



HPGCL

AN ISO: 9001, ISO: 14001 &
ISO: 45001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula
Corporate Identity Number: U45207HR1997SGC033517

Website: www.hpgcl.org.in
Telephone No. 0172-5023426

E-mail: dsgenl@hpgcl.org.in

From

Chief Engineer/Admin.,
HPGCL, Panchkula.

To

1. All Chief Engineers in HPGCL.
2. L.R./HPUs, Shakti Bhawan, Panchkula.
3. Chief Accounts Officer, HPGCL, Panchkula.
4. All FA & CAOs, HPGCL.
5. XEN/FTPS, HPGCL, Faridabad.
6. All Dy. Secy./Under Secy./Admn. Officers in HPGCL.

Memo No. Ch- 99 /HPGC/CS-193/ 1958

Dated: 13 .10.2025

Subject: Ex-post facto approval – Withdrawal of policy of regularization of Part Time Class-IV employees.

Ref: This office order no. 222/CE/Admn. dated 12.09.2025.

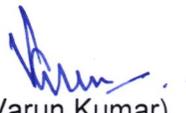
In this context, it is informed that the Board of Directors, HPGCL in its 145th meeting held 25.09.2025 granted ex-post facto approval to withdraw the policy framed by HPGCL vide memo no. 38/HPGC/Admn./L-346 dated 09.03.2004 regarding regularization of Part-time Class-IV employees, in order to maintain parity with other Power Utilities and keeping in view of judgment of Hon'ble Supreme Court of India passed on 10.04.2006 in case titled as State of Karnataka V/s Uma Devi.

-sd-
(Varun Kumar)
Dy. Secy./Genl.,
For Chief Engineer/Admin.,
HPGCL, Panchkula.

Endst. No. Ch- 99 /HPGC/CS-193/ 1958

Dated: 13 .10.2025

1. Company Secretary, HPGCL, Panchkula. (agenda item 145.27)
2. Xen./IT, HPGCL, Panchkula. It is requested to host the office order on the website of HPGCL.


(Varun Kumar)
Dy. Secy./Genl.,
For Chief Engineer/Admin.,
HPGCL, Panchkula.

Copy to:-

1. SPS to Managing Director, HPGCL, Panchkula.
2. SPS to Director/Technical-I, HPGCL, Panchkula.
3. SPS to Director/Technical-II, HPGCL, Panchkula.
4. SPS to Director/Technical-III, HPGCL, Panchkula.
5. SPS to Director/Finance, HPGCL, Panchkula.
6. PA to Chief Engineer/Admin., HPGCL, Panchkula.