

HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula Corporate Identity Number: U45207HR1997SGC033517
Website: www.hpgcl.org.in Email: dysecy.est@hpgcl.org.in
Telephone No. 0172-5023407 Fax No. 0172-5022432

Officer order no.92/HPG/GE-623

Dated: 27.02.2024

Hon'ble High Court vide orders dated 09.08.2018 in LPA no. 1515 of 2015 has directed as under:-

- i) "For the purpose of accelerated 12½ % promotion to the post of Assistant Engineer as per amended Regulation 9(I)(b) (ii) of Punjab State Electricity Board Service of Engineers (Civil) Recruitment Regulations, 1965, as applicable to Haryana State Electricity Board, service of 5 years has to be counted from the date when Engineering Subordinate acquires A.M.I.E./B.E. Qualification.
- ii) The ranking list shall be prepared for every year as on 1st January of every year in terms of clause 2 of Guidelines dated 20.10.1993 (Annexure-6P).
- iii) The promotions shall be made strictly in accordance with the said ranking list.
- iv) The department shall prepare such list within 3 months from the date of receipt of a certified copy of the order and the follow up action shall be taken by undoing the wrong promotions made and making promotions in terms of finding recorded above.
- v) Order dated 16.3.2016 and 30.05.2016 passed by Single Bench are set aside and order dated 22.7.2015 is upheld with above noted modifications.
- vi) All the contrary orders, guidelines or instructions so far as contrary to this judgment are quashed.

All the LPAs are accordingly disposed of. Since the main cases have been decided, therefore, the pending CMs, if any, also stands disposed of."

- 2. In compliance to Hon'ble High Court Orders dated 09.08.2018 in LPA No. 1515 of 2015 alongwith connected cases, decision of Managing Directors Coordination Committee of HPUs dated 23.08.2022 and in pursuance to Ranking List of Engineering Subordinates issued by HVPNL on 26.07.2023 for the period 01.01.1988 to 14.08.1998, subsequent Ranking List issued by HPGCL on 16.10.2023 for the period 15.08.1998 to 17.08.2022, Seniority List for Assistant Engineers for the period 19.02.1988 to 14.08.1998 issued vide Order dated 16.08.2023 read with orders dated 31.01.2024, the Tentative Revised Seniority List of Assistant Engineers/Electrical for the period 15.08.1998 to 31.12.2022 was issued on 19.01.2024. A period of 21 days i.e. upto 08.02.2024 was given to concerned officers/officials/retirees to submit their legitimate grievances, if any. After considering the legtimate grievances, the Revised Seniority List was circulated on 09.02.2024.
- 3. Accordingly, in order to implement the orders of Hon'ble High Court in LPA 1515 of 2015 and to make room for seniors, in terms of Revised Seniority List dated 09.02.2024, the following changes in dates of promotion / reversions and deemed dates promotion/ reversion are hereby ordered as under:-
 - A. Working Officers (Reversions):- The following officers are hereby reverted with immediate effect, to the post of Assistant Executive Engineer (AEE) in compliance to Hon'ble High Court Orders in LPA 1515 of 2015 and to make room for their seniors as per Revised Seniority List dated 09.02.2024:-

				TABLE-		asistant Evacutiva	Engineer (AEE)
Sr. no.	Officer Revised Sty. No.	s presently working Name S/Sh. & Present Designation	DOR	Revised date of promotion as AE	Revised date of promotion as AEE	Present Place of Posting	Proposed Place of Posting
1.	496	Rajesh Kumar, XEN	30-12-2026	05-09-2007	07-10-2010	O/o CE/DCRTPP, Yamuna Nagar	AEE, O/o CE/DCRTPP, Yamuna Nagar
2.	528	Jasmer Singh, XEN	30-04-2024	28-11-2008	13-03-2013	O/o CE/DCRTPP, Yamuna Nagar	AEE, O/o CE/DCRTPP, Yamuna Nagar
3.	552	Raju Batra, XEN	31-01-2025	28-11-2008	13-03-2013	O/o CE/PTPS, Panipat	AEE, O/o CE/PTPS, Panipat
4.	553	Prem Kumar, XEN	30-06-2024	28-11-2008	13-03-2013	O/o CE/Fuel, Panchkula	AEE, O/o CE/Fuel, Panchkula
5.	560	Rakesh Gupta, XEN	29-02-2024	28-11-2008	13-03-2013	O/o CE/PTPS, Panipat	AEE, O/o CE/PTPS, Panipat

B. Retired Officers (Revision of status of retirees and their consequent re-fixation)

- I. Retired employees beyond 5 years:- In compliance to orders of Hon'ble High Court in LPA 1515 of 2015 and as per Revised Seniority List dated 09.02.2024, the dates of promotion as well as status of the employees who had retired and drawing pension for a period of more than 5 years from the date of order, as mentioned against their name on the seniority position, including petitioners of LPA 1515 of 2015 & connected matters, are hereby ordered to be revised as mentioned in Revised Seniority List against their name. However, no recovery and re-fixation of pension is hereby ordered to be done, to the disadvantage of pensioner, as per provisions under Rule 78 HCS (Pension), 2016.
- II. Retired employees within 5 years:- In compliance to orders of Hon'ble High Court in LPA 1515 of 2015 and as per Revised Seniority List dated 09.02.2024, the dates of promotion as well as status of employee who retired and drawing pension for a period of less than 5 years from the date of orders including petitioners of LPA 1515 of 2015 & connected matters, are hereby changed as under; Whereas, keeping in view the provisions contained in Rule 78 (2) HCS (Pension), 2016, their pension is ordered to be re-fixed with immediate effect and no recovery is hereby ordered to be done. No arrears of any pay, pension & retiral benefits are allowed in view of State Govt. instructions dated 27.11.2006:-

		structions dated 27.		TABLE-B PGCL less than 5	vears with no sta	tus change)	
Sr.	Revised Sty. No.	Name S/Sh.	DOR/ VRS/Expired	Revised date of promotion	of promotion	of promotion	Now hereby retired as
				as AE	as AEE	as XEN 17-10-2006	Tettieu as
1	3	Darshan Lal Rohilla	11.07.2022 / VRS	11-12-1989	30-06-1999		
2	5	Jai Parkash Dhiman	30-09-2022	11-12-1989	30-06-1999	17-10-2006	
3	40	Jai Parkash Sharma	30-06-2021	11-03-1994	28-05-2003	23-03-2007	
4	47	Rajiv Verma	05-07-2022 / VRS	01-06-1993	28-05-2003	23-03-2007	
5	48	Lakhwinder Singh	14-09-2022 / VRS	01-06-1993	28-05-2003	31-05-2007	
6	49	Krishan Kumar	30-04-2021	01-06-1993	28-05-2003	31-05-2007	
7	52	Jagdish Rai	31-08-2023	24-02-1994	28-05-2003	10-08-2007	
8	97	Mahender Singh	10-08-2021 / VRS	17-06-1998	11-11-2004	10-12-2007	XEN
9	102	Hardeep Singh Cheema	30-11-2020	17-06-1998	11-11-2004	10-12-2007	XEN
10	121	Sanjay Kumar Batra	21-08-2021 / VRS	17-05-1999	10-12-2004	28-03-2008	XEN
11	129	Rajinder Singh	31-05-2023	10-05-1999	08-02-2005	27-05-2008	XEN
12	133	Jit Singh	31-10-2022	10-05-1999	08-02-2005	21-01-2009	XEN
13	135	Rajesh Dangi	10-07-2021 / VRS	10-05-1999	08-02-2005	21-01-2009	XEN
14	140	Ashok Kumar Garg	30-06-2019	10-05-1999	08-02-2005	21-01-2009	XEN
15	145	Parbhu Dayal,	28-02-2023	22-11-1999	08-02-2005	21-01-2009	XEN
16	146	Angrej Singh	10-09-2016 / Expired	22-11-1999	08-02-2005	21-01-2009	XEN
17	168	Ashok Kumar Bansal	31-08-2019	20-10-2003	13-11-2006	12-08-2009	XEN
18	174	Ashok Kumar	31-07-2021	20-10-2003	13-11-2006	12-08-2009	XEN
19	238	Miglani Rajesh Kumar	30-04-2019	31-12-2004	24-08-2007	28-08-2012	XEN
20	242	Arora Shiv Parkash	31-08-2023	29-04-2004	24-08-2007	28-12-2012	XEN
20 21	243	Krishan Kumar	30-06-2023	01-04-2005		24-02-2015	XEN
22	319	Ram Niwas Jain	31-05-2021	17-08-2006			
23	329	Kanwar Ramesh	31-03-2023	01-09-2008			AEE
04	397	Kumar Anil Khatpal	31-08-2022	09-10-2008	19-08-2010	NIL	AEE
24 26	506	Harmesh Kant	31-03-2022	05-09-2007			AEE
27	519	Dharam Pal	28-02-2023	05-09-2007		NIL	AE
		(petitioner no. 2 of COCP-478-2024)				14 41 41	

Sr. no.	Revised Sty. No.	Name S/Sh.	DOR/ VRS/Expired	Revised date of promotion as AE	Revised date of promotion as AEE	Revised date of promotion as XEN	Now hereby retired as
28	554	Devender Choudhry	31-12-2022	28-11-2008	13-03-2013	NIL	AEE
29	555	Inderjit Singh	30-09-2019	28-11-2008	13-03-2013	NIL	AEE
30	794	A.L. Mathur	27-04-2021 / Expired	26-10-2010	NIL	NIL	AE
31	798	Om Parkash	30-04-2022	26-10-2010	NIL	NIL	AE
32	804	B.S. Rawat	30-09-2019	26-10-2010	NIL	NIL	AE
33	808	Jagbir Singh	31-10-2022	26-10-2010	NIL	NIL	AE
34	818	Partap Singh Malik	31-03-2019	26-10-2010	NIL	NIL	AE
35	820	Roshan Lal	31-10-2020	26-10-2010	NIL	NIL	AE
36	822	Des Raj	31-05-2020	26-10-2010	NIL	NIL	AE
37	823	Phool Kanwar Dahiya	06-05-2021 / Expired	26-10-2010	NIL	NIL	AE
38	825	Jagdish Chander	31-08-2020	26-10-2010	NIL	NIL	AE
39	826	Ved Pal	31-05-2023	26-10-2010	NIL	NIL	AE
40	827	Balwinder Singh	28-02-2021	26-10-2010	NIL	NIL	AE
41	829	Sunder Lal	31-12-2023	26-10-2010	NIL	NIL	AE
42	833	Dharambir Singh Pahal	31-03-2019	26-10-2010	NIL	NIL	AE
43	839	Mahesh Chand	30-11-2023	26-10-2010	NIL	NIL	AE
44	852	Harbans Singh	30-09-2022	26-10-2010	NIL	NIL	AE
45	856	Ram Parshad Mor	30-09-2021	26-10-2010	NIL .	NIL	AE
46	860	Krishan Kumar	31-08-2020	24-12-2013	NIL	NIL	AE
47	861	Satpal	31-01-2020	24-12-2013	NIL	NIL	AE AE
48	862 863	Randhir Singh Virender Kumar	31-03-2019	24-12-2013 24-12-2013	NIL NIL	NIL NIL	AE
50	864	Dharambir	30-04-2022 31-08-2023	24-12-2013	NIL	NIL	AE
51	865	Daya Ram	31-10-2023	24-12-2013	NIL	NIL	AE
52	869	Satish Kumar	30-04-2021	24-12-2013	NIL	NIL	AE
53	871	Suresh Kumar	31-03-2020	24-12-2013	NIL	NIL	AE
54	873	Rajeev Singh Malik	30-06-2019	24-12-2013	NIL	NIL	AE
55	880	Raj Kumar	31-03-2019	24-12-2013	NIL	NIL	AE
56	892	Ram Kailash Goel	31-05-2019	24-12-2013	NIL	NIL	AE
57	899	Ram Singh	31-08-2019	24-12-2013	NIL	NIL	AE
58	906	K.N. Malhotra	31-07-2022	24-12-2013	NIL	NIL	AE
59	911	Mahesh Chand Jain	31-01-2022	24-12-2013	NIL	NIL	AE
60	914	Yudhvir Singh	28-02-2021	24-12-2013	NIL	NIL	AE
61	924	Mukesh Kumar	31-10-2019	10-07-2014	NIL	NIL	AE
62	926	Surat Singh	31-01-2021	10-07-2014	NIL	NIL	AE
63	938	Jasbir Singh	31-01-2022	03-12-2015	NIL	NIL	AE
64	939	V.V.Mohanan	01-02-2024 / VRS	30-06-2016	NIL	NIL	AE
65	940	S.P. Tiwari	31-07-2020	30-06-2016	NIL NIL	NIL	AE
66	941	Gajender Bahadur Singh	30-06-2020	30-06-2016	NIL	NIL	AE
67	942	Balwinder Singh	30-09-2019	30-06-2016	NIL	NIL	AE
68	946	Hardeep Singh	30-06-2022	30-06-2016	NIL	NIL	AE
69	947	Rajesh Kumar Arya	30-11-2023	19-08-2016	NIL	NIL	AE
70	977	Madan Lal	30-04-2022	31-08-2017	NIL	NIL	AE AE
71 72	978 979	Jai Singh Lohan Jai Parkesh Saini	31-01-2019 30-04-2019	31-08-2017 31-08-2017	NIL NIL	NIL NIL	AE
73	980	Satbir Singh Khattkar	31-10-2021	31-08-2017	NIL	NIL	AE
74	1003	Rajbir Singh	30-06-2020	24-05-2018	NIL	NIL	AE
75	1004	Rajbir Singh	30-11-2020	24-05-2018	NIL .	NIL	AE

Sr. no.	Revised Sty. No.	Name S/Sh.	DOR/ VRS/Expired	Revised date of promotion as AE	Revised date of promotion	Revised date of promotion	Now hereby
76	1005	Sudhir Bhardwai	30-09-2023	24-05-2018	as AEE	as XEN	retired as
77	1006	Ram Pal Yaday	31-10-2019	20-11-2018	NIL	NIL	AE
78	1007	Jai Dev	30-09-2020	20-11-2018	NIL	NIL	AE
79	1008	R.S.Lathwal	30-04-2021	20-11-2018	NIL	NIL	AE
80	1020	Ravinder Singh	31-08-2022		NIL	NIL	AE
		Rathee	31-00-2022	25-10-2019	NIL	NIL	AE
81	1021	Jitender Singh	30-09-2022	25-10-2019	AIII		
82	1022	Om Parkesh	31-05-2023	25-10-2019	NIL	NIL	AE
83	1024	H.K. Malhotra	03-08-2023		NIL	NIL NIL	AE
			/ VRS	25-10-2019	NIL	NIL	AE
84	1025	Krishan Gopal Bajaj	30-04-2023	25-10-2019	NIL	NIII .	
85	1034	Ashok Saini	31-12-2023	04-07-2020		NIL	AE
86	1040	Des Rai	31-03-2021	04-07-2020	NIL NIL	NIL	AE
87	1049	Lal Chand	30-04-2023		NIL	NIL NIL	AE
88	1050	Jai Bhagwan	31-08-2023	06-06-2022	NIL	NIL	AE
89	1052	Raj Bir Singh		06-06-2022	NIL	NIL	AE
90	1054	Rakesh Madan	31-03-2023	06-06-2022	NIL	NIL	AE
	,001	rancoll (viauai)	30-11-2023	25-07-2022	NIL	NIL	AE

		(The off	icars who ratirad f	TABLE-C			
Sr. no.	Revised Sty. No.	Wallie 3/3/1.	VRS/Expired	RS/Expired of promotion as AE		Revised date of promotion as XEN	Now hereby retired as
	176	Rajender Singh Redhu	31-01-2019	20-10-2003	as AEE 13-11-2006	12-08-2009	XEN
2	177	S.S.Yadav	31-03-2023	20-10-2003	13-11-2006	12-08-2009	JE VEN
3	178	Satbir Singh	31-07-2020	20-10-2003	13-11-2006	07-04-2010	XEN
5	244	Ashok Rathi	31-01-2021 / VRS	31-12-2004	24-08-2007	28-12-2012	XEN
6	259	Vivek Kumar Anand	31-07-2021	23-02-2005	26-06-2009	11-04-2013	XEN
7	318	Anil Kumar Rohilla	31-10-2023	17-08-2006	26-06-2009	30-06-2016	XEN
8	327	VIRENDER KUMAR SHARMA	30-11-2019	02-01-2008	26-06-2009	16-09-2016	XEN
9	486	Dalwinder Singh	31-05-2023	05-09-2007	07-10-2010	NIL	AEE
10	515	Randhir Singh	30-09-2021	05-09-2007	07-10-2010	NIL	
11	516	Shivendra Kundu	28-02-2021	05-09-2007	07-10-2010	NIL	AEE
12	561	Hari Singh	31-01-2023	28-11-2008	13-03-2013	NIL	AEE
13	580	Vijay Kumar (Ratra)	31-07-2020	04-02-2010	13-03-2013	NIL	AEE
14	588	Surjeet Mohan Gupta	31-03-2020	04-02-2010	21-11-2013	NIL	AEE
15	835	Manoj Kumar	31-03-2022	26-10-2010	NIL	NIL	
16	836	Chander Shekhar Kaushik	31-01-2022	26-10-2010	NIL	NIL	AE AE
17	858	Rajesh Kumar Malik	31-10-2023	26-10-2010	NIL	NIL	AE
18	859	Baljit Singh	31-07-2020	24-12-2013	NIL	NIL	AE
19	897	Ranbir Singh	30-04-2023	24-12-2013	NIL	NIL	AE

C. Working Officers (Promotions)

In compliance to orders of Hon'ble High Court in LPA 1515 of 2015 and as per Revised Seniority List dated 09.02.2024, the following officers including petitioners of LPA 1515 of 2015 & connected matters, are hereby promoted and posted with immediate effect with notional pay fixation only without payment of arrears on principle of "no work no pay" and State Govt. instructions dated 27.11.2006, as under:-

•			Officers presently v	TABLE-D	E being promoted	to XEN)	
Sr. no.	Revised Sty. No.	Name S/Sh. / Smt.	Revised date of promotion as AE	Revised date of promotion as AEE	Revised date of promotion as XEN	Present Place of Posting	Proposed Place of Posting
1.	179	Atul Kumar Jain	20-10-2003	13-11-2006	07-04-2010	AE, FTPS, Faridabad	XEN/LRE-I, O/o CE/DCRTPP, HPGCL, Yamunanagar
2.	189	Tilak Raj Dhingra (petitioner no. 5 of COCP-478- 2024)	29-04-2004	24-08-2007	07-04-2010	AEE, O/o Secretray, BBMB, Chandigarh	XEN O/o Secretray, BBMB, Chandigarh
	241	Sushil Kumar Goel (petitioner no. 4 of COCP-478- 2024)	31-12-2004	24-08-2007	28-12-2012	AEE, O/o Secretray, BBMB, Chandigarh	XEN O/o Secretray, BBMB, Chandigarh
4.	246	Mohnish Verma	31-12-2004	24-08-2007	28-12-2012	AEE, FTPS, Faridabad	XEN/LRE-II, O/o CE/DCRTPP, HPGCL, Yamunanagar
5.	256	Sanjay Sidana	23-02-2005	24-08-2007	11-04-2013	AEE, O/o Secretray, BBMB, Chandigarh	XEN O/o Secretray, BBMB, Chandigarh
6.	257	Seema Sidana	23-02-2005	18-09-2007	11-04-2013	AEE, O/o Chief Engineer/ HPPC, UHBVNL, Panchkula	XEN O/o Chief Engineer/ HPPC, UHBVNL, Panchkula
7.	260	Anish Kumar Gupta	23-02-2005	26-06-2009	19-07-2013	AEE, O/o Chief Engineer/ PTPS, Panipat	XEN/Training, O/o CE/PTPS, HPGCL, Panipat

. •		(Officers present)	******	BLE-E ng promoted to AEE & c	hange of dates)
Sr.	Revised Sty. No.	Name S/Sh.	Revised date of promotion as AE	Revised date of promotion as AEE	Proposed Place of Posting
1.	517	Sanjeev Kumar Garg, AEE (petitioner no. 3 of COCP-478-2024)	05-09-2007	07-10-2010	AEE, O/o Chief Engineer, REO, HPGCL, Panchkula
2.	520	Naresh Kumar Jaglan	05-09-2007	07-10-2010	AEE, O/o Chief Engineer, PTPS,Panipat
3.	522	Vijay Kumar	05-09-2007	07-10-2010	AEE, O/o Chief Engineer, PTPS,Panipat
4.	549	Rajeev Kumar Budhiraja (petitioner no. 1 of COCP-478-2024)	28-11-2008	13-03-2013	AEE, O/o Chief Engineer., DCRTPP, Yamunanagar
5.	584	Sandeep Kumar Bansal	04-02-2010	13-03-2013	AEE, O/o Chief Engineer., DCRTPP, Yamunanagar
6.	587	Ranbir Singh	04-02-2010	21-11-2013	AEE, O/o Chief Engineer., DCRTPP, Yamunanagar

The above orders are subject to following conditions:-

- i) The above orders have been issued in continuation to Office Order no. 63/HPG/GE-623 dated 09.02.2024 and Office Order no. 64/HPG/GE-623 dated 09.02.2024.
- ii) The above deemed dates promotions/reversions will be without prejudice to the pending writ petition/civil suit/ decision of any Commission/ other Administrative reason, if any.
- iii) The services of above officers shall be governed by PSEB Service Regulations 1965 read with HPGCL Service of Engineers (Electrical) Regulations, 2022 and other Rules/Regulations/ instructions as applicable to the Services of Corporation, as applicable from time to time.

iv) The above deemed dates promotions/reversions will be subject to the condition that officers/retirees shall have no claim of their seniority over those who are otherwise senior to them and whose cases could not be finalized due to pending disciplinary proceedings or any other reasons. They are also liable for reversion without any notice to make room for their seniors, if need be.

v) The above deemed date of promotions are subject to the condition that nothing is adverse against the integrity in the ACRs/Work & conduct of above employees, passing of DAE exam, safety code test and they were/are not facing any disciplinary proceedings or any criminal proceedings. If anything adverse is found, they will be reverted without giving any notice.

vi) If any ,recovery/ due/ withheld amount is pending against the employees/ retires, the same shall be adjusted/recovered on re-fixation as applicable, as the case may be

This issues with the approval of the Chairman, HPGCL.

(Amod Jindal) Chief Engineer/Admn. for Chairman, HPGCL, Panchkula.

Dated: 27.02.2024

Endst No. Ch-22/HPG/Genl-557/IV

A copy of the above is forwarded to the following for information andnecessary

1. All Chief Engineers in HPGCL.

- 2. Legal Remembrancer, HPUs, Panchkula.
- 3. FA & CAO, PTPS, HPGCL, Panipat.
- 4. Secretary, BBMB, Chandigarh
- 5. XEN/LNO, HPGCL, Panchkula.
- 6. All concerned officers.
- 7. Sh. Amandeep Singh Talwar/ Sh.Saurav Kumar Manchanda, Advocate, Punjab& Haryana High Court for the petitioners
- 8. Sh. Rattan Sigh Longia, Advocate, Punjab& Haryana High Court for the respondents.
- 9. XEN/IT for uploading same on HPGCL website.

(Amod Jindal) Chief Engineer/Admn. for Chairman, HPGCL, Panchkula.

CC:

action:-

- 1. Sr. PS to Chairman, HPGCL, Panchkula
- 2. Sr. PS to Managing Director, HPGCL, Panchkula.
- 3. Sr. PS to Director/Technical-I, HPGCL, Panchkula.