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& IS 45001
CERTIFIED COMPANY

HARYANA POWER GENERATION CORPORATION LIMITED

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Office Order No.413/HPG/GE-623

Dated: 16.08.2023

The Hon'ble High Court vide orders dated 09.08.2018 in LPA 1515 of 2015 & other connected matters challenged in CWP No. 18197 of 1197 & other connected matters has given following directions for preparing of Ranking List:-

- i) *"For the purpose of accelerated 12½ % promotion to the post of Assistant Engineer as per amended Regulation 9(I)(b) (ii) of Punjab State Electricity Board Service of Engineers (Civil) Recruitment Regulations, 1965, as applicable to Haryana State Electricity Board, service of 5 years has to be counted from the date when Engineering Subordinate acquires A.M.I.E./B.E. Qualification.*
- ii) *The ranking list shall be prepared for every year as on 1st January of every year in terms of clause 2 of Guidelines dated 20.10.1993.*
- iii) *The promotions shall be made strictly in accordance with the said ranking list.*
- iv) *The department shall prepare such list within 3 months from the date of receipt of a certified copy of the order and the follow up action shall be taken by undoing the wrong promotions made and making promotions in terms of finding recorded above.*
- v) *Order dated 16.3.2016 and 30.05.2016 passed by Single Bench are set aside and order dated 22.7.2015 is upheld with above noted modifications.*
- vi) *All the contrary orders, guidelines or instructions so far as contrary to this judgment are quashed.*

All the LPAs are accordingly disposed of.

Since the main cases have been decided, therefore, the pending CMs, if any, also stands disposed of."

3. In an another litigation CWP No. 13376-A of 1993 & other connected matters, filed by Vipin Gupta & others (direct Recruited Assistant Engineers), against the Engineering Subordinates who were appointed as Assistant Engineer by Screening Committee and adjusted against Direct quota, the Hon'ble High Court ordered that these Engineering Subordinates cannot be considered as Direct recruited.

4. The MDs Coordination Committee of all power utilities in its meeting held on 23.08.2022 decided to prepare the Ranking List of Engineering Subordinates w.e.f. 01.01.1988 (as per the applicable instructions) in terms of orders dated 09.08.2018 of Hon'ble High Court in LPA 1515 of 2015 & other connected matters and in compliance to directions given by Hon'ble High Court in CWP No. 13376-A of 1993 & other connected matters.

5. The HVPNL vide letter dated 26.07.2023, issued final Ranking List of Engineering Subordinates for the period 01.01.1988 to 14.08.1998, in compliance of Hon'ble High Court order dated 09.08.2018 in LPA 1515 of 2015 & other connected matters and Hon'ble High Court orders in CWP No. 13376-A of 1993 & other connected matters.

6. On the basis of final Ranking List of Engineering Subordinates issued by HVPNL on 26.07.2023 and in continuation to office order No. 321/HPG/GE-623 dated 12.04.2016 read with office order No. 220/HPG/GE-623 dated 24.03.2015, the Revised dates of promotion of the Engineering Subordinates degree holders as Assistant Engineer/Electrical under 12.5% quota for the period 19.02.1988 to 14.08.1998 and their revised seniority as AE/Electrical is hereby attached as **Annexure-A to N**. The revised dates of promotion of the Engineering Subordinates as Assistant Engineer, considering the following:-

- (i) **The Engineering Subordinates/officers have been considered in their relevant quota as already defined in order No. 321/HPG/GE-623 dated 12.04.2016 read with order dated 24.03.2015 for the period 19.02.1988 to 14.08.1998 except the Engineering Subordinates/officers, who were appointed by**

screening committee, in terms of Hon'ble High Court orders in CWP No. 13376-A of 1993 & other connected matters.

- (ii) Revised promotion date of Engineering Subordinates has been considered only under 12.5% share quota on the basis of revised Ranking List issued by HVPNL on 13.04.2023 & 13.07.2023 and final Ranking List issued on 26.07.2023 in terms of Hon'ble High Court order dated 09.08.2018 in LPA 1515 of 2015 & other connected matters and Hon'ble High Court orders in CWP No. 13376-A of 1993 & other connected matters.
- (iii) The Engineering Subordinates as per the Ranking List has been considered as eligible in the year where their names stood in the Ranking List assuming that there was no disciplinary proceeding/Chargesheet/ Show Cause Notice/ punishment is pending against them. However the verification of degree/passing date of degree/date of joining as Engineering Subordinates subject matter of concerned utilities.
- (iv) The names of Engineering Subordinates has been considered for assigning quota post strictly as per the Ranking List in terms of policy in vogue as applicable at that point of time based on the sanctioned strength i.e. from 19.02.1988 to 12.10.1993 thereafter w.e.f 12.10.1993 based on the vacancy arose during the year.
- (v) Keeping in view of some representations, received to the concerned utility and on verification of detailed particulars, the officers who were retired/resigned/ promoted etc has been removed from the Seniority list.

The above said revised Seniority List is subject to various Civil Writ Petition pending in the Hon'ble Punjab & Haryana High Court or any other court /any commission/ any other administrative decision/or any other cause.

DA:- As above.


(P. K. Das)
Chairman, Haryana Power Utilities,
Panchkula.

Endst No. Ch-12/HPG/Genl-591

Dated:16.08.2023

A copy of the above is forwarded to the following for information and necessary action with a request to host the ibid Seniority List on their official website:-

1. Managing Director, HVPNL, Panchkula.
2. Managing Director, HPGCL, Panchkula.
3. Managing Director, UHBVN, Panchkula.
4. Managing Director, DHBVN, Hisar.


(M.L. Singla)
Chief Engineer/Admn., HPGCL
For Chairman, Haryana Power Utilities,
Panchkula.

CC:

1. Sr. PS to Chairman, HPUs, Panchkula.
2. Sr. PS to Director, Technical-I, HPGCL, Panchkula.
3. LR/HPUs, Shakti Bhawan, Sector-6, Panchkula.
4. XEN/LNO, HPGCL, Panchkula for information and necessary action.
5. XEN/IT, HPGCL, Panchkula, for uploading on official website of HPGCL.