



**FINANCE SECTION**

Office Order No: **488** /CFO/HPGCL/FIN-50


Dated: - 07.10.2022

**Subject: Payment of Statutory Bonus to the employees of HPGCL for the FY 2021-22, under Payment of Bonus Act, 1965.**

Haryana Power Generation Corporation Limited is pleased to sanction payment of statutory bonus @ 8.33% of the salary/wages to the eligible employees of the HPGCL for the FY 2021-22 in accordance with the provisions of the Payment of Bonus Act, 1965 as amended to date.

2. The ceiling limit with respect to salary /wages for employees to become eligible to earn bonus will remain maximum to Rs. 21,000/- (Rs. Twenty one thousand only) for the FY 2021-22.
3. The ceiling limit with respect to bonus to employees who are eligible to earn bonus will remain maximum to Rs. 7,000/- (Rs. Seven thousand only) for the FY 2021-22.
4. The employees shall be eligible for Bonus provided that he has worked in the establishment for not less than 30 working days in the year 2021-22 in accordance with the provision of Section 8 of the Payment of Bonus Act, 1965.
5. The payment of bonus to the deputationists will be regulated as per their terms and conditions of deputation.
6. It may be ensured that the payment of bonus for the year 2021-22 is invariably made before 30.11.2022, in accordance with the provisions of Section 19 of the Payment of Bonus Act, 1965.
7. The expenditure involved shall be debited to the Head 75.501- Statutory Bonus

This issues with the approval of Managing Director, HPGCL

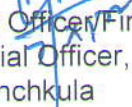
  
Sr. Accounts Officer/Finance  
for Chief Financial Officer,  
HPGCL, Panchkula.

Endst. No. **294** /CFO/HPGCL/FIN- 50

Dated:- 07.10.2022

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer in HPGCL at Projects/Panchkula.
2. Company Secretary, HPGCL, Panchkula
3. All FA&CAO in HPGCL at Projects/Panchkula.
4. L.R. HVPNL, Shakti Bhawan, Panchkula
5. Secretary, BBMB, Sector-19, Chandigarh.
6. Xen/ IT, HPGCL, Panchkula with the request to upload the same on HPGCL web.site pl.
7. All Deputy Secretary's /Under Secretary's/ Admn. Officer in HPGCL.
8. All Sr. Accounts Officers in HPGCL at Projects/Panchkula.
9. All Accounts Officers in HPGCL at Projects/Panchkula.
10. PRO/LWO, HPGCL, Panchkula.

  
Sr.Accounts Officer/Finance,  
for Chief Financial Officer,  
HPGCL, Panchkula

CC:

1. Sr. PS to Chairman, HPGCL, Panchkula
2. OSD (Tech.) to Managing Director, HPGCL, Panchkula.
3. SPS to Managing Director, HPGCL for kind information of Managing Director pl.
4. Sr. PS to Director/Finance, HPGCL for kind information of Director/Finance pl.
5. Sr. PS to Director/Technical, HPGCL for kind information of Director/Technical pl.
6. Sr. PS to Director/Generation, HPGCL for kind information of Director/Gen. pl.
7. PA to Chief Financial Officer, HPGCL, Panchkula.