



HPGCL

HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: C-7, URJA BHAWAN, SECTOR-6, PANCHKULA.

Corporate Identity Number:- U45207HR1997SGC033517

website: www.hpgcl.org.in

Telephone No.0172-5023425

Fax No.0172-5022434

From

Chief Engineer/Admn.,
HPGCL, Panchkula.

To

1. All Chief Engineers in HPGCL.
2. Controller of Finance, HPGCL, Panchkula.
3. Controller of Accounts, HPGCL, Panchkula.
4. LR, HPUs, Panchkula.
5. SE/Technical (HQ), HPGCL, Panchkula.
6. SE/FTPS, HPGCL, Faridabad.
7. All FAs & CAOs at HPGCL, Projects,
8. All Dy. Secy./Under Secy./Admn. Officers in HPGCL.

Memo No. *Ch-36* /GB/HPGC-536(Vol-I)/*3868*

Dated: *03/11/2020*


Subject: Adoption of various State Government/ HPUs Health Department Instructions:-

1. Regarding implementation of package rates & implants for providing medical treatment to HPGCL employees/pensioners & their dependents in the approved private hospitals.
2. Regarding amendments in Medical reimbursement policy (w.r.t. chronic diseases) for HPGCL Employees/Pensioners and their Dependents.
3. Regarding implement of COVID-19 treatment package rates for HPGCL employees/pensioners and their dependents in private hospitals/Medicals colleges.
4. Regarding Empanelment of Jindal Dental Clinic, Sector-12, Panchkula and Aradhya Heart Care Clinic, Sector-15, Panchkula.
5. Regarding Adoption of the MDs Coordination Committee's Meeting decision regarding empanelment/de-empanelment of Hospitals for HPUs.

The State Govt. instruction no. 2/56/2014-1HB-II dated 14.07.2020, instruction no.2/54/2020-1HB-III dated 14.07.2020, Govt. endst. no. 3PM (COVID) 2020/9097 dated 25.06.2020, HVPNL instructions no. 27/NGE/G-191/Loose-2018 (Jindal) dated 19.06.2020 and instruction no. 31/NGE/G-191/Loose-2018 (AHC) dated 10.08.2020 regarding subjects cited matter is hereby adopted in HPGCL for its employees/pensioners and their dependents.

This issue in pursuance to the decision taken by Whole Time Directors, HPGCL in its meeting held on 19.10.2020.

DA/As Above.


Dy. Secy. /Genl.
for Chief Engineer/Admn.
HPGCL, Panchkula.

Endst. No. Ch- *36* /GB/HPGC-536(Vol-I)/*3868*

Dated:- *03/11/2020*

A copy of above is being forwarded to the following for information and necessary action please.

1. Company Secretary, HPGCL, Panchkula w.r.t his office letter no.Ch-98/CS/HPGCL-104 dated 30.10.2020 (Agenda item no.64.09).
2. XEN/IT, HPGCL, Panchkula for uploading the same on HPGCL website.

DA/As Above

- Sd -
Dy. Secy. /Genl.
for Chief Engineer/Admn.
HPGCL, Panchkula.

CC:-

PS to Chief Engineer/Admn., HPGCL, Panchkula.



HPGCL

HARYANA POWER GENERATION CORPORATION LIMITED
AN ISO:9001, ISO:14001 & OHSAS:18001 CERTIFIED COMPANY
Regd. Office: C-7, URJA BHAWAN, SECTOR-6, PANCHKULA.
Corporate Identity Number:- U45207HR1997SGC033517
website: www.hpgcl.gov.in

Telephone No.0172-5023425

Fax No.0172-5022434

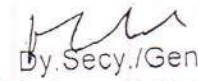
Office Order No. / 50 / CE/Admn./GB

Dated:- 06.08.2015

HPGCL is pleased to adopt the following:-

1. State Govt. letter No.2/56/2014-1HB-III dated 21.05.2015 (Annex-I) regarding package/implant rates for providing treatment to the Haryana Government employee/pensioners and their dependents in the approved private hospitals.
2. State Government instruction letter dated 4.5.2015 (Annex-2) regarding empanelled of Action Cancer Hospital, Paschim Vihar, New Delhi.

This issues with the approval of Whole Time Directors, HPGCL, Panchkula in its meeting held on 28.07.2015.



Dy. Secy./Genl.
for Chief Engineer/Admn.
HPGCL, Panchkula

Endst. No. Ch-39 / CE/Admn./L-374/Vol.II / 3426

Dated:- 06.08.2015

A copy of the above is forwarded to the following for information and necessary action:-

1. All the Chief Engineers in HPGCL.
2. CoF/CoA HPGCL Panchkula
3. Company Secretary, HPGCL, Panchkula.
4. SE/Technical(HQ), HPGCL, Panchkula
5. All FA & CAO in HPGCL.
6. All Dy. Secy./Under Secy. in HPGCL.


Dy. Secy./Genl.
for Chief Engineer/Admn.
HPGCL, Panchkula.

CC:-

1. OSD (Tech.) toMD, HPGCL, Panchkula
2. Sr.PS to Director/Technical/Generation/Finance, HPGCL, Panchkula.
3. PS to Chief Engineer/Admn., HPGCL, Panchkula.

HARYANA VIDYUT PRASARAN NIGAM LTD.
 (Regd Office: Shakti Bhawan Sector-6, Panchkula)
 O/O Sr. Consultant (Medicine), Shakti Bhawan, Panchkula



To

- 1) The CE/Admn., HVPNL, Panchkula.
- 2) The CE/Admn., HPGCL, Panchkula.
- 3) The CE/Admn., UHBVNL, Panchkula.
- 4) The CE/Admn., DHBVNL, Hisar.

Memo No. Ch-42/PA/SCM/Emp. Hospital

Dated: 22/7/2020

Subject: Regarding implementation of package rates & implants applicable to Private Empanelled Hospital/Private Empanelled Medical College.

Enclosed please find herewith a copy of Additional Chief Secretary to Govt. Haryana Health Department office letter no. 2/56/2014-1HB-III dated 14.7.2020 regarding implementation of package rates & implants for providing medical treatment to the Haryana Government Employees/Pensioners and their dependent in HPU for adoption.

DA/As above.

Armede
22.7.20
Sr. Consultant Medicine
HVPNL, Panchkula.

Memo No. 4823
Dated: 23/7/2020
DS/Estt.
DS/NGE
US/NGE
DS/General
DST&M
XEN/HR&TRG
US/Rectt.

CE/Admn.

DAILY NO. 1494

DATE 23.07.2020

AEE/GENL.

SUPDT./GENL.

DY. SUPDT./GENL.

ASSTY. GENL.

ASSTY. 2/GENL.

DS/GENL.

No. 2/56/2014-1HB-III

From

Additional Chief Secretary to Government Haryana
Health Department.

To

1. All the Heads of Departments.
2. The Commissioners, Ambala, Hisar, Rohtak and Gurgaon Division.
3. The Registrar, Punjab and Haryana High Court, Chandigarh.
4. All the Deputy Commissioners in Haryana
5. All Sub-Division Officers (Civil) in Haryana.

Dated:- 14.7.2020

Subject:- Regarding implementation of Package Rates and Implants applicable to Private Empanelled Hospitals/Private Empanelled Medical Colleges.

Sir/Madam,

In supersession of Government letter issued vide even no. dated 21.5.2015, I have been directed to invite your attention to the subject mentioned above and to state that the State Government has decided to implement package/implant rates for providing medical treatment to the Haryana Government employees/pensioners and their dependents in the approved private Hospitals. The package rates have been worked out for common procedures in consultation with specialists serving in various departments of Government Hospitals and after comparing the rates with normal tariff of leading private empanelled hospitals, CGHS (Delhi NCR rates) and package rates fixed by insurance companies. This has been done to rationalize the charges across the various institutions. Under these new guidelines, 1337 (which include already notified 152 packages) packages for major procedures have been fixed, which include rates of certain implants as well. The details are given as under: ✓

1. Definitions:

- i) "Hospital" A private hospital approved by the State Government.
- ii) "Private Medical Colleges" recognised by Medical Council of India (MCI) in Haryana state and empanelled by the State Government.
- iii) "Package Rate" a lump sum amount charged by the empanelled Private Hospitals for packages/procedures.
- iv) "Day Care" Day Care means indoor stay in the Hospital for less than 24 hours which is duly certified by the concerned hospital.
- v) "NABH" means hospitals possessing accreditation certificate of National Accreditation Board for Hospitals & Healthcare Providers. It is further categorised into a. Entry Level NABH b. Full NABH
- vi) "JCI" mean hospitals possessing accreditation certificate of Joint Commission International.
- vii) "Card" means the Identity Card Issued by competent authority of any department under Haryana Government.
- viii) "Card Holder" shall mean a person having identity card.
- ix) "Beneficiary" means a person who is eligible for coverage of medical benefits and holds a valid card for the benefit.
- x) "Coverage" shall mean a type of person to be eligible as the scheme, subject to the terms, conditions and limitations.
- xi) 1, 2, 3, 4, 5, 7, 10 and 14 days package rate means the number of days a patient remains in hospital for a particular surgery/procedure normally without any complication.

- xii) "ICU/CCU charges" Includes all charges like ventilator, monitoring, nursing, gas, drugs, etc. (charges of ICU/CCU inclusive of ventilator as per para C & I (vii) of Guidelines, is not to be charged extra).
- xiii) "Package Rate" a lump sum amount charged by the empanelled Private Hospitals/Private Empanelled Medical Colleges for packages/procedures.

2. Guidelines for Implementing Package/Implant Rates

(a) The State Government has categorized private approved hospitals and private medical colleges for the purpose of implementing package rates, which are explained as under:-

- i) Following package rates shall be applicable to different types of empanelled hospitals/empanelled Private Medical College, which are categorized on the basis of accreditation of hospitals namely entry level NABH, Full NABH/JCI.
- ii) All the State Government empanelled private hospitals and medical colleges will charge from the employees as per the fixed package/implant rates mentioned in Annexure-I&II and these will be fully reimbursable to the employees/pensioners and their dependents and/or to the private approved hospitals/medical colleges for providing medical facility on cashless basis, as the case may be.
- iii) Entry level NABH package rates shall be applicable on Entry Level NABH & NABH package rates shall be applicable on Full NABH/JCI Accredited private hospitals empanelled with Government of Haryana.

(b) The empanelled hospitals shall provide treatment on 1337 procedures listed in Annexure-I & II at the prescribed package rates/implants (wherever implant rates have been fixed and notified by GoI or State Government). The Hospital will raise the bill on cashless or reimbursement mode (as the case may be) from the Haryana Government employees/pensioners and their dependents. These package rates are applicable only for procedures mentioned in Annexure-I.

- i) A list of fixed 1337 packages/implants (this includes already notified 152 packages) applicable on NABH Entry Level, Full NABH/JCI empanelled Hospitals/empanelled Private Medical Colleges in the state is attached at Annexure-I.
- ii) The "Package rate" shall mean and include lump sum cost of inpatient treatment/day care/diagnostic procedures, for which patient goes to hospital. This includes all charges pertaining to a particular treatment/Procedure including admission charges, visit fee/consultation fee, Patient's diet, monitoring charges, preoperative investigation charges, investigation charges, operation charges, anaesthesia charges, operation theatre charges, procedural charges/surgeon's fee, anaesthetist's fee, cost of surgical disposals and all sundries used during hospitalization, consumables, gas charges, Surgical charges/OT assistant charges, cost of medicine used during hospitalization, physiotherapy charges, nursing care charges for its services, routine post operative stay in ICU, blood transfusion (blood grouping, cross matching, blood or component, Transfusion) and medicines for a period of 7 days after discharge from the hospital etc.
- iii) A list of fixed cost of implants applicable to all Government Hospitals, Government Medical Colleges, empanelled private hospitals and non-empanelled hospitals is attached at Annexure-II. The cost of implant as fixed by Government of India dated 13-02-2017, 16-08-2017 and amended from time to time will be applicable. Other implants for which the rates have not been fixed by Government of India shall be charged as per the rates fixed by

the State Government from time to time or whichever is less. Wherever the cost is not fixed, the actual cost of the implant will be given.

- iv) The cost of coronary stents shall be allowed up to a maximum of three stents at a time.
- v) The information such as stickers/batch no, etc. related to items like implant, stent and valves should be pasted/indicated on the bill.
- vi) If in case, beneficiary opts for category/implant over & above the entitlement or the implants rates fixed by the Government it will be the responsibility of the hospital to explain and obtain undertaking from the beneficiary. The charges over and above the entitlement will be borne by the beneficiary.
- vii) The package rates mentioned in column no. 3, 4 in table (Annexure-I) are same for both semi private ward and private ward entitlement.

(c) The entitlement for Room Rent for indoor treatment:-

Sr. No.	Category	Revised Pay as per 7 th pay commission (B.P.+G.P. x 2.57)	Hospital Accreditation	
			Entry level NABH	Full NABH /JCI
1.	General ward	Upto Rs. 50192/-	1560/-	1720/-
2.	Semi-Private/Twin Sharing Room	Rs. 50217/- to 64532/-	3125/-	3440/-
3.	Private Room (No Sharing)	Rs. 64588/- and above	4690/-	5160/-

✓
11500-1300
2300 2600
3450 3900

- i) Private ward is defined as a hospital room where single patient is accommodated and having an attached toilet (lavatory and bath). The room should have furnishings like wardrobe, dressing table, bed-side table, sofa set, carpet, etc. as well as a bed for attendant. The room has to be air-conditioned.
- ii) Semi Private Ward is defined as a hospital room where two to three patients are accommodated and having attached toilet facilities and other necessary furnishings.
- iii) Room rent will include charges for occupation of bed, diet for the patient, charges for water and electricity supply, linen charges, nursing, heater/A.C. charges and routine housekeeping etc.
- iv) Day care Room rent charges are admissible up to Rs. 750/-.
- v) During the ICU/CCU/HDU, no separate room rent will be admissible.
- vi) Treatment taken in higher category of accommodation than the entitled category will be borne by the beneficiary.
- vii) In addition to the chargeable amount mentioned against package rates, implant rates (if any) the cost of room rent/ICU/CCU/HDU including ventilator shall be charged separately. However, when a treatment given under a fixed package and the post operative/ post procedural treatment/management protocols needs stay in CCU/ICU/HDU, No extra charges shall be taken for the stay in CCU/ICU/HDU during post operative/post procedure period. It will be part of package rate.
- viii) The room rent charges are according to the number days a patient stays in the hospital i.e. 1, 2,3,4,5,7,14 days etc. as per the prescribed package.
- ix) If the beneficiary has to stay in the hospital for his/her recovery for a period more than the period covered in package rate, in exceptional case, supported by relevant medical records and certified as such by

500/-

hospital, the additional reimbursement may be allowed and that shall be limited to accommodation charges as per entitlement, investigations charges at approved rates and cost of medicine. The hospital shall issue separate bill for the period of over stay.

- x) No additional charges on account of extended period of stay shall be allowed if that extension is due to infection or the consequences of surgical procedure/faulty investigation procedure etc.

3. The fixed cost of ICU/CCU under medical management (Indoor treatment):-

- i) No extra room rent for ICU/CCU patient shall be charged.
- ii) For CCU cases per day cost shall be @ 6500/- day. It will include all investigations, intra-arterial monitoring catheters, pressure bag, drugs, including cardioversion and nothing is excluded. However, the routine post operative stay in CCU shall be part of package as per Para 3(C) of guidelines.
- iii) For intra arterial balloon pump (IABP) a onetime cost of Rs. 30000/- shall be applicable.
- iv) ICU with invasive ventilation includes use of ventilator, nursing, diet, procedural charges, (such as intra arterial/neck line, catheterization of all types, chest tube, infusion pump, IV line, Tracheostomy, Intubation, change of tubes, change of Tracheostomy, splintage (Cervical/Limb), etc.), physiotherapy, drugs, consumables, all lab investigations, diagnostics, dietician and doctor's/Specialists visit, nebulisation, alpha bed charges, etc. and nothing is excluded.
- v) The HDU charges shall be same as room rent charges. However, the routine post operative stay in HDU shall be part of package as per Para 3(C) of guidelines.
- vi) The fixed cost of ICU is as under:-

Sr. No.	Name	Entry level NABH Rates (per day)	Full NABH Rates (per day)	Remarks
1.	ICU without ventilation	3000/-	3450/-	However, the routine post operative stay in ICU shall be part of package as per para 3(C) of guidelines.
2.	ICU with non invasive ventilation	5525/-	6500/-	-do-
3.	ICU with invasive ventilation	11050/-	13000/-	-do-

4. Additional Guidelines:-

(a) Apart from identified packages, any non-package procedure will be worked out as under:-

- i. Room rent- as per the entitlement of the beneficiary.
- ii. Lab and Diagnostics- As per the rates fixed (Annexure-I)
- iii. Medicines and consumables – Rs. 1750 /- per day. This will exclude high cost injections such as Anti-D, Anti Haemophilic Factors, Thrombolytic treatment (Streptokinase), Anti Cancer drugs, Antibiotics (the per day cost of which is more than Rs 2000/- irrespective of number of doses) etc.

- iv. The high cost injection is defined as an injection the cost of which comes out to be more than Rs.2000/- after decreasing 30% on MRP of purchased injection by the hospital. In such case, health facility shall give undertaking that no cheaper brand of same composition or molecule is available in their inventory/ stock.
- (b) In case multiple packages are invoked in operative surgery at same time then the package rates shall be charged at following rates:-
- i. Highest package 100%.
 - ii. 2nd highest package 50% of the identified package rate.
 - iii. 3rd highest and so on package 25% of the identified package rate.
 - iv. However, the room rent shall be charged once only.
- (c) Rates of other minor/major surgeries, related to various specialities for which there is no fixed package shall be charged as under:-

Sr. No.	procedure/surgery	Amount/Rate
1.	Any procedure/surgery done under local anaesthesia	5,000/-
2.	Any procedure/surgery done under IV sedation	10,000/-
3 (a).	Any procedure/surgery related to specialities other than ortho. Done under spinal/ regional/ epidural anaesthesia	20,000/-
3(b).	Any ortho procedure/othro surgery done under spinal/ regional/ epidural anaesthesia.	30,000/-
4.	Any procedure/surgery related to any speciality done under general anaesthesia.	30,000/-

- (d) The Pathology and Radiology rates shall only be applicable on OPD procedures, any non-surgical procedures for which there is no package, as per point no. 4(a) and point no. 4(c) above.
- (e) It will be responsibility of the hospital to provide limited cashless medical facility notified by State Government vide letter no. 2PM-Cashless-2017/13626-13786 dated 20.11.2017 amended time to time and the guidelines therein. However, for the remaining diseases/conditions the reimbursement will be done as per the identified package rates and for non package procedures at PGIMER Chd. +75% of balance amount.
- (f) Rates for any procedure/surgery like organ transplant etc. and devices/implants rates fixed by the State Govt. shall be applicable on Govt. Health Facilities and Empanelled private Hospital/Medical College in Haryana from time to time.
- (g) At a time of discharge, the empanelled private hospital /private medical college shall give medicines for a period of 7 days as a part of package. No extra charge shall be taken from the patient for the medicines.
- (h) Follow-ups:- Patient shall be provided follow-up services as per recording the same in the discharge summary. The follow-ups under the six conditions as per limited cashless medical facility notified by State Government vide letter no. 2PM-Cashless-2017/13626-13786 dated 20.11.2017 amended time to time and the guidelines therein, will be done as per the identified packages.
- (i) The fixed package of any procedure/surgery mentioned in column 2 as OPD in annexure 1 shall be applicable as per Government instructions dated 11.08.1992 and 08.06.2005 and amended from time to time.
- (j) The PPP mode packages shall only be applicable on Government Health Institutions in Haryana State.
- (k) Private empanelled hospital/ Private Approved Medical Colleges will also abide to the guidelines and packages fixed under Rastriya Bal Suraksha Karyakaram

(RBSK) made by Government of India, wherever applicable. However, this will not be applicable on Haryana Government employees/pensioners and their dependents.

(l) The reimbursement under Rastriya Bal Suraksha Karyakaram (RBSK) Scheme shall be paid to the hospital by NHM Haryana.

(m) Empanelled hospitals shall register every cancer case and report under Haryana Cancer Atlas (HCA) wherever applicable.

(n) All earlier instructions related to fixed package/implant rates stand superseded. These fixed package/implant rates shall come into force with immediate effect.


The above orders can be downloaded from the website of Health Department i.e. haryanahealth.nic.in

This issue with the concurrence of the Finance Department conveyed vide their U.O No. 18130/70/29/2001-FD-II/2019, dated 15.9.2019.


YOGESH KUMAR MEHTA, HCS

Additional Secretary, Health
for Additional Chief Secretary to Government Haryana,
Health Department.

A copy is forwarded to all Additional Chief Secretaries/Principal Secretaries/Commissioner and Secretaries for information and necessary action.


(Yogesh Kumar Mehta, HCS)


Additional Secretary, Health
for: Additional Chief Secretary to Government of Haryana
Health Department.

To
All Additional Chief Secretaries/Principal Secretaries/Commissioner
to Government of Haryana.

U.O. No. 2/56/2014-1HBIII

Dated: 14.7.2020

A copy is forwarded to Additional Chief Secretary to Government of Haryana Finance Department for information and necessary action w.r.t their 18130/70/29/2001-FD-II/2019, dated 15.9.2019.


(Yogesh Kumar Mehta, HCS)

Additional Secretary, Health
for: Additional Chief Secretary to Government of Haryana
Health Department.

To
Additional Chief Secretary to Government of Haryana
Finance Department.

U.O. No. 2/56/2014-1HBIII

Dated: 14.7.2020

HARYANA VIDYUT PRASARAN NIGAM LTD.
 (Regd Office: Shakti Bhawan Sector-6, Panchkula)
 O/O Sr. Consultant (Medicine), Shakti Bhawan, Panchkula



HVPNL

To

- 1) The CE/Admn., HVPNL, Panchkula.
- 2) The CE/Admn., HPGCL, Panchkula.
- 3) The CE/Admn., UHBVNL, Panchkula.
- 4) The CE/Admn., DHBVNL, Hisar.

Memo No. Ch- 431PA/SCM/ Emp Hospital

Dated: 22/7/2020

Subject: Regarding Amendements in Medical reimbursement policy (w.r.t. chronic diseases) for Government Employees/Pensioners and their Dependants in State of Haryana.

Please refer to Under Secretary/HR-II, HVPNL Panchkula office memo no. 7/NGE/G-191/L-3/L dated 21.12.2005 vide which it has been decided by the Board of Directors of HVPNL in its meeting held on 29.11.2005 that:-

"Since there is no reimbursement on account of chronic diseases in the Power Utilities, the Employees/Pensioners who have opted for medical facility from Govt. Hospital or Nigam's Health Centres can avail reimbursement at par with PGI Chandigarh rates as an OPD cases therefore, the word chronic disease is replaced with the word outdoor."

Now, the Additional Chief Secretary to Govt. Haryana Health Department vide its office letter no. 2/54/2020-1HB-III dated 14.7.2020 has revised its earlier instructions regarding amendements in Medical reimbursement policy w.r.t. chronic diseases for Government Employees/Pensioners and their Dependants in State of Haryana. A copy of above said instruction is enclosed herewith for adoption in HPUs with amendement that chronic deseases may be substituted with word out door patient.

Therefore, there is no requirement of chronic disease certificate as mentioned in the reimbursement Policy dated 6th May 2005 & dated 14.7.2020 of Haryana Govt. Health Department for HPU Employees/Pensioners and their dependents.

DA/As above.

[Signature]
22.7.20

Sr. Consultant Medicine
HVPNL, Panchkula.

Memo No. 4825
 Dated: 23/07/2020
 DS/Estt.
 DS/NGE
 US/NGE
 DS/General
 DST&M
 XEN/HR&TRG
 US/Rectt.

[Signature]
CE/Admn.

DAIRY NO. 1496
 DATE: 23/07/2020
 AEE/GENL.
 SUPDT./GENL.
 DY. SUPDT./GENL.
 ASST. 1/GENL.
 ASST. 2/GENL.

[Signature]
DS/GENL.

No. 2/54/2020-1HB-III

From

Additional Chief Secretary to Government of Haryana,
Health Department

To

1. All the Heads of Departments.
2. All the Divisional Commissioners of Haryana.
3. The Registrar, Punjab & Haryana High Court, Chandigarh.
4. The Principal Accountants General, Haryana.
5. All the Deputy Commissioners in Haryana.
6. All Sub-Division Officers (Civil) in Haryana.

Dated: 14.7.2020

Subject: Regarding amendments in Medical Reimbursement Policy (w.r.t. Chronic Diseases) for Government employees/Pensioners and their Dependents in State of Haryana.

Sir/Madam,

I have been directed to draw your kind attention towards the subject and state that Government of Haryana has issued various instructions from time to time in the Reimbursement Policy, which have been modified/amended as under:-

1. Chronic Disease Certificate:-

The guidelines for the Chronic Disease certificate and its reimbursement are modified as under:-

- i. The reimbursement on the expenditure occurred on the 18 chronic diseases, which are notified by the State Government vide letter dated 08.06.2005 or amended from time to time thereafter is allowed. ✓
- ii. That the certificate of chronic disease shall be issued by the Medical Board constituted by the State Government vide letter dated 16.03.2012 or amended thereafter from time to time. ✓
- iii. The validity period of the Chronic disease certificate shall be 05 (five) years and not 02 (two) years. ✓
- iv. Renewal of chronic disease certificate shall be applied to medical board by the applicant, three months in advance before the date of expiry.
- v. **Conditions to be fulfilled for obtaining medical reimbursement on OPD basis: -**

The applicant shall apply to the concerned department for change of option that, he/she wants to surrender his/her fixed medical allowance either from the date of detection of chronic disease or from the date he/she is willing after the issuance of chronic disease certificate.

- vi. The concerned HOD is competent for change of his/her option from fixed medical allowance to open and vice versa.
- vii. Reimbursement shall be for entire prescribed medicine(s) **subject to the condition that civil Surgeon of the concerned district should approve the bill** on Essentiality Certificate (as prescribed by Haryana Government) or refer the patient to the Medical board, if required. It is also pointed out that health supplements and other vitamins should not be part of prescription, but if Civil Surgeon approves then allowed all medicine, as the case may be deemed fit.
- viii. Person claiming reimbursement on chronic diseases shall not be entitled for fixed medical allowance or any other such medical allowance.

- ix. OPD reimbursement for any of the chronic disease listed by State Government from time to time shall be allowed for treatment taken from the Government Hospitals as per para 2 (i), (ii) & (iii) of review of reimbursement policy dated 06.05.2005 and in Private Hospitals empanelled by Haryana Government only.
- x. Reimbursement for investigation/diagnostics/procedures related to Chronic Disease, advised on OPD basis, shall be worked out for Government Hospitals as per para ix above and for Private Hospitals empanelled by Haryana Government as per their entitlement.
- xi. Only one certificate shall be issued for one or multiple chronic diseases for each beneficiary.
- xii. Unless already approved by Haryana Government, any devices/ equipment/ wheel-chair/ tricycle/ furniture etc. shall not be reimbursed.
(All previous instructions related to chronic disease dated 11.08.1992, 28.05.2003 and 31.01.2006 shall stand superseded)
2. **Instructions for Haryana Government approved/empanelled Private Hospitals regarding OPD Consultation/Visiting Fee:-**
- i. **For Chronic Disease and its follow-up in Private Empanelled Hospitals:-**
OPD consultation/visiting charges for Chronic Disease listed in Government instructions dated 08.06.2005 is fixed at Rs. 300/-. It shall be once in month, subject to condition that the patient has visited private hospital empanelled by the Haryana Government This amount shall not be reimbursed.
- ii. **For Non-Chronic Disease in Private Empanelled Hospitals:-**
OPD consultation/visiting charges for non-chronic diseases are being fixed at 40% discount of their normal tariff for Haryana Government Employees/Pensioners and their dependents visiting in private empanelled hospitals. This amount shall not be reimbursed.
However, for para 2(i) & (ii) above, the reimbursement of the charges incurred for Chronic Disease, its follow up and for Non-Chronic Disease in Private Empanelled Hospitals shall be worked out as per the existing State Government reimbursement policies/ instructions issued from time to time and the entitlement of the beneficiary.
3. **Reimbursement for investigations/diagnostics/procedures for private hospitals:-**
- i. **For Empanelled Hospitals:-**
The reimbursement of investigations/ diagnostics/ procedures done in OPD for any of the chronic disease(s) listed in Haryana Government instructions dated 08.06.2005 and indoor treatment, which are not available in PGI, Chandigarh/ AIIMS, New Delhi rate lists, shall be allowed as per the entitlement of the private empanelled hospitals.
For those private empanelled hospitals, which are approved at PGI Chandigarh rate + 75% of the balance amount, the reimbursement shall be done at 75% of the cost incurred for the investigation/ diagnostics/ procedures rates.
For those private empanelled Hospital approved at PGI Chandigarh only the reimbursement shall be done at 50% of the cost incurred for the investigation/diagnostics/procedures rates.
- ii. **For non empanelled hospitals:-**
The reimbursement of investigation/diagnostics/procedures for INDOOR treatment, which are not available in PGI, Chandigarh/ AIIMS, New Delhi rate lists shall be allowed at the rate of 50%. However, the prior clarification on non-availability of such investigations/diagnostics/procedures

in PGI, Chandigarh/ AIIMS, New Delhi rate lists shall be obtained from Health Department.

4. Dialysis (In case of chronic renal failure):-

Chronic renal failure is always an emergency if not treated by dialysis or renal transplantation. Therefore, in such cases the requirement of emergency certificate from the Civil Surgeon of the concerned district shall be exempted and the patient may get his/her dialysis in any private hospital subject to the following conditions:-

- a) That Chronic renal failure condition is to be certified by the Nephrology department of tertiary care institutions (Government/Private Empanelled Hospitals).
- b) Reimbursement shall be allowed at package rate fixed by Government of Haryana for private empanelled hospitals and PGI Chandigarh rates for non empanelled hospitals.
- c) A certificate may be obtained from the Civil Surgeon of the concerned districts to verify the ongoing need for dialysis, once in **Five (5) years**, as 1 (iii) for Chronic disease Certificate.

These amendments shall come into force with immediate effect.

5. The above orders can be downloaded from the website of Health Department i.e. haryanahealth.nic.in

6. This issues with the concurrence of the Finance Department conveyed vide their **U.O. No. 35692/8996-2FD-II(A)/2020** dated **11.06.2020**.

(Yogesh Kumar Mehta, HCS)
Additional Secretary, Health

for: Additional Chief Secretary to Government of Haryana
Health Department *SM*

A copy is forwarded to all Additional Chief Secretaries/Principal Secretaries/Commissioner and Secretaries for information and necessary action.

(Yogesh Kumar Mehta, HCS)
Additional Secretary, Health

for: Additional Chief Secretary to Government of Haryana
Health Department *SM*

To

All Additional Chief Secretaries/Principal Secretaries/Commissioner
to Government of Haryana.

U.O. No. 2/54/2020-1HBIII

Dated: 14.7.2020

A copy is forwarded to Additional Chief Secretary to Government of Haryana Finance Department for information and necessary action w.r.t. their **U.O. No. 35692/8996-2FD-II(A)/2020** dated **11.06.2020**.

(Yogesh Kumar Mehta, HCS)
Additional Secretary, Health

for: Additional Chief Secretary to Government of Haryana
Health Department *SM*

To

Additional Chief Secretary to Government of Haryana
Finance Department.

U.O. No. 2/54/2020-1HBIII

Dated: 14.7.2020



HVPNL

HARYANA VIDYUT PRASARAN NIGAM LTD.

(Regd Office: Shakti Bhawan Sector-6, Panchkula)

Office of the Sr. Consultant (Medicine), Shakti Bhawan Sector - 6, Panchkula-134109

Save Energy for the benefit of Self and Nation

To

1. The CE/Admn., HVPNL, Panchkula
2. The CGM/Admn., UHBVNL, Panchkula
3. The Chief Engineer/Admn., HPGCL, Panchkula

Memo No.: Ch-58/PA/SCM/Emp. Hospital

Dated: 1/9/2020

Subject: COVID -19 treatment

Please refer on the subject cited above.

The health department order dated 25.6.2020 and DGHS endst . no. 3PM(COVID) 2020/9047-9097 DATED 25.6.2020 is enclosed herewith for adoption.

[Signature]
1.9.20
Sr. Consultant (Medicine)
HVPNL, Panchkula.

Memo No. 5959
Dated 03/09/2020
DS/Estt.
DS/NCE
US/NCE
DS/General
DST&M
XEN/HR&TRG
US/Rectt.

[Signature]
CE/Admn.

DAIRY NO. : 1870
DATE : 03/09/2020
AEE/GENL.
SUPDT./GENL.
DY. SUPDT./GENL.
ASSTT. 1/GENL.
ASSTT. 2/GENL.

[Signature]
DS/GENL.

GOVERNMENT OF HARYANA
DEPARTMENT OF HEALTH AND FAMILY WELFARE

ORDER

The COVID-19 pandemic is posing continuous threat to public health leading to a surge in hospitalization and causing increased financial burden on patients. Government of Haryana has been taking various measures to combat the pandemic. The State Govt. is making all efforts to make healthcare accessible to general public and providing free testing and treatment in Govt. hospitals across the State. However, the disparity in the charges across various private hospitals is hampering egalitarian and equal access for inpatient hospital care. Therefore, the rates of various facilities in private hospitals/ medical colleges need to be standardized for COVID-19 patients.

2 After going through the recommendations of the committee under Dr. V K Paul, Member, NITI Aayog, taking into account the financial viability of the private hospitals and studying the precedents in other States like Delhi, Tamil Nadu, Maharashtra and Telangana, the State Government, in exercise of the powers bestowed under Section 2 of the Epidemic Diseases Act, 1897; directs that no private hospital/ medical college in the State of Haryana shall charge any amount in excess of those as prescribed in the table below, for the treatment of any COVID-19 patient:

Hospital rates per patient per day of admission (in Rs.)			
Type of Hospital	Moderate Sickness	Severe Sickness	Very Severe Sickness
	Isolation beds (Including supportive care and oxygen)	ICU <u>without</u> Ventilator care	ICU <u>with</u> Ventilator care (Non-invasive/ invasive)
Non-NABH accredited Hospitals	8000/-	13000/-	15000/-
JCI/NABH accredited (including Entry level NABH) Hospitals	10000/-	15000/-	18000/-

1. The prescribed rates shall be all inclusive as a package. The rates will include, but be not limited to, charges, such as, all lab investigations, radiological diagnostics, monitoring charges, drugs, consumables including PPE/ masks/

gloves etc., Doctor's visit/consultation, Nursing care, physiotherapy, procedural charges (such as intubation, intra-arterial/ neck line, catheterization of all types, chest tube, splintage, cardioversion, Haemodialysis or bedside dialysis, echocardiography, etc.), transfusion of Blood & its components including Blood grouping & Cross match, deploying of equipment (such as alpha bed, infusion pump, multi-para monitors, intermittent pneumatic compression (IPC) devices, nebulisers, etc.), diet, etc., as per the National Guidelines for management of COVID-19. However, this will not include the experimental therapies (e.g. Ramdesivir, etc.).

2. The rates will include the costs of medical care of underlying co-morbid conditions including supportive care and cost of medications thereof, for the duration of care for COVID-19. Since many of the COVID-19 patients have conditions such as hypertension, diabetes, cardiovascular problems, etc. the charges for medical care of such co-morbidities will be a part of the package.
3. These rates shall apply to paediatric patients as well.
4. For pregnant women, costs of delivery (normal/C-section) and care of new born are not included in the package and may be charged by the hospital extra as per prevailing PMJAY rates of relevant packages.
5. The rates will not include the cost of COVID-19 diagnostic test(s) as well as II-6 levels.
6. The hospital shall provide seamless and hassle free services to the patients suffering from COVID-19, shall extend all normal courtesies and facilitate admission, treatment, counselling of relatives, discharge, etc. to patients without any delay or denial of medical facilities.
7. The hospital shall not in any case compromise on the standards of treatment of the patients with COVID-19.

3. These orders are not applicable for the following categories:

- a) The beneficiaries of PMJAY Ayushman Bharat (AB) scheme will avail treatment on cashless basis, as per the existing AB Scheme at every hospital, empanelled under the AB scheme.
- b) The patients, who are not AB beneficiaries and are referred by concerned Civil Surgeon to notified COVID hospital will avail treatment on cashless basis. The COVID-19 hospital shall charge as per the package rates of

Ayushman Bharat scheme and submit bills against the provided treatment to the concerned Civil Surgeon, from where the patient has been referred.

c) Persons having personal family health insurance cover may avail treatment as per the terms & conditions of the individual policy.

4. It is clarified that all COVID beds shall be at fixed package rates subject to an upper limit of 60% of the total hospital bed capacity.

These orders are issued with the approval of competent authority and come into force with immediate effect, superseding previous orders issued vide order No. 2020/2PM-Pkg(COVID-19)/3567-3766 dated 23.03.2020 and No. 2020/2PM-Pkg(COVID-19)/6867-7066 dated 22.05.2020. Non-adherence to these orders may invoke penalty under section 188 of the Indian Penal Code.

Dated: 25.06.2020
Place: Chandigarh

(RAJEEV ARORA)
Additional Chief Secretary, Govt. of Haryana
Health Department

To


Keepers of all private Medical Colleges/
Hospitals in Haryana, providing COVID-19
related treatment.

Endst. No. 3PM(COVID)/2020/9047-9097

Dated: 25.06.2020

Copy to:

1. The Chief Secretary to Govt. of Haryana
2. Additional Chief Secretary to Govt. of Haryana (DMER)
3. Principal Secretary to Hon'ble Chief Minister, Haryana
4. Managing Director, HMSCL, Haryana
5. Mission Director, National Health Mission, Haryana
6. All the Deputy Commissioners of State
7. All the Civil Surgeons of State
8. PS to Hon'ble Health Minister, Haryana
9. PS to Additional Chief Secretary to Govt. of Haryana (Health)


25.6.2020
Director General Health Services
for: Additional Chief Secretary, Govt. of Haryana
Health Department

Scanned with CamScanner



HARYANA VIDYUT PRASARAN NIGAM LIMITED.
(A Govt. of Haryana undertaking)
Regd. Office: Shakti Bhawan, Sector-6, Panchkula-134109

From

The Managing Director,
HVPNL, Panchkula

To

1. All the Chief Engineers in HVPNL
2. The Controller Finance, HVPNL, Panchkula
3. The Legal Remembrancer, HVPNL, Panchkula
4. The Sr. Consultant (Medicine), HPU, Panchkula
5. All the Superintending Engineers in HVPNL
6. The Company Secretary, HVPNL, Panchkula
7. The FA/Contracts, CAO, CA, FA/Hqrs. in HVPNL
8. All the Dy. Secys./Xens/Under Secys. in HVPNL

Memo No. 27 /NGE/G-191/Loose-2018(Jindal)

Dated: 19.06.2020

Sub: Extension of Empanelment of Jindal Dental Clinic Sector-12, Panchkula.

In continuation to this office memo no. Ch.-24/NGE/G-191/Loose-2018(Jindal) dated 12.04.2019:

The request of Dr. Varun Jindal, Jindal Dental Clinic, Sector-12, Panchkula for the extension of Jindal Dental Clinic, Panchkula has been considered by the Whole Time Directors, HVPNL and decided to extend the period of empanelment of Dental Clinic i.e. Jindal Dental Clinic, House No. 462, Sector-12, Panchkula at PGI rates for providing dental treatment to the employees/retirees and their dependents of the HVPNL as per the recommendation of Sr. Consultant (Medicine), HVPNL for the period of 01.04.2020 to 31.03.2021 on the same terms and conditions or till any State Policy for the empanelment of the Dental Clinic is issued by the State Government. No consultant fee would be charged by Jindal Dental Clinic, Sector-12, Panchkula from the employees/retirees and their dependents of the Nigam.

M Bhalla
(Munish Bhalla)

Under Secretary/HR-II
HVPNL, Panchkula

Endst. No. Ch- 27 /NGE/G-191/Loose-2018(Jindal)

Dated: 19.06.2020

Copy of the above is forwarded to the following for information through e-mail:-

1. The Managing Director, HPGCL, Panchkula.
2. The Managing Director, UHBVNL, Panchkula.
3. The Managing Director, DHBVNL, Panchkula

M Bhalla
(Munish Bhalla)

Under Secretary/HR-II
HVPNL, Panchkula

Endst. No. Ch- 27 /NGE/G-191/Loose-2018(Jindal)

Dated: 19.06.2020

Copy of the above is forwarded to the Director Principal, HPTI, Madanpur,
Panchkula.

M Bhalla
(Munish Bhalla)

Under Secretary/HR-II
HVPNL, Panchkula



From

The Managing Director,
HVPNL, Panchkula

To

1. All the Chief Engineers in HVPNL
2. The Controller Finance, HVPNL, Panchkula
3. The Legal Remembrancer, HVPNL, Panchkula
4. The Sr. Consultant (Medicine), HPU, Panchkula
5. All the Superintending Engineers in HVPNL
6. The Company Secretary, HVPNL, Panchkula
7. The FA/Contracts, CAO, FA/Audit, FA/Hqrs. In HVPNL
8. All the Dy. Secys./Xens/Under Secys. in HVPNL

Memo No. 31 /NGE/G-191/Loose-2018 (AHC)


Dated: 10.08.2020

Sub: Empanelment of Aradhya Heart Care Clinic, Sector-15, Panchkula.

The request of Dr. Rohit Parti, MD, DM (Cardiology) PESC, Sr. Consultant Cardiologist of Aradhya Heart Care Clinic, Panchkula for empanelment of Aradhya Heart Care Clinic, Sector-15, Panchkula has been considered.

2. It has been decided to empanel the Aradhya Heart Care Clinic, Site no. 1, Adjacent Govt. Girls Senior Secondary School, behind Raghunath Mandir, Sector-15, Panchkula for facility of ECG, ECHO, TMT & Pathology at PGI rate + 75% of balance amount for the employees/retirees & their dependents of the HVPNL as per the recommendation of Sr. Consultant (Medicine), HVPNL.

This issues with the approval of Managing Director, HVPNL accorded in E-office file bearing No. 1081.

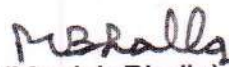

(Munish Bhalla)
Under Secretary/HR-II
HVPNL, Panchkula

Endst. No. 31 /NGE/G-191/Loose-2018 (AHC)

Dated: 10.08.2020

A copy of the above is forwarded to the following for information:-


1. The Managing Director, HPGCL, Panchkula.
2. The Managing Director, UHBVN, Panchkula.
3. The Managing Director, DHBVN, Panchkula.


(Munish Bhalla)
Under Secretary/HR-II
HVPNL, Panchkula

Endst. No. 31 /NGE/G-191/Loose-2018 (AHC)

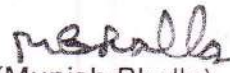
Dated: 10.08.2020

A copy of the above is forwarded to the Director Principal, HPTI, Madanpur, Panchkula for information.


(Munish Bhalla)
Under Secretary/HR-II
HVPNL, Panchkula

Copy of the above is forwarded to the following for information and necessary action:-

1. Sh. Kanwar Singh Yadav, President HSEB Worker Union (H.O. Bhiwani) O/o SDO/Const. HVPNL, Jhajjar Road, Rewari.
2. Sh. Bal Kumar Sharma, (General Secretary) HSEB Worker Union (H.O. Bhiwani) 'OP' Divn. UHBVNL, Shahbad (M) Distt. Kurukshetra, Haryana.
3. Sh Suresh Rathi, President All Haryana Power Corporations Worker Union (HO Hisar), O/o Op/Sub-Division, Uchana, DHBVNL Jind Haryana
4. Sh. Naresh Kumar, General Secretary All Haryana Power Corporations Worker Union (HO Hisar), O/o 'OP' Sub Division, UHBVNL, Kaithal.
5. Sh. Des Raj Saroy, President Haryana Power Corporations SC/T&BC Employees Union O/o XEN/Switchyard-II, PTPS-2, HPGCL Panipat (Pin-132105)
6. Sh. Ram Singh Kataria, General Secretary Haryana Power Corporations SC/T&BC Employees Union, # D-100, Duplex Gulmohre City extension Mubarikpur (Mohali) Punjab.
7. Sh. R.V. Sharma, President, HPU Pensioner's Welfare Association Gurgaon, 201, Shakti Apartments, Sector-15(II), Gurgaon.


(Munish Bhalla)
Under Secretary/HR-II
HVPNL, Panchkula

CC:-

1. Sr.PS to Chairman, HVPNL, Panchkula
2. Sr.PS to Managing Director, HVPNL, Panchkula.
3. Sr.PS to ADGP-cum-Director/Vigilance, HPUs, Panchkula
4. Sr.PS to Director/Projects/Technical/Finance, HVPNL, Panchkula
5. PA to CE/Admn., HVPNL, Panchkula.
6. PA to SE/Admn.-I & II, HVPNL, Panchkula
7. Xen/ITMS, HVPNL, Panchkula with a request to host the same on the website of HVPNL.
8. Dr. Rohit Parti, MD, DM (Cardiology) PESC, Sr. Consultant Cardiologist of Aradhya Heart Care Clinic, Site no. 1, Adjacent Govt. Girls Senior Secondary School, behind Raghunath Mandir, Sector-15, Panchkula.



HARYANA VIDYUT PRASARAN NIGAM LIMITED

(Regd. Office: Shakti Bhawan, Sector-6, Panchkula)
Corporate Identity No. U40101HR1997SGCO33883
Tel. No. 0172-256931-938, Fax No. 0172-2569746

To

1. The Chairman-cum-Managing Director, UHBVNL, Panchkula.
2. The Chairman-cum-Managing Director, DHBVN, Hisar
3. The Managing Director, HPGCL, Panchkula
4. The Managing Director, HVPNL, Panchkula

Memo No. Ch-43/REG-246/Vol-XII

Dated: 03.04.2020

Sub: 30th MDs Coordination Committee meeting held on 11.03.2020 – Minutes of meeting thereof.

I am directed to enclosed herewith a minutes of 30th MDs Coordination Committee meeting held on 11.03.2020 in the chamber of Chairman-cum-Managing Director, UHBVNL/DHBBVNL for information and further necessary action.

M. Bhalla
(Munish Bhalla) 3/4/2020
Under Secretary/GA
for M.D., HVPNL, Panchkula

DA/As above

Endst. No. Ch-43/REG-246/Vol-XII

Dated: 03.04.2020

A copy of the above is forwarded to the following for information and necessary action, please:-

1. The Chief Engineer/Admn., HPGCL, Panchkula
2. The Chief Engineer/Admn., UHBVNL, Panchkula.
3. The Chief Engineer/HR & Admn., DHBVNL, Hisar
4. The Controller Finance, HVPNL, Panchkula.
5. The Controller Finance, UHBVNL, Panchkula.
6. The Controller Finance, DHBVNL, Panchkula
7. The Controller Finance, HPGCL, Panchkula
8. The Chief Accounts Officer, HVPNL, Panchkula

M. Bhalla
(Munish Bhalla) 3/4/2020
Under Secretary/GA
for M.D., HVPNL, Panchkula

DA/As above

Endst. No. Ch-43/REG-246/Vol-XII

Dated: 03.04.2020

A copy of the above is forwarded to the Director/Principal, HPTI, Madanpur, Panchkula for information and necessary action.

M. Bhalla
(Munish Bhalla) 3/4/2020
Under Secretary/GA
for M.D., HVPNL, Panchkula

DA/As above

CC:

1. Sr. PS to ACS/Power-cum-Chairman, HVPNL/HPGCL for kind information of the ACS/Power-cum-Chairman, HVPNL/HPGCL.
2. Sr. PS to Director/Projects & Technical, HVPNL, Panchkula.
3. PA to Chief Engineer/Admn., HVPNL, Panchkula
4. PA to SE/Admn-I & II, HVPNL, Panchkula.

Sub: - Minutes of the meeting of Coordination Committee of Managing Directors of Haryana Power Utilities held on 11.03.2020 in the chamber of Chairman-cum-Managing Director, UHBVNL/DHBVNL at Vidyut Sadan, UHBVNL Sector-6, Panchkula.

A meeting of the MDs Coordination Committee of the HPU's was held on 11.03.2020 in the chamber of Chairman-cum-Managing Director, UHBVNL/DHBVNL at Vidyut Sadan, UHBVNL Sector-6, Panchkula to deliberate the agenda circulated by Under Secretary/GA, HVPNL vide memo No. Ch-23/REG-246/Vol-XII dated 04.03.2020. MD, HVPNL/HPGCL and other senior officers of the HPU's were present in the meeting.

Following issues were deliberated:-

Agenda Item No. 30.1

To examine the demand regarding enhancement of electricity units from 160 units to 1000 units to employees

The issue was deliberated in detail and it was decided that the demand has been rejected many times in the past and is not acceptable.

Agenda Item No. 30.2

Delinking of leave encashment & Gratuity from Pension Trust of HVPNL/UHBVNL

The issue was deliberated in detail and it was decided that as recommended by the Sub Committee of Accounts & Finance Wing of HPU's, the view of Audit Committee of other Power Utilities may also be obtained and thereafter the case be re-submitted in next meeting of MDs Coordination Committee for consideration and decision.

Agenda Item No. 30.3

Regarding Qualification for the Accounts Cadre Posts in State Government Departments and State Public Enterprises.

The issue was deliberated in detail and it was decided to seek clarification from the Finance Department (HBPE) on the following:-

- i) Qualification of Accounts Cadre in HPU's cannot be equated with the State Government. It is felt that manpower with experience as mentioned in HBPE letter dated 19.08.2019 may not be available to fill up the vacancies.
- ii) Moreover, it has been mentioned that experience should be from organization of repute. This may create confusion and would become difficult to decide. HBPE is requested to please look into the above two points and clarify to facilitate taking decision by HPU's in the matter.

Agenda Item No. 30.4

Conducting of Football Tournament as member of All India Electricity Sports Control Board (AIESCB) in the month of April/2020 – Approval required from the Co-ordination Committee of the Managing Directors of Haryana Power Utilities.

The issue was deliberated in detail and it was decided that a common Sport Group of HPU's be formed and it shall be headed by senior most Director on turn basis from each Power Utility i.e. UHBVNL, HPGCL & HVPNL as its HQ is at Panchkula

2. The Director (President) of the common Sports Group will further nominate one officer/ official each from all four Power Utilities. One of these four members will be from Accounts Wing of same Utility of President of common Sports Group.

Earlier, Director, HVPNL was the President of Sports Group, so this time Director, UHBVNL will be the President of common Sports Group.

Agenda Item No. 30.5

Request of Assistant Executive Engineer & Assistant Engineer (Electrical) of other power utilities for one Time measures to settle down all the pending CWPs/COCs filed in the matter of revised seniority of AE (Electrical) in HPUs.

It was brought out that the issue of seniority of AE/Electrical is under challenge in the Hon'ble Court. After deliberations, it was decided that since the matter is sub-judice, no further action is required at this stage.

Agenda Item No. 30.6

Adoption of the State Government instructions regarding policy for engaging/ outsourcing of services/ activities - Granting the benefit of maternity leave to the women employees engaged under Outsourcing Policy of Government of Haryana.

The issue was deliberated in detail and it was decided that the State Government instructions be adopted by all Power Utilities for granting the benefit of maternity leave to the women employees engaged through contractor. Further, the maternity leave will be granted without substitute. The compliance of the said policy relating to the female workers engaged contract basis will be the sole responsibility of the Contractor.

Agenda Item No. 30.7

Empanelment of Private Hospital for employees/pensioners and their dependents of HPUs

"Proposal as brought out in memorandum was approved. However, it was decided that all the Govt. hospitals and private hospitals which have been empanelled by any of the Power Utility may be considered as empanelled hospital of other Power Utilities to have uniform empanelment of hospitals. HVPNL may empanel the de-empanelled Hospital from the list of empaneled hospitals of other power utilities from the date of its de-empanelment.

Agenda Item No. 30.8

Grant of one additional chance to clear the Departmental Accounts Examination in Full w.r.t Minutes of Meeting held under the Chairmanship of Hon'ble Power Minister, Haryana on 03.01.2020 with Haryana Power Engineers Association (HPEA).

The minutes of aforesaid agenda items stands circulated in HPUs with the approval of MDs Coordination Committee, HPUs vide memo No. Ch-32/REG-246/Vol-XII dated 12.03.2020.

Agenda Item No. 30.9

Increase of promotion quota from 35% to 50% in respect of AE/Electrical in HVPNL - Demand of HSEB Diploma Engineers Association.

The issue was deliberated in detail and it was decided that the posts of Assistant Engineers (AEs) and Assistant Executive Engineers (AEEs) be merged on the pattern of DHBVNL to maintain uniformity.

The merger of posts also redress the grievances of the HSEB Diploma Engineer Association (HPEA) as due to merger of posts the number of promotional post under 22½ % quota (relating to Diploma Holder) and 12½ % quota (relating to BE/AMIE) will automatically increase.

After clubbing the posts of AEs/AEEs, an Assistant Engineer shall be re-designated as Assistant Executive Engineer at the time of grant of time scale admissible after satisfactory completion of 5 years service as Assistant Engineer.

The Committee further desired that the proposal on the lines be got approved from the respective Board of Directors.

Agenda Item No. 30.10

Application of "equal pay for equal work" in respect of specified categories of employees with respect to the State Government instructions dated 03.11.2017.

The issue was deliberated in detail and it was decided that proposal be re-submitted by incorporating the detail of works assigned to Assistant Lineman and Shift Attendants, Lower Divisional Clerk, Peons etc. working on regular basis viz-a-viz on contract basis alongwith their roles and responsibilities.

Agenda Item No. 30.11

Regarding Charter of Demand of Haryana Power Engineers Association (HPEA) - Entry Level pay scale of AEs & AEEs.

The issue was deliberated in detail and the proposal as brought out in memorandum was agreed in principle and further desired to send the same to the Haryana Bureau of Public Enterprises for its further consideration after getting approval from their respective Board of Directors.



HARYANA POWER GENERATION CORPORATION LIMITED
Regd. Office – C-7, Urja Bhawan, Sector-6, Panchkula

Corporate Identity Number: U45207HR1997SGC033517

Website: www.hpgcl.gov.in

E-mail- harish.gulati@hpgcl.gov.in

Telephone No. 0172-2585308

Fax No. 0172-5022414

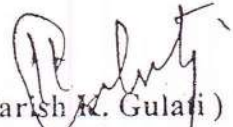
EXCERPTS OF MINUTES OF 101ST MEETING OF BOARD OF DIRECTORS OF HARYANA POWER GENERATION CORPORATION LIMITED HELD ON THURSDAY 18 JUNE 2015 AT 12:00 NOON IN THE CONFERENCE HALL, SHAKTI BHAWAN, SECTOR-6, PANCHKULA.

101.26 Any other item with the permission of Chairman.

Delegation of Power of Board of Directors - Adoption of Government Policies/Circulars/Instructions etc.

The Board of Directors delegated its power/authority in respect of adoption of State Government Policies/Circulars/Instructions etc. to the committee of Wholetime Directors, HPGCL in view of time constraints and timely implementation.

On behalf of the Board of Directors
Haryana Power Generation Corporation Limited


(Harish K. Gulati)
Company Secretary