



AN ISO: 9001, ISO: 14001 &
ISO: 45001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula
Corporate Identity Number: U45207HR1997SGC033517

E-mail: dsgenl@hpgcl.org.in

Telephone No. 0172-5023426

Office Order No. 255 /CE/Admn.

Dated: 29 .12.2025

HPGCL is pleased to adopt the State Govt. instruction issued by Human Resources Department vide memo no. 16/71/2021-4HR-III dated 01.07.2025 regarding revised rate of wages for part-time or daily-basis workers.

This issues in pursuance to the decision taken by Whole Time Directors, HPGCL in its 111th meeting held on 09.12.2025.

DA/As above.


(Sidharth Choudhary)
Dy. Secy./Genl.,
for Chief Engineer/Admin.,
HPGCL, Panchkula.

Endst. No. Ch- 122 /HPGC/CS-266(Vol-I)/ 2237

Dated: 29 .12.2025

A copy of the above is forwarded to the following for information and necessary action: -

1. All Chief Engineers in HPGCL.
2. L.R./HPUs, Shakti Bhawan, Panchkula.
3. Company Secretary, HPGCL, Panchkula (agenda item no. 111.8).
4. Chief Accounts Officer, HPGCL, Panchkula.
5. All FA & CAOs, HPGCL.
6. XEN/FTPS, HPGCL, Faridabad.
7. All Dy. Secy./Under Secy./Admn. Officers in HPGCL.
8. Xen./IT, HPGCL, Panchkula. It is requested to host the office order on the website of HPGCL.


(Sidharth Choudhary)
Dy. Secy./Genl.,
for Chief Engineer/Admin.,
HPGCL, Panchkula.

CC:

1. SPS to Managing Director, HPGCL, Panchkula.
2. SPS to Director/Technical-I, HPGCL, Panchkula
3. SPS to Director/Technical-II, HPGCL, Panchkula.
4. SPS to Director/Technical-III, HPGCL, Panchkula.
5. SPS to Director/Finance, HPGCL, Panchkula.
6. PA to Chief Engineer/Admn., HPGCL, Panchkula.
7. SE/Admn., HPGCL, Panchkula.

(TO BE SUBSTITUTED BEARING SAME NUMBER AND DATE)

**No.16/71/2021-4HR-III
Haryana Government
Human Resources Department
(Human Resources-III Branch)**

Dated: Chandigarh, the 01st July, 2025.

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments, Haryana.
3. All the Managing Directors of Boards/Corporations/Public Undertakings in Haryana.
4. The Registrar, Punjab and Haryana High Court, Chandigarh.
5. All the Divisional Commissioners in Haryana.
6. All Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.

Subject: Regarding to increase the wages for Part-time or Daily-wage workers engaged in any Department/ Office under the Haryana Government.

Sir/Madam,

I am directed to invite your attention towards the Government instructions of even number dated 10.08.2022, vide which Rate of wages for Part-time or Daily-basis Workers were fixed in accordance with Government instructions of even number dated 19.01.2022.

2. Various departments and organizations have requested to increase the wages for persons engaged on a part-time or daily basis working in the Departments/Boards/Corporation under State Government.

3. The Government has considered the matter and decided to revise the wages of Part-time and Daily-basis workers. The revised wages will come into effect only from 01st January, 2025, as detailed in the table below:-

Revised rate of Wages for Part-time or Daily-basis workers (w.e.f. 01.01.2025)

Level	In Districts of Category-I				In Districts of Category-II				In Districts of Category-III			
	If monthly (HKRN) Nigam Wage Rate is	Rate of per day wages	Rate of per hour wages	Rate of monthly wages in case of one hour daily in a month	If monthly Nigam Wage Rate	Rate of per day wages	Rate of per hour wages	Rate of monthly wages in case of one hour daily in a month	If monthly Nigam Wage Rate	Rate of per day wages	Rate of per hour wages	Rate of monthly wages in case of one hour daily in a month
Level 1	19900	Rs. 19900 x 1/26 = 765.38 or say Rs. 765/- per day	Rs. 19900 x 1/26 x 1/8 = 95.67 or say Rs. 96/- per hour.	Rs. 95.67 x 26 = 2487.42 or say Rs. 2487/- per month	17550	Rs. 17550 x 1/26 = 675 or say Rs. 675/- per day	Rs. 17550 x 1/26 x 1/8 = 84.37 or say Rs. 84/- per hour	Rs. 84.37 x 26 = 2193.62 or say Rs. 2194/- per month	16250	Rs. 16250 x 1/26 = 625 or say Rs. 625/- per day	Rs. 16250 x 1/26 x 1/8 = 78.12 or say Rs. 78/- per hour.	Rs. 78.12 x 26 = 2031.12 or say Rs. 2031/- per month
Level 2	23400	Rs. 23400 x 1/26 = 900 or say Rs. 900 per day	Rs. 23400 x 1/26 x 1/8 = 112.5 or say Rs 113/- per hour.	Rs. 112.5 x 26 = 2925 or say Rs. 2925/- per month	21000	Rs. 21000 x 1/26 = 807.69 or say Rs. 808/- per day	Rs. 21000 x 1/26 x 1/8 = 100.96 or say Rs. 101/- per hour	Rs. 100.96 x 26 = 2624.96 or say Rs. 2625/- per month	19800	Rs. 19800 x 1/26 = 761.53 or say Rs. 762/- per day	Rs. 19800 x 1/26 x 1/8 = 95.19 or say Rs. 95/- per hour.	Rs. 95.19 x 26 = 2474.94 or say Rs. 2475/- per month
Level 3	24100	Rs. 24100 x 1/26 = 926.92 or say Rs. 927/- per day	Rs. 24100 x 1/26 x 1/8 = 115.86 or say Rs. 116/- per hour.	Rs. 115.86 x 26 = 3012.36 or say Rs. 3012/- per month	21700	Rs. 21700 x 1/26 = 834.61 or say Rs. 835/- per day	Rs. 21700 x 1/26 x 1/8 = 104.32 or say Rs. 104/- per hour	Rs. 104.32 x 26 = 2712.32 or say Rs. 2712/- per month	20450	Rs. 20450 x 1/26 = 786.53 or say Rs. 787/- per day	Rs. 20450 x 1/26 x 1/8 = 98.31 or say Rs. 98/- per hour.	Rs. 98.31 x 26 = 2556.06 or say Rs. 2556/- per month

4. These instructions may please be brought to the notice of all concerned for strict compliance in letter and spirit.

Yours faithfully,



Superintendent Human Resources-III
for Chief Secretary to Government, Haryana.

Endst. No.16/71/2021-4HR-III

Dated: Chandigarh, the 01st July, 2025

A copy is forwarded to the following for information and action where necessary:-

1. The Principal Accountant General, Haryana (Audit/A&E) for information.
2. The CEO, Haryana Kaushal Rojgar Nigam Ltd., Panchkula.



Superintendent Human Resources-III
for Chief Secretary to Government, Haryana.