



AN ISO: 9001, ISO: 14001 &
ISO: 45001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula
Corporate Identity Number: U45207HR1997SGC033517

E-mail: dsgenl@hpgcl.org.in

Telephone No. 0172-5023425

Office Order No. **36** /CE/Admn.

Dated : **12.03.2021**

In exercise of powers conferred under Section 56(3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity Act, 2003, Article 48 of the Article of Association of HPGCL and all other enabling powers in this behalf, HPGCL is pleased to make following **additions** in R&P Policy of Teaching Staff circulated vide notification no. 73/REG-105 dated 08.08.1990 of erstwhile HSEB (as applicable to HPGCL) :-

I. Addition of following clauses below / after clause 9.2 of the policy :

9.3 LECTURER

- (1) Recruitment to the service in case of lecturer shall be made –
- (i) 50% by promotion from amongst Masters and Classical and Vernacular and/or B.Ed. teachers; and
 - (ii) 50% by direct recruitment*; or
 - (iii) By transfer or deputation of an official already in service of any State Government or Government of India.

* Note- The Recruitment of Lecturers shall be made as per eligibility criteria defined in Haryana Govt. Gazette dated Dec. 1, 1998; for appointment of Lecturers against subject vacancy.

- (2) All promotions, unless otherwise provided, shall be made on inter se seniority-cum-merit basis and seniority above shall not confer any right to such promotion.

9.4 PRINCIPAL

- (i) 33% by promotion from amongst Head Masters of High School; and
- (ii) 67% by promotion from amongst the lecturers / PGTs; or
- (iii) By transfer or deputation of an official already in service of any State Government or Government of India.

II. Addition of following clause after Rule 15 of the policy :

16. SENIORITY:-

Seniority, inter-se of member of the service shall be determined by the length of regular continuous service on the post in the service:-

- Provided that in the case of a member appointed by direct recruitment, the order of merit determined by the selection committee, or the Board, as the case may be, shall not be disturbed in fixing the seniority.
- Provided further that in the case of two or more members appointed on the same day, their seniority shall be determined as follows:-
 - (a) A member appointed by direct recruitments shall be senior to a member appointed by promotion.
 - (b) In the case of member appointed by promotion, seniority shall be determined according to the seniority of such members in the appointments from which they are promoted and
 - (c) In the case of member appointed by direct appointment, their seniority shall be determined according to pay preference being given to a member, who was drawing a higher scale of pay in his previous appointment, and if the scale of pay drawn are also the same, then by the length of their service in the appointments and if the length of such service is also the same, the elder member shall be senior to the younger member in age.

This issues with the approval of ACS (Power)-cum-Chairman, Haryana Power Utilities subject to ex-post facto approval of the Board of Directors, HPGCL.

Chief Engineer/Admn.
HPGCL, Panchkula.

Contd...

Endst. No. 57 /GB/CS-270 4401

Dated: 12.03.2021

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. Controller of Accounts / Finance, HPGCL, Panchkula.
3. Company Secy., HPGCL, Panchkula.
4. All FA & CAOs, HPGCL.
5. L.R., HPU, HPGCL, Panchkula.
6. All Dy. Secy./Under Secy./Admn. Officer in HPGCL.
7. XEN/IT, HPGCL, Panchkula. It is requested to host this office order on the website of HPGCL.


Dy. Secy./Genl.
for Chief Engineer/Admn.
HPGCL, Panchkula.

CC:

1. SPS to ACS (Power)-cum-Chairman, HPU, Panchkula.
2. OSD/Tech. (HQ) to M.D., HPGCL, Panchkula.
3. SPS to Director/Generation, HPGCL, Panchkula.
4. SPS to Director/Finance, HPGCL, Panchkula.
5. PS to Chief Engineer/Admn., HPGCL, Panchkula.