



**HARYANA POWER GENERATION CORPORATION LIMITED**

**Regd. Office: Urja Bhawan, C-7, Sector- 6, PANCHKULA**

(ISO: 9001, ISO: 14001 and OHSAS:18001 Certified Company)

Corporate Identity Number: U45207HR1997SGC033517

Website: [www.hpgcl.org.in](http://www.hpgcl.org.in) E-mail: [cfo@hpgcl.org.in](mailto:cfo@hpgcl.org.in)

Tel. No. 0172-5022421

Fax No. 0172- 5022412

**Finance Section**

**Office Order No: 559/CAO/HPGCL/FIN-04**

**Dated 05.02.2026**

**Subject:- Regarding amendments made in HCS (General) Rules, 2016.**

HPGCL is pleased to adopt the Government of Haryana, Finance Department Notification No 11/58/2023-1FR/2714, dated 03.02.2026, attached as per **Annex. 'A'** with regard to amendment made in HCS (General) Rules, 2016.

This issue with the approval of Wholetime Directors, HPGCL.

DA/ as above

*Binay 05/02/2026*  
Sr. Accounts Officer/Finance,  
for Chief Accounts Officer,  
HPGCL, Panchkula

Endst. No. **373** /CAO/HPGCL/FIN-04

Dated: - 05.02.2026

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer's in HPGCL at Projects/Panchkula.
2. Company Secretary, HPGCL, Panchkula.
3. Chief Financial Officer, HPGCL, Panchkula.
4. Chief Accounts Officer, HPGCL, Panchkula.
5. All FA&CAO's in HPGCL at Projects/Panchkula.
6. L.R., HPU's, Shakti Bhawan, Panchkula.
7. Secretary, BBMB, Sector-19, Chandigarh.
8. All Deputy Secretary's / Under Secretary's in HPGCL.
9. Xen/IT, HPGCL, Panchkula to upload the same on HPGCL Website.
10. All Sr. Account Officers / Account Officers in HPGCL.
11. PRO/LWO, HPGCL, Panchkula/PTPS, Panipat.

*Binay 05/02/2026*  
Sr. Accounts Officer/Finance,  
for Chief Accounts Officer,  
HPGCL, Panchkula

CC:

1. Sr. PS to Chairman, HPGCL for kind information please.
2. Sr. PS to Managing Director, HPGCL, for kind information please.
3. Sr. PS to Director/Finance, HPGCL, for kind information please.
4. Sr. PS to Director/Technical-I, HPGCL, for kind information please.
5. Sr. PS to Director/Technical-II, HPGCL, for kind information please.
6. Sr. PS to Director/Technical-III, HPGCL, for kind information please.

No.11/58/2023-1FR/2714  
**HARYANA GOVERNMENT**  
 Finance Department  
 (Finance Regulation Branch)

Dated : 03.02.2026

To

1. All the Administrative Secretaries to Government Haryana.
2. The Registrar General, Punjab and Haryana High Court Chandigarh.
3. All Head of Departments in Haryana.
4. All the Commissioners of Divisions, Ambala, Karnal, Faridabad, Gurugram, Hisar and Rohtak.
5. All Deputy Commissioner and Sub Divisional Officers (Civil) in Haryana.

**Subject : Regarding amendments made in HCS (General) Rules, 2016.**

\*\*\*\*\*

Sir/Madam,

Reference on the subject noted above.

2. Sub-rule (1) of Rule 143 of HCS (General) Rules, 2016, as amended vide gazette notification No.04/25/2022-2FR/22384 dated 07.04.2023, provided as under:-

***Retirement on superannuation.—***

- (1) *Except as otherwise provided in these rules, every Government employee shall retire from service on afternoon of the last day of the month in which he attains the age of retirement prescribed for him or for the post held by him in substantive or officiating capacity, as the case may be. However, a Government employee whose date of birth is the first of a month shall retire from service on the afternoon of the last day of the preceding month on attaining the prescribed age. The age of retirement on superannuation is fifty eight years for all groups of employees except the following for whom the same is sixty years:-*

- (i) ***Differently-abled employees having minimum degree of disability of 70% and above;***
- (ii) ***Blind employees;***
- (iii) ***Group 'D' employees; and***
- (iv) ***Judicial Officers.***

*No Government employee shall be retained in service after attaining the age of superannuation, except in public interest and in exceptional circumstances, without the approval of Council of Ministers.*

**Note 1.—** *One eyed employee shall not be treated as blind or differently-abled person for the purpose of this rule.*

**Note 2.—** *When a Government employee is due to retire on superannuation from service an office order shall be issued on 7th of the month in which he is going to be retired and a copy of every such order shall be forwarded immediately to the Principal Accountant General, Haryana. There is no need to re-instate a Government employee who is under suspension at that time.*

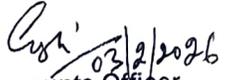
**Note 3.—** *A Government employee who becomes disabled while in service shall bring to the notice of his Head of Department minimum three months before attaining the age of 58 years. He shall be got examined from a Medical Board of the Post Graduate Institute of Medical and Science, Rohtak to be headed by its Director or from a Medical Board of the Post Graduate Institute of Medical Education and Research (PGIMER), Chandigarh constituted by its Director. On receipt of medical report from the Board, the appointing authority or the Head of Department, whichever is higher, shall take a final decision to grant or not to grant the extension in service to such physically disabled employee.*

*Gm*  
 03/2/2026

3. The Government has decided to amend clause (i), clause (ii), Note 1 and Note 3 in sub-rule (1) of Rule 143 vide gazette notification bearing No.11/58/2023-1FR/27758 dated 03.02.2026 (copy attached) as per following:-

1. (1) These rules may be called the Haryana Civil Services (General) Amendment Rules, 2026.
- (2) They shall come into force with effect from the date of their publication in the Official Gazette.
2. In the Haryana Civil Services (General) Rules, 2016, Rule 143, in sub-rule (1) clause (i), clause (ii), Note 1 and Note 3, shall be omitted.

4. Copy of this order is available on the official website of the Finance Department i.e. [finhry.gov.in](http://finhry.gov.in) for kind information and necessary action.

  
03/2/2026  
**Chief Accounts Officer**

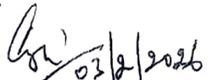
for Additional Chief Secretary to Govt. Haryana,  
Finance Department

Endst.No.11/58/2023-1FR/2714

Dated: 03.02.2026

A copy alongwith copy of gazette notification bearing No.11/58/2023-1FR/27758 dated 03.02.2026 is forwarded to the following for information and necessary action:-

1. The Chief Secretary to Government Haryana, Human Resources Department (HR-I) w.r.t. UO No.34/29/2023-5HR-I dated 03.12.2025.
2. The Administrative Secretary to Govt. Haryana, Law & Legislative Department, Haryana, Haryana Civil Secretariat, 9<sup>th</sup> Floor, Chandigarh w.r.t. UO No.460-Leg-I(12) B/H/2026/147 dated 29.01.2026.
3. The Advocate General, Haryana, Chandigarh w.r.t. legal opinion dated 08/09.12.2025.
4. The Under Secretary to Govt. Haryana, Cabinet Branch, Haryana Civil Secretariat, Chandigarh w.r.t. UO No.9/10/2026-2Cabinet dated 02.02.2026.

  
03/2/2026  
**Chief Accounts Officer**

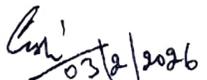
for Additional Chief Secretary to Govt. Haryana,  
Finance Department

Endst.No.11/58/2023-1FR/2714

Dated: 03.02.2026

A copy alongwith copy of gazette notification bearing No.11/58/2023-1FR/27758 dated 03.02.2026 is forwarded to the following for information and necessary action:-

1. The Principal Accountant General (A&E) and (Audit), Haryana, Chandigarh.
2. The Director General, Treasuries & Accounts Department, Haryana, Chandigarh including Pension Disbursing Cell, Panchkula.
3. The State Informatics Officer (SIO), NIC, 9<sup>th</sup> Floor, Haryana Civil Secretariat, Chandigarh.
4. Incharge, Computer Cell (Finance Department) for uploading these instructions on the website of the Finance Department.

  
03/2/2026  
**Chief Accounts Officer**

for Additional Chief Secretary to Govt. Haryana,  
Finance Department



# Haryana Government Gazette

## EXTRAORDINARY

Published by Authority

© Govt of Haryana

No. 18-2026/Ext.] CHANDIGARH, TUESDAY, FEBRUARY 3, 2026 (MAGHA 14, 1947 SAKA)

हरियाणा सरकार

वित्त विभाग

अधिसूचना

दिनांक 3 फरवरी, 2026

संख्या 11/58/2023-1एफ.आर./27758.- भारत के संविधान के अनुच्छेद 309 के परन्तुक के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए, हरियाणा के राज्यपाल, इसके द्वारा, हरियाणा सिविल सेवा (सामान्य) नियम, 2016 को आगे संशोधित करने के लिए निम्नलिखित नियम बनाते हैं, अर्थात्:-

- (1) ये नियम हरियाणा सिविल सेवा (सामान्य) संशोधन नियम, 2026 कहे जा सकते हैं।  
(2) ये नियम राजपत्र में इनके प्रकाशन की तिथि से लागू होंगे।
- हरियाणा सिविल सेवा (सामान्य) नियम, 2016 में, नियम 143 में, उप-नियम (1) में, खण्ड (i), खण्ड (ii), टिप्पण 1 तथा टिप्पण 3 को लोप कर दिया जाएगा।

अरुण कुमार गुप्ता,  
अपर मुख्य सचिव, हरियाणा सरकार,  
वित्त विभाग।

## HARYANA GOVERNMENT

## FINANCE DEPARTMENT

## Notification

The 3rd February, 2026

No. 11/58/2023-1FR/27758.— In exercise of the powers conferred under the proviso to article 309 of the Constitution of India, the Governor of Haryana hereby makes the following rules further to amend the Haryana Civil Services (General) Rules, 2016, namely:-

1. (1) These rules may be called the Haryana Civil Services (General) Amendment Rules, 2026.  
(2) They shall come into force with effect from the date of their publication in the Official Gazette.
2. In the Haryana Civil Services (General) Rules, 2016, Rule 143, in sub-rule (1) clause (i), clause (ii), Note 1 and Note 3, shall be omitted.

ARUN KUMAR GUPTA,  
Additional Chief Secretary to Government Haryana,  
Finance Department.