



HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: Urja Bhawan, C-7, Sector- 6, PANCHKULA

(ISO: 9001, ISO: 14001 and OHSAS:18001 Certified Company)

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Finance Section

Office Order No: **466** /COA/HPGCL/FIN-19

Dated 27.08.2021

Subject:- Clarification on grant of ACPL on passing the departmental test.

HPGCL is pleased to adopt the Government of Haryana, Finance Department letter/Notification No. 1/20/2016-5PR(FD), dated 25.05.2021, attached as per **Annex. 'A'** with respect to clarification on grant of ACPL on passing the departmental test, for its employees.

This issue with the approval of Wholetime Directors, HPGCL, in its 69th meeting held on 16.08.2021

DA/ as above



Sr. Accounts Officer/Finance,
for Controller of Accounts,
HPGCL, Panchkula

Endst. No. **764** /CFO/HPGCL/FIN-19

Dated: - 27.08.2021

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer's in HPGCL at Projects/Panchkula.
2. Company Secretary, HPGCL, Panchkula.
3. Chief Accounts Officer, HPGCL, Panchkula.
4. All FA&CAO's in HPGCL at Projects/Panchkula.
5. L.R., HPU's, Shakti Bhawan, Panchkula.
6. Secretary, BBMB, Sector-19, Chandigarh.
7. OSD to Managing Director, HPGCL, Panchkula.
8. All Deputy Secretary's / Under Secretary's in HPGCL.
9. Xen/IT, HPGCL, Panchkula to upload the same on HPGCL Website.
10. All Sr. Account Officers / Account Officers in HPGCL.
11. PRO/LWO, HPGCL, Panchkula.


Sr. Accounts Officer/Finance,
for Controller of Accounts,
HPGCL, Panchkula

CC:

1. Sr. PS to ACS (Power) – cum – Chairman, HPGCL for kind information please.
2. Sr. PS to Managing Director, HPGCL, for kind information please.
3. Sr. PS to Director/Generation, HPGCL, for kind information please.
4. Sr. PS to Director/Finance, HPGCL, for kind information please.
5. Sr. PS to Director/Technical, HPGCL, for kind information please.
6. PA to Controller of Accounts, HPGCL, for kind information please



From

Additional Chief Secretary to Govt. Haryana
Finance Department.

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Head of Departments of Haryana.
3. All the Divisional Commissioners in Haryana.
4. All the Dy. Commissioners in Haryana.
5. All the Sub Divisional Officers (Civil) in Haryana.
6. Registrar (General), the High Court of Punjab & Haryana.

Memo No. 1/20/2016-5PR(FD)
Dated 25.05.2021

Subject:- Clarification on grant of ACPL on passing the departmental test.

I am directed to draw your kind attention towards Rule-8 of HCS (ACP) Rules, 2016, whereby, a specific provision is prescribed for availing the benefit of 1st, 2nd and 3rd ACP Level that after completing the respective prescribed period, an Government employee should be fit to be promoted to the immediate next higher post only in the functional hierarchy in his cadre, but despite of fitness he could not be functionally promoted due to lack of vacancy. **Further, if such promotion involved passing of any departmental or other test, such condition should also be fulfilled by the Government employee.**

Now, few cases have been received in the Finance Department with the query as to in case, the Government Employee has passed departmental test after completing the period of eight years of service, when will S/he be entitled for 1st or 2nd or 3rd ACPL after passing the departmental test as per ibid rules.

The matter has been examined in the Finance Department and it is clarified that, in such type of cases, the matter shall be considered for 1st or 2nd or 3rd ACPL as the case may be, from the date of passing such examination/test, subject to fulfilment of other terms and conditions as laid down in ACP rules. Further, there will be no cumulative effect on subsequent ACPs. A few illustrations indicating the manner in which the cases of ACPs are to be considered, are given below:-

Example-I:

Mr. A joined service as Jr. Scale Stenographer in the pay scale of Rs.5200-20200+2400GP (FPL-4) on 5th March, 2006 and there is a provision of departmental test in Service Rules for promotion to the next post i.e Senior Scale Stenographer and he has qualified the requisite departmental test on 10th November, 2016. As such Mr. A shall be considered for 1st ACPL-6 corresponding to FPL-4 u/r 7 of HCS (ACP) Rules, 2016 w.e.f. the date of passing of the departmental test i.e 10th November, 2016 and his pay would be fixed as per Rule 21 of HCS (ACP) Rules, 2016. Further, his case for 2nd and 3rd ACPL shall be considered on 1st April, 2022 and 1st April, 2030 respectively subject to fulfilment of other terms and conditions as laid down in ACP rules.

Example-II:

Mr. B joined service as Jr. Scale Stenographer in the pay scale of Rs.5200-20200+2400GP (FPL-4) on 5th March, 2006 and there is a provision of departmental test in Service Rules for promotion to the next post i.e Senior Scale Stenographer and he has qualified the requisite departmental test on 10th November, 2023. As such Mr. B shall be considered for 2nd ACPL-7 corresponding to FPL-4 u/r 7 of HCS (ACP) Rules, 2016 w.e.f. the date of passing of the departmental test i.e 10th November, 2023 and his pay would be fixed directly in 2nd ACPL, as per Rule 21 of HCS (ACP) Rules, 2016. Further, his case for 3rd ACPL



shall be considered on 1st April, 2030 subject to fulfilment of other terms and conditions as laid down in ACP rules.

These instructions may be brought to the notice of all concerned under your kind control for strict compliance. These instructions are available on Finance Department's website www.finhry.gov.in.

Handwritten signature

Chief Accounts Officer (PR)
for Addl. Chief Secretary to Govt. Haryana
Finance Department

Endst. No. 1/20/2016-5PR(FD)

Dated, Chandigarh, the 25.05.2021

A copy is forwarded to the following for information and necessary action:-

1. The Principal Accountant General (A & E/ Audit), Haryana, Chandigarh.
2. The Member Secretary, Haryana Bureau of Public Enterprises, Haryana.
3. Incharge, Computer Cell, Finance Department for uploading on FD's website.

Handwritten signature

Chief Accounts Officer (PR)
for Addl. Chief Secretary to Govt. Haryana
Finance Department