



AN ISO: 9001, ISO: 14001 &
ISO: 45001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula
Corporate Identity Number: U45207HR1997SGC033517

E-mail: dsgenl@hpgcl.org.in

Telephone No. 0172-5023426

Office Order No. 10 /CE/Admn.

Dated: 30 .01.2024

HPGCL is pleased to adopt the State Govt. notification no. 22/56/2023-5HR-III dated 19.12.2023 (**copy enclosed**) regarding matter of backwardness and inadequacy of representation of Scheduled Castes in promotion in Group-A & B posts in State Government Services.

This issues with the approval of Whole Time Directors, HPGCL (in circulation).

-Sd-
(Varun Kumar)
Dy. Secy./Genl.,
for Chief Engineer/Administration,
HPGCL, Panchkula.

Endst. No. CH-168/HPGCL/CS-178(Vol-II)/8626

Dated: 30 .01.2024

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. Controller of Accounts / Finance, HPGCL, Panchkula.
3. Company Secy., HPGCL, Panchkula.
4. All FA & CAOs, HPGCL.
5. L.R., HPU, HPGCL, Panchkula.
6. XEN/FTPS, HPGCL, Faridabad.
7. All Dy. Secy./Under Secy./Admn. Officer in HPGCL.
8. XEN/IT, HPGCL, Panchkula – To upload this office order on HPGCL website.

Varun Kumar
(Varun Kumar)
Dy. Secy./Genl.,
for Chief Engineer/Administration,
HPGCL, Panchkula.

CC:

1. OSD/Tech. (HQ) to Managing Director, HPGCL, Panchkula.
2. SPS to Director/Technical-I, HPGCL, Panchkula.
3. SPS to Director/Technical-II, HPGCL, Panchkula.
4. SPS to Director/Finance, HPGCL, Panchkula.
5. PA to Chief Engineer/Administration, HPGCL, Panchkula.

(TO BE SUBSTITUTED BEARING SAME NO. AND DATE)

No. 22/56/2023-5HR-III

HARYANA GOVERNMENT
HUMAN RESOURCES DEPARTMENT
(HUMAN RESOURCES-III BRANCH)

Dated Chandigarh, the 19th December, 2023

To

1. All the Administrative Secretaries to Government, Haryana.
2. All Heads of Departments in the State of Haryana.
3. All the Managing Directors of Boards/Corporations in the State of Haryana.
4. All the Divisional Commissioners in the State of Haryana.
5. All the District & Session Judges in the State of Haryana.
6. All the Deputy Commissioners in the State of Haryana.
7. The Registrars of all the Universities in the state of Haryana.

Subject: Matter of backwardness and inadequacy of representation of Scheduled Castes in Promotion in Group A & B posts in State Government Services.

Sir/Madam,

I am directed to invite your kind attention to instructions of even number dated 17th August, 2023 & 07th October, 2023 on the subject cited above and to bring to your notice that vide instructions of even number dated 07th October, 2023, the Government has decided to grant the benefit of reservation in promotion in all cadres of Group-A and Group-B posts, to the extent of 20% of the sanctioned posts of promotional quota subject to the terms and conditions mentioned in the said instructions. These instructions came into effect from the date of issuance i.e. 07th October, 2023.

2. I am further to clarify that the earlier letter dated 17 August 2023 stand superseded and withdrawn vide instructions dated 07th October 2023 and the Administrative Department may take up implementing reservation in promotion in accordance with instructions in force i.e. 07th October, 2023.

3. The Government has decided that all departments shall take prior approval of the Chief Minister through the Human Resources Department before issuing promotion orders in pursuance of instructions dated 07th October, 2023.

Yours faithfully,

S. Singh
(Satbir Singh)

Deputy Secretary to Government Haryana
Human Resources Department