



Finance Section

Office Order No: 328 /CF/HPGCL/FIN-04

Dated: - 08.09.2015

Subject: Improving further the pay structure /ACP pay structure of Haryana Government employees.

The HPGCL revised the pay scale and ACP scales of its employees with effective from 01.01.2006 on the analogy of State Government after taking approval of HBPE and notified vide office order No. 162/Finance, 163/Finance and 164/Finance all dated 02.03.2009. All the Power Utilities have been following the instruction of State Government issued from time to time with regard to Civil Services Rules, Fixation of pay in the pay scales/modified pay scales

Now, the HPGCL has decided to modify the ACP Pay Structure of Junior Engineer w.e.f 29.8.2014 on the analogy of State Government , Finance Department order No. 1/53/2012-1PR (FD) dated 29.08.2014 is as under:

Name of Post	Pre-revised Scale	Pre-revised modified scale	Existing ACP Pay Structure			Modified/ Revised ACP Pay Structure		
Junior Engineer	6000-175-8450-EB-9500 (Entry level Pay Scale)	No Change	9300-34800 (entry level pay band)	PB-2	3800	9300-34800 (entry level pay band)	PB-2	3800
	6500-9900 After 10 year service	6500-9900	9300-34800 (After 10 years of service)	PB-2	4000	9300-34800 (on completion of 8 years regular satisfactory service)	PB-2	4000
	6500-10500 after 12 year service	7500-13000 on completion of 18 year regular satisfactory service w.e.f. 5.9.2007	9300-34800 (After 18 years of service)	PB-2	5200	9300-34800 (on completion of 16 years regular satisfactory service.	PB-2	5200
Do not exist						9300-34800 (on completion of 24 years regular satisfactory service)	PB-2	5400

The other terms and conditions will remain unchanged.

This issues in pursuance of the approved of State Government vide its memo. No.20/11/2015-4Power dated 07.09.2015 as per approval accorded by the Board of Directors, HPGCL in its 100th meeting held on 15.04.2015.

sd/-
 Sr. Accounts Officer/Finance,
 for Controller Finance,
 HPGCL, Panchkula.


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Endst. No. २२२३ /CF/HPGCL/FIN- 04

Dated: - 08.09.2015

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer in HPGCL at Projects/Panchkula.
2. Controller of Accounts, HPGCL, Panchkula.
3. Company Secretary, HPGCL, Panchkula
4. All FA&CAO in HPGCL at Projects/Panchkula.
5. Chief Accounts Officer, HPGCL, Panchkula
6. L.R. HVPNL, Shakti Bhawan, Panchkula.
7. Secretary, BBMB, Sector-19, Chandigarh.
8. SE/Tech.(HQ) HPGCL, Panchkula.
9. O.S.D. to.M.D. HPGCL, Panchkula.
10. ~~Xen/~~ HR(Training) & IT, HPGCL, Panchkula with the request to upload the same on HPGCL web.site. please.
11. Sr. PS to Chairman, HPGCL, Panchkula.
12. Sr. PS to.M.D.,HPGCL, Panchkula.
13. Sr. PS to Director/Finance, HPGCL, Panchkula
14. Sr. PS to Director/Generation, HPGCL, Panchkula.
15. Sr. PS to Director/Technical, HPGCL, Panchkula.
16. All Sr. Accounts Officers in HPGCL at Projects/Panchkula.
17. All Accounts Officers in HPGCL at Projects/Panchkula.
18. PRO/LWO, HPGCL, Panchkula.


Sr. Accounts Officer/Finance,
for Controller Finance,
HPGCL, Panchkula