



HPGCL
AN ISO: 9001, ISO: 14001 &
ISO: 45001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula
Corporate Identity Number: U45207HR1997SGC033517

Website: www.hpgcl.org.in
Telephone No. 0172-5023426

E-mail: dsgenl@hpgcl.org.in

Office Order No. 320 /CE/Admn.

Dated: 04.11.2022

HPGCL is pleased to allow reimbursement of initial medical expenses during emergency indoor treatment of technical workers engaged through contractor / HKRNL (which are not covered under ESI medical facility) met with an accident while performing official duties.

Following procedure shall be adopted for clearing the Medical bills of the contractual manpower that not covered under ESI :-

- i) When a technical worker engaged through service provider/HKRNL, during the course of performing official duty met with an accident, he will be entitled only for initial reimbursement of medical expenses incurred by him for the treatment taken in such emergency from Government / empanelled / non-empanelled hospitals subject to the reimbursement policy of HPGCL. However, once the condition of the employee get stable, the employee will have to move to the nearest Government approved hospital for further indoor treatment (if required).
- ii) The suffered technical worker shall submit medical reimbursement claim to the concerned XEN / Engineer-in-Charge on the 'Essentiality Certificate' duly countersigned from the Medical Supdt. of the concerned hospital and verified by the SMO / DMS / Head of Medical Services.
- iii) Medical bills shall be submitted alongwith the investigation report of the accident through respective Executive Engineer / Engineer-in-charge with his recommendations and certificate that the accident occurred when the worker was performing his official duties as per rules. The competent authorities to approve the medical expenses are as under :-

Sr. No.	To whom delegated	Delegation in Rs.
1.	Chief Engineer/Admn.	Full Powers
2.	CEs concerned	Upto 2 Lacs
3.	SE / FA & CAO / CAO	Upto 50,000/-

- iv) After the approval of the competent authority, the concerned Executive Engineer/ Engineer-in-Charge shall forward the medical claim to the concerned DDO for release of payment under intimation to the respective dealing establishment.
- v) DDO concerned shall release the payment to the workers account.

Note: The reimbursement allowed by HPGCL to workers engaged through contractor / HKRNL is purely on humanitarian ground and shall not create any obligation whatsoever enforceable in any court of law.

This issues with the approval of Chairman, Haryana Power Utilities.

Dy. Secy./Genl.,
for Chief Engineer/Admn.,
HPGCL, Panchkula.


Contd....

Endst. No. Ch- 57 /GB/HPGC-529(Vol-III)/ 6837

Dated:- 04.11.2022

Copy of the above is forwarded to the following for information and necessary action, please:-

1. All Chief Engineers in HPGCL.
2. Controller of Accounts/ Finance, HPGCL, Panchkula.
3. FA & CAO, PTPS, HPGCL, Panipat.
4. Company Secy., HPGCL, Panchkula.
5. All Dy. Secy./Under Secy./Admn. Officers in HPGCL.
6. XEN/IT, HPGCL, Panchkula. It is requested to host this office order on the website of HPGCL.


Dy. Secy./Genl.,
for Chief Engineer/Admn.
HPGCL, Panchkula.

Copy to:-

- i. OSD to Chairman, HPUs, Panchkula.
- ii. OSD to MD, HPGCL, Panchkula.
- iii. PS to CE/Admn., HPGCL, Panchkula.