



AN ISO: 9001, ISO: 14001 &  
ISO: 45001 COMPANY

**HARYANA POWER GENERATION CORPORATION LTD**

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula  
Corporate Identity Number: U45207HR1997SGC033517

E-mail: [dsgenl@hpgcl.org.in](mailto:dsgenl@hpgcl.org.in)

Telephone No. 0172-5023425

Office Order No. 124/CE/Admn.

Dated : 27 .08.2021

Haryana Power Generation Corporation Limited is pleased to adopt the State Govt. instruction issued vide letter no. 12/15/2019-4GS-II dated 14.07.2021 (**copy enclosed**) regarding giving benefit of reservation in civil service to ex-servicemen and their children.

This issues in pursuance to the decision taken by the Whole Time Directors, HPGCL in its meeting held on 16.08.2021.

*-sd-*  
Dy. Secy./Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No. Ch-150 /GB/HPGC-266/ 5103

Dated: 27 .08.2021

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. Controller of Accounts / Finance, HPGCL, Panchkula.
3. Company Secy., HPGCL, Panchkula.
4. All FA & CAOs, HPGCL.
5. L.R., HPUs, HPGCL, Panchkula.
6. SE/FTPS, HPGCL, Faridabad.
7. All Dy. Secy./Under Secy./Admn. Officer in HPGCL.
8. XEN/IT, HPGCL, Panchkula. It is requested to host this office order on the website of HPGCL.

*[Signature]*  
Dy. Secy./Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

CC:

1. OSD/Tech. to M.D., HPGCL, Panchkula.
2. SPS to Director/Generation, HPGCL, Panchkula.
3. SPS to Director/Finance, HPGCL, Panchkula.
4. SPS to Director/Technical, HPGCL, Panchkula.
5. PS to Chief Engineer/Admn., HPGCL, Panchkula.

No. 12/15/2019-4GS-II  
Haryana Government  
Chief Secretary Organization  
General Administration Department  
(General Services-II Branch)

MD/HPGCL

20-7-2021

Dis/Fin

Dated: Chandigarh, the 14 July, 2021

To

1. All the Administrative Secretaries to Government Haryana
2. All the Heads of Departments of Haryana.
3. All the Managing Directors/Chief Administrators of Boards/Corporations in Haryana.
4. All the Divisional Commissioners of the State of Haryana.
5. All the Deputy Commissioners of the State of Haryana.
6. The Registrars of all the Universities in the State of Haryana.

Subject: Benefit of reservation to Ex-servicemen and their children.

Sir/Madam,

I am directed to invite your attention to Government instructions bearing No. 945-GS-II-72/6451, dated 06.03.1972, No. 12/33/81-2GS-II, dated 14.01.1983 and No. 12/08/203-4GS-II, dated 23.01.2008 on the subject cited above.

2. The matter regarding further revision of instructions of benefit of reservation in civil service to ex-servicemen and their children was under consideration of Government for sometime past. After careful consideration it has been decided by Government that in future the benefit of reservation to ex-servicemen and their children shall be admissible on the following terms and conditions :-

(A). An ex-serviceman who himself/herself has already secured employment in civil service on regular basis in any Department/ Board/Corporation/University etc. under the State Government with or without availing the benefit of reservation —

- (i) he/she himself/herself shall not be eligible to avail the benefit of reservation in civil service for any subsequent appointment in any Department/Board/Corporation/University etc. under the State Government. However, the benefit of age relaxation for securing another employment in a higher pay scale or post shall remain continue; and
- (ii) his/her children will also not be eligible to avail the benefit of reservation against the posts reserved for ex-servicemen.

(B). Where an ex-serviceman who himself/herself is eligible to avail the benefit of reservation but he/she does not want re-employment in civil service in such case one of his/her children will be entitled to avail the benefit of reservation.

878  
CFMS/Diary No. 1342  
MD/HPGCL  
Date 20/7/21

Memo No. 4490  
Dated 23/7/21  
DS/Estt.  
US/NGE  
DS/General  
DS/T&M  
XEN/HR&TRG  
XEN/Rectt.

CE/Admn.

DAIRY NO. 4448

DATE 22-07-2021

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DY. SUPDT./GENL.

ASST. 1/GENL.

ASST. 2/GENL.

OS/GENL.

- (C). No children of martyr military personnel shall be entitled to avail the benefit of reservation because one family member is entitled to avail the benefit of compassionate appointment under the Policy of Compassionate Appointment to family member of Martyr Armed Forces Personnel.
- (D). The priority list for recruiting agency for appointment of ex-servicemen or their children against the posts reserved for ex-servicemen shall be as under :-
- (i) disabled ex-servicemen, the post(s) for which they are physically fit;
  - (ii) failing (i), children of disabled ex-servicemen;
  - (iii) failing (ii), other ex-servicemen who are eligible for re-employment in civil service;
  - (iv) failing (iii), children of other ex-servicemen who are eligible for re-employment in civil service.
- (E) Disabled ex-serviceman means a person who has been released from military service due to disability attributable or aggravated due to military service. An ex-serviceman shall not be treated disabled one who has been released from military service not on account of his/her disability but has been released in the normal course after the completion of his/her term or retired from military service voluntarily.
- (F) An ex-serviceman who have been discharged from military service by way of dismissal, misconduct or inefficiency neither he/she himself/herself nor his/her children shall be entitled to avail the benefit of reservation in civil service.
3. These instructions shall come into effect with immediate effect. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

*Rajkumar*  
Under Secretary General Administration,  
for Chief Secretary to Govt. Haryana. *GD*

Endst. No. 12/15/2019-4GS-II

Dated: Chandigarh, the 14 July, 2021

A copy is forwarded to the following for information and necessary action :-

1. Chairman, Haryana Public Service Commission, Panchkula.
2. Chairman, Haryana Staff Selection Commission, Panchkula.

*Sd/*  
Under Secretary General Administration,  
for Chief Secretary to Govt. Haryana.