



# HARYANA VIDYUT PRASARAN NIGAM LIMITED

Regd. Office : Shakti Bhawan, Plot No. C-4, Sector-6, Panchkula 134109

Corporate Identity Number : U40101HR1997SGC033683

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To

1. The CE/Admn. & IT, HVPNL, Panchkula.
2. The CE/TS, HVPNL, Panchkula.
3. The CE/TS, HVPNL, Hisar.
4. The CE/Op. DHBVN, Hisar.
5. The CE/Op. DHBVN, Delhi.
6. The CE/Admn., DHBVN, Hisar.
7. The CE/Op., UHBVN, Panchkula.
8. The CE/Op. UHBVN, Rohtak.
9. The CE/Admn., UHBVN, Panchkula.
10. The CE/Admn., HPGCL, Panchkula.
11. The SE/TS, HVPNL, Gurugram.

Memo No: 145/LB-2(73)KNL

Dated: 14.11.2025

**Subject: RSA No. 3431 of 2001 titled as Vijay Kumar v/s HSEB & Ors.**

The aforesaid case came up for hearing on 28.08.2025 and the Hon'ble High Court vide judgment dated 28.08.2025 has dismissed the same on the ground that it is well-settled law that the authorities are competent to correct a bona fide mistake in the seniority list, and that an employee does not have a vested right to a seniority position which came to be granted due to such mistake. The operative part of order dated 28.08.2025 is reproduced here under: -

*"12. A perusal of the facts of the case would show that the appellant/plaintiff was shown at Serial No.23 taking into consideration the date of appointment of appellant/plaintiff on the post of workcharge/T-mate as 01.01.1978 instead of 17.01.1978 and on the basis of which, appellant/plaintiff was regularized on the post of Shift Attendant. It is not disputed by learned counsel for the appellant that the date of appointment of appellant on the post of workcharge/T-mate was 17.01.1978 and not 01.01.1978. The abovesaid mistake was subsequently rectified by the department and by taking into consideration the date of appointment of appellant/plaintiff as 17.01.1978 on the post of workcharge/T-mate, the seniority of appellant/plaintiff was refixed in the seniority list of Shift Attendant. **It is well settled law that authorities have the power to correct bona fide mistake in seniority list. An employee does not have a vested right to a seniority position that was granted due to mistake.** It is also not the case of the learned counsel for the appellant that any person who was junior to the appellant/plaintiff has been shown senior in the seniority list taking into consideration the date of appointment of appellant/plaintiff as 17.01.1978 on the post of workcharge/T-mate. It is not disputed by the appellant/plaintiff that Sh. Rajbir Singh had more length of service than the appellant/plaintiff on the post of workcharge/T-mate. As the appellant/plaintiff was appointed as workcharge/T-mate on 17.01.1978, as such, the abovesaid date has rightly been taken into consideration for the purpose of fixation of seniority as Shift Attendant. Taking into consideration the date of appointment of appellant/plaintiff on the post of workcharge/T-mate as 17.01.1978, there is no infirmity in the seniority list issued by the respondent/department while fixing the*



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*seniority of the appellant/plaintiff at Serial No.47-A in the seniority list of Shift Attendant.*

13. *Taking into consideration the above facts of the case, this Court finds no infirmity or illegality in the judgment dated 10.04.2001 passed by the learned Lower Appellate Court.*
14. *Accordingly, the present appeal is dismissed.*

It is important judgment on the issue that it is well-settled that the authorities have the power to rectify bona fide mistakes in the seniority list and that no employee can claim vested right to a seniority position obtained on account of such mistake. It is therefore, requested to circulate the judgment amongst the subordinate offices under your control for disposal of similarly situated case by placing reliance on the aforesaid judgment. A copy of judgment dated 28.08.2025 is enclosed herewith for ready reference.

DA/As above

*Anshuman*  
14/11/25

Assistant Law Officer,  
For L.R. HPU, Panchkula

CC:-

1. ✓ The S.E./XEN/IT, UHBVN, HVPNL, HPGCL, DHBVN, Panchkula/Hisar are requested to upload the judgment dated 28.08.2025 on the website of their utility.
2. The XEN/OP City Divn., UHBVN, Kernal.
3. The Joint Secy./Legal, HVPNL, Panchkula.
4. The Under Secy./Legal, HVPNL, Panchkula.
5. Dy. District Attorney-I, HVPNL, Panchkula.
6. Dy. District Attorney-II, HVPNL, Panchkula.
7. Aman Dhiman, Legal Consultant, UHBVN, Panchkula.
8. Legal Consultant, HVPNL, Panchkula.
9. Legal Consultant, HPGCL, Panchkula.
10. Law Officer, HVPNL, Panchkula.
11. Law Officer, DHBVNL, Panchkula.
12. Law Officer, UHBVNL, Panchkula.
13. Legal Officer, UHBVN, Panchkula.
14. ALO-1 UHBVN, Panchkula.
15. ALO-2, UHBVN, Panchkula.
16. ALO-3, UHBVN, Panchkula.
17. ALO-1, DHBVN, Panchkula.
18. ALO-2, DHBVN, Panchkula.
19. ALO, HVPNL, Panchkula.