



**HARYANA POWER GENERATION CORPORATION LIMITED**

**Regd. Office: URJA BHAWAN, C-7, SECTOR-6, PANCHKULA**

(ISO: 9001, ISO: 14001 and OHSAS:18001 Certified Company)

**Corporate Identity Number: U45207HR1997SGC033517**

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From

Chief Accounts Officer,  
HPGCL, Panchkula.

To

1. All Chief Engineer's in HPGCL at Projects /Panchkula.
2. Chief Financial Officer, HPGCL, Panchkula.
3. Company Secretary, HPGCL, Panchkula.
4. Chief Accounts Officer, HPGCL, Panchkula
5. All FA&CAO's in HPGCL at Projects /Panchkula.
6. Legal Remembrancer, HPU's, Shakti Bhawan, Panchkula.
7. XEN/ IT, HPGCL, Panchkula with request to upload the same on HPGCL website pl.
8. All Deputy Secretaries & XEN's in HPGCL.
9. All Sr. A.O's /A.O's in HPGCL.
10. All Admin Officers & Under Secretaries in HPGCL.

Memo. No. 367 /CFO/HPGCL/FIN-07 vol-IV

Dated: 05.02.2026

**Subject: - Regarding filing application(s) in pending SLPs in the Hon'ble Supreme Court on the issue of one increment to the State Government employees, who retired/will retire on 30<sup>th</sup> June/31<sup>st</sup> December after completing 6 months or more service but less than one year.**

Please find attached herewith Finance Department, Government of Haryana letter No. 6/44/2024-4PR(FD)/19386 dated 24.12.2025 regarding the subject cited above for your information and strict compliance.

DA/As Above

  
Sr. Accounts Officer/Finance,  
for Chief Accounts Officer,  
HPGCL, Panchkula.

Cc:- PA to CAO, HPGCL, Panchkula.



From

The Additional Chief Secretary to Government, Haryana,  
Finance Department.

To

1. All the Administrative Secretaries in Haryana State.
2. All the Head of Department in Haryana State.
3. The Registrar General of the Punjab & Haryana High Court.
4. All the Divisional Commissioner in Haryana State.
5. All the Deputy Commissioner in Haryana State.
6. All the SDO(Civil) in Haryana State.

Memo No. 6/44/2024-4PR(FD)/19386  
Dated, Chandigarh, the 24.12.2025

**Subject:- Regarding filing application(s) in pending SLPs in the Hon'ble Supreme Court on the issue of one increment to the State Government employees, who retired/will retire on 30<sup>th</sup> June/31<sup>st</sup> December after completing 6 months or more service but less than one year.**

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I have been directed to refer the FD's memo No. 6/44/2024-4PR(FD)/1697 dated 16/17.09.2025 on the subject noted above?

Whereas, the matter was earlier taken up with the Ld. Advocate General, Haryana and vide legal opinion dated 28.08.2025 it has been suggested as under:-

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*that once the Hon'ble Supreme Court has held that notional increment is payable on pension to be payable on or after 01.05.2023, then the direction issued in para (d) in the order dated 20.02.2025 for grant of 38 months arrears (actually 3 years arrears) prior to filing of the application/writ petition fresh application either before the Central Administrative Tribunal or in the Hon'ble High Court, is self contradictory, especially to direction no. (a) in the order dated 20.02.2025, hence same is required to be suitably got clarified, as such direction (d) in the order dated 20.02.2025 would run contrary to the direction (a) & grant of 38 months arrears preceded the period even to the year 2019-2021 etc. This aspect should be got clarified from the Hon'ble Supreme Court by moving the application in the pending SLP(c)s in the Hon'ble Supreme Court pertaining to the State of Haryana and getting all such pending cases disposed of.*

xxxxxx

*Since, some of the writ petitions were allowed by the Hon'ble High Court in the year 2023/2024 granting benefit of judgment of the Hon'ble Supreme Court dated 11.04.2023 in Civil Appeal No. 2471 of 2023, even to such employees who completed more than 6 months of service but less than 12 months till the date of their superannuation, in those matters the State Government had filed SLP(C)(s) in the Hon'ble Supreme Court titled SLP(C) 19158 of 2024 titled State of Haryana & ors. Vs. Sant Lal Aggarwal & ors., and the Hon'ble Supreme Court on 22.09.2024 stayed the contempt proceedings and in other matters even the Hon'ble Supreme Court has stayed the operation of the orders passed by the Hon'ble High Court, therefore, the Administrative Department(s) as well as Finance Department(s) are advised to move appropriate application(s) in the pending SLP(C)s for their disposal(s) in view of the decision of the Government granting notional annual increment to such pensioner(s) who were having 12*

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*months satisfactory service on the date of superannuation, but the actual benefits has been decided to be extended as per the order dated 20.02.2025 passed in MA No. 2400 of 2024 in Civil Appeal No. 3933 of 2023 w.e.f. 01.05.2023, for the pension payable for the month of April 2023. It should also be mentioned in the application to be filed in the Hon'ble Supreme Court in the pending SLP(C)(s) or the different CWP(s) pending before the Hon'ble High Court that the Government has decided not to extend the benefit of notional increment, to such employees who were having service of either 6 months or more than 6 months but less than 12 calendar months to their credits on the date of superannuation, shall not be granted annual increment(s) even notionally, having not completed the requisite statutory period of 12 months.*

Accordingly, order(s) passed by the Hon'ble High Court extending the benefit of notional annual increment to such employees having six or more than 6 months service but less than 12 months service, would not be entitled to the benefit of notional increment, therefore, such order(s) of the Hon'ble High Court are required to be modified by partly allowing the SLP(C)(s).  
xxxxxxx.

Recently, the Hon'ble Punjab & Haryana High Court, Chandigarh vide orders dated 17.09.2025 & 30.09.2025 has disposed of the CWP No. 22474 of 2025 titled as Karan Singh & others Vs State of Haryana & others and CWP No. 1320 of 2025 titled as Dharampal & others Vs. State of Haryana & others respectively with the following directions:-

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*the petitioner, who completed one year of continuous satisfactory service as on 30<sup>th</sup> June, would be entitled to the benefit of annual increment in terms of law laid down by the Hon'ble Supreme Court in C.P.Mundinamani (supra), as has been clarified in the case of M. Siddaraj (supra), vide order dated 20.02.2025. The benefits found due in terms of the aforesaid judgment shall be released to the petitioner by the State, within a period of three months. However, where the petitioner, who has completed six months or less than a year, after availing last annual increment in the year prior to his year of retirement, would not be entitled to any relief.*

4. In view of the aforesaid deliberations, the present Writ Petition stands disposed of accordingly.

5. All pending applications, if any, in this case are disposed of accordingly.”

Keeping in view of above, it is advised as under:-

1. To move an application(s) in the Hon'ble Supreme Court in the pending SLP(C)s stating the following aspects in consultation with O/o Ld. Advocate General, Haryana specifically Sh. R.D. Sharma, Sr. DAG:-
  - a. That pursuant to judgment dated 20.02.2025 in M. Siddaraj's case and Government of India memorandum dated 20.05.2025, the benefit of one notional increment only towards pension has already been allowed to those State Government employees who retired/are going to retire a day before it became/become due i.e. 30<sup>th</sup> June/31<sup>st</sup> December after rendering the requisite qualifying service of one year with satisfactory work and good conduct vide FD's instructions issued vide memo No. 5/44/2024-4PR (FD)/1697, dated 16/17.09.2025.



Accordingly, the Hon'ble Supreme Court may be requested to dispose of the pending SLP(C)s qua those respondents to whom the benefit of one notional increment on completion of one year qualifying service has been extended as already held in M. Siddaraj's case.

- b. That State Government vide instructions dated 16/17.09.2025 has decided not to extend the benefit of notional increment to such employees who retired on or before 30<sup>th</sup> June/31<sup>st</sup> December (as the same may be) after completing 6 months or more service but less than one year.

Recently, on the similar issue, the Division bench of the Hon'ble Punjab & Haryana, High Court has disposed of CWP No. 22474 of 2025 titled as Karan Singh & others Vs State of Haryana & others and CWP No. 1320 of 2025 titled as Dharampal & others Vs. State of Haryana & others vide order dated 17.09.2025 & 30.09.2025 respectively with directions that ***'the petitioner, who has completed six months or less than a year, after availing last annual increment in the year prior to his year of retirement, would not be entitled to any relief'***.

Accordingly, following action be ensured immediately:-

- (i) The position as such may be brought to the notice of the Hon'ble Courts in all pending SLP(C)s/under adjudication COCPs, LPA's, CWPs, Civil Suits and other judicial proceedings, as the case may be.
  - (ii) The individual cases of employees who were having only 6 months or more than 6 months service at the time of their superannuation from service but not completed 12 calendar months and retired from service on 30<sup>th</sup> June/31<sup>st</sup> December to whom HCS (Revised Pay) Rules, 2008/2016 applicable would not be entitled to any benefit and their cases are required to be rejected by passing a detailed speaking order and reasoned order giving details of the date of superannuation and left over month of their service after grant of increment on 30<sup>th</sup> June/31<sup>st</sup> December of the respective years.
  - (iii) In case, the Hon'ble Courts are allowing the court cases pertaining to petitioners who were having only 6 months or more but less than one year service at the time of their superannuation, the such orders may be challenged by filing appropriate appeal(s) keeping in view then instructions dated 16/17.09.2025 & aforesaid judgments in consultation with Ld. Advocate General, Haryana/Legal Cell (District Court).
- c. Further, as observed by the Ld Advocate General, Haryana *"that notional increment is payable on pension to be payable on or after 01.05.2023, then the direction issued in para (d) in the order dated 20.02.2025 for grant of 38 months arrears (actually 3 years arrears) prior to filing of the application/writ petition fresh application either before the Central Administrative Tribunal or in the Hon'ble High Court, is self contradictory, especially to direction no. (a) in the order dated*



20.02.2025, hence same is required to be suitably got clarified, as such direction (d) in the order dated 20.02.2025 would run contrary to the direction (a) & grant of 38 months arrears preceded the period even to the year 2019-2021 etc."

Thus this issue may be got clarified from the Hon'ble Supreme Court by moving the application(s) duly vetted by Sh. R.D. Sharma, DAG O/o the Advocate General, Haryana in the pending SLP(c)s in the Hon'ble Supreme Court, so that all such pending cases be disposed of.

*[Signature]*  
**Joint Secretary Finance (PR)**

for Additional Chief Secretary to Government, Haryana,  
Finance Department

Endst. No. 6/44/2025-4PR(FD)/19386 Dated, Chandigarh, the 24.12.2025

A copy is forwarded to the Ld. Advocate General, Haryana, Chandigarh for information and necessary action.

*[Signature]*  
**Joint Secretary Finance (PR)**

for Additional Chief Secretary to Government, Haryana,  
Finance Department

Endst. No. 6/44/2025-4PR(FD)/19386 Dated, Chandigarh, the 24.12.2025

A copy is forwarded to the Principal, Accountant General (A&E/Audit), Haryana, Chandigarh for information and necessary action.

*[Signature]*  
**Joint Secretary Finance (PR)**

for Additional Chief Secretary to Government, Haryana,  
Finance Department

Endst. No. 6/44/2025-4PR(FD)/19386 Dated, Chandigarh, the 24.12.2025

A copy is forwarded to the Chief Financial Advisor, HBPE (FD) for information and necessary action.

*[Signature]*  
**Joint Secretary Finance (PR)**

for Additional Chief Secretary to Government, Haryana,  
Finance Department

CC: .

1. Legal Cell(FD)

2. In Charge Computer Cell (FD) for uploading on the web site.