



HPGCL  
AN ISO: 9001, ISO: 14001 &  
ISO: 45001 COMPANY

**HARYANA POWER GENERATION CORPORATION LTD**

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula  
Corporate Identity Number: U45207HR1997SGC033517

Website: [www.hpgcl.org.in](http://www.hpgcl.org.in)  
Telephone No. 0172-5023426

E-mail: [dsgenl@hpgcl.org.in](mailto:dsgenl@hpgcl.org.in)

From

Chief Engineer/Admn.,  
HPGCL, Panchkula.

To

1. All Chief Engineers in HPGCL.
2. Chief Accounts Officer, HPGCL, Panchkula.
3. Company Secy., HPGCL, Panchkula.
4. L.R., HPUs, HPGCL, Panchkula.
5. XEN/FTPS, HPGCL, Faridabad.
6. All FA & CAOs, HPGCL.
7. All Dy. Secy./Under Secy. in HPGCL, Panchkula.

Memo No. Ch-<sup>45</sup> /GB/HPGC-529(Vol-VII)/1893

Dated: 26.09.2025

**Subject: Revision of HKRNL Wage Rates (Nigam Wage Rates) in the State of Haryana w.e.f. 01.07.2025.**

Enclosed please find herewith a copy of Memo no. HKRNL/Finance/1683 dated 12.09.2025 vide which revised wage rates for the manpower deployed through HKRNL has been supplied. These rates will be effective from 01.07.2025.

This issues with the approval of Managing Director, HPGCL, please.

DA/As above.

(Varun Kumar)  
Dy. Secy./Genl.,  
for Chief Engineer/Admin.,  
HPGCL, Panchkula.

CC:

1. SPS to Managing Director, HPGCL, Panchkula.
2. SPS to Director (Technical-I), HPGCL, Panchkula.
3. SPS to Director (Technical-II), HPGCL, Panchkula.
4. SPS to Director (Technical-III), HPGCL, Panchkula.
5. SPS to Director/Finance, HPGCL, Panchkula.
6. PA to Chief Engineer/Admin., HPGCL, Panchkula.
7. XEN/IT, HPGCL, Panchkula. It is requested to host the above said memo on HPGCL website.

# HARYANA KAUSHAL ROZGAR NIGAM LIMITED

Registered office:-Kaushal Bhawan, IP-2, Sector-3, Panchkula  
Office Address:- Plot No. 101, Sector-12, Panchkula

To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Departments in the State of Haryana.
3. The Divisional Commissioners, Ambala/Karnal/Faridabad/Hisar/Rohtak and Gurugram Administrative Divisions in the State of Haryana.
4. The Registrar, Punjab and Haryana High Court, Chandigarh.
5. All the Managing Directors/Chief Administrators of Boards/Corporations/ State Public Sector Undertakings in the State of Haryana.
6. All Chairpersons/CEOs of all Statutory Bodies of Govt. of Haryana.
7. Registrar of all Universities in the State of Haryana.
8. All Deputy Commissioners in the State of Haryana.

Memo No.:- HKRNL/Finance/ 16 83

Dated:- 12-09-2025

**Sub:- Revision of HKRNL Wage Rates (Nigam Wage Rates) in the State of Haryana w.e.f. 01.07.2025.**

Please refer to the subject cited above.

The State Government has approved an increase of 5% in Nigam Wage Rates (Level-I to Level-III) for the manpower deployed through HKRNL w.e.f. 01.07.2025 as under:-

## Revised New Nigam Wage Rates (w.e.f. 01.07.2025)

| Levels    | In Districts of Category-I |                    |                 | In Districts of Category-II |                    |                 | In Districts of Category-III |                    |                 |
|-----------|----------------------------|--------------------|-----------------|-----------------------------|--------------------|-----------------|------------------------------|--------------------|-----------------|
|           | Exp. 0 - 5 years           | Exp. >5 - 10 years | Exp. > 10 years | Exp. 0 - 5 years            | Exp. >5 - 10 years | Exp. > 10 years | Exp. 0 - 5 years             | Exp. >5 - 10 years | Exp. > 10 years |
|           | Base rate                  | Base rate + 10%    | Base rate + 20% | Base rate                   | Base rate + 10%    | Base rate + 20% | Base rate                    | Base rate + 10%    | Base rate + 20% |
| Level-I   | 20,900                     | 23,000             | 25,100          | 18,450                      | 20,300             | 22,150          | 17,050                       | 18,880             | 20,550          |
| Level-II  | 24,600                     | 27,050             | 29,550          | 22,050                      | 24,300             | 26,500          | 20,800                       | 22,900             | 25,000          |
| Level-III | 25,300                     | 27,850             | 30,350          | 22,800                      | 25,100             | 27,350          | 21,450                       | 23,600             | 25,750          |

This issues with the Concurrence of Finance Department as conveyed vide their U.O No. 12/33/2022-1FG1/15928 dated 26.08.2025.

  
Chief Executive Officer  
Haryana Kaushal Rozgar Nigam Limited  
Panchkula, Haryana

CC:-

1. PS to Principal Secretary for information of W/PS YE&E.
2. IT Division HKRNL to implement the same immediately.