



HPGCL

HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula

Corporate Identity Number: U45207HR1997SGC033517

Website: www.hpgcl.gov.in

Telephone No. 0172-5023407

Fax No. 0172-5022432

Office Order No. 145/HPG/GE-623

Dated: -16.04.2026


In partial modification to "HPGCL Online Transfer Policy, 2025" issued vide office order no. 403/HPG/GE-623 dated 15.09.2025 with subsequent amendment issued vide office order no. 426/HPG/GE-623 dated 08.10.2025 and 542/HPG/GE-623 dated 30.12.2025, the following amendments/adoption are hereby made in HPGCL Online Transfer Policy 2025. All other terms and conditions of the policy shall remain same: -

Sr. No	Clause																				
1	<p>Clause 2 (i) (Annexure-II) 'List of Cadres under OTP'</p> <p>The following cadres listed in Annexure-II of the HPGCL Online Transfer Policy, 2025, are hereby excluded on account of having a sanctioned strength less than 50: -</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Designation</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Executive Engineer/Civil.</td> </tr> <tr> <td>2</td> <td>Assistant Executive Engineer/Civil</td> </tr> <tr> <td>3</td> <td>Assistant Engineer/Civil</td> </tr> <tr> <td>4</td> <td>Accounts Officer</td> </tr> <tr> <td>5</td> <td>Junior Engineer/Civil</td> </tr> <tr> <td>6</td> <td>Section Officer</td> </tr> <tr> <td>7</td> <td>Assistant (H.O)</td> </tr> <tr> <td>8</td> <td>Upper Division Clerk (UDC) (H.O)</td> </tr> <tr> <td>9</td> <td>Upper Division Clerk (UDC) (Field)</td> </tr> </tbody> </table>	Sr. No.	Designation	1	Executive Engineer/Civil.	2	Assistant Executive Engineer/Civil	3	Assistant Engineer/Civil	4	Accounts Officer	5	Junior Engineer/Civil	6	Section Officer	7	Assistant (H.O)	8	Upper Division Clerk (UDC) (H.O)	9	Upper Division Clerk (UDC) (Field)
Sr. No.	Designation																				
1	Executive Engineer/Civil.																				
2	Assistant Executive Engineer/Civil																				
3	Assistant Engineer/Civil																				
4	Accounts Officer																				
5	Junior Engineer/Civil																				
6	Section Officer																				
7	Assistant (H.O)																				
8	Upper Division Clerk (UDC) (H.O)																				
9	Upper Division Clerk (UDC) (Field)																				
2.	<p>Clause 3(v) "Eligibility condition for posting from Plant to Corporate office Panchkula"</p> <table border="1"> <thead> <tr> <th>Existing provision</th> <th>Amended provision</th> </tr> </thead> <tbody> <tr> <td> <p>An officer will be eligible for the posting from Plant to Corporate Office on completion of following experience</p> <p>a. For AE: Three years experience as AE at HPGCL Thermal/Hydel Power Plant.</p> <p>b. For AEE: Five years experience as AE/AEE at HPGCL Thermal/ Hydel Power Plants.</p> <p>c. For XEN: Six years experience as AE/AEE/XEN at HPGCL Thermal/Hydel Power Plants.</p> <p>Note: Apart from the above, the Post, where any officer is working in the Corporate Office and is not fulfilling above requisite experience condition, the same shall be considered as deemed vacant post</p> </td> <td> <p>The Clause no. 3(v) along with its amendments stands deleted.</p> </td> </tr> </tbody> </table>	Existing provision	Amended provision	<p>An officer will be eligible for the posting from Plant to Corporate Office on completion of following experience</p> <p>a. For AE: Three years experience as AE at HPGCL Thermal/Hydel Power Plant.</p> <p>b. For AEE: Five years experience as AE/AEE at HPGCL Thermal/ Hydel Power Plants.</p> <p>c. For XEN: Six years experience as AE/AEE/XEN at HPGCL Thermal/Hydel Power Plants.</p> <p>Note: Apart from the above, the Post, where any officer is working in the Corporate Office and is not fulfilling above requisite experience condition, the same shall be considered as deemed vacant post</p>	<p>The Clause no. 3(v) along with its amendments stands deleted.</p>																
Existing provision	Amended provision																				
<p>An officer will be eligible for the posting from Plant to Corporate Office on completion of following experience</p> <p>a. For AE: Three years experience as AE at HPGCL Thermal/Hydel Power Plant.</p> <p>b. For AEE: Five years experience as AE/AEE at HPGCL Thermal/ Hydel Power Plants.</p> <p>c. For XEN: Six years experience as AE/AEE/XEN at HPGCL Thermal/Hydel Power Plants.</p> <p>Note: Apart from the above, the Post, where any officer is working in the Corporate Office and is not fulfilling above requisite experience condition, the same shall be considered as deemed vacant post</p>	<p>The Clause no. 3(v) along with its amendments stands deleted.</p>																				
3	<p>Clause 3.0 (vii) (Annexure-II) 'Minimum Tenure'</p> <table border="1"> <thead> <tr> <th>Existing provision</th> <th>Amended provision</th> </tr> </thead> <tbody> <tr> <td> <p>The Minimum Tenure is 2 years for all cadres</p> </td> <td> <p>The Minimum Tenure is amended as 1 year for all cadres</p> </td> </tr> </tbody> </table>	Existing provision	Amended provision	<p>The Minimum Tenure is 2 years for all cadres</p>	<p>The Minimum Tenure is amended as 1 year for all cadres</p>																
Existing provision	Amended provision																				
<p>The Minimum Tenure is 2 years for all cadres</p>	<p>The Minimum Tenure is amended as 1 year for all cadres</p>																				

4 Clause 4(ii) (8) 'Differently abled persons'					
Existing provision			Amended provision		
Sub-Factor	Remarks	Maximum Points	Sub-Factor	Remarks	Maximum Points
All kind of disabilities as defined under RPWD Act 2016	For employees having disabilities, the points will be given based on the percentage of disability, which is as following: between 40% to <50% - 10 marks between 50% to <60% - 15 marks between 60% to <70% - 20 marks	20	All kind of disabilities as defined under RPWD Act 2016	For employees having disabilities, the points will be given based on the percentage of disability, which is as following: between 40% to <50% - 10 marks between 50% to <60% - 15 marks between 60% to 70% - 20 marks	20
5 Clause 9.0 (Clarification & Implementation)					
Existing provision			Amended provision		
In case of any doubt or difficulty in making out the true intention of the provision of this policy, Human Resource Department will be competent to clarify such doubt or to remove such difficulty.			In case of any doubt or difficulty in making out the true intention of the provision of this policy, MD's Co-ordination Committee of HPU's will be competent to clarify such doubt or to remove such difficulty.		

6. The Chief Secretary to Government Haryana notification no. 15/27/2018-4HR-I dated 08.02.2026 for clarification regarding interpretation of the terms "Notional Vacancy" and "Notional Category" under the various Online Transfer Policies in the context of the undertaking first online transfer drive, is hereby adopted.

This issues with the approval of the Board of Directors, HPGCL in its 147th meeting held on 25.03.2026 against agenda item no. 147.39.



(Ranjeet Singh) 14/4/26
Chief Engineer/Admn.,
HPGCL, Panchkula.

Endst. No. Ch- 44 /HPG/Genl-509/2025

Dated 16.04.2026

A copy of the above is forwarded to the following for information and necessary action: -

1. All Chief Engineers, in HPGCL.
2. Company Secretary, HPGCL, Panchkula, w.r.t to the agenda item no. 147.39 of BOD 147th meeting.
3. Controller of Accounts/Controller of Finance, HPGCL, Panchkula
4. All FA & CAOs, in HPGCL.
5. The Secretary, BBMB, Chandigarh.
6. LR/HPU's, Panchkula.
7. All Dy. Secretaries in HPGCL
8. Xen/IT for uploading on official website.
9. All Under Secretaries in HPGCL.
10. All concerned employees of HPGCL.
11. HRMS/IT/ OTP Nodal Officer, HPGCL, Panchkula.


(Ranjeet Singh) 14/4/26
Chief Engineer/Admn.,
HPGCL, Panchkula.

CC: -

- (i) Sr.PS to Chairperson, HPGCL, Panchkula.
- (ii) OSD (Tech.)/Sr. PS to Managing Director, HPGCL, Panchkula.
- (iii) PS to All Directors, HPGCL, Panchkula.