



Finance Section

Office Order No: 451 /CFO/HPGCL/FIN-50

Dated: - 06.11.2020

Subject: Payment of Statutory Bonus to the employees of HPGCL, for the FY 2019-20, under Payment of Bonus Act, 1965.

Haryana Power Generation Corporation Limited is pleased to sanction payment of statutory bonus @ 8.33% of the salary/wages to the eligible employees of the HPGCL for the FY 2019-20 in accordance with the provisions of the Payment of Bonus Act, 1965 as amended to date.

2. The ceiling limit with respect to salary /wages for employees to become eligible to earn bonus will remain maximum to Rs. 21,000/- (Rs. Twenty one thousand only) for the FY 2019-20.
3. The ceiling limit with respect to bonus to employees who are eligible to earn bonus will remain maximum to Rs. 7,000/- (Rs. Seven thousand only) for the FY 2019-20.
4. The employees shall be eligible for Bonus provided that he has worked in the establishment for not less than 30 working days in the year 2019-20 in accordance with the provision of Section 8 of the Payment of Bonus Act, 1965.
5. The payment of bonus to the deputationists will be regulated as per their terms and conditions of deputation.
6. It may be ensured that the payment of bonus for the year 2019-20 is invariably made before 30.11.2020, in accordance with the provisions of Section 19 of the Payment of Bonus Act, 1965.
7. The expenditure involved shall be debited to the Head 75.501- Statutory Bonus

This issue with the approval of Board of Director, HPGCL, in its 123rd meeting held on 22.10.2020.

Sd/-
Sr. Accounts Officer/Finance
for Chief Financial Officer,
HPGCL, Panchkula.

Endst. No. 543 /CFO/HPGCL/FIN- 50

Dated:- 06.11.2020

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer in HPGCL at Projects/Panchkula.
2. Controller of Accounts, HPGCL, Panchkula.
3. Company Secretary, HPGCL, Panchkula.
4. Chief Accounts Officer, HPGCL, Panchkula.
5. All FA&CAO in HPGCL at Projects/Panchkula.
6. L.R. HVPNL, Shakti Bhawan, Panchkula.
7. Secretary, BBMB, Sector-19, Chandigarh.
8. OSD to Managing Director, HPGCL, Panchkula.
9. Xen/ IT, HPGCL, Panchkula with the request to upload the same on HPGCL web.site pl.
10. All Sr. Accounts Officers in HPGCL at Projects/Panchkula.
11. All Accounts Officers in HPGCL at Projects/Panchkula.
12. PRO/LWO, HPGCL, Panchkula.

Sr. Accounts Officer/Finance,
for Chief Financial Officer,
HPGCL, Panchkula

CC:

1. Sr.PS to ACS (Power)- cum-Chairman, HPGCL for kind information to ACS (Power)- cum-Chairman please.
2. Sr. PS to Managing Director, HPGCL for kind information to MD please.
3. Sr. PS to Director/Gen., HPGCL for kind information to Director /Generation please.
4. PA to Chief Financial Officer, HPGCL for kind information to CFO please.