



HPGCL  
AN ISO 9001, ISO 14001 &  
OHSAS 18001 CERTIFIED  
COMPANY

**HARYANA POWER GENERATION CORPORATION LIMITED**

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula

Corporate Identity Number: U45207HR1997SGC033517

Website: [www.hpgcl.org.in](http://www.hpgcl.org.in)

Email: [ceadmin@hpgcl.org.in](mailto:ceadmin@hpgcl.org.in)

Telephone No. 0172-5023407

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TRANSFORMING HARYANA • PROGRESSING HARYANA

Office Order No. 336/ces/Admn./NGE

Dated : 22.08.2022

Board of Directors, HPGCL in its 130<sup>th</sup> meeting held on 19.07.2022 has accorded final mercy chance to clear Departmental Accounts Examination (DAE) in full to all officers/officials who could not qualify the same as on date, subject to the terms & conditions as laid down in the office order no.236 dated 22.05.2020 (copy enclosed).

(M.L. Singla)

Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No.1545 /Ch.179/HPGCL/ENG/G-1064

Dated:22.08.2022

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineer's in HPGCL.
2. Spl. Secretary, BBMB, Sector-19, Chandigarh.
3. Company Secretary/HPGCL, Panchkula.
4. Chief Financial Officer, HPGCL, Panchkula.
5. All FA & CAO's in HPGCL.
6. Director/HPTI, Madanpur, Panchkula.
7. SE/FTPS, HPGCL, Faridabad.
8. All Dy. Secretaries/Under Secretaries in HPGCL.
9. LR/HPU, Panchkula.
10. XEN/IT, HPGCL, Panchkula to upload the same on the web site of HPGCL.

(RAJ KUMAR)

Under Secretary/NGE,  
for Chief Engineer/Admn.,  
HPGCL, Panchkula.

CC:-

- i. Sr. PS to ACS (Power)-cum-Chairman, HPGCL, Chandigarh.
- ii. OSD /Technical to Managing Director, HPGCL, Panchkula.
- iii. SPS to Director/Finance, HPGCL, Panchkula
- iv. PS to CE/Admn., HPGCL, Panchkula.



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ISO 14001 &  
18001 CERTIFIED  
COMPANY

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HARYANA  
STATE  
EMBLEM

Office Order No. 236

Dated: 22.05.2020

Board of Directors, HPGCL in its 121<sup>st</sup> meeting held on 19.03.2020 considered the recommendations of MDs Coordination Committee regarding grant of one additional chance to clear Departmental Accounts Examination in full and the Board of Directors, HPGCL approved the followings:-

1. to grant one final chance as one time measure to all engineers who could not pass the Departmental Accounts Examination (DAE) in full in prescribed period even after availing extended chances on humanitarian grounds by relaxing applicable rules subject to the followings:-
  - a. in case they qualify the DAE in full, they will be entitled for all benefits i.e. increment, seniority, ACP/Cadre Specific ACP, prospectively.
  - b. in case of failure, suo-moto the existing rules will be applicable for which they will give acceptance in the shape of an undertaking.
2. to give one final chance as one time measure to all ministerial staff and other cadre employees (where conditional/entry level exam is required to retain in service) for appearing in the DAE who failed to qualify the DAE in stipulated chances till date subject to the following:-
  - a. in case they qualify the DAE in full, they will be entitled for all benefits i.e. increment, seniority, ACP/Cadre Specific ACP, prospectively.
  - b. in case of failure, suo-moto the existing rules will be applicable for which they will give acceptance in the shape of an undertaking.
  - c. their intervening period will be regularized as extra ordinary leave only for the purpose of continuity of service.
3. Not approved.
4. to allow upto 15 days leave of kind due (Earned Leave/Casual Leave) one time to facilitate them for preparation of DAE, in case they apply for the same.

The aforesaid relaxation is given as special measure and will not be treated as precedent for future references and all other terms and conditions & regulations would apply in all such cases.

This relaxation will be a one-time measure which cannot be viewed as a matter of right by affected employees. This shall also be applicable to those employees against whom proceedings have been initiated in recent past, petitioners in CWP's & those employees who retired from the service during pendency of proceedings already initiated. The above will also be applicable for those employees who have failed to qualify the DAE in full in their 8th or above chance but have not preferred court cases.

(A.K. Sehra)  
Chief Engineer/Admin  
HPGCL, Panchkula.


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Endst. No. 712/CM-97/9.04.104/2201

Dated : 22.05.2020

A copy of the above is forwarded to the following for information and necessary action.-

1. All Chief Engineers in HPGCL.
2. Secretary, BBMB, Sector-19, Chandigarh.
3. Company Secretary, HPGCL, Panchkula.
4. Controller of Accounts/Chief Financial Officer, HPGCL, Panchkula
5. FA&CAO, PTPS, HPGCL, Panipat.
6. Chief Accounts Officer, HPGCL, Panchkula.
7. Director/HPTI, Madanpur, Panchkula
8. SE/FTPS, HPGCL, Faridabad
9. All Dy. Secy's, HPGCL, Panchkula
10. All concerned employees/retirees.

  
(Raj Kumar)  
Under Secy /NGE  
For Chief Engineer/Admn.  
HPGCL, Panchkula

CC

- (i) Sr. PS to ACS(Power)-cum-Chairman, HPGCL, Chandigarh.
- (ii) Sr. PS to Managing Director, HPGCL, Panchkula.
- (iii) Sr. PS to Director/Generation, HPGCL, Panchkula.
- (iv) PS to Chief Engineer/Admn., HPGCL, Panchkula