Exp. 0 - 5 years	Exp. >5 - 10 years	Exp. > 10 years
	Base rate	Base rate + 10%	Base rate + 20%	Base rate	Base rate + 10%	Base rate + 20%	Base rate	Base rate + 10%	Base rate + 20%
Level-I	18,400	20,250	22,100	16,250	17,900	19,500	15,050	16,600	18,100
Level-II	21,650	23,850	26,000	19,450	21,400	23,350	18,300	20,150	22,000
Level-III	22,300	24,550	26,800	20,100	22,150	24,150	18,900	20,800	22,700

It is further informed that the above-mentioned revised rates will be effective from 01.09.2023. Therefore, you are requested to direct all concerned HODs/DDOs to generate the Invoice to Nigam of deployed manpower as per the above-mentioned wage rates w.e.f. 01.09.2023.

This is for information and necessary action please.

  
General Manager (Finance)  
For Chief Executive Officer  
Haryana Kaushal Rozgar Nigam Limited  
Panchkula, Haryana

CC:-

1. PA to CEO, for the information of W/CEO, HKRNL.
2. All GM's HKRNL Panchkula for information please.
3. IT Division, HKRNL with the request to implement the same immediately.