



HPGCL
AN ISO: 9001, ISO: 14001
& OHSAS: 18001
COMPANY

HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula – 134109
Corporate Identity Number:U45207HR1997SGC033517

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Office Order No.449 CE/Admn.

Dated 21.11.2019

Sh. Lovish Narwal was issued an offer of appointment for the post of LDC (HO) vide Memo No.1093/Ch.163/HPGC/ENG/G-47/Vol-II, dated 28.05.2015 in lieu of land acquired for setting up of 2X300 MW DCRTTP, Yamuna Nagar subject to following terms & conditions:-

2 (a) It should be clearly understood that this appointment is temporary in nature and your service will be terminable by one month's notice by the Corporation/Nigam on the one side and you on the other side or payment of one month's pay plus allowances by either side in lieu thereof, except in case of misconduct of any description or unsatisfactory work when your services will be terminated without notice and without assigning any reason.

2 (b) You will be on probation for a period of two years from the date of joining. You will have to qualify the computer eligibility test to be conducted by department within a period of two years from the date of joining the service of corporation. In case you failed to qualify the prescribed test within the stipulated period of 2 years you will not be allowed any annual increment till passing the said computer eligibility test. On passing of test the benefit of increment will be allowed towards pay fixation only and no arrear will be paid for the period during which you did not qualify the test.

2. Sh. Lovish Narwal accepted the above terms & conditions and joined the post of LDC (HO) on 15.06.2015 in the office of Under Secy./Estt. (G), HPGCL, Panchkula.

3. As per Clause 2 (b) of the offer of appointment issued to Sh. Lovish Narwal vide Memo No. 1093/Ch.163/HPGC/ENG/G-47/Vol-II, dated 28.05.2015, he was on probation period of 02 years from the date of joining. But, after joining, Sh. Lovish Narwal applied for Casual Leave for 03 days (from 16.06.2015 to 18.06.2015), but did not return for duty on expiry of sanctioned Casual Leave. However, he came back to duty on 22.06.2015 & again, he vide letter dated 22.06.2015 applied for grant of Extra Ordinary Leave w.e.f 23.06.2015 to 22.06.2016 (One Year) for acquiring higher study. He submitted another application on 23.06.2015 for grant of Extra Ordinary Leave w.e.f.24.06.2015 to 24.06.2016 mentioning therein that his family circumstances are not favourable. Thus, reasons given by him in both the applications were totally different and he proceeded on leave without prior sanction of Competent Authority.

4. In the meantime, he was transferred from the office of Under Secretary/Estt. (NG), HPGCL, Panchkula to LR/HPU, Panchkula vide order No. 384, dated 23.06.2015. As he was absent from the duty unauthorizedly since 23.06.2015, he was directed vide memo dated 03.07.2015 to resume his duty failing which disciplinary proceeding will be initiated against him. Accordingly, he resumed duty on 09.07.2015 in the office of LR/HPU, Panchkula. After joining in the office of LR/HPU, he remained continuously absent from duty from 15.07.2015 onwards & despite of repeated communications, he did not join the duties till issuance of this communication

Thus, his conduct is not satisfactory. Therefore, the services of Sh. Lovish Narwal are dispensed with immediate effect in view of Clause 2(a) discussed in Para 1.

(A.K. Sehra)
Chief Engineer/Admn.,
HPGCL, Panchkula

15
Endst. No. 2096/Ch.27/HPGC/ENG-2544

Dated: 21.11.2019

Copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineer in HPGCL.
2. FA & CAO, PTPS, HPGCL, Panipat
3. Company Secretary, HPGCL, Panchkula
4. LR/HPU, Panchkula
5. Dy. Secy./General, HPGCL, Panchkula. He is requested to publish the same in the leading newspapers, under intimation to this office.
6. Xen/IT, HPGCL, Panchkula with a request to upload the same on the official website.
7. Sh. Lovish Narwal, LDC (HO) R/o House No. 149, Shastri Colony, Yamuna Nagar.

146/Kex/IT
21/11/19
By Regd. Post

Raj Kumar
21/11/19
(Raj Kumar)

Under Secy./Estt. (NG),
for Chief Engineer/Admn.,
HPGCL, Panchkula

CC:

1. Sr. PS to Managing Director, HPGCL, Panchkula.
2. Sr. PS to Director/Generation, HPGL, Panchkula.