



HPGCL
AN ISO: 9001, ISO: 14001 &
ISO: 45001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula
Corporate Identity Number: U45207HR1997SGC033517

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From

Chief Engineer/Administration,
HPGCL, Panchkula.

To

1. Chief Engineer/PTPS, HPGCL, Panipat.
2. Chief Engineer/DCRTPP, HPGCL, Yamuna Nagar.
3. Dy. Secy./Estt.(G)-cum-GRO, HPGCL, Panchkula.
4. Under Secy./Estt.(NG), HPGCL, Panchkula.

Memo No. Ch-138 /CS/HPGC-178(Vol-II)/8224

Dated: 18.10.2023

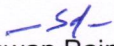
Subject: Adoption of State Government Instructions dated 11.07.2023 regarding grant of reservation in Promotion to the Persons with Benchmark Disabilities.

Ref: Office order No. 433/CE/Admn. dated 24.08.2023 on the subject noted above.

The Board of Directors, HPGCL has considered the proposal and accorded its ex-post facto approval for adoption of below listed State Government instructions issued vide Notification no. 22/59/2020-1 HR-III dated: 11.07.2023 :-

- i. Grant of reservation in Promotion to the Persons with Benchmark Disabilities under the Right of Persons with disabilities Act 2016
- ii. Grant of reservation in Promotion to the Persons with Disabilities (Equal Opportunities, Protection of rights and Full Participation Act 1995)

The above adoption is in consonance with the approval accorded by Hon'ble Chief Minister, Haryana to exempt the roster promotion for the post of Chief Engineers, Superintending Engineers and Executive Engineers (Group 'A' post) while granting reservation in promotion to the persons with Benchmark disabilities and subject to decision of the case under consideration with the Department of Social Justice and Empowerment, Haryana regarding the suitability of posts for employees with nature of disability at all levels within HPGCL for granting of reservation in Promotion to the Persons with Benchmark Disabilities.

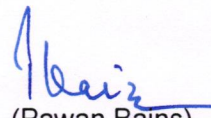

(Pawan Bains)
Dy. Secy./Genl.,
for Chief Engineer/Administration,
HPGCL, Panchkula.

Endst. No. Ch- 138 /GB/HPGC-178(Vol-II)/8224

Dated:- 18.10.2023

Copy of the above is forwarded to the following for information, please :-

1. All Chief Engineers in HPGCL, Panchkula.
2. Chief Engineer/RGTPP, Khedar, Hisar.
3. Controller of Accounts / Finance, HPGCL, Panchkula.
4. Company Secy., HPGCL, Panchkula w.r.t. agenda item no. 136.23 of BODs meeting dated 21.09.2023.
5. L.R., HPU, HPGCL, Panchkula.
6. All Dy. Secy./Under Secy. in HPGCL.


(Pawan Bains)
Dy. Secy./Genl.,
for Chief Engineer/Administration,
HPGCL, Panchkula.

Copy to:-

1. OSD/Tech. to Managing Director, HPGCL, Panchkula.
2. SPS to Director/Technical-I, HPGCL, Panchkula.
3. SPS to Director/Technical-II, HPGCL, Panchkula.
4. SPS to Director/Finance, HPGCL, Panchkula.
5. PA to Chief Engineer/Administration, HPGCL, Panchkula.
6. XEN/IT, HPGCL, Panchkula. It is requested to upload this memo on the website of HPGCL.