



AN ISO: 9001, ISO: 14001 &
ISO: 45001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula
Corporate Identity Number: U45207HR1997SGC033517

E-mail: dsgenl@hpgcl.org.in

Telephone No. 0172-5023426

Office Order No. 339/CE/Admn.

Dated: 02.12.2022

HPGCL is pleased to adopt the State Govt. instruction issued by the General Services-III Branch, Govt. of Haryana vide Memo No. 22/43/2018-1GS-III dated 15.11.2021 regarding filling up backlog of vacancies for Persons with Benchmark Disabilities (PwDs) in terms of Persons with Benchmark Disabilities Act, 1995 and Right of Persons with Disabilities Act, 2016.

This issues in pursuance to the decision taken by the Whole Time Directors, HPGCL in circulation on 22.11.2022.

DA/As above.

Sd-
Dy. Secy./Genl.
for Chief Engineer/Admn.,
HPGCL, Panchkula.

Endst. No. Ch- 68 /GB/HPGC-178(Vol-II)/ 6949

Dated: 02.12.2022

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. Controller of Accounts / Finance, HPGCL, Panchkula.
3. Company Secy., HPGCL, Panchkula.
4. All FA & CAOs, HPGCL.
5. L.R., HPUs, HPGCL, Panchkula.
6. SE/FTPS, HPGCL, Faridabad.
7. All Dy. Secy./Under Secy./Admn. Officer in HPGCL.
8. ✓ XEN/IT, HPGCL, Panchkula. It is requested to host this office order on the website of HPGCL.

[Signature]
Dy. Secy./Genl.
for Chief Engineer/Admn.
HPGCL, Panchkula.

CC:

1. OSD/Tech. to M.D., HPGCL, Panchkula.
2. SPS to Director/Generation, HPGCL, Panchkula.
3. SPS to Director/Finance, HPGCL, Panchkula.
4. SPS to Director/Technical, HPGCL, Panchkula.
5. PS to Chief Engineer/Admn., HPGCL, Panchkula.

No. 22/43/2018-1GS-III
Government of Haryana
General Administration Department
General Services-III Branch

Dated Chandigarh, the 15th November, 2021

To

1. All the Administrative Secretaries to Government, Haryana.
2. All Heads of Departments in the State of Haryana.
3. All the Managing Directors/Chief Administrators of Boards/ Corporations/Public Sector Undertakings in Haryana.
4. The Registrar General of Punjab & Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in the State of Haryana.
6. All the Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.
7. The Registrars of all the Universities of the state of Haryana.

Subject: Regarding filling up backlog of vacancies for PwDs in terms of PwD Act, 1995 and RPwD Act, 2016.

Sir/ Madam,

I am directed to invite your attention on the subject cited above and to say that in the fourth meeting of Central Advisory Board on Disability, held on 26.11.2020, it has been observed that backlog of vacancies meant for persons with disabilities are required to be filled up through special recruitment drive.

2. The matter has been considered by the State Government and it has been decided that data of backlog for persons with disabilities in direct recruitment for Group A, B, C and D posts may be worked out as per reservation @ 3% with effect from 01.01.1996 under "Persons with Disabilities (Equal Opportunities, Protection of Right and Full Participation) Act, 1995" and reservation @ 4% with effect from 17.12.2016 under "The Right of Persons with Disabilities Act, 2016". It has also been further decided to launch a special recruitment drive for Persons with Disabilities (PwD) in case of direct recruitment for Group- A, B, C and D so that adequate representation of PwDs in all group may be ascertained.

3. The Department shall workout on the backlog of all posts of direct recruitment reserved for Persons with disabilities in Group A, B, C & D and send the requisition of vacancies for persons with disabilities to the recruiting agencies i.e. Haryana Public Service Commission and Haryana Staff Selection Commission or other recruitment agency as per the provision in Service Rules applicable. The HPSC /HSSC or other recruitment agency shall advertise the vacancies immediately under the special recruitment drive.

4. These instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Tilak Ray
Superintendent, General Services-III
for Chief Secretary to Government Haryana.

Endst No. 22/43/2018-1GS-III

Dated, Chandigarh, the 15th November, 2021

A copy of each is forwarded to the following for information and necessary action:-

1. Secretary, Haryana Public Service Commission, Panchkula.
2. Secretary, Haryana Staff Selection Commission, Panchkula.

-sd-
Superintendent, General Services-III
for Chief Secretary to Government Haryana.