



HPGCL  
AN ISO: 9001, ISO: 14001 &  
OHSAS 18001 COMPANY

HARYANA POWER GENERATION CORPORATION LIMITED  
Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula – 134109  
An ISO:9001, ISO:14001 and ISO 45001 certified Company  
Corporate Identity Number:U45207HR1997SGC033517

Website: [www.hpgcl.org.in](http://www.hpgcl.org.in)  
Ph. No. 0172-5023444

Email: [undersecy.nge@hpgcl.org.in](mailto:undersecy.nge@hpgcl.org.in)  
Fax No. 0172-5022404




Office order No. 438/CE/Admn

Dated: 11/10/2021

HPGCL is pleased to adopt the State Government instructions dated 27.08.2021 (Copy enclosed) regarding adjustment in the reservation roster of Scheduled Castes candidates appointed by direct recruitment on their own merit and not owing to reservation.

This issues in pursuance to the decision taken by Whole Time Director, HPGCL (in circulation).

  
(RAJ KUMAR)  
Under Secretary/NGE,  
for Chief Engineer/Admn.,  
HPGCL, Panchkula.

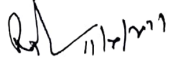
Endst. No. 1849/Ch.143 /HPGCL/ENG/G-235

Dated: 11.10.2021

A copy of the above is forwarded to the following for information and necessary action:-

1. Chief Engineer/PTPS, HPGCL, Panipat
2. Chief Engineer/DCRTPP, HPGCL, Yamuna Nagar
3. Chief Engineer/RGTPP, Khedar, Hisar
4. Dy. Secy./Estt. (G), HPGCL, Panchkula
5. Xen/HR& IT, HPGCL, Panchkula with the request to upload the same on HPGCL website.

DA/As above

  
(RAJ KUMAR)  
Under Secretary/NGE,  
for Chief Engineer/Admn.,  
HPGCL, Panchkula.

CC:-

PS to Chief Engineer/Admn. HPGCL, Panchkula

No. 22/62/2021-1GS-III  
Haryana Government  
General Administration Department

MD/HPGCL  
03/09/2021  
Dis/Adm  
21/9

Dated: Chandigarh the 27<sup>th</sup> August, 2021

To

15/Ad

1. All the Administrative Secretaries to Govt., Haryana
2. All the Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations/PSUs in the State of Haryana.
4. The Registrar General, Punjab & Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in Haryana.
6. All the Deputy Commissioners and Sub Divisional Officers (Civil) in the State of Haryana.
7. The Registrar of all the Universities in the State of Haryana.

**Subject : Reservation in promotion – Treatment of SC candidates promoted on their own merit.**

Sir/Madam,

I am directed to invite your attention to the subject cited above and to say that doubts have been raised regarding adjustment in the reservation roster of Scheduled Caste candidates appointed by direct recruitment on their own merit and not owing to reservation. It is hereby clarified that :-

- (i) The SC candidates appointed by promotion on their own merit and seniority and not owing to reservation or relaxation of qualifications will not be adjusted against the reserved points of the reservation roster. They will be adjusted against unreserved points.
- (ii) If an unreserved vacancy arises in a cadre and there is any SC candidate within the normal zone of consideration in the feeder post(s), such SC candidate cannot be denied promotion on the plea that the post is not reserved. Such a candidate will be considered for promotion alongwith other candidates treating him as if he belongs to general category. In case he is selected, he will be appointed to the post and will be adjusted against the unreserved point.
- (iii) SC candidates appointed on their own merit (by direct recruitment or promotion) and adjusted against unreserved points will retain their status of SC and will be eligible to get benefit of reservation in future/further promotions, if any.
- (iv) 50% limit on reservation will be computed by excluding such reserved category candidates who are appointed/promoted on their own merit.
- (v) Scheduled Caste candidates refer to only those persons who are eligible to get the benefit of reservation against the posts reserved for Scheduled Caste.

2. These instructions may please be brought to the notice of all concerned for compliance.

Memo No. 5745  
 Dated 03/09/21  
 DS/Esit  
 US/NGE  
 DS/General  
 DS/ISM  
 XEN/HR&TRG  
 XEN/Rect.

Yours faithfully,

2966 134  
 2966  
 Dairy No. 2966 US/NGE  
 Dated 10-9-2021  
 Supdt.  
 09/09/21  
 EA-II

*[Signature]*  
 Under Secretary General Administration,  
 for Chief Secretary to Government Haryana.

10983 ✓  
 CFMS/Diary No. 1656  
 MD/HPGCL  
 Dated 07/09/21

10983  
 CFMS/Diary No. 5716 Director Finance  
 Dated 07/09/21