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# *HARYANA POWER GENERATION CORPORATION LTD.*

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*REGULATIONS, RECRUITMENT AND PROMOTIONAL POLICIES IN RESPECT  
OF ENGINEERS (Electrical & Civil)*

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*OFFICE OF: Chief Engineer/Administration, HPGCL*

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Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula

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## *REGULATIONS, RECRUITMENT AND PROMOTIONAL POLICIES IN RESPECT OF Engineers (Electrical & Civil)*

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## CHAPTER-1

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*REGULATIONS, RECRUITMENT AND PROMOTIONAL POLICIES IN RESPECT  
OF ENGINEERS (Electrical)*

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## CHAPTER-2

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*REGULATIONS, RECRUITMENT AND PROMOTIONAL POLICIES IN RESPECT  
OF ENGINEERS (Civil)*

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## CHAPTER-3

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*REGULATIONS IN RESPECT OF DEPARTMENT ACCOUNTS EXAMINATION*

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SERVICE REGULATIONS OF ELECTRICAL  
ENGINEERS APPLICABLE IN H.S.E.B.

O/O No. 35/Reg-25A/PSEB

Dated Patiala, the 1st Sept., 1965

In exercise of the powers conferred by clause (c) of Section 79 of the Electricity (Supply) Act, 1948, the Punjab State Electricity Board is pleased to make the following regulations governing the recruitment and conditions of service of persons appointed to the Punjab State Elec. Board service of Engineers (Electrical) namely:-

SHORT TITLE, COMMENCEMENT AND APPLICATION

1. (i) These regulations may be called the "Punjab State Electricity Board service of Engineers (Electrical) Recruitment Regulations, 1965".
- (ii) They shall come into force at once.
- (iii) They shall apply to every member of the service.

Provided that where any of these regulations varies to the disadvantage of any such member the conditions of service applicable to him, immediately before the date of commencement of these regulations, the rules applicable to such member immediately before that date in respect to his conditions of service, to the extent to which any of these regulations is to his disadvantage, shall continue to apply to him.

DEFINITIONS

2. Unless there is anything repugnant in the subject or context in these regulations:-
  - (a) 'ACT' means the Electricity (Supply) Act, 1948.
  - (b) 'BOARD' means the Punjab State Elec. Board constituted under section 5 of the Electricity (Supply) Act, 1948 and shall include its successors and assigns.
  - (c) 'DIRECT APPOINTMENT' means an appointment made otherwise than by promotion to the service, or by transfer of an officer already in the service of any other Board or Government or any undertaking of the Government.
  - (d) 'GOVERNMENT' means the Government of any State in India and includes the Union Government.
  - (e) 'MEDICAL AUTHORITY' means the Standing Medical Board of the Punjab State Government or such other authority as may be appointed by the Board.
  - (f) 'SERVICE' means the Punjab State Electricity Board service of Engineers (Electrical).
  - (g) 'ENGINEERING SUBORDINATES' means Junior Engineers and Chief Draftsmen who possess 3 or 4 years Diploma in Electrical /Mechanical Engineering and holders of such other posts as may be specified by the Board from time to time.

CADRE OF SERVICE AND CHARACTER OF POSTS COMPRISING IT.

3. The Service, shall comprise of the posts specified and its cadre of various posts shall be as shown in Appendix – 'A'

Provided that the Board shall have full powers to increase or reduce the number of posts in the cadre as it may deem necessary either temporarily or permanently from time to time.

CONSTITUTION OF THE SERVICE

4. The service shall consist of the following persons, namely:-
  - (a) Persons who at the commencement of these Regulations are members of the Punjab Service of Engineers (Electricity Branch).

(b) Persons appointed to the Service by the composite P S E B and taken over by the HSEB

(c) Persons appointed to the Service by the H.S.E.B.

NATIONALITY & DOMICILE

5. (1) No person shall be appointed to the Service unless he is:-

- a) a citizen of India, or
- b) a subject of Sikkim, or
- c) a subject of Nepal, or
- d) a subject of Bhutan, or
- e) a Tibetan refugee who come over to India before 1st January, 1962, with the intention of permanently settling in India.
- f) a person of India origin who has migrated from Pakistan with the intention of permanently settling in India Provided that:-

- i) a candidate belonging to category (c), (d), (e) and (f ) shall be a person in whose favour a certificate of eligibility has been given by the competent authority, and
- ii) if he belongs to category (f ), the certificate of eligibility will be issued for a period of one year after which such a candidate will be retained in service subject to his having acquired the Indian citizenship.

(2) A candidate, in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Board or any other recruiting authority, on his furnishing proof that he has applied for the certificate and he may also provisionally be appointed subject to the necessary certificate being given to him by the competent authority.

RECRUITMENT TO THE SERVICE

6. Recruitment to the Service shall be made by any of the methods indicated below as the Board may determine in each case:-

(a) In case of posts of Assistant Engineers

- (i) By direct appointment.
- (ii) By promotion as provided in Regulation -9
- (iii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

(b) In case of posts of Asstt. Executive Engineers

- (i) By Promotion from amongst Assistant Engineers.
- (ii) By transfer of an officer already in the service of a government or any other State Electricity Board or an Undertaking of Government.

(c) In case of posts of Executive Engineers and Equivalent rank.

- (i) By promotion from amongst Assistant Executive Engineers as provided in sub Regulation 9 (4).
- (ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

Present provs. have been made applicable wef 31.3.87 vide O/O 17/REG-18 dated 9.4.87

(d) IN CASE OF POSTS OF SUPERINTENDING ENGINEERS AND EQUIVALENT RANK.

- (i) By selection from Executive Engineers. The Diploma Holding Executive Engineers shall however be considered for promotion to the post of Superintending Engineers on the conditions that :-
  - (a) the officer must be a outstanding ability.

- (b) the consideration will be on the basis of seniority-cum-suitability as Executive Engineer.
- (c) at any one time there will not be more than one diploma holder working as a Superintending Engineer.
- (ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

(e) In case of post of Addl. Chief Engineers and equivalent rank.

- (i) By selection from Superintending Engineers.
- (ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an undertaking of Government.

(f) In case of posts of Chief Engineers and equivalent rank.

- (i) By selection from Additional Chief Engineers.
- (ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

AGE LIMIT

7. A candidate for direct appointment shall not be less than 20 years and more than 30 years of age on or before the first day of August next preceding the last date of submission of application to the Board.

Provided that:-

- a) In the case of candidates who are displaced persons and in whose case the age limit for admission to Engineering Colleges had been relaxed by the competent authority, and in the case of candidates belonging to the scheduled castes, scheduled tribes and backward classes, the upper age limit may be relaxed by five years.
- b) In the case of candidates possessing the requisite qualifications, who are already in the service of the Government or any of the State Electricity Boards, the upper age limit shall be relaxed upto extent of the service rendered by them under the Government/Board concerned.

QUALIFICATION FOR DIRECT APPOINTMENT.

8. No person shall be appointed to the Service by direct appointment unless he:-

(a) (i) has passed the examination making him eligible for obtaining a Degree/Diploma/Certificate mentioned in

Appendix 'B' or

(ii) is a Corporate Member either of Institution of Mechanical Engineers or of the Institution of Electrical Engineers, London, or

(iii) has passed Part 'A' and 'B' of the associate Membership Examination of the Institute of Engineers (India), or

(iv) possesses qualification which exempt him from passing part A & B of the Associate Membership Examination of the Institute of Engineers (India) or

(v) has passed the Graduateship Examination of the Institution of Electrical Engineers (London).and has obtained practical training or experience for at least one year after

passing the examination mentioned above in some reputable Electrical or Mechanical Engineering firm or on the Electrical works of any Government Department, or State Electricity Board in India in the Designs, Operation, Maintenance and Construction of H.T. and L.T. Lines, Diesel Power Stations, or workshops engaged on Mechanical Engineering practice.

Provided that:-

- 1) The condition of one years practical training or experience after passing of the examination will not be necessary in the case of candidates who have passed A.M.I.E. (India) examination and possesses practical experience of a responsible post of Junior Engineer/Line Superintendent, Substation Operator, Technical Subordinate, etc. of a duration of not less than three years before the passing of such examination.
- 2) The candidate possessing the Master's Degree in the Electrical Engineering shall be exempted from receiving one years' practical training/ experience for the purpose of recruitment to the posts of Assistant Engineer.
- 3) The condition of one year's practical training or experience is relaxed to six months in the case of candidates who have obtained at least 60% marks in Degree Examination in Engineering.

Provided further that:-

Candidates who have obtained at least second or equivalent class in degree, Diploma or a Certificate mentioned in Appendix 'B' but who do not fulfill the conditions regarding Practical training or experience may be appointed as Graduate technical Apprentices for a period of one year on basic pay of Rs. 750/- fixed per mensem.

These Graduate Technical Apprentices shall be appointed as Assistant Engineers on satisfactory completion of one year training which may be extended upto a maximum of three years by the Board. The Board may terminate the services of a Graduate Technical Apprentice if his work and/or conduct during the period of apprenticeship is not satisfactory.

Candidates appointed as Graduate Technical Apprentice will be required to give in writing an undertaking on a duly stamped paper that they will serve the Punjab State Elec. Board for a minimum period of two year after completion of the training failing which they will be required to refund to the Board the entire cost (Pay & Allowance etc.) incurred by the Board on their training during the period of apprenticeship and thereafter during the course of their employment under the Board subject to a maximum of Rs. 2500/- and minimum of three months pay and allowances, together with interest thereon from the date of demand.

Where a Graduate Technical Apprentice is called for military service under Regulation 10 A of these Regulations within the period of Apprenticeship (original or extended) or thereafter within a period of two years, the period of Military service shall count towards the Apprenticeship period and the condition of two years service in the Board will not apply in his case.

- b) Has obtained from the Medical Authority a certificate of mental and physical fitness as prescribed in Appendix 'C' and is considered by the Medical Authority to be fit in all respects for active outdoor duty.

NOTE: Fee to the Medical Authority shall be payable by the candidate.

- c) The Board is satisfied that his character and antecedents are such as to qualify him for appointment to the service.
- d) Has not more than one wife living, or in the case of a women, who is not married to a person already having a wife living.  
Provided that Board may, if it is satisfied that there are special grounds for doing so, exempt any person from the Operation of this condition.
- e) He is not a dismissed Government/Board's/Government undertaking's employee or a person convicted of an offence involving moral turpitude.

#### 9. APPOINTMENT AS ASSISTANT ENGINEER BY PROMOTION

(1) (i) Upto 35% (Thirty five percent) of the total number of cadre posts of Assistant Engineers, may be filled up by promotion, calculating this quota in the manner given in Clause(ii) of this Sub-Regulations, out of various types of Engineering Subordinate under the Board. The share of various categories in this 35% quota would be as follows:-

- (a) Engineering Subordinate possessing minimum academic qualification of Matriculation or its equivalent and with not less than 10 years total service as Junior Engineers, Line Superintendent Sub Station Operator, Control Room Operator or on such other posts, as may be declared by the Board to be equivalent to these posts and having not less than one year's service as Junior Engineer to the extent of 10% (Ten percent).
- (b) Engineering Subordinate holding diploma of all types in Electrical and Mechanical Engineering of recognized institute, with 5 years service in the Board out of which one year must be as Junior Engineer..... to the extent of 14% (Fourteen Percent).
- (c) Drawing Establishment (whether Diploma holders or non diploma holders) holding the posts of Chief Draftsmen and with one year experience as such to the extent of 4% (Four percent).
- (d) Engineering Subordinates who are Bachelor of Engineering or AMIE during the service of the Board..... to the extent of 7% (Seven Percent) of calculated quota posts.

Provided that if qualified candidates from one or more categories mentioned above are not available for promotion then their promotion vacancies may be filled up by promotion of excess number from the categories in which qualified persons as above are available.

#### CLARIFICATION

- a) Only such non diploma holders shall be considered for promotion to the 10% quota who are senior as Junior Engineers to the remaining Diploma holders, Graduates and AMIEs.
- b) Only such Diploma holders shall be considered for promotion in the 14% quota who are senior as Junior Engineers to the remaining Graduate and AMIEs and above.
- c) The vacancies which had occurred before the present amendment to the Regulations would be filled, in accordance with the percentages and qualifications laid down earlier.

(ii) The number of vacancies in the cadre of Assistant Engineers to be filled by promotion from amongst the Engineering Subordinates will be determined in the following manner:-

- a) Posts of Assistant Engineers are to be so reserved to be filled in by promotion of Engineering Subordinates that they constitute 35% of the total sanctioned strength of posts of Assistant Engineers in the Board plus 35% of (80% of the sanctioned posts of Assistant Executive Engineers minus the number of Engineering Subordinate who stand promoted as Assistant Executive Engineers).

#### ILLUSTRATION

- (a) Suppose sanctioned strength of posts of Assistant Engineers in the Board is 400 and that of Assistant Executive Engineers is 300 and the number of such Assistant Executive Engineers who have (via Assistant Engineer's Posts) been promoted from the ranks of Engineering Subordinates in the Board is 50, then the promotion quota for Assistant Engineers' posts would be as follows:-

35% of 400 plus 35% of (80% of 300 minus 50)

OR 140 plus 35% of (240-50)

OR 140 plus 35% of 190

OR 140 plus 66.5

OR 206.5

OR 206.

- b) The promotion quota will be determined as and when vacancies occur and by taking into account the position as it obtained at the end of the previous quarter (31st March, 30th June, 30th Sept. and 31st December as the case may be).
- c) The promotion quota will be calculated on the basis of sanctioned strength of the posts of AEs and AEEs including the posts of each category reserved for the Board's Officers by Organizations like the BBMB and BCB but not including such posts where officers go on deputation whether in India or aboard.

(2) All the Assistant Engineers, whether promoted from amongst Engineering Subordinates or directly recruited, will henceforth be eligible for promotion without any limit to the posts of Assistant Executive Engineers, Executive Engineers and Superintending Engineers, on the basis of seniority-cum-merit.

Provided firstly that a mere Matriculate promoted as Assistant Engineer will not be eligible any further promotion.

Provided secondly that a Matriculate with technical qualification lesser than Diploma though promoted as Assistant Engineer will be eligible for promotion upto the rank of Assistant Executive Engineer only.

(3) The Assistant Engineers promoted from Diploma holders, Non-diploma holders and drawing establishment will be promotion to the post of Assistant Executive Engineer be placed junior to all the Assistant Executive Engineers already promoted as such.

In other words, the provisions of fifth proviso of Regulation-15 of these Regulations, will not be available to such promotees for the purpose of regaining their seniority on the basis of their seniority in the earlier rank (i.e Assistant Engineer).

<p>(4) The posts of Executive Engineers, shall be filled by promotion from amongst the Assistant Executive Engineers on the basis of Seniority-cum-merit provided they hold minimum qualification of a Diploma in Engineering.  <u>EXPLANATION</u>          It is clarified that the posts of Executive Engineers referred to above, shall include temporary and permanent posts in the Board and also quota posts in organizations like BBMB, BCB, but shall not include such posts where officers go on deputation whether in India or abroad</p>	<p>The present provisions have been made applicable w.e.f. 31.03.1987 vide O/o No.17/Reg-18/L dated 09.04.1987.</p>
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(5) The scope of the Departmental Accounts Examination meant for Engineering Officers as contained in Appendix-I (L) of the Electricity Branch Manual of Orders, is extended to the Engineering Subordinates who are eligible for promotion as Assistant Engineer against quota posts viz. Junior Engineers, Chief Draftsman, Sectional Officer etc.

A Junior Engineering Subordinate who will pass the examination shall not be entitled to promotion over senior person who has not passed the examination merely for that reason.

(6) The posts of Assistant Engineers in the Carrier Communication Service and M&P would also be pooled together with other posts for the purposes of determining promotion quota and that the Junior Engineers in Carrier and M&P Service would also be entitled along with others for promotion to the posts of Assistant Engineers on combined general side in accordance with the policy laid down above.

<p>(7) In case any Engineering Officer does not agree to undergo training in Operation and Maintenance of Thermal Plants and/or to work in the Thermal Plants, he shall not be promoted to the next higher post. However, in case the officer is not in a position to proceed on training immediately for the reasons which may be recorded, he may be detailed for training for the next course at the discretion of the Chairman. Further an Officer may be exempted from training in case Chairman feels that by virtue of experience, the Officer may not be detailed for training</p>	<p>The present provisions have been made applicable w.e.f. 27.1.87 vide O/o No. 18/Reg-18 dated 13.4.87.</p>
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#### 10. PROCEDURE FOR RECRUITMENT BY DIRECT APPOINTMENT

(1) For filling posts by direct appointment, the Board will advertise them and invite applications.

(2) All direct appointments to the Service shall be made by the Board after interview of the candidates by the Selection Committee constituted by the Board for the purpose (in the order of merit assigned to them).

## 10-A COMPULSORY LIABILITY SCHEME MILITARY SERVICE

Any person appointed by direct recruitment to the posts of Assistant Engineer or Graduate Technical Apprentice on or after 1st of May, 1966 shall, if so required, be liable to serve in any Defense Service or post connected with the Defense of India, for a period of not less than four years including the period spent on training, if any.

Provided that such person:-

- (a) shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment.
- (b) shall not ordinarily be required to serve as aforesaid after attaining the age of forty years.

## 11. APPOINTMENT BY PROMOTION

Appointment by promotion shall be made on the basis of merit and suitability in all respects with due regard to seniority. No officer shall have any claim to promotion as a matter of right on the basis of mere seniority.

Provided that a member of the Service shall not be eligible for promotion to the post of Assistant Executive Engineer and above until he has passed the Departmental Accounts Examination and Safety Code Examination prescribed for Engineering Officers, unless exempted by the Board from passing the said examination. The Board may, however, promote an officer, who has not passed the Safety Code Examination, as Assistant Executive Engineer on provisional basis subject to the condition that he shall pass the said examination within a period of 3 months of his promotion or such extended period as may be allowed by the Board.

Provided further that the condition of passing the Departmental Accounts Examination and Safety Code Examination before promotion as Assistant Executive Engineer shall not apply to officers who are called for Military Service under Regulation 10 of these Regulations until their return from Military service when they will be allowed to avail of two chances occurring immediately following the date of their reversion or any other special chances as may be allowed by the Board. On their failure to pass the said examination during these chances they would be liable to be reverted as Assistant Engineer.

Provided further that in case any Engineering Officer does not agree to undergo training in Operation and Maintenance of Thermal Plants and/or to work in the Thermal Plants, he shall not be promoted to the next higher post. However, in case the officer is not in a position to proceed on training immediately for the reasons which may be recorded, he may be detailed for training for the next course at the discretion of the Chairman. Further an officer may be exempted from the training in case Chairman feels that by virtue of experience, the officer may not be detailed for training.	The present provisions have been made applicable w.e.f. 27.1.1987 vide O/o No. 18/REG-18 dated 13.4.1987.
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## 12. PROBATION

- (1) (a) Officers appointed to the Service shall remain on probation for a period of two years, if recruited by direct appointment and one year if appointed otherwise.
- (b) Officiating service shall be reckoned as period spent on probation, but no member who is officiating in any appointment, shall on completion of one or two years in service, as the case may be, be entitled to be confirmed until he is appointed against a permanent vacancy.
- (c) Where an officer is called for Military Service under Regulation-10 of these Regulations before expiry of his probationary period, the period of Military service shall count towards the period of probation fixed under this Regulation.
- (d) Service spent on deputation to a corresponding or a higher post, may be allowed by the Board to count towards the period of probation fixed under this Regulation.
- (e) The period of probation may be extended by the Board for such period as it may deem fit in the case of a member,
  - (i) Whose work and/or conduct has in the opinion of the Board not been satisfactory and/or.
  - (ii) Who has not been able to pass the Accounts Examination in accordance with rules/regulations for the said examination prescribed for Engineer Officers of the Board and also Safety Code Examination.

Provided the total period of probation including extension, if any, shall not exceed 4 years in any case.

- (2) On the completion of the period of probation (Original or extended) as the case may be, the Board may confirm such a member in his appointment or if his work and/or conduct has, in the opinion of the Board not been satisfactory or he has not been able to pass the Accounts Examination and Safety Code Examination, the Board may dispense with his services, if recruited direct or revert him to his former post or Department as the case may be, if recruited otherwise, provided that the Board may exempt any member from passing whole or any part of the said Examination.

## 13. RESIGNATION

A member of the Service may at any time resign his appointment by giving notice of his intention to do so. The period of such notice shall be three months in the case of Assistant Engineer and six months in the case of Assistant Executive Engineer and above. Failure to give such notice shall involve forfeiture of pay and allowance for the period of notice required.

## 14 TERMINATION OF SERVICE

Without prejudice to the provision of Regulation-3, in the event of a post in service being abolished at any time owing to re-organization of the cadre or any other reason the Board may dispense with the service of Junior most man on the cadre, if he was appointed to the service by direct appointment, after giving him three month's notice in the case of Assistant Engineer and six months in the case of officer holding the post of Assistant

Executive Engineer and above, or revert him to his former post or Department, if appointed otherwise.

15. SENIORITY

The seniority of the member of the Service shall be determined as follows:-

(1) PRIOR TO CONFIRMATION

The seniority interse of members of the Service in a particular class of post viz Assistant Engineer, Assistant Executive Engineer, Executive Engineers, Superintending Engineers, Additional Chief Engineers and Chief Engineers shall be determined by the date of their continuous appointments in that class.

Provided, firstly, that in the case of members appointed by direct appointment, the order of merit determined by the Board shall not be disturbed so far as the seniority in the class of post to which direct appointment was made is concerned, and persons appointed as a result of an earlier selection shall be senior to those appointed as a result of subsequent selection.

Provided, secondly, that in the case of two or more members appointed on the same date, seniority shall be determined as follows:-

(a) In the order of the salaries allowed to them on such date, the higher paid being placed above the lower paid or if both the date of appointment and the salary be the same, in the order of age, the older being placed above the younger and

<p>(b) In the case of members of the service appointed as Assistant Engineer and above by promotion according to their relative seniority in the lower class from which they were promoted unless a member of a lower class is promoted earlier than another member of that class who is senior to him and the latter has been passed over on the score of unsuitability or ineligibility for promotion, including refusal to undergo Thermal Training and/or to work in Thermal Plants, unless exempted in which case the member of the lower class first promoted shall take rank in the higher class, above such other members of the lower class if and when the latter is promoted as Assistant Engineer and/or above.</p>	<p>The present provisions have been made applicable w.e.f. 27.1.87 vide O/o No.18/Reg-18 dated 13.4.87.</p>
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Provided thirdly, that a member of the service who is appointed as Assistant Engineer by direct appointment shall be senior to all members of the service appointed as Assistant Engineer by promotion from the subordinate Class who may be appointed to the Service after the appointment of any member by direct appointment in the same batch of selection.

Provided, fourthly, that the seniority of a member of the service appointed by transfer shall be determined by the Board on the merits of each case.

Provided, fifthly, that if a member of the Service is promoted temporarily to a post earlier than his senior, for reasons other than the inefficiency of the senior person or his

ineligibility for promotion they will rank interse according to their relative seniority in the class from which they were promoted.

(2) AFTER CONFIRMATION

Those who have been confirmed in a class, according to their respective date of confirmation.

Provided that where two or more members are confirmed on the same date, they shall retain the order in which they stood with respect to each other immediately prior to confirmation.

16. PAY OF MEMBERS OF SERVICE

The members of the Service will be entitled to such scales of pay as may be authorized by the Board from time to time. The scales of pay at present in force in respect of specified posts are given in Appendix- 'A'.

Provided that the Board may grant an initial start to any person appointed to the Service higher than the minimum pay of the scale.

17. LEAVE, PENSION AND OTHER MATTERS

In respect of leave, pension and other cognate matters not expressly provided for in these regulations, the members of the Service shall be governed by such Regulations as may have been or may hereafter be framed by the Board under Section-79(c) of the Electricity (Supply) Act, 1948.

18. ACCOUNTS EXAMINATION

The members of the Service shall be required to pass the Accounts Examination prescribed for Engineer officers of the Board under Appendix-I (L) of the Electricity Board Manual of orders, as amended from time to time.

19. VACCINATION

Every member of the service shall get himself vaccinated and re-vaccinated when the Board so directs by special or general order.

20. LIABILITY TO TRANSFER

Every member of the Service shall be liable to transfer under the Board any where in India.

21. DISCIPLINE, PENALTY AND APPEAL

(1) In matters relating to discipline, penalties and appeals the members of the Service shall be governed by Haryana State Electricity Board Employees, (Punishment & Appeal) Regulations, 1980, as amended from time to time.

Provided that the nature of penalties which may be inflicted, the authority empowered to impose such penalties and the appellate authority shall be as specified in Appendix-'D'

(2) The authority competent to make order under clause-(iii) (c) and (f) of Regulation-17 (2) of Haryana State Electricity Board Employees (Punishment & Appeal) Regulations, 1980, shall be the 'Board'.

22. GENERAL

In all matters, not expressly provided in these Regulations the members of the Service shall be governed by such general Regulations as may have been, or may hereafter be framed by the Board, from time to time.

23. POWER TO RELAX

Where the Board is satisfied that the operation of any of these Regulations cause under hardship in any particular case it may, by order dispense with or relax the requirements of that regulation to such extent, and subject to such conditions, as it may consider necessary for dealing with the case in a just and equitable manner.

By order of the Board

-Sd/-  
Secretary  
Punjab State Electricity Board,  
Patiala.

APPENDIX- 'A'

(Referred to in Regulation-3 & 16)

CADRE				
Permanent	Temporary	Total	Name of Appointment	Scale of pay
1	1	2	Engineer-In Chiefs	Rs.2250-125/2-2750 plus SP Rs. 250/-
3	8	11	Chief Engineers	Rs. 2250-125/2-2750
10	-	10	20% of S.Es Designated as Additional Chief Engineers	Rs. 2250-125/2-2625 plus Rs. 250/-SP for Head Office only.
3	34	37	Superintending Engineers	Rs. 2100-100-2500 plus Rs. 250/-SP for Head Office only.
69	137	206	Executive Engineers	1400-60-1700-75-2000-100- 2100 (2000-100-2300 SG for 20% posts) + Rs. 150/- SP for Head Office only.
227	270	497	Assistant Engineers	Rs.1000-40-1200-EB-1400- 60-1700/75-1850+Rs.100/- SP for Head Office only (Rs.1700-75-2000 SG upto 20% of combined regular strength of AE, AEEs plus Rs. 100/-SP for H.O. only. OR 940-40-1100/50-1400-60- 1700/75-2000 without SG +Rs. 100/-SP for H.O. only. On promotion as AEE to get two increments.
70	277	347	Assistant Executive Engineers	

Note:- Number of Permanent and Temporary posts and scales of pay have been copied from Budget Estimate 1987-88.

APPENDIX-'B'

(Referred to in Regulation 8(a))

Name of University or Collage	Degree, Diploma or Certificate
INDIA	
Aligarh	B.Sc. (Degree not Diploma.
Benaras	B.E. or M.E. of Benaras University. B.Sc. of Benaras University.
Bombay	B.E. or D.Sc. (Engineering)
Bangalore, Indian Institute of Science	Certificate or Diploma in Electrical Engineering
Calcutta	B.E. (Collage of Engineeing Sibpur) M.Sc. (Tech.) Degree in Applied- Physics University of Calcutta.
Delhi Polytechnic	All India Diploma in Electrical Engineering.
Madras	B.Sc. (Engineering).
Mysore	B.E.
Patna	B.C.E.
Punjab University	B.Sc. Engineering
Rangoon	B.Sc. Engineering
Rajputana University	B.E.
Punjabi University	B.Sc. Engineering
University of Roorkee	B.E. Degree in Electrical Engineering
Communication Engineers (India )	Graduate membership Exam.(For Tele communication Service.
PAKISTAN	
Maclagan Engineering Collage	'A' Class Diploma
West Punjab University	B.Sc. in Engineering
GREAT BRITAIN	
Birmingham	B.Sc. in Electrical Engineering.
Bristol	B.Sc. in Electrical Engineering.
Cambridge	B.A. with Honours in Mechanical Science Tripos.
Aberden University	B.Sc. in Engineering.
Dublin	BA-I
Durham	B.Sc. in Electrical Engineering.
Edinburgh	B.Sc. in Engineering
Faraday House Electrical Engineering Collage	Diploma in Electrical Engineering.
Engineering Collage Glasgow	B.Sc. in Electrical Engineering.
Live pool	B.Eng. in Electrical Engineering
London * the B.Sc. in Engineering (metallurgy)	B.Sc. (Internal or External Degree) in Engineering not including the B.Sc. in Engineering. Nor provided that in the case of external degree it shall be one which is recognized by the Institution of Civil Engineering as exempting from Section A &B of the AMICE Examination
Institution of Electrical Engineers, London	(i) Part-I & II till 1945. (ii) Section A&B. (iii) Part-I, II &III (from April, 1954)
Institution of Mechanical Engineers, London	(i) Section A&B. (ii) Part-I & II (iii) Part-I (Conducted concurrently with Section A&B)

	(iv) Section-A (Conducted concurrently with Part-I & II).
British Institution of Radio Engineers, London	Graduate Membership Examination held after November 1959 (in the field of Electrical Communication Engineering)
National University of Ireland	B.E.
Oxford	B.A. with honours in the Engineering Science Final Honours School.
Queen's University (Belfast)	B.Sc in Engineering.
Shaffield	B.Engineering in Electrical Engineering (Honours degree or ordinary degree with first class in the Final Examination)
St. Andrews	B.Sc. in Engineering.
University of Wales	B.Sc. in Electrical Engineering
Victoria University (Manchester)	B.Sc. (with Honours in Engineering if obtained before 1930) B.S.c. Technical in Mechanical or Electrical Engineering (Honours Division in the Final Examination) and ordinary B.Sc. in Mechanical or Electrical Engineering
City & Guilds Collage of Engineering	Diploma (ACGI) of Engineering
University of Nottingham and Southampton (U.K)	B.Sc. Engineering Degree
<b><u>AUSTRALIA</u></b>	<b><u>COLONIES</u></b>
New South Wales Kensington	B.E. in Electrical & Mechanical Engineering and Degree of Bachelor of Architecture
Adelaide	B.E. in Electrical & Mechanical Engineering
Malbourns (Australia)	B.S.E.B. Mech. L or B.E.E & Bachelor or Architecture.
Tasmania	B.E.
Western Australia	B.E.
Cape Town	B.Sc. Engineering.
Me Gill University (Canada)	B.Sc. in Electrical Engineering
New Zealand	B.E. in Electrical Engineering
Queensland	B.E. in Electrical Engineering
South Africa	B.Sc. in Engineering (Not later than 1921)
Sydney	B.E. in Electrical Engineering
University of Tronoto	B.A.Sc in Electrical Engineering
Witwatersrand	B.Sc. in Electrical Engineering
Germany	Diploma-Ing. of Technical University.
<b><u>ARIZONA</u></b>	
1. University of Arizona, Tueson, Arizona.	
<b><u>CALIFORNIA</u></b>	
2. California Institute of technology, Passadena, California.	
3. Mills Collage, Oakland, California.	
4. Standford University, California	
5. University of California, Berkeley, California.	
6. University of California, Davis, California.	
7. University of California, Los Angles, California.	
8. University of Southern California, Los Angles, California.	
<b><u>COLORADO</u></b>	
9. Colorado State Collage of Agriculture and Mechanic Arts " Ort Collins, Colorado.	
10. University of Colorado, Boulder, Colorado.	
11. Colorado School of Mines, Golden, Colorado.	
12. University of Denver, Denver, Colorado.	

<u>CONNECTR</u>
13. Yale University, New Have, Connecticut
14. University of Connecticut Storrs, Hariford and New Haven.
<u>DELAWARE</u>
15. University of Delware, Newark, Delaware.
<u>DISTRICT OF COLOMBIA</u>
16. George Washington University, Washington.
17. Georgetown University, Washington D.C.
18. American University, Washington. D.C.
19. Catholic University of America, Washington, D.C.
<u>FLORIDA</u>
20. University of Florida, Gainesville, Florida.
21. Florida State Collage for Women, Tallahasses, Florida.
<u>IDAHO</u>
22. University of Idaho, Mascow, Idaho
<u>ILLINOIS</u>
23. Aeronautical University Chicago, Illinois.
24. Illinois Institute of Technology, Chicago, Illinois.
25. Northwestorn University, Evanston, Illinois.
26. University of Chicago, Chicago, Illinois.
27. University of Illinois, urbans, Illinois.
28. American Collage of Physical Education, Chicago, Illinois.
<u>INDIANA</u>
29. Indiana University Bloomington, Indiana.
30. Rose Polytechnic Institute, Terre Haute, Indiana.
31. Purdue University, Lafayette, Indiana.
32. University of Netre Dame, Netre Dame, Indiana.
<u>IOWA</u>
33. Iowa State Collage of Agriculture and Mechnic Arts, Iowa.
34. State University of Iowa city, Iowa
35. Drake University, Des Moines, Iowa.
<u>KANSAS</u>
36. Kansas State Collage of Agriculture and Applied Science Mahattan, Kansas.
37. University of Kansas, Lawrence, Kansas.
<u>LOUISIANA</u>
38. Louisiana State University and A&M Collage, University Station, Baton Reuge, New Orleans, Lake Charles and Monree, Louisiana.
39. Tulana University of Louisiana, New Orleans, Louisiana.
<u>MAINE</u>
40. University of Maine, Orene, Maine.
<u>MARYLAND</u>
41. Johns Hopkins, University, Baltimore, Maryland.
42. University of Maryland, Collage park, Maryland.
<u>MASSACHUSETTS</u>
43. Boston University, Boston, Massachusetts.
44. Harvard University, Cambridge, Massachusetts.
45. Massachusetts Institute of Technology, Cambridge, Massachusetts
46. Massachusetts State Collage, Cambrest, Massachusetts.
47. Radcliffe Collage, Cambridge, Massachusetts.
48. Smith Collage, Northampton, , Massachusetts.
49. Wollesley Collage, Wollesley, Massachusetts.
50. Worcestor Polytechnic Institute, Worcestor, Massachusetts.
51. Clark University, Worceter, Massachusetts.
<u>MICHIGAN</u>
52. Michigan State Collage, East Lansing, Michigan



53. University of Michigan, Ann Arbor, Michigan
54. Wayne University, Detroit, Michigan
<u>MINNESOTA</u>
55. University of Minnesota, Minneapolis, Minnesota.
<u>MISSOURI</u>
56. University of Missouri, Columbia, Missouri
57. Washington University, St. Louis, Missouri
58. Missouri School of Mines, Rolla, Missouri.
<u>MONTANA</u>
59. Montana School of Mines, Butte, Montana.
60. Montana State College, Bozeman, Montana.
61. Montana State University, Missoula, Montana.
<u>NEBRASKA</u>
62. University of Nebraska, Lincoln, Nebraska.
63. Vassar College, Poughkeepsie, New York
<u>NORTH CAROLINA</u>
64. Duke University, Durham, North Carolina
65. State College of Agriculture and Engineering, Raleigh North Carolina.
66. University of North Carolina, Chapel Hill, North Carolina.
<u>NORTH DAKOTA</u>
67. University of North Dakota, University North Dakota.
68. North Dakota Agri. College, State College, North Dakota-
<u>OHIO</u>
69. Antich College, Yellow Spring, Ohio.
70. Case School of applied Science, Cleveland, Ohio.
71. Ohio State University, Columbus, Ohio
72. University of Akron, Akron, Ohio.
73. University of Cincinnati, Cincinnati, Ohio.
74. University of Toledo, Toledo, Ohio.
75. Western Reserve University, Cleveland, Ohio.
<u>OREGON</u>
76. Oregon State College, Corvallis, Oregon.
77. University of Oregon Eugene, Oregon.
<u>PENNSYLVANIA</u>
78. Bryn Mawr College, Bryn, Mawr, Pennsylvania
79. Bucknell University, Lewisburg, Vicksburg, Pennsylvania
80. Carnegie Institute of Technology, Pittsburgh, Pennsylvania
81. Drexel Institute, Philadelphia, Pennsylvania
82. Lehigh University, Bethlehem, Pennsylvania
83. Pennsylvania State College, State College Pennsylvania.
84. Swarthmore College, Philadelphia, Pennsylvania
85. Temple University, Philadelphia, Pennsylvania
86. University of Pennsylvania, Philadelphia, Pennsylvania
87. University of Pittsburgh, Pittsburgh, Pennsylvania
<u>RHODE ISLAND</u>
88. Brown University, Providence, Rhode Island.
89. Rhode Island State College, Kingston, Rhode Island
<u>SOUTH CAROLINA</u>
90. University of South Carolina, Columbia, South Carolina.
91. Clemson Agri. College, Clemson, South Carolina
<u>SOUTH DAKOTA</u>
92. South Dakota State College of Agri. & Mech. Arts, Brookings, South Dakota.
93. University of South Dakota, Vermillion, South Dakota.
<u>TENNESSEE</u>
94. George Peabody College for Teachers, Nashville, Tennessee

95. University of Tennessee, Knoxville, Tennessee
96. Vanderbilt University, Nashville, Tennessee
<u>TEXAS</u>
97. Agri. And Mech. College of Texas, College Station, Texas.
98. Riee Institute, Auston, Texas.
99. Texas Technology College, Lubbock, Texas.
100. University of Texas, Auston, Texas.
<u>UTAH</u>
101. University of Utah, Salt, Lake City, Utah
102. Utah State Agri. College, Logan, Utah.
<u>VERMONT</u>
103. University of Vermont, Burlington, Vermont.
<u>VIRGINIA</u>
104. University of Virginia, Charlottesville, Virginia
105. College of William and Mary, Williamsbury, Norfolk and Rickmond, Virginia
<u>WASHINGTON</u>
106. State College of Washington, Pullman, Washington.
107. University of Washington, Seattle, Washington.
<u>WEST VIRGINIA</u>
108 West Virginia University, Morgantown, West Virginia.
<u>WISCONSIN</u>
109 University of Wisconsin, Madiason, Wisconsin
<u>WYOMING</u>
110. University of Wyoming, Laramia, Wyoming.

APPENDIX-'B'

(Referred to in Regulation 8(b))

1. To be passed as fit for an appointment as an officer of the Punjab State Electricity Board Service of Engineers, a candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of his appointment.

2. In the matter of the correlation of age, height and chest girth, it is left to the Medical Authority to use whatever correlation figures are considered most suitable as a guide in the Examination of the candidates.

3. The candidate's height will be measured as follows:-

He will remove his shoes and be placed against the standard with his feet together and the weight on the heels and not on the toes or outer side of the feet, will stand erect without rigidity, and with the heels, calves, buttocks and shoulders touching the standard, the chin will be depressed to bring the vertex of the head level under the horizontal bar, and the height will be recorded in inches and parts of an inches to quarters, No fixed limit of height is enforced.

4. The candidate's chest will be measured as follows:-

He will be made to stand erect with his feet together and to raise his arms over his head. The tape will be so adjusted around the chest that its upper edge touches the interior angles of the shoulder blades behind, and its lower edge the upper part of the nipples in front. The arms will then be lowered to hand loosely by the side and care will be taken that the shoulders are not throw upwards or backwards so as to displace the tape. The candidate will then be directed to take a deep inspiration several times, and the minimum expansion of the chest will be carefully noted. The minimum and maximum will then be recorded in inches, 33-35, 34-36½ etc. . In recording the measurement, fraction of less than ½ inch should not be noted.

5. The candidate will also be weighed and his weight recorded in pounds. Fractions of a pound should not be noted.

6. The candidate's eye sight will be tested in accordance with the following rules. The results of each test will be recorded:-

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(i) GENERAL: The candidates eyes will be submitted to general examination directed to the detection of any disease or abnormality. The candidate will be rejected if he suffers from any morbid condition of eyes, eyelids colour blindness or contiguous structures of such a sort as to render, or to be likely at a future date to render him unfit for service.

(ii) VISUAL ACQUITY: The examination to determine acquity of vision will include two test, one for distance and the other for near vision. Each eye will be examined separately.

No candidate will be accepted whose visual acquity falls below the following standard:-

	The one eye	The other eye
Distant vision without glasses	6/24	6/24
Corrected with glasses	6/6	6/12

Manifest Hyperopia	1.5	1.5
Near vision with or without glasses	0.8	1.0

(iii) FIELD OF VISION : The fields of vision of the candidates eyes will be examined. Any defect will be a cause of rejection of the candidate.

7. The urine (passed in the presence of the examiner) should be examined and the result recorded.

8. The following additional points should be observed:-

- a) that the candidate's hearing in each ear is good and that there is no sign of disease of the ear;
- b) that his speech is without impediment;
- c) that his teeth are in good order and that he is provided with dentures where necessary for effective mastication (well filled teeth will be considered sound)
- d) that his chest is well formed, and his chest expansion sufficient; that his heart and lungs are sound, and that his blood pressure is within normal limits;
- e) that there is no evidence of any abdominal disease;
- f) that he is not ruptured.
- g) that he does not suffer from any severe degree of hydrocele, varicocele, varicose veins or piles;
- h) that his limbs, hands and feet are well formed and developed and that there is free and perfect motion of all his joints;
- i) that he does not suffer from any inveterate skin
- j) that there is no congenital malformation or defect;
- k) that he does not bear traces of acute or chronic disease pointing to an impaired constitution; and
- l) that he bears marks of efficient vaccination. When any defect is found it must be noted and the Medical Examiners should state their opinion as to whether or not it is likely to interfere with the efficient performance of the duties which will be required of the candidate. If the condition is remediable by operation, it should be stated. He should (unless he has already had small pox and shows obvious scars thereof) have been successfully vaccinated or re-vaccinated within the previous 12 months.

**ANNEXURE TO APPENDIX-'C'**

Form of declaration as to Health to be completed by the candidates for appointment to the Punjab State Electricity Board, Service of Engineers.

The candidate must make the statement required below prior to his medical examination, and must sign the declaration appended thereto in the presence of the Medical Board/Medical Authority:-

1. State your name in full (in Block Letter)
2. State place of birth
3. State your age and date of birth
4. Furnish the following particulars concerning your family:-

Father's age if living and state of health	Father's age at death and cause of death	Number of brothers livings, their ages & state of health	Number of brothers dead their ages and cause of death
Mother's age if living and state of health	Mother's age at death and cause of death	Number of Sisters livings, their ages & state of health	Number of sisters dead their ages and cause of death

5. Have any of your near relations suffered from tuberculosis (Consumption screfula), asthma, cancer, fits epilepsy, insanity or any other nervous disease?
6. Have you ever been abroad, if so, where and for what period and how long since?
7. Have you ever served in the Navy, Army, Air Force of any Government Department?
8. Have you ever been examined (a) for Life Insurance or/and (b) by any Government Medical Officer as State Medical Board, Civil or Military? If so, state details and with what result?
9. Have you ever:-
  - (a) had small pox intermittent or any other fever, enlargement or suppuration of glands, spitting of blood, asthma, inflammation of lungs, pleaurisy, heart disease fainting attacks, rheumatism, appendicitis, epilepsy, insanity or other nervous disease, discharge from or other disease of the ear, syphilis, gonorrhoea, or
  - (b) had any other disease or injury which require confinement to bed or medical or surgical treatment, or
  - (c) undergone any surgical operation?
10. Have you rupture?
11. Have you vericocele, varicose veins or piles?
12. Is your vision in each eye good? (Candidates who bear spectacles are requested to bring the prescription for their glasses with them)
13. Is your hearing in each ear good?
14. Have you any congenital or acquired malformation defect or deformity?

15. When were you last vaccinated?

16. Is there any further matter concerning your health not covered by the above questions which should be communicated to the medical Examiner(s)?

#### DECLARATION BY CANDIDATE

(To be signed in the presence of the Medical Examiner(s))

1. I declare all the foregoing answer to be to the best of my belief, true and correct.
2. I willfully reveal to the Medical Examiner(s) all circumstances within my knowledge that concern my health and fitness for the appointment for which I am a candidate.

I am fully aware that my willfully suppressing any information I shall incurred the risk of not obtaining the appointment or of losing it is granted

Signed in presence of

(Place)

(Date)

Candidate's Signature

Members of Medical Board/Medical Authority.

APPENDIX-'D'

(Referred to in Regulation-21)

MINOR PENALTIES

- i) Warning with a copy to be placed in the personal file,
- ii) Censure,
- iii) With holding of increments of pay,
- iv) With holding of promotion;
- v) Reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;
- vi) Recovery from pay of the whole or part of any pecuniary loss caused by negligence or breach of orders to the Board or Central Govt. or a State Govt. or to a Company Association or body of Individuals, whether incorporated or not, which is wholly or substantially owned or controlled by Govt. or to a local Authority set up by the an Act of Parliament or of the Legislature of a State.

MAJOR PENALTIES

- vii) Reduction to a lower time scale of any, grade, post or Service, which shall ordinarily be a bar to the promotion of the employee to the scale of pay, grade, post or service, from which he was reduced with or without further directions regarding conditions of restoration to the grade or post of service from which the employee was reduced and his seniority and pay on such restoration to that grade, post or service;
- viii) Compulsory retirement;
- ix) Removal from service which shall not be a disqualification for future employment under the Board
- x) Dismissal from service which shall ordinarily be a disqualification for future employment under the Board.

Note:- For the purpose of inflicting minor penalties (Reference (i) to (vi) above) on the categories of following officers, the punishment authority will be the Chairman and appellate authority will be the full Board:-

Sr. No.	Category	Punishing Authority	Appellate Authority
1.	Superintending Engineer.	Chairman	Full Board
2.	Executive Engineer		
3.	Assistant Executive Engineer		
4.	Assistant Engineer		
5.	Any other technical Officer corresponding to the above rank/status but other than Head of Department.		

Note:-2 For the purpose of inflicting minor penalties on Chief Engineers and equal status, the punishing and appellate authority will be the full Board.

Note-3 For the purpose of inflicting major penalties (Reference (vii to x above) on all categories of Service of these Regulations, the punishing authority will be full Board.



## HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO. 28/EBG

DATED 22.1.1979

In exercise of powers conferred by Clause (c) of Section 79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board is pleased to make the following amendment in the Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (adopted by Haryana State Electricity Board), namely :

### AMENDMENT

1. Regulation 9 of the Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 shall stand substituted as follows:
  - "9(1). Upto 35% of the total number of cadre posts of Assistant Engineers, may be filled-up by promotion, calculating the quota on the total sanctioned strength of Assistant Engineers plus 80% posts of Assistant Executive Engineers, out of Engineering Subordinates under the Board, possessing the following qualification:-
    - (a) Engineering Subordinates possessing minimum Academic qualifications of Matriculation or its equivalent and with not less than 10 years service as Junior Engineer, Line Superintendent, Sub-Station-Operator, Control-room-operator or on such other posts as may be declared by the Board to be equivalent to these posts to the extent of 10% of the calculated quota posts.
    - (b) The Engineering Subordinates holding diploma of all types in Electrical and Mechanical Engineering of recognized Institute, with five years service in the Board out of which one year must be as Junior Engineer to the extent of 14% of the calculated quota posts.
    - (c) Subordinates from Drawing establishment (whether diploma holders or non-diploma holders) holding the posts of Circle Head draftsman and above and with five years experience as such to the extent of 6% of calculated quota posts.
    - (d) Engineering subordinates who are Bachelor of Engineering or AMIE to the extent of 5% of calculated quota posts.

### EXPLANATION:

1. The eligibility to promotion in the promotion quota of the persons in the above four categories shall further be subject to the following conditions, that:-

- (a) Only such non-diploma holders shall be considered for promotion (in the 10% quota) who are senior in the lower non-gazetted cadre (from which promotions are to be made) to the remaining Diploma-holders and Graduates and AMIEs.
- (b) Only such Diploma-holders shall be considered for promotion

(in the promotion quota of 14% who are senior in the lower non-gazetted cadre (from which promotions are to be made to the remaining Graduates and AMIEs.

Regulations 9(2):

All the Assistant Engineers, whether promoted from the subordinates against the quota posts or directly recruited, will henceforth be eligible for promotion to the posts of Assistant Executive Engineers, Executive Engineers and Superintending Engineers, on the basis of seniority-cum-merit.

Provided firstly that matriculate promoted as Assistant Engineer will not be eligible for further promotion to the post of Assistant Executive Engineer.

Provided secondly that matriculate with I.T.I. qualification promoted as Assistant Engineer will be eligible for promotion upto the rank of Assistant Executive Engineer only.

Regulation 9 (3):

The Assistant Engineers promoted from the Engineering Subordinates and Drawing Establishment, on promotion to the post of Assistant Executive Engineer, will be placed junior to all the Assistant Executive Engineers already promoted as such. In other words the Provisions of Fifth Proviso of Regulation-15 of these Regulations, will not be available to such promotions for the purpose of re-gaining their seniority on the basis of their seniority in the promoted rank (i.e. Assistant Engineer).

Regulation 9 (4):

Posts of Executive Engineer to the extent of 12½% (Twelve and a half percent) of the total strength of cadre posts of Executive Engineers in the Board (including share of such posts in other organizations), will be filled-up by the Diploma-holders promoted as Assistant Engineers.

Provided firstly that no promoted Assistant Engineer/Assistant Executive Engineer will be promoted to the rank of Executive Engineer, if any directly recruited Assistant Engineer or Assistant Executive Engineer senior to him and otherwise suitable for promotion shall remain un-promoted as Executive Engineer.

Provided secondly that irrespective of above, 5% of the total sanctioned strength of the posts of Executive Engineer will be filled-up by appointment from promoted Assistant Engineer only, irrespective of their inter-se-seniority with direct recruit but with due regard to the criteria of seniority-cum-merit amongst the promoted Assistant Engineers.

Provided thirdly that the promotion of Diploma-holders, to the posts of Assistant Executive Engineers will be no bar to their consideration for inclusion in the promotion quota of 5% from Assistant Engineers to the posts of Executive Engineers on the basis of their seniority as Assistant Engineers, if they can be promoted earlier as such.

Provided fourthly that the reserve quota for promotion for Assistant Engineers/Assistant Executive Engineers promoted from subordinates will not exceed more than 12½% (Twelve and a half percent), calculated on the total sanctioned strength of the posts of Executive Engineers including the share posts of the Board in other organisation.

2. The above said amended Regulations will come into force at once in supersession of all past orders issued by the Board from time to time on the subject. The application of this amended Regulation will not have any retrospective effect.

By order of the Board

-sd-  
Secretary  
Haryana State Elec Board  
Chandigarh

Endorsement No. Ch: Spl.I/EG-450

Dated 22.1.1979

Copy forwarded for information and necessary action in continuation of this office endorsement No. Ch: Spl.I/ENG/G-761 dated 26.10.1978 to the:-

1. All Chief Engineers in H.S.E.B.
2. All Superintending Engineers in H.S.E.B.
3. All Executive Engineers in H.S.E.B.
4. All Sub Divisional Officers in H.S.E.B
5. Member (Power)B.B.M.B. Chandigarh
6. Secretary. B.B.M.B. Chandigarh
7. Secretary B.C.B. Kaka Nagar, New Delhi
8. Chief Electrical Inspector to Government, Haryana, Chandigarh
9. Chief Engineer (Electrical) B.C.B. Chandigarh
10. Superintending Engineer, Electrical, U.T. Chandigarh
11. I.R.O./P.R.O./C.M.O., H.S.E.B., Chandigarh
12. Deputy Secretary (Tech.)/Legal/Estt. H.S.E.B., Chandigarh
13. Executive Engineer, Works (OP)/Sales/Line Losses, H.S.E.B., Chandigarh
14. Executive Engineer, Works (P&C) H.S.E.B., Hisar
15. Liaison Officer, 19-D, South Extension Part-II, H.S.E.B., New Delhi
16. P.S. to Chairman/N.F.A.N.T. H.S.E.B., Chandigarh
17. P.A. to Secretary, H.S.E.B., Chandigarh
18. D.I.G. (Vigilance) H.S.E.B., Chandigarh
19. Statistical Officer, H.S.E.B., Chandigarh
20. Under Secretary (Personnel)/(General)/(F&B), H.S.E.B., Chandigarh
21. Secretary, Officer's Club, H.S.E.B., Chandigarh
22. President, Engineers Association, H.S.E.B., Chandigarh
23. Controller of Stores, H.S.E.B., Chandigarh
24. Principal, Training Institute, Chandigarh
25. Chief Accounts Officer, H.S.E.B., Chandigarh
26. Chief Auditor, H.S.E.B., Chandigarh
27. Assistant Executive Engineer, Transport, H.S.E.B., Chandigarh
28. All Sectional Heads in H.S.E.B. Headquarters' Offices.
29. Shri Kushal Pal Singh, Member (Non-Official) HSEB C/O Krishna Automobiles, Jind Road, Kaithal.
30. Shri Uda Ram, Member (Non-Official) HSEB Barnala Road Sirsa.
31. Shri Ram Singh, Member (Non-Official), HSEB, Vill & P.O. Wazirpur, District. Gurgaon
32. President, HSEB Workers Union
33. General Secretary, HSEB Workers Union

-sd-  
Under Secretary/Estt.,  
For Secretary, H.S.E.B. Chandigarh

## HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO. 190/EBG

DATED 22.05.1979

In exercise of powers conferred by Clause (c) of Section 79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board is pleased to make the following amendment in the Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (adopted by the Haryana State Electricity Board), namely :

### AMENDMENT

Regulation 9 of the Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 shall stand substituted as follows :-

#### Regulation 9(1)(i)

Upto 35% (Thirty five percent) of the total number of cadre posts of Assistant Engineers, may be filled up by promotion, calculating this quota in the manner given in Clause (ii) of this Sub-Regulation, out of various types of Engineering Subordinates under the Board. The share of various categories in this 35% quota would be as follows:-

- (a) Engineering Subordinates possessing minimum academic qualifications of Matriculation or its equivalent and with not less than 10 years total service as Junior Engineers, Line Supdt., Sub-Station Operation, Control Room Operator or on such other posts, as may be declared by the Board to be equivalent to these posts and having not less than one year's service as Junior Engineer... to the extent of 10% (Ten percent).
- (b) Engineering Subordinates holding diploma of all types in Electrical and Mechanical Engineering of recognized institute, with five years service in the Board out of which one year must be as Junior Engineer ...to the extent of 14% (Fourteen percent).
- (c) Drawing Establishment (Whether Diploma holders or non-diploma holders) holding the posts of Chief Draftsman and with one year experience as such... to the extent of 4% (four percent).
- (d) Engineering Subordinates who are Bachelor of Engineering or A.M.I.E. or above... to the extent of 7% (seven percent).

Provided that if qualified candidates from one or more categories mentioned above are not available for promotion then their promotion vacancies may be filled-up by promotion of excess number from the categories in which qualified persons as above are available.

### CLARIFICATION

- (a) Only such non-diploma holders shall be considered for promotion to the 10% quota who are senior as Junior Engineers to the remaining Diploma-holders, Graduates and A.M.I.Es.
  - (b) Only such Diploma holders shall be considered for promotion in the 14% quota who are senior as Junior Engineers to the remaining Graduates and A.M.I.Es and above.
  - (c) The vacancies which had occurred before the present amendment to the Regulations would be filled in accordance with the percentages and qualifications laid down earlier.
- (ii) The number of vacancies in the cadre of Assistant Engineers to be filled by promotion from amongst the Engineering Subordinates will be determined in the following manners:-

- (a) Posts of Assistant Engineers are to be so reserved to be filled-in by promotion of Engineering Subordinates that they constitute 35% of the total sanctioned strength of posts of Assistant Engineers in the Board plus 35% of (80% of the sanctioned posts of Assistant Executive Engineers minus the number of Engineering Subordinates who stand promoted as Assistant Executive Engineers).

Illustration:

Suppose sanctioned strength of posts of Assistant Engineers in the Board is 400 and that of Assistant Executive Engineers is 300 and the number of such Assistant Executive Engineers who have (Via Assistant Engineer's posts) been promoted from the ranks of Engineering Subordinates in the Board is 50, then the promotion quota for Assistant Engineer's post would be as follows:-

85% of 400 plus 35% of (80% of 300 minus 50)

OR 140 plus 35% of 240 – 50

OR 140 plus 35% of 190

OR 140 plus 66.5

OR 206.5 OR 206

- (b) The promotion quota will be determined as and when vacancies occur and by taking into account the position as it obtained at the end of the previous quarter (31<sup>st</sup> March, 30<sup>th</sup> June, 30<sup>th</sup> September and 31<sup>st</sup> December as the case may be).
- (c) The promotion quota will be calculated on the basis of sanctioned strength of the posts of Assistant Engineers and Assistant Executive Engineers including the posts of each category reserved for the Board's officers by Organization like the B.B.M.B and B.C.B. but not including such posts where officers go on deputation whether in India or abroad.

Regulation 9 (2)

All the Assistant Engineers, whether promoted from amongst Engineering Subordinates or directly recruited, will, henceforth be eligible for promotion without any limit to the posts of Assistant Executive Engineers, Executive Engineers and Superintending Engineers, on the basis of Seniority-cum-merit.

Provided firstly that a mere Matriculate promoted as Assistant Engineer will not be eligible for any further promotion.

Provided secondly that a Matriculate with technical qualifications lesser than Diploma though promoted as Assistant Engineer will be eligible for promotion upto the rank of Assistant Executive Engineer only.

Regulation 9 (3):

The Assistant Engineers promoted from Diploma holders, Non-Diploma holders and Drawing Establishment will on promotion to the post of Assistant Executive Engineer be placed junior to all the Assistant Executive Engineers already promoted as such. In other

words, the provisions of fifth proviso of Regulation-15 of these Regulations will not be available to such promotees for the purpose of regaining their seniority on the basis of their seniority in the earlier rank (i.e. Assistant Engineer).

Regulation 9 (4):

- (i) Posts to the extent of 12½% of the sanctioned strength of Executive Engineers will be filled-up from amongst both the Assistant Engineers and Assistant Executive Engineers but taking into account their basic seniority as Assistant Engineers only.
- (ii) The remaining 87½% of the sanctioned strength of the posts of Executive Engineers will be filled up by promotion from amongst the Assistant Executive Engineers only.

EXPLANATION: It is clarified that:-

- (a) The sanctioned strength of Executive Engineers for the purpose of calculating the above percentages would include both temporary and permanent posts as also posts reserved for the Board in Organization like the B.B.M.B. and B.C.B. but will not include such posts, where officers go on deputation whether in India or abroad.
- (b) Only such persons who possess the qualifications of Diploma or A.M.I.E. or a Degree or above in Electrical or Mechanical Engineering shall be eligible for promotion as Executive Engineers under this Sub-Regulation.
- (c) Both the directly recruited as well as the promoted Assistant Engineers/Assistant Executive Engineers would be eligible for promotion to the posts of Executive Engineers in each of categories (i) & (ii) of Regulation 9 (4) above.
- (d) Promotions to the posts of Assistant Engineers, Assistant Executive Engineers and Executive Engineers shall be on the basis of seniority-cum-merit.

-sd-  
Secretary  
Haryana State Electricity Board  
Chandigarh

Endorsement No. Ch 47/EG

Dated 22-5-1979

Copy forwarded for information and necessary action to the:-

1. All Chief Engineers in H.S.E.B.
2. All Superintending Engineers in H.S.E.B.
3. All Executive Engineers in H.S.E.B.
4. All Sub Divisional Officers in H.S.E.B.
5. Member (Power) B.B.M.B., Chandigarh
6. Secretary, B.B.M.B., Chandigarh
7. Secretary, B.C.B., Kaka Nagar, New Delhi
8. Chief Electrical Inspector to Government, Haryana, Chandigarh
9. Chief Engineer (Electrical), U.T., Chandigarh
10. Superintending Engineer, Electrical, U.T., Chandigarh
11. I.R.O./P.R.O./C.M.O., H.S.E.B., Chandigarh

12. Deputy Secretary (Tech.)/Legal/Estt. H.S.E.B., Chandigarh
13. Executive Engineer, Works (OP)/Sales/Line Losses, H.S.E.B., Chandigarh
14. Executive Engineer, Works (P&C) H.S.E.B., Hisar
15. Liaison Officer, 19-D, South Extension Part-II, H.S.E.B., New Delhi
16. P.S. to Chairman/M.T./M.F.A., H.S.E.B., Chandigarh
17. P.A. to Secretary, H.S.E.B., Chandigarh
18. D.I.G. (Vigilance) H.S.E.B., Chandigarh
19. Statistical Officer, H.S.E.B., Chandigarh
20. Under Secretary (Personnel)/(General)/(F&B), H.S.E.B., Chandigarh
21. Secretary, Officer's Club, H.S.E.B., Chandigarh
22. President, Engineers Association, H.S.E.B., Chandigarh
23. Controller of Stores, H.S.E.B., Chandigarh
24. Principal, Training Institute, H.S.E.B., Chandigarh
25. Chief Accounts Officer, H.S.E.B., Chandigarh
26. Chief Auditor, H.S.E.B., Chandigarh
27. Assistant Executive Engineer, Transport, H.S.E.B., Chandigarh
28. All Sectional Heads in H.S.E.B. Headquarters' Offices.
29. F.A. & C.A.O, B.B.M.B., Nangal
30. F.A. & C.A.O., B.C.B., Talwara
31. President, HSEB Workers Union, Ambala
32. General Secretary, HSEB Workers Union, Bhiwani
33. Shri Kushal Pal Singh, Member (Non-Official) HSEB C/O Krishna Automobiles, Jind Road, Kaithal.
34. Shri Uda Ram, Member (Non-Official) HSEB Barnala Road Sirsa.
35. Shri Ram Singh, Member (Non-Official), HSEB, Vill & P.O. Wazirpur, District. Gurgaon

-sd-

Under Secretary/Estt.,  
for Secretary, H.S.E.B. Chandigarh

## HARYANA STATE ELECTRICITY BOARD

Office Order No. 176/EG-450

DATED 07.05.86

In exercise of powers conferred by Clause (c) of Section 79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board is pleased to make the following amendment in the Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the Haryana State Elec. Board), namely:

### AMENDMENT

Existing Regulation-9 of the PSEB Service of Engineers (Electrical) Recruitment Regulations, 1965, shall be substituted as follows, with immediate effect:-

#### Regulation-9 (1) (i) :

Upto 35% (Thirty-Five percent) of the total number of cadre posts of Assistant Engineers, excluding the posts under maintenance Organization and Carrier Communication Organization. And the posts under BBMB/BCB and deputation posts in India or abroad or posts where HSEB cannot directly post its officers, may be filled-up by promotion out of various categories of Engineering Subordinate under the Board. The share of various categories in this 35% quota would be as under:-

- a) Engineering subordinates holding Diploma of all types in Electrical and Mechanical Engineering of recognized institutes with 5 years service in the Board out of which one year service must be as Jr. Engineer Gr-I to the extent of 20% (Twenty percent).
- b) Drawing Establishment (diploma holders only) holding the post of Chief Draftsman and with one year experience as such to the extent of 4% (four percent)
- c) Engineering Subordinates who pass the Bachelor of Engg. Examination or AMIE during the service of the Board to the extent of 11% (eleven percent)

Provided that if qualified candidates from one or more categories mentioned above are not available for promotion, then their promotion vacancies may be filled up by promotion, of excess number from the categories in which qualified persons as above, are available.

### CLARIFICATION

Only such diploma holders shall be considered for promotion in the 20% (twenty percent) quota who are senior as Jr. Engineer (Gr-I) to the remaining Graduate and AMIEs and above.

#### Regulation 9 (1) (ii) :

The existing Sub Regulation 9 (1) (ii) is hereby deleted.

#### Regulation – 9 (2) :

All the Asstt. Engineers, whether promoted from amongst Engineering Subordinates or directly recruited, will henceforth be eligible for promotion without any limit to the posts of Asstt. Executive Engineer and Executive Engineer only on the basis of seniority-cum-merit. But for promotion to the post of Xen, the minimum qualifying period of service would however, be 8 years continuous service as AE/AEE both for Diploma holders and Degree holders.

Provided that a diploma holder promoted as AE will be promoted only upto the level of Xen on the basis of seniority-cum-merit.



Regulation - 9 (3) :

The AEs promoted from Engineer subordinates on promotion to the post of AEE shall be placed junior to all AEEs already promoted as such. In other words, the provision of 5<sup>th</sup> proviso of Regulation-15 of these Regulations will not be available to such promotion for the purpose of regaining their seniority on the basis of their seniority in the earlier rank (i.e. AE).

Regulation - 9 (4) :

The existing provisions under this sub-regulation are deleted and in its place following is substituted :-

'In the maintenance and protection and Carrier Communication Organization, 25% (twenty five percent) of the cadre posts of AEs shall be reserved for Junior Engineers Grade-I promoted from the posts of Test Inspector, Telephone Supervisor and Telephone Const. Foreman on merit-cum-seniority basis.'

Regulation - 9 (5) : The scope of the Departmental Accounts Examination meant for Engg. Officers as contained in Appendix-(L) of the Elec. Branch Manual of orders, is extended to the Engg. Subordinates who are eligible for promotion as AEs against quota posts viz. JEs., Chief Draftsman, Sectional Officers etc.,

A Junior Engineering subordinate who will pass the Examn. Shall not be entitled to promotion over senior persons who have not passed examination merely for that reason.

Regulation - 9 (6) : The AEs promoted under the provisions of Reg-9(4) shall be placed in the combined seniority of AEs. The conditions for further promotion as AEE and above shall be similar to those referred to in Regulation-9(2), meaning thereby that a diploma holder shall not be promoted beyond the level of Xen.

-sd-  
Secretary  
HSEB, Chandigarh

HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO. 258/EG-450

DATED 20.06.86

Office Order No. 176/EG-450 dated 7.5.86, regarding amendment to Regulation 9 of the P.S.E.B., Service of Engineers (Electrical) Recruitment Regulations 1965, is hereby held in abeyance.

This issue with the approval of the whole Time members of Haryana State Electricity Board, Chandigarh.

-sd-

Secretary

Haryana State Electricity Board  
Chandigarh

Endst No. Ch-177/EG-450

Dated 20/06/86

Copy of the above is forwarded to the following for information and necessary action:-

1. Engineer-in-Chief, Thermal Project, Panipat.
2. Engineer-in-Chief(MM) HSEB, Chandigarh.
3. All Chief Engineers in HSEB.
4. All SEs in HSEB.
5. Member (Power) BBMB, Chandigarh.
6. Secretary, BBMB, Chandigarh.
7. Secretary (BCB), Kaka Nagar, Delhi.
8. C.E. (Electrical) BCB, Chandigarh.
9. Under Secretary/Estt. C.P.R.O. (LR)/Legal, HSEB, Chandigarh.
10. Dy. Secretary/Estt. Chandigarh.
11. Liason Office, 19-D, South Extension, Part-II, HSEB, Delhi.
12. CAO/P&A, HSEB, Chandigarh.
13. FA&CAO, BBMB, Nangal.
14. FA&CAO, BCB, Talwara.
15. Sh. Karan Singh, President HSEB employees federation 132 KV S/Stn, Rohtak.
16. Sh. S.D. Kapoor, President HSEB worker Union (HO Bhiwani) C/O XEN (OP) Dvin, HSEB, Dabawali.
17. Sh. Sohan Lal President HSEB, worker Union (HO Hisar) C/O OP, Division, Palwal.
18. Sh. D.K. Sharma, President Diploma Engineers, Association, 433/8, Panipat.
19. Sh. M.L. Puniani, General Secy. Diploma Engineers Association 618 Makharji Nagar, New Delhi.
20. Sh. Baldev Raj, Asstt, General Secretary HSEB Employees Federation O/o CE/Commercial, Chandigarh.
21. Sh. Dhan Singh General Secretary HSEB Workers Union (HO Bhiwani) C/O (OP) Sub Divn. HSEB, Hansi.
22. Sh. Banwari Lal Bishnoi, General Secretary, HSEB Worker Union (HO Hisar) city S/Divn., HSEB, Hisar.
23. Sr. P.S. to Chairman/IFC/MT (OP/G&P) and Secretary HSEB, Chandigarh.

For information and necessary action.

-sd-

Under Secretary/Establishment,  
for Secretary, HSEB, Chandigarh.

HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO. 17/REG-18/LOOSE

DATED 09.04.1987

In exercise of powers conferred by Clause (c) of Section-79 of The Electricity (supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Elec. Board is pleased to make the following amendments in the Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB) namely:-

AMENDMENT

- (a) The existing Sub-Regulation 9(4) of the above said Regulations, shall be substituted as under:-  
“The posts of Executive Engineers, shall be filled by promotion from amongst the Assistant Executive Engineers on the basis of Seniority-cum-merit provided they hold minimum qualification of a Diploma in Engineering.”

EXPLANATION:

It is clarified that the posts of Executive Engineers referred to above, shall include temporary and permanent posts in the Board and also quota posts in organizations like BBMB, BCB, but shall not include such posts where officers go on deputation whether in India or abroad.

- (b) The existing clause (i) of Sub Regulation (c) of Regulation 6 of the above said Regulations, shall be substituted as under:-  
“By promotion from amongst Assistant Executive Engineers as provided in Sub-Regulation 9(4).”
- (c) The above amendments shall be applicable with effect from 31.03.87.

-sd-  
Secretary,  
Haryana State Elec. Board,  
Chandigarh.

Endst. No. C-8(1-350)/Reg-18/L

Dated:- 09.04.1987

A copy of the above is forwarded to the following for information:-

1. All Engineer-In-Chiefs in HSEB.
2. All Chief Engineers/Addl. Chief Engineers in HSEB.
3. C.A.O./C.A./F.As. in HSEB.
4. All S.Es. in HSEB.
5. All Dy. Secretaries/Under Secretaries in HSEB.
6. All Xens in HSEB.
7. The U.S. (General) meeting section, HSEB, Chandigarh with reference to his U.O. No. 552/M-291 (13) dt. 09.04.1987.
8. Sr. P.S. to Chairman/Members/Secretary, HSEB, Chandigarh.
9. Supdt./Estt. Gaz-I & II HSEB, Chandigarh.  
(with 5 spare copies for each section.)
10. All Sectional Heads in the Board Secretariat.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Chandigarh.

A copy of the above is forwarded to the following for information:-

1. Member/Power, BBMB, Chandigarh.
2. Secretary, BBMB, Chandigarh.
3. Secretary, BCB, Kaka Nagar, Delhi.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Chandigarh

HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO. 18/REG-18

DATED 13.04.1987

In exercise of powers conferred by Clause (c) of Section-79 of The Electricity (supply) Act, 1948 and all other enabling powers in this behalf, the HSEB is pleased to make the following amendments in the Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable in HSEB) namely:-

AMENDMENT

- (i) The following shall be added as Sub-Regulation (7) below Regulation-9 of the above said regulations:-

“In case of Engineering officer does not agree to undergo training in operations & maintenance of Thermal Plants and/or to work in the Thermal Plants, he shall not be promoted to the next higher post. However, in case the officer is not in a position to proceed on training immediately for the reasons which may be recorded, he may be detailed for training for the next course at the discretion of the Chairman. Further an Officer may be exempted from training in case Chairman feels that by virtue of experience the officer may not be detailed for training.”

- (ii) The following shall be added as additional proviso below Regulation-II of the above said regulations:-

“Provided further that in case any Engineering Officer does not agree to undergo training in Operation & Maintenance of Thermal Plants and/or to work in the Thermal Plants, he shall not be promoted to the next higher post. However, in case the Officer is not in a position to proceed on training immediately for the reasons which may be recorded, he may be detailed for training for the next course at the discretion of the Chairman. Further an officer may be exempted from training in case Chairman feels that by virtue of experience, the officer may not be detailed for training.”

- (iii) The following may be replaced for the existing clause (b) of second proviso, below Regulation-15(1) of the aforesaid Regulation:-

(b) “In the case of the members of the service appointed as AEs and above by promotion according to their relative seniority in the lower class from which they were promoted unless a member of a lower class is promoted earlier than another member of that class, who is senior to him and the latter has been passed over on the score of unsuitability or ineligibility for promotion including refusal to under-go Thermal Training and/or to work in Thermal Plants, unless exempted, in which case the member of the lower class if first promoted shall take rank in the higher class, above such other members of the lower class if and when the latter is promoted as Assistant Engineer and/or above.”

2. The above amendment shall be applicable w.e.f. 27.01.87.

-sd-

Secretary,  
Haryana State Elec. Board,  
Chandigarh.

Endst No. C-123/REG-18

Dated: 13.04.87

Copy of the above is forwarded to the following for information:-

1. Engineer-in-Chief/Thermal Power Project, HSEB, Panipat.
2. Chief Engineer/O&M, PTPS, HSEB, Panipat.
3. Chief Engineer/O&M, Thermal Power Project, Faridabad.
4. All Chief Engineers and Dy. C.Es (co-ord) HSEB, Chandigarh.
5. All Dy. Secretaries in HSEB.
6. US/F&B/ Legal/Estt./PW/General, HSEB, Chandigarh.
7. Supdt./Estt. Gazetted-I & II section, HSEB, Chandigarh.
8. All Sectional Heads in Board Sectt.
9. All S.Es/Xens./SDOs in the HSEB.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Chandigarh

HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO. 260/EG-13

DATED 19.06.1987

The Haryana State Elec. Board in partial modification to Office Order No. 469/Bd-33(427)84 dated 25.02.87, is pleased to sanction the following concessions to the officers who are deputed for Thermal training in terms of Board's office Order No. 18/Reg-18 dated 13.04.87, during the period of their training:-

- a) To retain Board's residential accommodation from the place they are sent on training on the existing terms and conditions.
- b) To draw the admissible allowance including House Rent Allowance, if residing in private accommodation at the places where they were posted prior to proceeding on training.
- c) To draw full daily allowance for whole of the training period as they will have to maintain two establishments i.e. one at the station of training and the other at the place where their families may stay.

NOTE-I Special allowance/Local Out-door duty allowance Production Bonus and Shift duty Allowance shall not be admissible during the period of training.

NOTE-II The above orders would not be applicable to G.T. As.

NOTE-III Officers working on Thermal project, Faridabad and deputed for training to Badarpur would continue to be governed by the existing rules/instructions issued vide office Order No. 469/Bd-33(427)84 dated 25.02.87, regarding TA/DA.

-sd-  
Secretary,  
Haryana State Elec. Board,  
Chandigarh.

Endst No. Ch-34/EG-13

Dated: 19.06.87

Copy of the above is forwarded for information and necessary action to the following:-

1. All Er.-in-Chiefs/C.Es/S.Es/Addl. C.E. in HSEB
2. All Xens in HSEB.
3. C.A.O./C.A./C.PRO/CMO, HSEB, Chandigarh.
4. Director/V&S/Monitoring/Training/LDPC, HSEB, Chandigarh/Panchkula.
5. All Deputy Secretaries/Under Secretaries in HSEB
6. All F.As in HSEB.
7. Sh. L.D. Arya, Part-time Member, HSEB, Haryana
8. Sh. Debi Parsane, Part-time member, HSEB, V&PO, Bhapora, Distt. Bhiwani.
9. Sr. P.S. to Chairman/MFC/MTs/Secretary, HSEB, Chandigarh.
10. Chariman/Member Power/Secretary, BBMB, Chandigarh.
11. Chief Engineer/Elect. BCB, Chandigarh.

12. Sh. G.P. Mittal President, HSEB, Engineers Association Barrier Circle, HSEB, Hisar.
13. Sr. O.P. Verma General Secy., 48, Thermal Project, Asan, Panipat.
14. The Under Secy./General, HSEB, Chandigarh w.r.t. his U.O. No. 761/M-293(21) dt 18.05.87.
15. All Heads of the sections in the Board.

-sd-  
Under Secretary/F&B,  
for Secretary, HSEB, Chandigarh



HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO. 21/REG-18

DATED 19.02.1988

In exercise of powers conferred by Clause (c) of Section-79 of The Electricity (supply) Act, 1948 and all other enabling powers in this behalf, the HSEB is pleased to make the following amendments in the Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB) namely:-

AMENDMENTS

(A) Sub-Regulation (g) of Regulation-2 shall be substituted as under:-

(g) (i) For General Cadre (Transmission and Distribution).

“Engineering subordinate” means Junior Engineers, Field/Sub-Station/Test/Carrier or Junior Engineers Grade-I Field/Sub-Station/Test/Career, who possesses at least 3 years Diploma in Electrical or Mechanical or Electronics Engineering.

(ii) For Generation Cadre consisting of Thermals/Hydel/BBMB etc.

“Engineering subordinate” means Junior Engineers (Thermal) controllers; Master Foreman and Senior Supervisor having at least 3 years Diploma in Electrical/Mechanical or Electronics Engineering.

(B) Clause (i) of Sub-Regulation (c) of Regulation-6, shall be substituted as under:-

(i) By promotion from amongst Assistant Executive Engineers as provided in Regulation-9.

(C) Clause (i) of Sub-Regulation (d) of Regulation-6, shall be substituted as under:-

(i) By selection from amongst the Executive Engineers as provided in Regulation-9.

(D) Regulation-9 shall be substituted as under:-

(9) (1) Recruitment to the post of Assistant Engineers shall be made:-

(a) By Direct Recruitment. 65%

(b) By promotion for General Cadre in the manner as under:-

(i) From amongst Engineering subordinates as defined for General Cadre under Regulation-2(g) (i) with 5 years service as Junior Engineer-I.	22.1/2%	Share quota of 35% of posts of AEs shall be calculated on the sanctioned strength of posts of AEs in General Cadre of the Board excluding the posts of AEs in Generation Cadre viz Thermals/Hydel/BBMB etc.
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(ii) From amongst Engineering subordinates of General Cadre possessing AMIE/BE Qualification and having 5 years service as such.	12.1/2%	
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(c) By promotion for Generation Cadre in the manner as under:-

(i) From amongst Engineering Subordinates of Generation Cadre as defined in Regulation-2(g) (ii) with 5 years' service as Controller/Master Foreman and Senior Supervisors.	22.1/2%	Share quota of 35% of posts of AEs meant for Engineering Subordinates in the Generation Cadre shall be calculated on the sanctioned strength of posts of AEs in Generation Cadre viz, Thermal/Hydel/BBMB etc.
(ii) From amongst Engineering Subordinates of Generation Cadre possessing AMIE/ BE Qualification and having 5 years Service as such.	12.1/2%	

Provided that if qualified candidates from (b) (ii) & (c) (ii) above, are not available, their vacancies may be filled up by promotion of excess number from the category (b) (i) & (c) (i) respectively on the availability of qualified persons and vice versa.

**CLARIFICATION** :

I. **For General Cadre:**

- (i) The interse seniority of Junior Engineer Grade-I (Field), Junior Engineer Grade-I (Sub-Station), Junior Engineer Grade-I (Test) and Junior Engineer Grade-I (Carrier) for the purpose of promotion against 22.1/2% quota, shall be determined from the date of their continuous appointment in their respective cadres of Junior Engineers Grade-I (Field), Junior Engineers Grade-I (Sub-Station), Junior Engineer Grade-I (Test) and Junior Engineers Grade-I (Carrier).
- (ii) The eligibility for consideration for promotion from AMIE/BE against 12.1/2% quota shall be determined from the date of qualifying such examination.

II. **For Generation Cadre:**

- (i) The interse seniority of Controllers, Master Foreman and Senior Supervisors for the purpose of promotion against 22.1/2% quota shall be determined from the date of their continuous appointment in their respective Cadre of Controller, Master Foreman and Sr. Supervisors.
- (ii) The eligibility for consideration for promotion from AMIE/BE against 12.1/2% quota shall be determined from the date of qualifying such examination.

- (iii) The Assistant Engineers promoted against 35% quota meant for Generation Cadre from Engineering subordinates shall have no right for appointment and promotion in the General Cadre (Transmission and Distribution), as they have been promoted specifically for Generation Cadre.
- (iv) The promotee Assistant Engineers from Engineering subordinates meant for Generation Cadre shall be eligible for promotion to the higher ranks, provided they have qualifying service of 5 years at each stage.

(2) Subject to the provisions of Regulation-9(1) above, an A.E. , whether promoted from amongst Engineering subordinates or directly recruited, will henceforth be eligible for promotion to the post of A.E.E., Xen and S.E. on seniority –cum-merit basis provided that no Xen. so promoted shall be eligible for promotion to the rank of Superintending Engineer unless he holds a Degree in Electrical, Mechanical or Electronics Engineering or AMIE/BE degree.

(3) The scope of the Departmental Accounts Examination meant for Engineering officers as contained in Appendix-I (L) of the Electricity Branch Manual of Orders, is extended to the Engineering subordinates who are eligible for promotion as Assistant Engineers against quota posts.

(i) A Junior Engineering Subordinates, shall not be entitled to claim promotion over an Engineering Subordinate senior to him merely on the ground that he has passed the Departmental Accounts Examination prior to his senior or that the senior has not passed the said examination.

2. This supersedes all the existing rules, regulations, instructions, orders etc. which are repugnant or contrary to the above Regulations.

3. The above amendments shall take effect from 10.02.1988.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula

Endst No. Ch-87/REG-18/Vol-II

Dated 19.02.1988

A copy of the above is forwarded to the following for information:-

1. The Engineer-in-Chief (OSD Rules)/General Manager/Thermal Panipat
  2. All C.Es./Addl.C.Es.
  3. Legal Remembrancer
  4. C.A.O./C.A./F.As.
  5. All S.Es.
  6. All Dy. Secretaries/Under Secretaries
  7. All Xens/S.D.Os.
  8. The U.S./General (Meeting Section)  
w.r.t. his U.O. No. 330/M-303 (20&22)  
dated 15.02.88.
  9. Sr. P.S. to Chairman/Member/Secretary.
  10. Supdt./Estt. Gaz.-I & II (with 5 spare copies for each section).
  11. All Sectional Heads in Bd. Secretariat.
- in HSEB.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula

A copy of the above is forwarded to the following for information:-

1. Member/Power, BBMB, Chandigarh.
2. Secretary, BBMB, Chandigarh.
3. Secretary, BCB, Kaka Nagar, Delhi.
4. S.E./Electrical, Chandigarh Admn., Chandigarh.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula

HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO. 24/REG-18

DATED 27.06.1988

In exercise of powers conferred by Clause (c) of Section-79 of The Electricity (supply) Act, 1948 and all other enabling powers in this behalf, the HSEB is pleased to make the following amendments in the Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB) namely:-

AMENDMENT

- (A) Third proviso to Regulation-11 under the heading,  
"Appointment by promotion" shall be deleted.
- (B) Clause (b) of Sub-Regulation (1) of Regulation-15 shall be substituted as under:-  
"In the case of the members of the service appointed as AEs and above by promotion according to their relative seniority in the lower class from which they were promoted unless a member of a lower class is promoted earlier than another member of that class, who is senior to him and the latter has been passed over on the score of un-suitability or in-eligibility for promotion in which case the member in the lower class first promoted, shall take rank in the higher class above such other members of the lower class if and when the latter is promoted as AE and /or above."
2. The above amendments shall take effect from 25.05.1988.

-sd-

Under Secretary(C&R),  
for Secretary, HSEB, Panchkula

Endst No. Ch-14/REG-18/Vol-II/L

Dated: 27.06.1988

A copy of the above is forwarded to the following for information:-

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|--|--|----------|
| <ol style="list-style-type: none"><li>1. The General Manager/Thermal Panipat</li><li>2. All C.Es./Addl.C.Es.</li><li>3. Legal Remembrancer</li><li>4. C.A.O./C.A./F.As.</li><li>5. All S.Es.</li><li>6. All Dy. Secretaries/Under Secretaries</li><li>7. All Xens/S.D.Os.</li><li>8. The U.S./General (Meeting Section) w.r.t. his U.O. No. 330/M-307(12) dt. 27.05.88.</li><li>9. Sr. P.S. to Chairman/Member/Secretary.</li><li>10. Supdt./Estt. Gaz.-I &amp; II (with 5 spare copies for each section).</li><li>11. All Sectional Heads in Board Secretariat.</li></ol> |  | in HSEB. |
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-sd-

Under Secretary(C&R),  
For Secretary, HSEB, Panchkula.

A copy of the above is forwarded to the following for information:-

1. Member/Power, BBMB, Chandigarh.
2. Secretary, BBMB, Chandigarh.
3. Secretary, BCB, Kaka Nagar, Delhi.
4. S.E./Electrical, Chandigarh Admn., Chandigarh.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula

HARYANA STATE ELECTRICITY BOARD

NOTIFICATION

THE 10<sup>TH</sup> JANUARY, 1989

No. 28/Reg-18/L-III In exercise of the powers conferred by Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf the HSEB is pleased to substitute Regulation-8, 10-A and 15 of PSEB service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the H.S.E.B.) as under:-

8. QUALIFICATION FOR DIRECT APPOINTMENT:

A person shall only be appointed as A.E. by direct recruitment, if he possesses at least the following qualification:-

- (a)
- (i) has passed the examination making him eligible for obtaining a Degree/Diploma/Certificate mentioned in Appendix-'B', or
  - (ii) is a Corporate Member either of Institution of Mechanical Engineers or of the Institution of Electrical Engineers, London, or
  - (iii) has passed sections 'A' & 'B' of the Associate Membership Examination of the Institute of Engineers (India) or
  - (iv) possesses qualifications which exempt him from passing Sections 'A' & 'B' of the Associate Membership Examination of the Institute of Engineers (India) or
  - (v) has passed the Graduateship Examination of the Institution of Electrical Engineers (London).

Further provided that:-

- (1) such directly recruited A.E. shall remain on training for a period of one year. The Board can terminate the services of an A.E. without notice, if his work and conduct during the period of training, is not found satisfactory.

Provided further that one year's training period of an A.E. can be curtailed to six months by the Chairman if exigencies of work so require.

- (2) A candidate so appointed as Assistant Engineer will be required to give in writing an undertaking or stamped paper of requisite value that he will serve the Board for a minimum period of two years after completion of training, failing which, he will be required to refund to the Board the entire cost (Pay and allowances etc.) incurred by the Board on his training subject to a minimum of three months pay and allowances alongwith interest there on from the date of demand.
- (3) Where an Assistant Engineer is called for military service under Regulation-10% of these Regulations within the period of training (original or extended) or thereafter within a period of two years, the period of Military service shall count towards the training period and the condition of two years service in the Board, will not apply in his case.

- (b) has obtained from the Medical Authority a certificate of mental and physical fitness as prescribed in Appendix-'C' and is considered by the Medical Authority to be fit in all respects for active out door duty.

NOTE: Fee to the Medical Authority, shall be payable by the candidate.

- (c) The Board is satisfied that his character and antecedents are such as to qualify him for appointment as Assistant Engineer.

- (d) has not more than one wife living, or in the case of a woman, is not married to a person already having a wife living.

Provided that Board may, if it is satisfied that there are special grounds for doing so, exempt any person from the operation of this condition

- (e) is not a dismissed Government/Board's/Government Undertaking's employee or a person convicted of an offence involving moral turpitude.

10-A COMPULSORY LIABILITY SCHEME MILITARY SERVICE:

Any person appointed by direct recruitment to the post of Assistant Engineer, if so required, be liable to serve in any Defence Services or post connected with the Defence of India for a period of not less than four years including the period spent on training, if any.

15. SENIORITY

The seniority of the member of the service, shall be determined as follows:-

(1) PRIOR TO CONFIRMATION

The seniority interse of members of the service in a particular class of posts viz. Asstt. Engineer, Asstt. Executive Engineer, Executive Engineer, Superintending Engineer, Addl. Chief Engineers and Chief Engineer, shall be determined by the date of their continuous appointments in that class. Provided, firstly, that in the case of members appointed by direct appointment, the order of merit determined by the Board, shall not be disturbed so far as the seniority in the class of post to which direct appointment was made is concerned, and persons appointed as a result of an earlier selection, shall be senior to those appointed as a result of subsequent selection.

Provided secondly, that in the case of two or more members appointed on the same date, seniority shall be determined as follows:-

(a) In the order of the salaries allowed to them on such date, the higher paid being placed above the lower paid or if both the date of appointment and the salary be the same, in the order of age, the older being placed above the younger and

(b) In the case of the members of the service appointed as A.Es. and above by promotion according to their relative seniority in the lower class from which they were promoted unless a member of a lower class, is promoted earlier than another member of that class, who is senior to him and the later has been passed over on the score of un-suitability or ineligibility for promotion in which case the member of the lower class first promoted shall take rank in the higher class above such other



members of the lower class if and when the later is promoted as A.Es. and/or above.

Provided thirdly, that a member of the service who is appointed as Asstt. Engineer by direct appointment, shall be senior to all members of the service appointed as Asstt. Engineer by promotion from the subordinate Class, who may be appointed to the Service after the appointment of any member by direct appointment in the same batch of selection.

Provided, fourthly, that the seniority of a member of the service appointed by transfer, shall be determined by the Board on the merits of each case.

Provided, fifthly, that if a member of the service is promoted temporarily to a post earlier than his senior, for reasons other than the inefficiency of the senior person or his ineligibility for promotion they will rank interse according to their relative seniority in the class from which they were promoted.

AFTER CONFIRMATION:

Those who have been confirmed in a class, according to their respective date of confirmation.

Provided that where two or more members are confirmed on the same date, they shall retain the order in which they stood with respect to each other immediately prior to confirmation.

The above amendments shall take effect from 29.09.1988.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

Endst No. Ch-6/REG-18/L-III

Dated: 10.01.1989

A copy of the above is forwarded to the following for information:-

1. The General Manager/Thermal Panipat
2. All C.Es./Addl.C.Es.
3. Legal Remembrancer
4. C.A.O./C.A./F.As.
5. All S.Es.
6. All Dy. Secretaries/Under Secretaries
7. All Xens/S.D.Os.
8. The U.S./General (Meeting Section) w.r.t. his  
U.O. No. 1955/M-311(35) dated 03.10.1988.
9. Sr. P.S. to Chairman/Member/Secretary.
10. Supdt./Estt. Gaz.-I & II (with 5 spare copies for each section).
11. All Sectional Heads in Board Secretariat.

in HSEB.

-sd-  
Under Secretary(C&R),  
For Secretary, HSEB, Panchkula.

Endst No. Ch-6/REG-18/L-III

Dated: 10.01.1989

A copy of the above is forwarded to the following for information:-

1. Sh. Ram Lal Sharma, Part-Time Non-Official Member, V&P Rania, Distt. Sirsa.
2. Sh. Dharam Singh Punia, Part-Time Non-Official Member, V&P Starod khurd, Distt. Hisar.
3. Sh. Harbans Singh, Part –Time Non-Official Member, Village Ram Nagar Farm PO Churhni Jattan, Tehsil-Shahbad, Distt. Kurukshetra.

-sd-  
Under Secretary(C&R),  
for Secretary, HSEB, Panchkula.

HARYANA STATE ELEC. BOARD

OFFICE ORDER NO. 33/REG-18/L

DATED: 27-02-1989

In order to implement the Recruitment and promotion Policy in case of promotion to the post of Assistant Engineer from Engineer Subordinates possessing AMIE/BE qualification in 12½% quota as contained in Regulation-9 (1) (b) (ii) and Regulation-9 (1) (c) (ii) of Punjab State Elec. Board Services of Engineer (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB) and notified vide O/o No.21/Reg-18 dated 19-2-88 the following directions are hereby given:-

- (i) The Ranking list of Engineering subordinates for their promotion as AE after having qualified the AMIE/BE examination and completion of 5 years service in the Cadre may normally be prepared on first day of January of each year and duly notified to all concerned.
- (ii) The names of eligible candidates in the Ranking List, will be arranged in order of their dates of passing AMIE/BE Examination. The name(s) of the JEs who qualify the AMIE/BE Examination during the subsequent years, will be added in, the Ranking List below the name(s) of the candidates, who have passed the said exam. in the earlier years.

This issues with the approval of the Board in its meeting held on 19.12.88 and continued upto 20.12.88.

-sd-  
SECRETARY,  
HARYANA STATE ELEC. BOARD,  
PANCHKULA.

Endst. No.Ch- 39 /Reg-18/L

Dated:27.2.1989

A copy of the above is forwarded to the following for information :-

1. The General Manager/Thermals, PTPS, Panipat.
2. All C.Es./Addl. C.Es. in HSEB.
3. Legal Rememberancer, HSEB, Panchkula.
4. CAO, CA, FAs in HSEB.
5. All S.Es./Xens. In HSEB
6. All Dy. Secretaries/Under Secretaries in HSEB.
7. The Under Secretary/General (Meeting Sec.) w.r.t. his UO No.2446/M-313 (69) dated 28.12.88.
8. Sr. PS to Chairman/Members/Secretary/Addl. Secretary.
9. Supt./Estt.Gaz.-I & II (with 5 spare copies for each sections).
10. All Sectional Heads in Board's Secretariat.
11. Sh. Ram Lal Sharma, Part Time Non-Official Member, V&P Rania, Distt. Sirsa.
12. Sh. Dharam Singh Punia, Part-Time Members, V&PO Satrod Khurd, Distt. Hisar.
13. Sh. Harbans Singh, Part-Time Member, Village Ram nagar Farm PO Churhni Jattan, Tehsil-Shahbad, Distt. Kurukshetra.
14. Sh. S.D. Kapoor, President HSEB W.U. (HO Bhiwani) C/O Xen. OP Division., HSEB, Dabwali.
15. Sh. Dhara Singh, General Secretary, HSEB W.U. (HO Bhiwani) C/o SDO(OP), Sub-Division, HSEB, Hansi.

16. Sh. Sohan Pal, President, HSEB W.U. (H.O. Hisar) c/o XEN'OP' Divn. HSEB, Palwal.
17. Sh. Banwari Lal Bishnoi, General Secretary, HSEB W.U. (H.O. Hisar) SDO (OP) S/Divn. Satroad, HSEB, Hisar.
18. Sh. S.V. Yadav, President, HSEB Diploma Engineers Association O/o XEN 'OP' Divn. HSEB, Gurgoan.
19. Sh. R.C. Manchanda, General Secy., HSEB Diploma Engineers Association, SDO 'OP' S/DNo. I, HSEB, Ambala City.
20. Sh. S.L. Dahiya, President HSEB, SC/BC Employees Association c/o SSE 132 KV S/Stn., HSEB, Ateli.
21. Sh. B.L. Parveen, General Secy. HSEB, SC/BC Employees Association O/o CAO, HSEB, Panchkula
22. Sh. Karan Singh, President, HSEB, Employees Federation c/o Xen 'OP' Divin. HSEB, Narnaul.
23. Sh. B.K. Vohra, General Secy. HSEB Employees Federation c/o Xen Civil Const. Divin.No.1 Thermal Panipat.
24. Sh. R.P. Khasa, President, HSEB Generation Wing Diploma Engineers Association, C/O Xen. Stores (O&M) PTPS, Panipat.
25. Sh. S.K. Baweja, General Secretary, HSEB, Generation Wing Diploma Engineers Association, c/o CE/Thermal Faridabad (SCE Group B).

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

HARYANA STATE ELECTRICITY BOARD.

Regulation Section

OFFICE ORDER No. 42/REG-21

Dated : 19.06.1989

In exercise of the powers conferred by Clause (c) of Section 79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board is pleased to make the following amendment in the Punjab State Electricity Board Service of Engineers (Civil) Recruitment Regulations, 1965 (as applicable to the HSEB) namely:

AMENDMENT

Sub-Regulation (g) of Regulation-2, shall be substituted as under:-

“Engineering Subordinate” means Junior Engineer (Civil), who possesses atleast 3 years Diploma in Civil Engineering.

Sub-Regulation (h) of Regulation 2 shall be deleted.

Clause (i) of Sub-Regulation (c) of regulation-6, shall be substituted as under:-

“By promotion from amongst Assistant Executive Engineers as provided in regulation-9”.

Regulation-8 of the ibid Regulations, shall be substituted as under:-

8.

QUALIFICATIONS FOR DIRECT APPOINTMENT

- (1) No persons shall be appointed as Assistant Engineer by direct recruitment, unless he, possesses at least the following qualification:-
- (i) A Degree/Diploma/Certificate mentioned in appendix 'B' or
  - (ii) A Corporate Member of Institution of Civil Engineers, London, or
  - (iii) Section A & B of the Associate Member-ship Examination of the Institute of Engineers (India), has been passed, or
  - (iv) Other such qualifications which exempt him from passing Section A & B of the Associate Membership Examination of the Institute of Engineers (India) or
  - (v) The graduteship Examination of the Institution of Civil Engineers (London).

Provided that:-

- (a) Such A.E. shall remain on training for a period of one year. The Board can terminate the services of an Assistant Engineer without notice, if his work and conduct during the period, in the opinion of the Board, of training, is not found satisfactory.
- (b) Provided further that one year's training period of an AE can be curtailed to six months by the Chairman if exigencies of circumstances require.
- (vi) A candidate so appointed as Assistant Engineer will be required to execute an indemnity Bond on NJSP of Rs. 15/- to the effect that he will serve the Board for a minimum period of two years after completion of training failing which, he will be

required to refund to the Board the entire cost (pay and allowances etc.) incurred by the Board on his training subject to a minimum of three months pay and allowance alongwith interest thereon from the date of demand.

- (2) No person shall be appointed to the post of Assistant Engineer by direct recruitment, unless he has obtained from the Medical authority a certificate of mental and physical fitness as prescribed in Appendix-‘C’ and is considered by the Medical Authority to be fit in all respect for active out-door duty.

NOTE:- Fee to the Medical authority shall be payable by the candidate.

- (3) The Board is satisfied that his character and antecedents are such as to qualify him, for appointment as Assistant Engineer (Civil).

- (4) He has not more than one wife living or, in the case of a woman she is not married to a person already having a wife living.

Provided that the Board may, if it is satisfied that there are special grounds for doing so, exempt any person from the operation of this conditions.

- (5) He may not be a dismissed Government/Board’s/Govt. Undertaking’s employee or a person convicted of an offence involving moral turpitude.

Regulation:-9 shall be substituted as under:-

- (1) Recruitment to the post of Assistant Engineer (Civil) shall be :-

- (a) By direct recruitment 65%  
 (b) By promotion in the manner 35%  
 as under:-

i)	From amongst Engineering subordinates defined in Regulation 2 (g) with 5 years service as JE/Civil.	22 ½ %	Share quota of 35% of posts of AEs shall be calculated on the sanctioned strength of posts of Assistant Engineers.
ii)	From amongst Engineering subordinate as defined in Reg-2 (g) possessing AMIE/BE qualification with 5 years service as such.	12 ½ %	

Provided that if qualified persons from Para (ii) above are not available, the vacancies may be filled-up by promotion of equivalent number from the Category (i) and vice-versa.

**CLARIFICATION:-**

The eligibility for consideration for promotion from AMIE/BE against 12 ½% quota shall be determined from the date of qualifying such examination, provided that:-

- (i) The ranking list of Engineering subordinates for their promotion as AE after having qualified the AMIE/BE Examination and completion of 5 years service in the cadre, may normally be prepared on first day of January of each year and duly notified to all concerned.

- (ii) The name(s) of eligible candidate(s) in the Ranking list, will be arranged in order of their date of passing AMIE/BE Examination. The name(s) of the JEs, who

qualify the AMIE/BE Examination, during the subsequent years, will be added in the Ranking list below the name(s) of the candidates, who have passed the said Exam. in the earlier years.

(2) Subject to the provisions of Regulation 9 (1) above an Assistant Engineer, will be eligible for promotion to the post of Assistant Executive Engineer, Executive Engineer and Superintending Engineer on seniority-cum-merit basis provided that no Executive Engineer, so promoted shall be eligible for promotion to the rank of Civil Engineering or AMIE/BE.

(3) The scope of Departmental Accounts Examination meant for Engineering officers, as contained in this office Notification no. 26/Reg-35 dated 03.10.1988, is extended to the Engineering subordinates who are eligible for promotion as Assistant Engineer against quota posts.

Provided that a Junior Engineer (Civil) shall not be entitled to claim promotion over another Junior Engineer (Civil) senior to him merely on the ground that he has passed the departmental Accounts Examination prior to his senior or the senior has not passed the said Examination.

Sub Clause (B) of the 2<sup>nd</sup> provision of Regulation 15(1) shall be substituted as under:-

“In the case of the members of the service appointed as AEs and above by promotion according to their relative seniority in the lower class from which they were promoted unless a member of a lower class, is promoted earlier than another member of that class, who is senior to him and the later has been passed over on the score unsuitability or in-eligibility for promotion in which case, the member of the lower class first promoted, shall take rank in the higher class above such other members of the lower class if and when the later is promoted as A.E. and/or above”.

Fifth proviso of Regulation 15(1), shall be substituted as under:-

“Provided, fifthly, that if a Member of the service is promoted temporarily to a post earlier to his senior, for reasons other than in-efficiency of the senior, or his ineligibility for promotion they will rank interse according to their relative seniority in the class from which they were promoted”.

Regulation-18 of the said Regulation shall be substitute as under:-

18. DEPARTMENTAL ACCOUNTS EXAMINATION:-

(1) The member of the service, shall be required to pass the Departmental Accounts Examination prescribed for Engineer Officers/Engineering subordinates notified vide order No. 26/Reg-35 dated 03.10.1988 as amended from time to time.

(2) An Assistant Engineer, will be allowed four chances to clear the Departmental Accounts Examination which can be extended upto six chances by the Competent Authority which will be granted only in rare and exceptional cases.

NOTE(a) An Assistant Engineer, who has crossed the age of 50 years, may be considered for exemption by the Board on the recommendation of WTMs from passing the Departmental Accounts Examination provided he has a satisfactory record of service.

NOTE(b) On Departmental Accounts Examination being held, an Assistant Engineer, shall be considered to have availed of chance even though, he may not appear for it. However, an examination held within 6 months of the date of recruitment or promotion, as the case may be, shall not be included in the 4 chances referred to above.

(3) Period within which an Officer is required to pass the Examination and the penalties for failure to pass it.

(a) In case an Assistant Engineer fails to clear the Departmental Accounts Examination within the stipulated period of two years, the increments falling due to him on the expiry of that period, will be withheld and will not be granted with retrospective effect on his passing the Examination.

On passing the said Examination or being exempted from doing so, he shall with effect from the date following that on which the examination ended or from the date of exemption aforesaid be entitled to the rate of pay which would have been admissible to him, had his increment not been withheld, for his failure to pass the examination. However, if he fails to pass the examination, due to circumstances beyond his control, the Board may consider to grant him the increment.

(b) Even after availing himself of all the chances permissible under the Regulations, if he fails to qualify in aforesaid Departmental Accounts Examination after availing the all chances, the Board may dispense with his services if he had recruited directly or revert him to a previous post from which he had been promoted and which removal/reversion shall not be considered as a penalty within the meaning of HSEB (Punishment & Appeal) Regulations, applicable to HSEB employees.

Provided that such reversion shall not debar an reverted employee for appearing and clearing the Departmental Accounts Examination. He will be eligible for promotion a fresh in the batch of eligible candidates and he will have no right to the seniority on the basis of original seniority.



This supersedes all the relating rules, regulations, Instructions, orders etc. which are repugnant or contrary to the above Regulations.

-sd-  
Secretary Haryana State Elec. Board,  
Panchkula.

Endorsement No. Ch. 146/REG-21

Dated 19.06.1989

Copy of the above is forwarded to the following for information:-

1. General Manager/Thermals, HSEB, Panipat.
2. All Chief Engineers/Addl. Chief Engineers in HSEB.
3. C.A.O./C/A./F.As. in HSEB.
4. All. Dy. Secretaries./ Under Secretaries in HSEB.
5. All Xens. in HSEB.
6. Under Secretary/General (Meeting Section) HSEB, Panchkula  
w.r.t. his U.O. No.823/M-317 (15) dated 1.05.89.
7. Legal Rememberancer, HSEB, Panchkula.
8. Sr. PS to Chairman/Members/Secretary/Additional Secretary.
9. Superintendent/services I & II (with 5 spare copies for each Sections) HSEB,  
Panchkula.
10. All Sectional Heads in Board Secretariat.

Under Secretary/C&R,  
for Secretary, H.S.E.B., Panchkula.

Endorsement No. Ch. 146/REG-21

Dated 19.06.1989

Copy of the above is forwarded to the following for information:-

1. Sh. Ram Lal Sharma, Part-Time Non-Official Member, V&P : Rania, Distt. Sirsa.
2. Sh. Dharam Singh Punia, Part-Time Non-Official Member, V& P : Satrod Khurd, Distt. Sirsa.
3. Sh. Harbans Singh, Part-Time Non-Official Member, Villange Ram Nagar Farm P.O. Churhni Jattan, Tehsil-Shahbad, Distt. Kurukshetra.

Under Secretary/C&R,  
for Secretary, H.S.E.B., Panchkula.

HARYANA STATE ELEC. BOARD

From

The Secretary,  
HSEB, Panchkula.

To

1. The G.M./Plants, PTPS, Panipat.
2. All C.Es. in HSEB.
3. All S.Es./Xens. In HSEB
4. All Directors/C.O.S. in HSEB.
5. All Dy. Secretaries/Under Secretaries/Admn. Officers in HSEB.
6. All Sectional Heads in Board's Secretariat.
7. Sr. PS to Chairman/Members in HSEB.
8. PS to Secretary/Addl. Secretary in HSEB.
9. The U.S./General (Meeting Section) HSEB, Panchkula w.r.t. his UO No. 348/M-341 (18) dt. 22-1-91.

Memo No.Ch-64/Reg-18/L-II

Dated:13-2-91

**Subject: PSEB Service of Engineers (Electrical) Recruitment Regulations, 1965- Amendment thereto.**

A copy of notification No.89/Reg-18/L-II dt.13-2-91 containing amendment in PSEB Service of Engineers (Electrical) Recruitment Regulations, 1965 is sent herewith for information and necessary action.

The above decision/Notification has been approved by the Board in its meeting held on 16-1-91.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

**DA/As above.**

Endst. No.Ch-64/Reg-18/L-II

Dated:13-2-91

A copy of the above alongwith Notification No.89/Reg-18/L-II dt.13-2-91 is forwarded to :

1. Sh. Ram Lal Sharma, Part Time Member, HSEB, Vill. & PO-Rania, Distt. – Sirsa.
2. Sh. Rattan Singh, Advocate, Part Time Member, HSEB, Gandhi Nagar, Narwana.
3. Sh. Om Parkash S/o Sh. Daya Ram, Part Time Member, HSEB, V.&PO-IALOTA, Distt.-Bhiwani.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

**DA/As above.**

HARYANA STATE ELECY. BOARD

NOTIFICATION

THE 13<sup>TH</sup>. FEBRURARY, 1991.

No. 89 /Reg-18/L-II In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf the Haryana State Electricity Board Reviewed its decision dated 5-6-90 in its meeting held on 16-1-91 and hereby makes the following substitution in Regulation-9 of the P.S.E.B. Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB) as amended vide O/o No.21/Reg-18 dated 10-2-88:-

- (i) Sub-Regulation (1) b(ii) of Regulation-9 stands substituted as follows:-  
"From amongst Engineering subordinates of General cadre possessing AMIE/BE qualification and having 2 years service as such". 12½
- (ii) Sub-Regulation (1) c(ii) of Regulation-9 stands substituted as follows:-  
"From amongst Engineering subordinates of Generation cadre possessing AMIE/BE qualification and having 2 years experience as such". 12½

-sd-  
SECRETARY,  
HARYANA STATE ELECY. BOARD,  
PANCHKULA.

HARYANA STATE ELECY. BOARD

NOTIFICATION

THE 12<sup>TH</sup>. APRIL, 1991.

No. 98 /Reg-18/L In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board, hereby makes the following amendments/substitutions in the Punjab State ElecY. Board service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB), notified vide office order No.21/Reg-18 dated 29-2-88:-

AMEMDMENT

- (i) Sub-Clause (ii) of clause (g) of Sub Regulation (A) of Regulation-2 stands substituted and read as follows:-

“For Generation Cadre consisting of Thermals/Hydel/BBMB etc.

“Engineering Subordinate” means Junior Engineers/Thermal, Controllers, Master Foremen, Sr. Supervisors and Foreman Gr-I, having at least 3 years Diploma in Electrical/Mechanical or Electronics Engineering.”

- (ii) Sub-Clause (i) of clause (c) of Sub Regulation (1) of Regulation-9 stands substituted and read as follows:-

“From amongst the Engineering subordinates of Generation cadre as defined in Regulation-2 (g)(ii) with 5 years service as Controllers, Master Foreman, Sr. Supervisors and Foreman, Gr.-I.”

-sd-

SECRETARY,  
HARYANA STATE ELECY. BOARD,  
PANCHKULA.

HARYANA STATE ELECY. BOARD

From

The Secretary,  
HSEB, Panchkula.

To

1. The G.M./Plants, PTPS, Panipat.
2. All C.Es. in HSEB.
3. All S.Es./Xens. In HSEB
4. All Directors/C.O.S. in HSEB.
5. All Dy. Secretaries/Under Secretaries/Admn. Officers in HSEB.
6. All Sectional Heads in Board's Secretariat.
7. Sr. PS to Chairman/Members in HSEB.
8. PS to Secretary/Addl. Secretary in HSEB.
9. The U.S./General (Meeting Section) HSEB, Panchkula w.r.t. his UO No. ....(35) dt. 25-4-91.

Memo No.Ch-84/Reg-18

Dated: 21-5-91

**Subject: PSEB Service of Engineers (Electrical) Recruitment Regulations, 1965-  
Amendment thereto.**

A copy of notification No.108/Reg-18 dt.21-5-91 containing amendment/substitutions in "P.S.E.B. Service of Engineers (Electrical) Recruitment Regulations, 1965" is sent herewith for information and necessary action.

The above decision/Notification has been approved by the Board in its meeting held on 24.4.91.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

**DA/As above.**

Endst. No.Ch-84/Reg-18

Dated: 21-5-91

A copy of the above alongwith Notification No.108/Reg-18 dt.21-5-91 is forwarded to the All Part Time Members of the Board for information.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

**DA/As above.**

HARYANA STATE ELECY. BOARD

NOTIFICATION

THE 21<sup>st</sup> . MAY, 1991.

No. 108 /Reg-18 In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the H.S.E.B. hereby makes the following amendments/substitutions in "P.S.E.B. service of Engineers (Electrical) Recruitment Regulations, 1965" (As applicable to the HSEB), notified vide O/o No.21/Reg-18 dated 29-2-88 read with O/o No. 08/REG-18/L dated 12-4-91 namely :-

AMENDMENT:

- (1) Sub-Clause (ii) of clause (g) of Sub Regulation (a) of Reg-2 stands substituted and read as follows:-

For Generation Cadre consisting of Thermals/Hydel/BBMB etc.

"Engineering subordinate" means JEs/Thermal, Controllers, Boiler Controllers, Master Foremen, Sr. Supervisors and Foreman Gr-I, having 3 years Diploma in Electrical/Mechanical or Electronics Engineering."

- (2) Sub-Clause (i) of Clause (c) of Sub-Regulation (1) of Regulation-9 stands substituted and read as follows:-

"From amongst the Engineering subordinates of Generation cadre as defined in Regulation-2 (g) (ii) with 5 years service as Controllers, Boiler Controllers, Master Foreman, Sr. Supervisors and Foreman, Gr.-I."

- (3) The following clarification shall be added below Clarification No.4 of Clarification on Generation side attached to the Regulation-9 :-

- (1) Boiler Controller, who has been promoted as AE, shall remain in thermal forever and he may not be posted outside the Generation organization. He will work on the Boilers only.
- (2) The post of AE, AEE on the Boiler side, be ear- marked for Boiler Controllers, who possess minimum qualification of 3 years Diploma and BOE, Certificates. The other BOE, who do not possess the minimum qualification of 3 years Diploma, shall not be considered for their promotion to the post of AE of Boiler side. These employees shall remain as Boiler Controllers on Boilers.
- (3) Those Boiler Controllers, who have already received advance promotion as JE-I/Generation, if any, shall not be entitled to receive double benefit of seniority.

-sd-

SECRETARY,  
HARYANA STATE ELECY. BOARD,  
PANCHKULA.

HARYANA STATE ELECY. BOARD

OFFICE ORDER NO. 125/REG-18/L

DATED: 11-10-1991

The word 'Foreman Gr-I' appearing in the last line of Para (2) of Notification No.108/Reg-18 dated 21-5-91 may be treated as deleted which inadvertently appeared in the ibid notification.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

Endst. No.Ch- 158 /Reg-18/L

Dated:11-10-1991

A copy of the above is forwarded to the following for information and necessary action in continuation of Notification No.108/Reg-18 dt.21-5-91:-

1. The G.M./Plants, PTPS, Panipat.
2. All C.Es. in HSEB.
3. All S.Es./Xens. In HSEB
4. All Directors/C.O.S. in HSEB.
5. All Dy. Secretaries/Under Secretaries/Admn. Officers in HSEB.
6. All Sectional Heads in Board's Secretariat.
7. Sr. PS to Chairman/MFC/MTs/Secretary/LR in HSEB.
8. PA to Addl. Secretary in HSEB, Panchkula.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

HARYANA STATE ELECY. BOARD

NOTIFICATION

THE 5<sup>TH</sup>. MARCH, 1992.

No. 135 /Reg-18 In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board, hereby makes the following amendments/substitutions/deletion in the "PSEB service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB), amended vide O/o No.21/Reg-18 dated 29-2-88 read with Notification No.98/Reg-18/L dt.12-4-91 and No.108/Reg-18 dt. 21-5-91 as under:-

AMENDMENT

- (i) Sub-Clause (ii) of clause (g) of Sub Regulation (A) of Regulation-2 stands amended and read as follows:-

"For Generation Cadre consisting of  
Thermals/Hydel/BBMB etc.

"Engineering Subordinate means "JE-I(Thermal), Boiler Controllers,  
Master Foremen having at least 3 years Diploma in  
Electrical/Mechanical or Electronics Engineering."

- (ii) Sub-Clause (i) of clause (c) of Sub-Regulation (1) of Reg-9 stands substituted and read as follows:-

- (1) 22½% posts of AE shall be filled up by promotion from amongst Engineering Subordinates of Generation Cadre as defined in Regulation-2(g) (ii) with 5 years service as under:-

(a)	JE-I(Thermal)	70%
(b)	Boiler Controller	20%
(c)	Master Foreman	10%

A roster will be maintained by keeping the following ratio:-

"In a block of 10 posts, 3<sup>rd</sup> will go to Boiler Controller, 6<sup>th</sup> will be reserved for Master Foreman and 9<sup>th</sup> for Boiler Controller. The rest of the post namely 1<sup>st</sup>, 2<sup>nd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup>, and 10<sup>th</sup> will go to JE-I (Thermal). This roster will continue to be repeated keeping in view the vacancies to be filled up.

- (iii) Clarifications added below clarification No.(IV) on Generation side attached to Regulation-9 vide Notification No.108/Reg-18 dated 21-5-91, is hereby deleted.
2. The above issues in pursuance to the decision taken by the Board, in its meeting held on 17-1-1992.

-sd-

SECRETARY,  
H.S.E.B., PANCHKULA.

Endst. No.Ch- 25 /Reg-18/Vol-IV

Dated: 05.03.92

A copy of the above is forwarded to the following for information and necessary action:-

1. The General Manager/Plants, PTPS, Panipat.



2. All Chief Engineers in HSEB.
3. All S.Es./Xens. In HSEB
4. The CAO/CA/FAs in HSEB.
5. All Directors/V&S in HSEB, Panchkula.
6. The L.R., HSEB, Panchkula.
7. The Controller of Stores, HSEB, Hisar.
8. All Dy. Secretaries/Under Secretaries/Admn. Officers in HSEB.(5 spare copies for US/S-II)
9. Sr. PS to Chairman/M.A./MFC/MTs/Secretary in HSEB.
10. PA to Addl. Secretary in HSEB, Panchkula.
11. The Under Secretary/General (Meeting Section) HSEB, Panchkula w.r.t. his UO No.771/M-354 (47) dated 27-1-92.
12. All Sectional Heads in Board's Secretariat.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

Endst. No.Ch- 25 /Reg-18/Vol-IV

Dated: 05.03.92

A copy of the above is forwarded to the following for information:-

1. Sh. Ramji Lal Jangra, Part Time Member, HSEB, Arya Nagar, Hisar.
2. Sh. Laxman Dev Arya, Part Time Member, HSEB, Shakti Nagar, Narwana, Distt. Jind.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

HARYANA STATE ELEC. BOARD

REGULATION SECTION:

NOTIFICATION  
THE 7<sup>TH</sup> DECEMBER, 1992.

No. 158 /Reg-18/Vol-IV In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board, hereby makes the following amendments/substitutions/deletion in "PSEB service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB), amended vide O/o No.21/Reg-18 dated 19-2-88 read with Notification No.135/Reg-18 dated 5-3-1992 as under:-

AMENDMENT

1. Sub-Clause (i) of clause (g) of Sub Regulation-A of Regulation-2 stands amended and read as follows:-

(i) "For Generation Cadre consisting of Thermals/Hydel/BBMB etc.

"Engineering Subordinate means "JE-I(Thermal), Boiler Controllers having at least 3 years Diploma in Electrical/Mechanical or Electronics Engineering."

(ii) Sub-Clause (i) of clause (c) of Sub-Regulation (I) of Reg-9 be substituted as under:-

22½% posts of AEs shall be filled up by promotion from amongst Engineering Subordinates of Generation Cadre as defined in Regulation-2 with 5 years service as under:-

(a)	Junior Engineer-I/Thermal	80%
(b)	Boiler Controller	20%

A roster will be maintained by keeping the following ratio:-

In a block of 10 posts, 4<sup>th</sup> & 8<sup>th</sup> will go to Boiler Controller, and 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup>, 5<sup>th</sup>, 6<sup>th</sup>, 7<sup>th</sup>, 9<sup>th</sup>, and 10<sup>th</sup> will go to JE-I/Generation. This roster will continue to be repeated keeping in view the vacancy to be filled up.

2. This will take effect from 5-3-92 the date on which the original notification was issued.

3. The above issues in pursuance to the decision taken by the Board, in its meeting held on 25-11-1992.

-sd-  
SECRETARY,  
HARYANA STATE ELEC. BOARD,  
PANCHKULA.

A copy of the above is forwarded to the following for information and necessary action:-

1. The General Manager/Plants, PTPS, Panipat.
2. All Chief Engineers in HSEB.
3. All S.Es./Xens. In HSEB
4. The CAO/CA/FAs in HSEB.
5. All Directors/V&S in HSEB, Panchkula.
6. The L.R., HSEB, Panchkula.
7. The Controller of Stores, HSEB, Hisar.
8. All Dy. Secretaries/Under Secretaries/Admn. Officers in HSEB.(5 spare copies for US/S-II)
9. Sr. PS to Chairman/M.A./MFC/MTs/Secretary in HSEB.
10. PA to Addl. Secretary, HSEB, Panchkula.
11. Chief Labour Welfare Officer, Labour Welfare Officers/Assist. Labour Welfare Officers/Labour Welfare Sub Inspectors.
12. The Under Secretary/General (Meeting Section) HSEB, Panchkula w.r.t. his UO No.1041/M-364 (26) dated 27-11-92.
13. All Sectional Heads in Board's Secretariat.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

A copy of the above is forwarded to the following for information.

Sh. Ranbir Singh, L-529, Model Town, Karnal.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

HARYANA STATE ELEC. BOARD

NOTIFICATION

THE 12<sup>TH</sup>. OCTOBER, 1993.

No. 167 /Reg-21/L-II In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board reviewed its decision dated 16/1/91 in its meeting held on 27/9/93 and hereby makes the following substitution in Regulation-9 of the P.S.E.B. Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB) as amended vide O/o No.21/Reg-18 dated 19-2-88 read with notification no.89/REG-18/L-II dated 13/2/91.

D. Regulation-9 shall be substituted as under:-

(9) (I) Recruitment to the post of Assistant Engineers shall be made:-

(a) By direct recruitment 65%

(b) By promotion for General Cadre in the manner as under:- 35%

i) From amongst Engineering subordinates as defined for General Cadre under Regulation-2(g)(i) with 5 years service as Junior Engineer-I. 22½%

ii) From amongst Engineering subordinates of General Cadre possessing AMIE/BE qualification and having 5 years service as such. 12½%

(c) By promotion from Generation Cadre in the manner as under:-

(i) From amongst Engineering subordinates of Generation Cadre as defined in Regulation-2(g)(ii) with 5 years service as JE-I/Boiler Controllers. 22½%

(ii) From amongst Engineering subordinates of Generation Cadre possessing AMIE/BE qualification and having 5 years service as such. 12½%

Provided further that share quota posts of AE's shall be calculated on the Vacancies which have arisen either by new creation, retirement, promotion etc.

Provided further, if qualified candidates from (b) (ii) and (c) (ii) above, are not available, their vacancies may be filled-up by promotion of excess number from the category (b)(i) and (c) (i) respectively on the availability of qualified persons and vice versa.

-sd-

SECRETARY,  
HARYANA STATE ELEC. BOARD,  
PANCHKULA.

HARYANA STATE ELEC. BOARD

REGULATION SECTION:

Office order No. 168 /Reg-21/L-II

Dated 20-10-93

In supersession of this office order no.33/REG-18 dated 27/2/89, the Haryana State Electricity Board is pleased to issue guidelines in order to implement the Recruitment & Promotion Policy in case of promotion to the post of Assistant Engineering subordinates possessing AMIE/BE qualifications in 12½% quota as contained in Regulation 9 (I) (b) (ii) and Regulation-9 (I) (c) (ii) of Punjab State Elec. Board Services of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB) and notified vide O/o No.21/Reg-18 dated 19-2-88 read with Notification No.167/Reg-21/L-II dated 12/10/93 as under:-

- i) The determination of the eligibility for promotion will be the accusation of qualification of AMIE/BE and completion of 5 years service in the cadre of Engineering Subordinates. The eligibility shall thus be determined on satisfying both the conditions i.e. passing of AMIE/BE examination and 5 years experience. The name(s) of the official will be entered in the ranking list from the date they complete both the conditions. If a candidate is recruited as Engineering subordinate having qualification of AMIE/BE, his eligibility for promotion will also be considered after he attained experience of 5 years on the post.
- ii) The ranking list of Engineering subordinates for their promotion as AE, shall normally be prepared on 1<sup>st</sup> day of January of each year and duly notified to all concerned. The name(s) of the eligible candidate(s) in the ranking list will be entered strictly from the date the official fulfills both the conditions i.e. passing of AMIE/BE examination and completion of 5 years service of engineering subordinates. If two or more officials fulfill both the conditions on the same date, the names in the ranking list will be entered in accordance with their original seniority in the Engineering subordinates.

This issued with the approval of the Board in its meeting held on 27/9/93.

-sd-  
SECRETARY,  
HARYANA STATE ELEC. BOARD,  
PANCHKULA.

Endst. No.Ch- 120 /Reg-21/L-II

Dated: 20-10-93

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineer-in-Chief in HSEB.
2. O.S.D. to Chairman, HSEB, Panchkula.
3. All Chief Engineers in HSEB.
4. All S.Es./Xens. In HSEB
5. Legal Remembrance, HSEB, Panchkula
6. Directors/V&S in HSEB, Panchkula.

7. The Controller of Stores, HSEB, Hisar.
8. All Under Secretaries/Dy. Secretaries in HSEB.
9. All Sectional Officer/Heads in H.O.
10. CAO/CA/FAs in HSEB.
11. Sr. PS to Chairman/M.F.C./MT (OP) MT (G&P)Secretary in HSEB.
12. PS to Addl. Secretary in HSEB, Panchkula.
13. Under Secretary/General (Meeting Section) HSEB, Panchkula for information w.r.t. his UO CH.1289/M-374 (25) dated 30.09.93.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

Endst. No.Ch- 120 /Reg-21/L-II

Dated: 20.10.93

A copy of the above is forwarded to the following for information and necessary action.

1. Sh. Ranbir Singh, Part Time, Non-Official Member, HSEB, L-529, Model Town, Karnal.
2. Sh. Vijay Grover, Part Time Non-official, Member, HSEB, Khoti No.5, Green Park, Hisar.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

HARYANA STATE ELEC. BOARD

NOTIFICATION

THE 28<sup>TH</sup> DECEMBER, 1993.

No. 171 (14)Reg-18 In exercise of powers conferred by Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following amendment/substitution in Regulation in the P.S.E.B. Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB) issued vide notification no.21/Reg-18 dated 19/2/88 as under:-

The Sub-para (i) of part-I of clarification may be read as under:-

The promotion of AEs from the post of JE-I will be made in the ratio of 2:1 from JE/F and JEs respectively against the quota of 22½% as detailed in Regulation-9 B(I).

2. The above issues in pursuance of the decision taken by the Board in its meeting held on 30/11/93.

-sd-  
SECRETARY,  
HARYANA STATE ELEC. BOARD,  
PANCHKULA.

Endst. No.Ch- 130 /Reg-18

Dated: 28-12-93

A copy of the above is forwarded to the following for information and necessary action:-

1. All Engineer-in-Chief in HSEB.
2. O.S.D. to Chairman, HSEB, Panchkula.
3. All Chief Engineers in HSEB.
4. All S.Es./Xens. In HSEB
5. Legal Remembrance, HSEB, Panchkula
6. Directors/V&S in HSEB, Panchkula.
7. The Controller of Stores, HSEB, Hisar.
8. All Under Secretaries/Dy. Secretaries in HSEB.
9. All Sectional Officer/Heads in H.O.
10. CAO/CA/FAs in HSEB.
11. Sr. PS to Chairman/M.F.C./MT (OP) MT (G&P)Secretary in HSEB.
12. PS to Addl. Secretary in HSEB, Panchkula.
13. Under Secretary/General (Meeting Section) HSEB, Panchkula for information w.r.t. his UO CH.1356/M-376 (22) dated 2/12/93.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

A copy of the above is forwarded to the following for information and necessary action.

1. Sh. Ranbir Singh, Part Time, Non-Official Member, HSEB, L-529, Model Town, Karnal.
2. Sh. Vijay Grover, Part Time Non-official, Member, HSEB, Khoti No.5, Green Park, Hisar.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.



HARYANA STATE ELEC. BOARD

NOTIFICATION

THE 13<sup>TH</sup> JANUARY, 1995.

No. 186 (15)Reg-18 In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following amendment/substitution in P.S.E.B. Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB), amended vide office order No.21/Reg-18 dated 19/2/88 namely:-

AMENDMENT

Sub-Clause (i) of Clause (g) of Sub-Regulation (A) of Regulation-2 stands substituted and be read as follows:

From General Cadre (Transmission and Distribution)

“Engineering subordinates” mean Junior Engineer-I/Field and Junior Engineer-I, who possess at least 3 years Diploma in Electrical or Mechanical or Electronics Engineering.

The above issues in pursuance of the decision taken by the Board in its meeting held on 28.11.1994.

-sd-  
SECRETARY,  
HARYANA STATE ELEC. BOARD,  
PANCHKULA.

Endst. No.Ch- 248 /Reg-18/Vol-IV

Dated: 18.1.1995

A copy of the above is forwarded to the following for information and necessary action:-

1. Sr. PS to Chairman/M.F.C./MT (OP) MT (G&P)Secretary in HSEB.
2. All Engineer-in-Chief in HSEB.
3. O.S.D. to Chairman, HSEB, Panchkula.
4. All Chief Engineers in HSEB.
5. All S.Es./Xens. In HSEB
6. Legal Remembrance, HSEB, Panchkula
7. Directors/V&S in HSEB, Panchkula.
8. The Controller of Stores, HSEB, Hisar.
9. All Under Secretaries/Dy. Secretaries in HSEB.
10. All Sectional Officer/Heads in H.O.
11. CAO/CA/FAs in HSEB.
12. PS to Addl. Secretary in HSEB, Panchkula.
13. Under Secretary/General (Meeting Section) HSEB, Panchkula for information w.r.t. his UO No.1586/M-388 (18) dated 20.12.1994.

-sd-  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

A copy of the above is forwarded to the following for information and necessary action.

1. Sh. Ranbir Singh, Part Time, Non-Official Member, HSEB, L-529, Model Town, Karnal.
2. Sh. Vijay Grover, Part Time Non-official, Member, HSEB, Khoti No.5, Green Park, Hisar.

-sd-

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

HARYANA STATE ELECY. BOARD

From

The Secretary,  
HSEB, Panchkula.

To

1. Sr. PS to Chairman/M.F.C./MT (OP) MT (G&P)Secretary in HSEB, Panchkula.
2. All Engineer-in-Chief in HSEB.
3. O.S.D. to Chairman, HSEB, Panchkula.
4. All Chief Engineers in HSEB.
5. All S.Es./Xens. In HSEB
6. Legal Remembrance, HSEB, Panchkula
7. Directors/V&S in HSEB, Panchkula.
8. The Controller of Stores, HSEB, Hisar.
9. All Under Secretaries/Dy. Secretaries in HSEB.
10. All Sectional Officer/Heads in H.O.
11. CAO/CA/FAs in HSEB.
12. PS to Addl. Secretary in HSEB, Panchkula.
13. Under Secretary/General (Meeting Section) HSEB, Panchkula for information w.r.t. his UO No.1686/M-392 (25) dated 25.03.1995.

Memo No.Ch-289/Reg-18/Vol-IV

Dated:19.5.1995

**Subject: PSEB Service of Engineers (Electrical) Recruitment Regulations, 1965- Amendment thereto.**

A copy of notification No.191/Reg-18/Vol-IV dt.19.5.1995 containing amendment in PSEB Service of Engineers (Electrical) Recruitment Regulations, 1965 is sent herewith for information and necessary action.

The above decision/Notification has been approved by the Board in its meeting held on 22.3.1995.

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

DA/As above.

Endst. No.Ch-289/Reg-18/Vol-IV

Dated: 19.5.1995

A copy of the above alongwith Notification No.191/Reg-18/Vol-IV dt.19.5.1995 is forwarded to :-

1. Sh. Ranbir Singh, Part Time, Non-Official Member, HSEB, L-529, Model Town, Karnal.
2. Sh. Vijay Grover, Part Time Non-official, Member, HSEB, Khoti No.5, Green Park, Hisar.

DA/As above.

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

HARYANA STATE ELECY. BOARD

NOTIFICATION  
THE 19<sup>TH</sup> MAY, 1995.

No. 191 /Reg-18/Vol-IV In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following amendment/substitution in P.S.E.B. Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB), amended vide office order No.21/Reg-18 dated 19/2/88, read with Notification NO.158/Reg-18/Vol-IV dated 7.12.1992 and Notification No.186(15) REG-18 dated 18.1.1995, namely:-

AMENDMENT

Sub-Regulation (g) of Regulation-2 shall be substituted and be read as follows:

(g) (i) For General Cadre (Transmission and Distribution)

“Engineering subordinates” mean Junior Engineer (Field) Junior Engineers or Junior Engineers-I(Field) Junior Engineers-I, who possess at least 3 years Diploma in Electrical or Mechanical or Electronics Engineering.

(ii) For Generation Cadre consisting of Thermals/s Hydel/BBMB etc.

“Engineering subordinates” mean Junior Engineers-I(Thermal) and Junior Engineers-I(Thermal) and Boiler Controller, who possess at least 3 years Diploma in Electrical or Mechanical or Electronics Engineering.

The above issues in pursuance of the decision taken by the Board in its meeting held on 22.3.1995.

SECRETARY,  
HARYANA STATE ELECY. BOARD,  
PANCHKULA.

HARYANA STATE ELECY. BOARD

From

The Secretary,  
HSEB, Panchkula.

To

1. Sr. PS to Chairman/M.F.C./MT (OP) MT (G&P)Secretary in HSEB.
2. All Engineer-in-Chief in HSEB.
3. O.S.D. to Chairman, HSEB, Panchkula.
4. All Chief Engineers in HSEB.
5. All S.Es./Xens. in HSEB
6. Legal Remembrance, HSEB, Panchkula
7. Directors/V&S in HSEB, Panchkula.
8. The Controller of Stores, HSEB, Hisar.
9. All Under Secretaries/Dy. Secretaries in HSEB.
10. All Sectional Officer/Heads in H.O.
11. PS to Addl. Secretary in HSEB, Panchkula.
12. Under Secretary/General (Meeting Section) HSEB, Panchkula for information w.r.t. his UO No.1848/M-398 (18) dated 28.09.1995.

Memo No.Ch-351/Reg-18/Vol-IV

Dated:17.10.1995

**Subject: PSEB Service of Engineers (Electrical) Recruitment Regulations, 1965- Amendment thereto.**

A copy of notification No.201/Reg-18/Vol-IV dated 17.10.1995 containing amendment in PSEB Service of Engineers (Electrical) Recruitment Regulations, 1965 is sent herewith for information and necessary action.

The above decision/Notification has been approved by the Board in its meeting held on 22.9.1995.

Under Secretary/C&R,  
For Secretary, HSEB, Panchkula.

DA/As above.

Endst. No.Ch-351/Reg-18/Vol-IV

Dated:17.10.1995

A copy of the above alongwith Notification No.201/Reg-18/Vol-IV dated 17.10.1995 is forwarded to :-

1. Sh. Ranbir Singh, Part Time, Non-Official Member, HSEB, L-529, Model Town, Karnal.
2. Sh. Vijay Grover, Part Time Non-official, Member, HSEB, Khoti No.5, Green Park, Hisar.

DA/As above.

Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

HARYANA STATE ELECY. BOARD

NOTIFICATION

THE 17<sup>TH</sup> OCTOBER, 1995.

No. 201 /Reg-18 In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following amendment/substitution in Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB), amended vide office order No.21/Reg-18 dated 19/2/88, read with Notification NO.158/Reg-18/Vol-IV dated 7.12.1992 and Notification No.191/REG-18 dated 19.5.1995:

AMENDMENT

Sub-Clause (ii) Sub-Regulation (g) of Regulation-2 shall be substituted and be read as follows:

For Generation Cadre consisting of Thermals/Hydel/BBMB etc.

“Engineering subordinates” mean Junior Engineers-I(Thermal) and Junior Engineers-I(Thermal), Boiler Controller and Foreman Grade-I, who possess at least 3 years Diploma in Electrical or Mechanical or Electronics Engineering.

SECRETARY,  
HARYANA STATE ELECY. BOARD,  
PANCHKULA.

HARYANA VIDYUT PARSARAN NIGAM LIMITED

NOTIFICATION

THE 23<sup>TH</sup> NOVEMBER, 1998.

No. 18/Reg-18/Vol-IV In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 read with Section 56 of Haryana Elec. Reform Act-1997, and all other enabling powers in this behalf, the HVPNL is pleased to make the following amendment/addition in P.S.E.B. Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to erstwhile the HSEB) in Sub-Regulation (i) (a) of Regulation-8 be amended as under:-

REGULATION-8 (i) (A)

“has passed the examination making him eligible for obtaining a degree/Diploma/Certificate mentioned in appendix-B with % age of marks in respect of General Category will be 60% and for Reserve Category it will be 55%”.

This issues in pursuance of the decision taken by the Board of Directors, HVPNL, in its meeting held on 17.11.1998.

Under Secretary/C&R,  
for SE/Admn-I, HVPNL, Panchkula.

Endst. No.Ch- 67/Reg-18/Vol-IV

Dated: 23.11.1998

A copy of the above is forwarded to the following for information and necessary action:-

1. All EICs/CEs in HVPNL/HPGCL.
2. I.G. Vigilance, HVPNL, Panchkula.
3. CAO/CA/FAs in HVPNL.
4. LR, HVPNL, Panchkula.
5. CMO/CPRO, HVPNL, Panchkula.
6. Company Secretary, HVPNL, Mani Majra (UT) Chandigarh.
7. All SEs./COS in HVPNL.
8. OSD (Tech) to CMD, HVPNL, Panchkula.
9. All Dy. Secretaries in HVPNL, Panchkula.
10. All Under Secretaries/Admn., Officers in HVPNL, Panchkula.
11. All Sectional Head at H.O. of HVPNL, Panchkula.
12. All Xens 'OP' in HVPNL.
13. Sr. PS to OSD/Directors/CE (Admn.) HVPNL, Panchkula.
14. SE/Admn-I/SE/Admn-II, HVPNL.
15. Under Secretary/General (Meeting Section) w.r.t. his endst. No.123/M-4<sup>th</sup>/TRANSCO (41) dt. 19.11.98.

Under Secretary/C&R,  
for SE/Admn-I, HVPNL, Panchkula.

HARYANA POWER GENERATION CORPORATION

In exercise of the powers conferred by clause (c) of Section-79 of the Electricity (Supply) Act, 1948 read with Section 56 of Haryana Elec. Reform Act-1997, and all other enabling powers in this behalf, the Haryana Power Generation Corporation is pleased to make the following qualification at Regulation-8 (a) Sr. No. vi, of P.S.E.B. Service of Engineers (Electrical) Recruitment Regulations, 1965 substituted by HSEB vide notification no.28/Reg-18/L-III dated 10.01.89 and further amended by HVPN vide notification no.18 dated 23.11.98 (as applicable to HPGC) as under:-

8. Qualifications for direct appointment.

8 (a)

(vi) Has obtained a degree in Engineering or an equivalent qualification in any one of the following disciplines:-

III. Electronics/Electronics & Communication/Electronics & Telecommunication/Electronics & Electrical Communication /Electronics & Instrumentation Engineering

IV. Instrumentation/Instrumentation & Control Engineering/ Instrumentation Technology:

from any Indian/Foreign University/Institute duly recognized by All India Council of Technical Education with a minimum of 60% marks in respect of general category candidates and 55% marks for reserved category candidates

(vii) Has working knowledge of computer and exposure on common software applications including networking.

(viii) Has passed Matriculation examination with Hindi/Sanskrit.

Note:

However, the mix of the number of Assistant Engineers to be recruited from different disciplines of Engineering, at a given point of time, will be decided by the Board of Directors depending upon the needs and work exigencies.

This issues in pursuance of the decision taken by Board of Directors, HPGC in its Meeting held on 16.06.2003.

Chief Engineer/Admn  
HPGCL/Panchkula.

Endst. No.Ch- 64/HPGC/Admn/L

Dated: 26.08.2003

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGC.



2. All FA & CAOs in HPGC.
3. All Dy. Secretaries/Under Secretaries in HPGC.
4. All Sectional Heads in Corporate office at Panchkula.
5. LWO HPGC, Panchkula.

Chief Engineer/Admn  
HPGCL/Panchkula.

HARYANA POWER GENERATION CORPORATION

NOTIFICATION

THE 26<sup>TH</sup> AUGUST, 2003.

No.64/CE/Admn.

In exercise of the powers conferred by clause (c) of Section-79 of the Electricity (Supply) Act, 1948 read with Section 56 of Haryana Elec. Reform Act-1997, and all other enabling powers in this behalf, the Haryana Power Generation Corporation is pleased to make the following qualification at Regulation-8 (a) Sr. No. vi, of P.S.E.B. Service of Engineers (Electrical) Recruitment Regulations, 1965 substituted by HSEB vide notification no.28/Reg-18/L-III dated 10.01.89 and further amended by HVPN vide notification no.18 dated 23.11.98 (as applicable to the HPGC) as under:-

8. Qualifications for direct appointment.

8 (a)

- (vi) Has obtained a degree in Engineering or an equivalent qualification in any one of the following disciplines:-
- I. Electronics/Electronics & Communication/Electronics & Telecommunication/Electronics & Electrical Communication /Electronics & Instrumentation Engineering
  - II. Instrumentation/Instrumentation & Control Engineering/ Instrumentation Technology:

Note:

However, the mix of the number of Assistant Engineers to be recruited from different disciplines of Engineering, at a given point of time, will be decided by the Board of Directors depending upon the needs and work exigencies.

This issues in pursuance of the decision taken by Board of Directors, HPGC in its Meeting held on 16.06.2003.

Chief Engineer/Admn  
HPGCL/Panchkula.

HARYANA POWER GENERATION CORPORATION

OFFICE ORDER NO. 8/CE/Admn/Cadre

DATED: 26.7.05.

Haryana Power Generation Corporation is pleased to adopt the guidelines issued by HVPNL vide U.O. No.1979/M-81 (18) dated 11.10.2004 (copy enclosed) regarding Departmental Accounts Examination for Engineering Officers.

This issue with the approval of Board of Directors in its meeting held on 29.06.2005.

Under Sey/Estt.  
For Chief Engineer/Admn.  
HPGCL, Panchkula

Endst. No.Ch- 2/REG/54/CADRE

Dated: 26.07.2005

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGC.
2. All FA & CAOs in HPGC.
3. Company Secretary, HPGC, Panchkula with reference to his office memo no.CS/HPGC/43<sup>rd</sup> BM/115 dated 14.07.2005.
4. The I.G. V& S, HVPNL, Panchkula.
5. The LR, HVPNL, Panchkula.
6. THE DMS, Haryana Power Utilities, Panchkula.
7. Member Power BBMB, Chandigarh.
8. Secretary BBMB, Chandigarh.
9. All Dy. Secretaries/Under Secretaries/.Admn. Officers in HPGC.

DA/As above.

Under Sey/Estt.  
For Chief Engineer/Admn.  
HPGCL, Panchkula

CC:

- Sr. PS to Managing Director, HPGCL, Panchkula.
- Sr. PS to Director/Generation, HPGCL, Panchkula.

## HARYANA VIDYUT PRASARAN NIGAM LIMITED

Subject: Permission for appearing in Departmental Accounts Examination for Engineering Officers to be held from 04.10.2004 to 7.10.2004.

The subject cited agenda item was considered by the Board of Directors in its meeting held on 28.09.2004 and it was resolved as under:

“The Board of Directors considered the proposal for allowing extra chance to 3 No. Assistant Engineers for appearing in the Departmental Accounts Examination (DAE). The existing instructions and the past precedents were debated at length.

The Board of Directors laid down the following guidelines for dealing such cases in future:

- a) As per the existing instructions AEs are allowed four chances to clear their DAE, which can be extended up to 6 chances by the Whole Time Directors. In rare and exceptional cases, the Board of Director may consider allowing two additional chances i.e. upto a maximum of eight chances on case-to-case basis.
  - b) In case of the applicants mentioned in the Memorandum i.e. Shri jai Ram, Shri Mohd. Muzamil and Shri P.K. Jagga, it was decided to permit them to appear in the next two sessions of Exams including the Exams to be held in October, 2004, Provided that the next chance (Exams likely to be held in March 2005) would be available to them only if the total chances availed by them have not exceeded eight.
  - c) Assistant Engineers who fail to qualify the DAE within the maximum permitted chances as laid down above would be liable for the administrative action as per the Regulations i.e. termination notice/reversal notice would be issued to such AEs.
  - d) These guidelines would apply to all the Power Utilities uniformly.
- The Board of Directors further desired that syllabus for all the Departmental Examinations be revised by the Examination Committee on priority and placed before the Board of Directors for approval.”

Further action in matter may be taken accordingly and compliance be reported to this office on or before 14.10.2004 positively please.

Supdt./Meeting  
for company Secretary,  
HVPNL, Panchkula.

To  
The SE/Admn,  
HVPNL, Panchkula.

U.O.No.1979/M-81(18)  
Endst. No.1979/M-81(18)

Dated: 11.10.2004  
Dated 11.10.2004

Copy of the above is forwarded for information and further necessary action to the followings:-

1. SPS to Managing Director, HPGCL, Panchkula.
2. SPS to Managing Director, UHBVNL, Panchkula.
3. SPS to Managing Director, DHBVNL, Hisar

Supdt./Meeting  
for company Secretary,  
HVPNL, Panchkula.

Haryana Power Generation Corporation Limited

Office Order No.39/CEAdmn. Cadre

Dated 23.04.07

In exercise of powers conferred under section -56 (3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity Act, 2003 and all enabling powers in this regard, the Board of Directors HPGCL in its meeting held 29.03.2007 has decided that the word "reserve category" mentioned under Regulation-8 of PSEB (Electrical) recruitment regulation 1965 and also the PSEB service of Engineers Civil recruitment regulation 1965 amended from time to time for the purpose of 55% minimum qualifying marks for direct recruitment of Assistant Engineers in various trades be read as "scheduled caste". Therefore the benefit of 55% minimum qualifying marks for direct recruitment of Assistant Engineers will be confined only to scheduled caste candidates. Thus the substituted clause would now be read as under:-

"With a minimum of 60% marks in respect of General & other Categories candidates and 55% marks for scheduled caste candidates only"

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No. Ch-11/CE Admn.

Dated 23.04.2007

A copy of the above is forwarded to the following for information and necessary action:-

1. Chief Engineer O&M-II, PTPS, HPGCL, Panipat.
2. Chief Engineer O&M-I, PTPS, HPGCL, Panipat.
3. Chief Engineer FTPS, HPGCL, Faridabad.
4. Chief Engineer DCRTTP, HPGCL, Yamuna Nagar.
5. LR, HVPNL, Panchkula.
6. Company Secretary, HPGCL, Panchkula w.r.t. his office memo no. 4/CS/HPGCL/54MB dated 11.04.2007.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

HARYANA POWER GENERATION CORPORATION LIMITED

NOTIFICATION

The 3rd June, 2008

No. 1/2008/GB/HPGC-99:- In exercise of powers conferred under section-56 (3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity Act, 2003 and all other enabling power in this behalf, the Haryana Power Generation Corporation Ltd. is pleased to make following substitution in Regulation-18 of PSEB Service of Engineers (Electrical) Recruitment regulation-1965 (as applicable in HPGCL) notified vide notification No. 35/REG-35 dated 17.03.1989, which may now be read as under:-

18. DEPARTMENTAL ACCOUNTS EXAMINATION:-

- (1) The member of the service, shall be required to pass the Departmental Accounts Examination prescribed for Engineer Officers/Engineering Subordinates, notified vide order No. 26/REG-35 dated 03.10.1988 as amended from time to time.
- (2) An Assistant Engineer, will be allowed two years or four chances whichever is later, to clear the Departmental Accounts Examination, which can be extended upto six chances by the Whole Time Directors in rare and exceptional cases and upto 8 chances on case to case basis by the Board of Directors.

Note: When Departmental Accounts Examinations is held an Assistant Engineer, shall be considered to have availed himself of the chance even though he may not appear in it. However, an examination held within 6 months of the date of recruitment or promotion as the case may be shall not be included in the 4 chances referred to in the ibid Regulation.

- (3) Period within which an officer is required to pass the examination and the penalties for failure to pass it.  
Ordinarily an Assistant Engineer shall be required to pass the Departmental Accounts Examination within two years or four chances whichever is later from the date of his recruitment or promotion.
- (a) If an Assistant Engineer, fails to pass the Departmental Accounts Examination within the stipulated period of two years or four chances whichever is later, the increments falling due to him on the expiry of that period, will be withheld and will not be granted with retrospective effect on his passing the examination and his probationary period shall also be extended accordingly.

On passing the examination he will, with effect from the date following that on which the examination ended, be entitled to the rate of pay which would have been admissible to him, had his increment not been withheld for his failure to pass the examination if however, his failure to pass the examination, be due to circumstances beyond his control, the Nigam may consider to grant him the increments.

- (b) Even after availing himself of all the chances/extended chances permissible under Regulation 18 (2) referred to above, if an Assistant Engineer fails to qualify in the aforesaid Departmental Accounts Examination, the Nigam may dispense with his services if he was recruited directly or revert him to a subordinate post from which he was promoted and such removal from services of reversion, shall not be considered

as a penalty within the meaning of HSEB Employee (Punishment and Appeal) Regulation.

In case of reversion necessitated by non-passing of the Departmental Accounts Examination, such an Assistant Engineer will not be debarred from appearing in the said examination. When he clears the examination, his case of promotion will again be considered afresh in the batch of eligible candidates at the relevant time. However, he shall not be entitled to the original seniority as Assistant Engineer.

The above provisions will also substitute Regulation-18 of the PSEB service of Engineers (Civil) Recruitment Regulation 1965 (as applicable in HPGCL), notified vide office order No. 42/REG-21 dated 19.06.1989.

This issues in pursuance of the decision taken by the Board of Directors, HPGCL in their meeting held on 24.04.2008.

Sd-  
Under Secy./General,  
for Chief Engineer/Admn.,  
HPGCL, Panchkula

Endorsement No. Ch. 17/GB/HPGC-99

Dated 03.06.2008

A Copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. The Company Secretary, HPGCL, Panchkula w.r.t. his office memo no. 4/CS/HPGCL/62BM dated 02.05.2008
3. The LR, HVPNL, Panchkula.
4. FA/HQrs. HPGCL, Panchkula.
5. CAO, HPGCL, Panchkula.
6. All Dy. Secretaries/Under Secretaries, HPGCL, Panchkula.

Under Secy./General,  
for Chief Engineer/Admn.,  
HPGCL, Panchkula

Endorsement No. Ch. 17/GB/HPGC-99

Dated 03.06.2008

A Copy of the above is forwarded to the following for information and necessary action:-

1. The Managing Director, HVPNL, Panchkula.
2. The Managing Director, UHBVNL, Panchkula
3. The Managing Director, DHBVNL, Panchkula

Under Secy./General,  
for Chief Engineer/Admn.,  
HPGCL, Panchkula

CC:-

1. Sr. P.S. to Managing Director, HPGCL, Panchkula.
2. Sr. PS. to Chief of Operations, HPGCL, Panchkula.
3. Sr. PS. to Director/Project, HPGCL, Panchkula.
4. Sr. PS. to Director/Generation, HPGCL, Panchkula.
5. PS to Chief Engineer/Admn., HPGCL, Panchkula.

Haryana Power Generation Corporation Limited

Office Order No.570/CE/Admn

Dated 18-12-08

In exercise of powers conferred under section -56 (3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity ACT, 2003 and all enabling powers in this behalf, the Haryana Power Generation Corporation Limited has decided to delete the following Clause No. II (IV) of Reg. 9(1) as appearing in Office Order No.21/REG-18 dated 19.02.1988:-

Clause NO.II (IV) (Generation Cadre)

(IV) The promotee Assistant Engineers from Engineering Subordinates meant for Generation Cadre shall be eligible for promotion to the higher ranks, provided they have qualifying service of 5 years at each stage.

Thus the above clause is hereby deleted.

This issues in pursuance of the decision taken by the Board of Directors, HPGCL in its meeting held on 27.11.2008.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No.4070/4099/CE/Admn CS-161

Dated 18.12.08

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. All FA&CAO in HPGCL.
3. The LR, HVPNL, Panchkula.
4. The Company Secretary, HPGCL, Panchkula w.r.t. his office memo No. CH-2/CS/HPGCL/64 BM dated 02.12.2008.
5. The DMS, Haryana Power Utility, Panchkula/SMO/PTPS, Panipat/MO, FTPS, Faridabad & DCRTTP, Y. Nagar.
6. Secretary, BBMB, Chandigarh.
7. All Dy. Secy./Under Secy./Admn. Officer in HPGCL

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No.4100/4102/CE/Admn CS-161

Dated 18.12.08

A copy of the above is forwarded to the following for information and necessary action:-

1. MD, HVPNL, Panchkula
2. MD, UHBVNL, Panchkula.
3. MD, DHBVNL, Hisar.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.



Haryana Power Generation Corporation Limited

Office Order No.645/CE/Admn./GB

Dated 22.05.2009

In exercise of powers conferred under section -56 (3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity ACT, 2003 and all enabling powers in this behalf, the Haryana Power Generation Corporation Limited has decided to modify the provisions of Regulation 10 of Regulations of Punjab State Electricity Board, Services of Engineers (Electrical) 1965 (as applicable to HPGCL) governing the recruitment and conditions of the service of persons appointed. The amended clause is as under:-

Regulation 10. Procedure for recruitment by direct appointment amended as under:-

- (i) The direct recruitment of Assist. Engineer (Electrical) will be made in accordance with the directions of the Government of Haryana.
- (ii) Deleted.

This issues in pursuance of the decision taken by the Board of Directors, HPGCL in its meeting held on 06.05.2009.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No.8001/General section

Dated 26.05.2009

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. All FA&CAO in HPGCL.
3. The LR, HVPNL, Panchkula.
4. The Company Secretary, HPGCL, Panchkula w.r.t. his office memo No. Ch-2/CS/HPGCL/71 BM dated 18.05.2009.
5. The DMS, Haryana Power Utility, Panchkula/SMO/PTPS, Panipat/MO, FTPS, Faridabad & DCRTTP, Y. Nagar.
6. Secretary, BBMB, Chandigarh.
7. All Dy. Secy./Under Secy./Admn. Officer in HPGCL

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No. 8001/General section

Dated 26.05.2009

A copy of the above is forwarded to the following for information and necessary action:-

1. MD, HVPNL, Panchkula
2. MD, UHBVNL, Panchkula.
3. MD, DHBVNL, Hisar.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

CC:-

1. Sr. PS to Managing Director, HPGCL, Panchkula.
2. Sr. PS. To Chief of Operations, HPGCL, Panchkula.
3. Sr. PS to Director/Technical, HPGCL, Panchkula.
4. Sr. PS to Director/Generation, HPGCL, Panchkula.
5. Sr. PS to Director/Project, HPGCL, Panchkula.
6. PS to Chief Engineer/Admn., HPGCL, Panchkula.

Haryana Power Generation Corporation Limited

Office Order No.649/CE/Admn./GB

Dated 26.05.2009

Board of Directors in its meeting held on 06.05.09 accorded ex-post facto approval to the following decisions:-

- (i) The new appointees (Departmental Employees of Haryana Power Utilities who applied through proper channel) who were recruited as Assistant Engineers in HPGCL will be covered under the old pension rules instead of "New Defined" Contribution Pension Scheme"
- (ii) Issuance of certificate to the effect that the post of Assistant Engineers carries higher responsibilities and duties than that of the post of Junior Engineer and who have continued to officiate in lower post but for recruitment/appointment to the higher post of Assistant Engineer in HPGCL (Departmental Employees of Haryana Power Utilities who applied through proper channel), issued under rule 4.4 (c) of CSR Vol-I, Part-I (office order No.150/HPG/GE-623 dated 26.03.09, office order NO.172/HPG/GE-623 dated 09.04.09 and office order No.173/HPG/GE-623 dated 09.04.09).

This issues in pursuance of the decision taken by the Board of Directors, HPGCL in its meeting held on 06.05.2009.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No.8006/General section

Dated 26.05.2009

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. All FA&CAO in HPGCL.
3. The LR, HVPNL, Panchkula.
4. The Company Secretary, HPGCL, Panchkula w.r.t. his office memo No. Ch-2/CS/HPGCL/71 BM dated 18.05.2009.
5. The RAO, HPGCL, O/o AG, Haryana, Chandigarh.
6. The DMS, Haryana Power Utility, Panchkula/SMO/PTPS, Panipat/MO, FTPS, Faridabad & DCRTPP, Y. Nagar.
7. Secretary, BBMB, Chandigarh.
8. All Dy. Secy./Under Secy./Admn. Officer in HPGCL

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

CC:-

1. Sr. PS to Managing Director, HPGCL, Panchkula.
2. Sr. PS. To Chief of Operations, HPGCL, Panchkula.
3. Sr. PS to Director/Technical, HPGCL, Panchkula.
4. Sr. PS to Director/Generation, HPGCL, Panchkula.
5. Sr. PS to Director/Project, HPGCL, Panchkula.
6. PS to Chief Engineer/Admn., HPGCL, Panchkula.

Haryana Power Generation Corporation Limited

Office Order No.671/CE/Admn./Regulation

Dated 23.07.09

In exercise of powers conferred under section -56 (3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity Act, 2003 and all enabling powers in this behalf, the Haryana Power Generation Corporation Limited is pleased to make the following additions, substitution and modification in the regulation 11 and Regulations 15(1)(b) of Punjab State Electricity Board, Services of Engineers (Electrical), Recruitment Regulation 1965 as applicable to HPGCL as under:-

Regulation 11 (i.e. Appointment by Promotion, following notes are added:-

Amended Regulation 11 shall be read as under:-

Appointment by promotion shall be made on the basis of merit and suitability in all respects with due regard to seniority. No officer shall have any claim to promotion as a matter of right on the basis of mere seniority.

Provided that a member of the service who did not qualify the Departmental Accounts Examination and Safety Code Examination (which shall be required to be passed within three months of his promotion or such extended chances as may be allowed by the Corporation) will be promoted to the post of Assistant Executive Engineer on provisional basis without grant of any increment and subject to the condition that he/she will be reverted to the post of Assistant Engineer if he/she fails to pass the Departmental Accounts Examination, subsequently in the stipulated period of two years or four chances or extra chances (duly granted by the competent authority) & safety code Examination within three months or extended chances as may be allowed by the Corporation without any Show Cause Notice.

Provided further that the condition of passing the Departmental Accounts Examination and Safety Code Examination before promotion as Assistant Executive Engineer shall not apply to officers who are called for military Service under Regulation 10 of these Regulations until their return from Military Service when they will be allowed to avail of two chances occurring immediately following the date of their reversion or any other special chance as may be allowed by the Board (now Corporation). On their failure to pass the said examination during these chances they would be liable to be reverted as Assistant Engineer

Provided further that in case any Engineering Officer does not agree to undergo training in operation and maintenance of Thermal Plants and/or to work in the Thermal Plants, he shall not be promoted to the next higher post. However, in case the officer is not in a position to proceed on training immediately for the reasons which may be recorded, he may be detailed for training for the next course at the discretion of the Chairman. Further, an officer may be exempted from training in case Chairman feels that by virtue of experience, the officer may not be detailed for training.

The present provisions have been made applicable w.e.f. 27.1.1987 vide O/o No.18/Reg-18 dated 13.04.1987

Note (1) The Assistant Engineer who qualify the Departmental Accounts Examination within stipulated period of 2 years or 4 chances whichever is later, will regain their seniority in the promoted rank.

Note (2) The Assistant Engineer who qualify the Departmental Accounts Examination in extra chances (granted by Competent Authority) will regain their seniority in the promoted rank.

Amended Regulation 15 (1) (b) shall be read as under:-

Regulation 15(1)(b) is amended to the extent that the Assistant Engineers appointed by promotion according to their relative seniority in the lower class will regain their

seniority in the promoted rank as has been done in the case of Assistant Engineer by direct recruitment,

This issues in pursuance of the decision taken by the Board of Directors, HPGCL on the recommendation of MDs Committee in its meeting held on 01.07.2009.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No.Ch-24/CE/Admn/HPG/Genl-29

Dated 23.07.09

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. The LR, HVPNL, Panchkula.
3. All SEs in HPGCL.
4. All CAO&FA in HPGCL
5. The Company Secretary, HPGCL, Panchkula w.r.t. his office memo No. Ch-2/CS/HPGCL/72 BM dated 14.07.2009.
6. Chief Fire Officer, HPGCL, Panchkula
7. All Dy. Secy./Under Secy./Admn. Officer in HPGCL

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No.Ch-24/CE/Admn/HPG/Genl-29

Dated 23.07.09

A copy of the above is forwarded to the following for information and similar action to maintain uniformity in all Power Utilities:-

1. MD, HVPNL, Panchkula
2. MD, UHBVNL, Panchkula.
3. MD, DHBVNL, Hisar.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

CC:-

1. Sr. PS to Managing Director, HPGCL, Panchkula.
2. Sr. PS. To Chief of Operations, HPGCL, Panchkula.
3. Sr. PS to Director/Technical, HPGCL, Panchkula.
4. Sr. PS to Director/Project, HPGCL, Panchkula.
5. PS to Chief Engineer/Admn., HPGCL, Panchkula.

Haryana Power Generation Corporation Limited

Office Order No.671A/CE/Admn./Regulation

Dated 23.07.09

It has been decided by Board of Directors, HPGCL in its meeting held on 01.07.09 that the Departmental Accounts Examination prescribed for Engineer Officer (BE/AMIE) /Engineering subordinates will be organized regularly twice a year. It has been decided to get joint Departmental Accounts Examination conducted through the Haryana Power Training Institute (HPTI) by the Power Utilities Henceforth, all concerned will follow this procedure.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No. Ch-25/CE/Admn/HPG/Genl-29

Dated 23.07.09

A copy of the above is forwarded to the following for information and necessary action:-

1. Director Principal HPTI, HVPNL, Panchkula: He is requested to take necessary steps to conduct the Departmental Accounts Examination Prescribed for Engineering Officers/Engineering Subordinates (as per the recommendation of Organization Committee of all MDs) and subsequent decision taken by the Board of Directors of HPGCL.
2. All Chief Engineers in HPGCL.
3. The LR, HVPNL, Panchkula.
4. All SEs in HPGCL.
5. All CAOs/FAs in HPGCL
6. The Company Secretary, HPGCL, Panchkula w.r.t. his office memo No. Ch-2/CS/HPGCL/72 BM dated 14.07.2009.
7. All Dy. Secy./Under Secy./Admn. Officer in HPGCL

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No. Ch-25/CE/Admn/HPG/Genl-29

Dated 23.07.09

A copy of the above is forwarded to the following for information and similar action to maintain uniformity in all Power Utilities:-

1. MD, HVPNL, Panchkula
2. MD, UHBVNL, Panchkula.
3. MD, DHBVNL, Hisar.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

CC:-

1. Sr. PS to Managing Director, HPGCL, Panchkula.
2. Sr. PS. To Chief of Operations, HPGCL, Panchkula.
3. Sr. PS to Director/Technical, HPGCL, Panchkula.
4. Sr. PS to Director/Project, HPGCL, Panchkula.
5. PS to Chief Engineer/Admn., HPGCL, Panchkula.

Haryana Power Generation Corporation Limited

Notification

The 26<sup>th</sup> August, 2011

No. 81/2011/GB/HPGC-99:- in exercise of powers conferred under section -56 (3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity Act, 2003 and all enabling powers in this behalf, the Haryana Power Generation Corporation Limited is pleased to add the following Note under Regulation 18(2) of the PSEB Services of Engineers (Electrical) Recruitment Regulation 1965, (as applicable in the HPGCL) notified vide notification No.1/2008/GB/HPGC-99 dated 03.06.2008:-

*Note:- All Assistant Engineer/Assistant Executive Engineer, who has crossed the age of 50 years may be considered for exemption from passing the Departmental Accounts Examination provided he has satisfactory record of service in three years of his functioning as AE/AEE. This power shall , however, be exercised by the Board of Directors on the recommendation of whole Time Directors, HPGCL.*

This issues in pursuance of the decision taken by the Board of Directors of HPGCL in its meeting held on 17.08.2011.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endst. No. 1979/HPGC/GB-99

Dated 26.08.2011

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. The LR, HVPNL, Panchkula.
3. The Company Secretary, HPGCL, Panchkula w.r.t. his office memo No. Ch-7/CS/HPGCL/83 BM dated 25.08.2011.
4. All FA&CAO in HPGCL.
5. All Dy. Secretaries in HPGCL.
6. All Under Secy./Admn. Officer in HPGCL.
7. All Sr. AOs/Accounts Officers in HPGCL.

Under Secy/Genl.  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

CC:-

1. Sr. PS to Chairman and Managing Director, HPGCL, Panchkula.
2. Sr. PS. To Director/Finance, HPGCL, Panchkula.
3. Sr. PS to Chief Operating Officer (Fuel Management), HPGCL, Panchkula.
4. Sr. PS to Director/Generation, HPGCL, Panchkula.
5. Sr. PS to Director/Technical, HPGCL, Panchkula.
6. PS to Chief Engineer/Admn., HPGCL, Panchkula.



## HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: C-7, URJA BHAWAN, SECTOR-6, PANCHKULA

### Notification

August 2012

No. 212 In exercise of powers conferred under Section 56 (3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity Act 2003 and all other enabling powers in this behalf, Haryana Power Generation Corporation Ltd. is pleased to withdraw Notification No. 81/2011/GB/HPGC-99 dated 26.08.2011 vide which note was added under Regulation 18(2) of the PSEB-Service of Engineers (Electrical) Recruitment Regulation 1965, (as applicable in the HPGCL). This decision will be applicable to both Electrical and Civil Cadre.

This issues in pursuance of the decision taken by the Board of Directors HPGCL in its meeting held on 28.06.2012.

Sd/-  
Under Secy./Genl.,  
for Chief Engineer/ Admn.,  
HPGCL, Panchkula.

Endst. No. Ch-36/HPGC/GB-99/791

Dated:- 07.08.2012

A copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. LR, HPU, Panchkula.
3. Company Secy./HPGCL, Panchkula with reference to his office memo no. Ch.15/CS/HPGCL/87 BM dated 11.07.2012
4. All FA&CAO in HPGCL.
5. All Dy. Secy./Under Secy./Admn. Officers in HPGCL
6. All Sr. AOs/Accounts Officers in HPGCL.

Sd/-  
Under Secy./Genl.,  
for Chief Engineer/ Admn.,  
HPGCL, Panchkula.

CC:-

1. SPS PS to Managing Director, HPGCL, Panchkula.
2. SPS to Chief Operating Officer (Fuel Management), HPGCL, Panchkula.
3. SPS to Advisor Special /Projects, HPGCL, Panchkula
4. SPS to Director/Technical, HPGCL, Panchkula.
5. SPS to Director/Generation, HPGCL, Panchkula.
6. PS to Chief Engineer/Admn, HPGCL, Panchkula.



## **Chapter 2:- Engineers (Civil)**

### **SERVICE REGULATIONS OF CIVIL ENGINEERS APPLICABLE IN HSEB**

No.39/Reg-25/B/PSEB

Dated Patiala, the 1<sup>st</sup> Oct., 1965.

In exercise of the powers conferred by clause (c) of Section 79 of the Electricity (Supply) Act, 1948, the Punjab State Electricity Board is pleased to make the following regulations governing the recruitment and conditions of service of persons appointed to the Punjab State Elect. Board service of Engineers (Civil), namely:-

#### SHORT TITLE, COMMENCEMENT AND APPLICATION

1. (1) These regulations may be called the "Punjab State Electricity Board Service of Engineers (Civil) Recruitment Regulations, 1965".
- (2) They shall come into force at once.
- (3) They shall apply to every member of the Service.

Provided that where any of these regulations varies to the disadvantage of any such member the conditions of service applicable to him, immediately before the date of commencement of these regulations, the rules applicable to such member immediately before that date in respect to his conditions of service, to the extent to which any of these regulations is to his disadvantage shall continue to apply to him.

#### DEFINITIONS

2. Unless there is anything repugnant in the subject or context in these regulations:-

- (a) 'Act' means the Electricity (Supply) Act, 1948.
- (b) 'Board' means the Punjab State Electricity Board constituted under Section 5 of the Electricity (Supply) Act, 1948 and shall include its successors and assigns.
- (c) 'Direct Appointment' means an appointment made otherwise than by promotion to the Service, or by transfer a officer already in the service of any other Board government or any Undertaking of the Government.
- (d) 'Government' means the Government of any State in India and includes the Union Government.
- (e) 'Medical Authority' means the Standing Medical Board of the Punjab State Government or such other authority as may be appointed by the Board.
- (f) 'Service' means the Punjab State Electricity Board Service of Engineers (Civil).
- (g) 'Subordinate Class' includes 'Sectional Officers (Overseers) and members of the Drawing Establishment.
- (h) 'Drawing Establishment' includes 'Assistant Draftsmen, Divisional Head Draftsmen Circle Head Draftsmen and Chief Draftsmen.

#### CADRE OF SERVICE AND CHARACTER OF POSTS COMPRISING IT

3. The service shall comprise of the Posts specified and its Cadre of Various posts shall be as shown in Appendix 'A'.

Provided that the Board shall have full powers to increase or reduce the number of posts in the cadre as it may deem necessary either temporarily or permanently from time to time.

## CONSTITUTION OF THE SERVICE

4. The Service shall consist of the following persons, namely:-
- a) Persons who at the commencement of these Regulations are/were members of the Punjab Service of Engineers (Electricity Branch), Punjab State Electricity Board service of Engineers (Civil) Recruitment Regulations, 1965 and were holding any of the posts mentioned in Appendix 'A' on the Civil side.
  - b) Persons appointed to the Service in accordance with these regulations.

### NATIONALITY AND DOMICILE

5. (1) No person shall be appointed to the service unless he is:-
- a) a citizen of India, or
  - b) a subject of Sikkim, or
  - c) a subject of Nepal, or
  - d) a subject of Bhutan, or
  - e) a Tibetan refugee who came over to India before 1st January 1962, with the intention of permanently settling in India, or
  - f) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India.

Provided that:-

(i) a candidate belonging to category (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the competent authority, and

(ii) If he belongs to category (f), the certificate of eligibility will be issued for a period of one year after which such a candidate will be retained in service subject to his having acquired the Indian citizenship.

(2) A candidate, in whose case a certificate of eligibility is necessary, may be admitted to an examination of interview conducted by the Board or any other recruiting authority on his furnishing proof that he has applied for the certificate and he may also provisionally be appointed subject to the necessary certificate being given to him by the competent authority.

### RECRUITMENT TO THE SERVICE

6. Recruitment to the service shall be made by any of the methods indicated below as the Board may determine in each case:-

- a) In case of posts of Assistant Engineers.
  - i) By direct appointment.
  - ii) By promotion as provided in Regulation 9.
  - iii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.
- b) In case of posts of Asstt. Executive Engineers
  - i) By promotion from amongst Assistant Executive Engineers.
  - ii) By transfer of any officer already in the service of a Govt. or any other State Elec. Board or an Undertaking of Government.
- c) In case of posts of Executive Engineers and equivalent rank.

i) "By promotion from amongst the Assistant Executive Engineers as provided in Sub-Regulation 9 (4)".

*Amendment has been made applicable w.e.f. 29.09.87 vide O/o no.20/Reg-21 dt. 21.10.87.*

ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

d) In case of posts of Superintending Engineers and equivalent rank.

i) By selection from Executive Engineers.

ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

e) In case of posts of Addl. Chief Engineers and equivalent rank.

i) By selection from Superintendent Engineers.

ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

f) In case of posts of Chief Engineer and equivalent rank.

i) By selection from Addl. Chief Engineers.

ii) By transfer of an officer already in the service of a Govt. or any other State Electricity Board or an Undertaking of Government.

#### AGE LIMIT

7. A candidate for direct appointment shall not be less than 20 years and more than 30 years of age on or before the first day of August next preceding the last date of submission of application to the Board.

Provided that:-

(a) in the case of candidates who are displaced persons and in whose case the age limit for admission, to Engineering Colleges had been relaxed by the Competent Authority, and in the case of candidates belonging to the scheduled castes, scheduled tribes and other backward classes, the upper age limit may be relaxed by five years.

(b) in the case of candidates possessing the requisite qualifications, who are already in the service the Govt. or any of the State Electricity Board the upper age limit shall be relaxed upto extent of the service rendered by them under Government/Board concerned.

#### QUALIFICATIONS FOR DIRECT APPOINTMENTS

8. (1) No person shall be appointed to the post of Asstt. Engineer by direct appointment unless he:-

(i) has passed the examination making him eligible for obtaining a Degree, Diploma or a certificate mentioned in Appendix 'B' or

(ii) is a Corporate Member of Institution of Civil Engineers, London, or

(iii) has passed part A & B of the Associate Membership Examination of the Institute of Engineers (India), or

(iv) possess qualifications which exempt him from passing part A&B of the Associate Membership Examination of the Institute of Engineers (India), or

(v) has passed the Graduate ship Examination of the Institution of Civil Engineers (London).

Provided that the candidates who have passed Section A&B of Associate Membership Examination of Engineers (India) will be eligible for appointment as Asstt.

Engineer, only if they possess practical field experience of a responsible post of a duration not less than three years before passing of such examination.

Provided further that the departmental employees of the Drawing Establishment who pass the A.M.I.E. Examination in Civil Engineering will be exempted from the condition of practical field experience before passing of the examination. They will be imparted training in field work for a period of six months before being appointed as Assistant Engineers.

- (2) No person shall be appointed to any post by direct appointment unless he:-
- (a) has obtained from the Medical Authority a certificate of mental and physical fitness as prescribed in Appendix 'C' and is considered by the Medical Authority to be fit in all respects for active outdoor duty.

Note:- Fee to the Medical Authority shall be payable by the candidate.

- (b) the Board is satisfied that his character and antecedents are such as to qualify him for appointment to the Service, and
- (c) has not more than one wife living or, in the case of a woman she is not married to person already having a wife living.

Provided that the Board may, if it is satisfied that there are special grounds for doing so, exempt any person from the operation of this condition, and

(d) he is not a dismissed Government/Board/Govt. Undertaking's employee or a person convicted of an offence involving moral turpitude.

#### QUALIFICATIONS FOR APPOINTMENT BY PROMOTION

9. (1) (i) upto 35% (Thirty five percent) of the total number of cadre posts of Assistant Engineers, may be filled up by promotion, calculating this quota in the manner given in Clause (ii) of this Sub-Regulation, out of various types of Engineering subordinates under the Board. The share of various categories in this 35% quota would be as follows:-

- a) Sectional Officers possessing Overseer's certificate/Diploma and with 10 years experience to their credit.....to the extent of 24%(Twenty four percent),
- b) Non-qualified (not possessing Overseer's diploma/certificate) Sectional Officer with 10 years experience to their credit.....to the extent of 2% (two percent).
- c) Drawing Establishment-whether Diploma holders or Non-diploma holders, holding the posts of Chief Draftsmen and with one year experience as such.....to the extent of 4% (Four percent).
- d) Engineering Subordinates who are A.M.I.Es., degree holders or above.... to the extent of 5% (Five percent).

Provided that if qualified candidates from one or more categories mentioned above are not available for promotion then their promotion vacancies may be filled-up by promotion of excess number from the categories in which qualified persons as above, are available.

#### CLARIFICATION:

- (a) Only such Sectional Officers possessing Overseer's Certificate/Diploma shall be considered for promotion in the 24% quota who are senior to the remaining Graduates and A.M.I.Es and above.
- (b) Only such non-qualified Sectional Officers shall be considered for promotion who are senior to the Sectional Officers possessing

Overseer's certificate/diploma as also to these possessing higher qualification.

- (c) The vacancies which had occurred before the present amendment to the Regulations would be filled in accordance with percentage and qualifications laid down earlier.
- (ii) The number of vacancies in the cadre of Asstt. Engineers to be filled by promotion from amongst the Engineering subordinates will be determined in the following manner:-
  - (a) Posts of Assistant Engineers are to be so reserved to be filled in by promotion of Engineering Subordinates that they constitute 35% of the total sanctioned strength of posts of Assistant Engineers in the Board plus 35% of (80% of the sanctioned posts of Assistant Executive Engineers minus the number of Engineering subordinates who stand promoted as Assistant Executive Engineers.

ILLUSTRATION:

Suppose sanctioned strength of posts of Assistant Engineers in the Board is 400 and that of Assistant Executive Engineers is 300 and the number of such Assistant Executive Engineers who have (via Assistant Engineer's posts) been promoted from the ranks of Engineering subordinates in the Board is 50, then the promotion quota for Assistant Engineer's post would be as follow:-

- 35% of 400 plus 35% of (80% of 300)-50
- OR 140 plus 35% (of 240-50)
- OR 140 plus 35% of 190
- OR 140 plus 66.5
- OR 206.5 or 206

- (b) The promotion quota will be determined as and when vacancies occur and by taking into account the position as it obtained at the end of the previous quarter (31<sup>st</sup> March, 30<sup>th</sup> June, 30<sup>th</sup> September and 31<sup>st</sup> December as the case may be).
- (c) The promotion quota will be calculated on the basis of the sanctioned strength of the posts of Assistant Engineers and Assistant Executive Engineers including the posts in each category reserved for the Board's Officers by organizations like the B.B.M.B. and BCB but not including such posts where officers go on deputation whether in India or abroad.

(2) All the Assistant Engineers, whether promoted from amongst Engineering Subordinates or directly recruited, will henceforth be eligible for promotion without any limit to the posts of Assistant Executive Engineers, Executive Engineers and Superintending Engineers, on the basis of seniority-cum-merit basis.

Provided, firstly that a mere Matriculate promoted as assistant Engineer will not be eligible for any further promotion. Provided secondly that a Matriculate with technical qualifications lesser than as Overseer's certificate/diploma though promoted as Assistant Engineer will be eligible for promotion upto the rank of Assistant Executive Engineer only.

(3) The Assistant Engineers promoted from Sectional Officers and Drawing Establishment will on promotion to the posts of Assistant Executive Engineers be placed junior to all the Assistant Executive Engineers already promoted as such. In other works, the provisions of fifth proviso of Regulations-15 of these Regulations will not be available to such promotes for the purpose of regaining their seniority on the basis of their seniority in the earlier rank i.e. Assistant Engineers.

- (4) The posts of Executive Engineers shall be filled by promotion from amongst the Asstt. Executive Engineers on the basis of seniority –cum-merit provided they hold minimum qualifications of a Diploma in Civil Engineering.

Amendment has been made applicable w.e.f. 29.9.87 vide O/o No.20/Reg.21 dt.21.10.87.

EXPLANATION:

It is clarified that the posts of Xens, referred to above shall include temporary and permanent posts in the Board and also share quota posts in organisations like BBMB, BCB but shall not include such posts where officers go on deputations whether in India or abroad”.

#### PROCEDURE FOR RECRUITMENT BY DIRECT APPOINTMENT

10. (1) For filling posts by direct appointment the Board will advertise them and invite applications from candidate.  
(2) All direct appointments to the Service shall be made by the Board after interview of the candidates by the Selection Committee constituted by the Board for the purpose.

#### APPOINTMENT BY PROMOTION

11. Appointment by promotion shall be made on the basis of merit and suitability in all respects with due regard to seniority. No officer shall have any claim to promotion as a matter of right on the basis of mere seniority.  
Provided that a member of the Service shall not be eligible for promotion to the posts of Assistant Executive Engineer and above until he has passed the Departmental Accounts Examination prescribed for Engineering Officers; unless exempted by the Board from passing the same.

#### PROBATION

12. (1) (a) Officers appointed to the Service shall remain on probation for a period of two years, if recruited by direct appointment and one year if appointed otherwise.  
(b) Officiating service shall be reckoned as period spent on probation, but no member who is officiating in any appointment shall, on completion of one or two years in the service, as the case may be, be entitled to be confirmed until he is appointed against a permanent vacancy.  
(c) Service spent on deputation to a corresponding or a higher post, may be allowed by the Board to count towards the period of probation fixed under this regulation.  
(d) The period of probation may be extended by the Board for such period as it may deem fit in the case of a member:-  
(i) Whose work and/or conduct has in the opinion of the Board not been satisfactory; and/or  
(ii) Who has not been able to pass the Accounts Examination in accordance with rules, for the said examination prescribed for Engineer officers of the Board.

Provided the total period of probation including extension, if any, shall not exceed 4 years in any case.

(2) On the completion of the period of probation (original or extended) as the case may be, the Board, may confirm such a member in his appointment or if his work and/or conduct has, in the opinion of the Board, not been satisfactory or he has not been able to pass the Accounts Examination, the Board may dispense with his services, if recruited direct or revert him to his former post or Department, as the case may be, if re-recruited otherwise, provided that the Board may exempt any member from passing whole or any part of the said Examination.

#### RESIGNA-TION

13. A member of the service may at any time resign his appointment by giving notice of his intention to do so. The period of such notice shall be three months in the case of Assistant Engineers and six months in the case of Asstt. Executive Engineers and above. Failure to give such notice shall involve forfeiture of pay and allowances for the period of notice required.

#### TERMINA-TION OF SERVICE

14. Without prejudice to the provisions of regulaton-3, in the event of a post in Service being abolished at any time owing re-organisation of the cadre or any other reason the Board may dispense with the services of junior most man on the Cadre, if he was appointed to the service by direct appointment, after giving him three months notice in the case of Assistant Engineers and six months in the case of officers holding the posts of Assistant executive Engineer and above, or revert him to his former post or Department, if appointee otherwise.

#### SENIORITY

15. The seniority of the members of the Service shall be determined as follows:-  
(1) PRIOR TO CONFIRMATION: The seniority interse of members of the Service in a particular class of post viz. Assistant Engineers, A.E.E., XEN, S.E., /Addl. Chief Engineers and Chief Engineers shall be determined by the dates of their continuous appointment in that class.

Provided firstly, that in the case of members appointed by direct appointment, the order of merit determined by the Board shall not be disturbed so far as the seniority in the class of post to which direct appointment was made is concerned, and persons appointed as a result of an earlier Selection shall be senior to those appointed as a result of subsequent selection.

Provided secondly, that in the case of two or more members appointed on the same date, seniority shall be determined as follows:-

- a) in the order of the salaries allowed to them on such date, the higher paid being placed above the lower paid or if both the date of appointment and the salary by the same, in the order of age, the older being placed above the younger and
- b) in the case of members of the service appointed as assistant Engineers by promotion, according to their relative seniority in the subordinate class from which they were promoted, unless a member of a subordinate class is promoted earlier than another member of the Subordinate class who is senior to him and the latter has been passed over on the score of unsuitability or ineligibility for promotion in which case the member of the subordinate class first promoted shall take rank in the higher class above such other member of the subordinate class, if and when the latter is promoted as Assistant Engineer.

Provided thirdly, that a member of the service who is appointed as Assistant Engineer by direct appointment shall be senior to all members of the Service appointed as Assistant Engineers by promotion from the subordinate class who may be appointed to the Service after the appointment of any member by direct appointment in the same batch of selection.

Provided fourthly, that the seniority of a member of the Service appointed by transfer shall be determined by the Board on the merits of each case.

Provided fifthly, that if a member of the service is promoted temporarily to a post earlier than his senior, for reasons other than the inefficiency of the senior person or his ineligibility for promotion they will rank interse according to their relative seniority in the class from which they were promoted and the junior person thus promoted shall not be confirmed earlier than his senior in any case.

(2) AFTER CONFIRMATION: Those who have been confirmed in a class, according to their respective dates of confirmation, provided that where two or more members are confirmed on the same date, they shall retain the order in which they stood with respect to each other immediately prior to confirmation.

#### PAY OF MEMBERS OF SERVICE

16. The members of the service will be entitled to such scales of pay as may be authorized by the Board from time to time. The scales of pay at present in force in respect of specified posts are given in Appendix-'A'.

Provided that the Board may grant an initial start to any person appointed to the service higher than the minimum pay of the scale.

“Assistant Executive Engineers who have completed a total service of six years in the posts of A.Es and Assistant Executive Engineers shall be allowed a pay of Rs.700/-P.M. in the revised grade sanctioned by the Board in November, 1966 from the date of completion of six years service, provided that they are considered fit to cross the efficiency bar on the basis of their record”.

#### LEAVE, PENSION AND OTHER MATTERS

17. In respect of leave, pension and other cognate matters not expressly provided for in these regulations, the members of the service shall be governed by such regulations as may have been or may hereafter be framed by the Board under Section-79 (c) of the Electricity (Supply) Act, 1948.

#### ACCOUNTS EXAMINATION

18. The members of the Service shall be required to pass the Accounts Examination prescribed for Engineer Officers of the Board under Appendix 1(L) of the Electricity Board Manual of Orders, as amended from time to time.

#### VACCINATION

19. Every member of the service shall get himself vaccinated and revaccinated when the Board so directs by special or general order.

#### LIABILITY TO TRANSFER

20. Every member of the service shall be liable to transfer under the Board any where in India.



## DISCIPLINE, PENALLITY AND APPEAL

21. (1) In matters relating to discipline, penalties and appeals, the members of the service shall be governed by HSEB Employees (Punishment & Appeal) Regulations, 1980 as amended from time to time.

Provided that the nature of penalties which may be inflicted, the authority empowered to impose such penalties and the appellate authority shall be as specified in Appendix-'D'.

(2) The authority competent to make order under clauses (c) and (f) of Regulation 17 (2) of HSEB Employees (P&A) Regulations, 1980, shall be the Board.

## GENERAL

22. In all matters, not expressly provided in these regulations, the members of the service shall be governed by such general regulations as may have been, or may hereafter be framed by the Board from time to time.

## POWER TO RELAX

23. Where the Board is satisfied that the operation of any of these regulations causes undue hardship in any particular case it may, by order dispense with or relax the requirements of that regulation to such extent, and subject to such conditions, as it may consider necessary for dealing with the case in a just and equitable manner.

BY ORDER OF THE BOARD.

Sd/-  
SECRETARY  
PSEB, PATIALA.

APPENDIX 'A'

(Referred to in Regulations 3 & 16)

Cadre and Scale of pay

.....

...

Sr. No. pay	CADRE			Name of post	Scale of
	Permanent	Temp.	Total		
1.	-	-	-	Chief Engineer	Rs.5900-200-6700
2.	1	-	1	20% posts of S.Es. designated as Additional Chief Engineer.	Rs. 3700-125-4700-150-5000 plus Rs.250/-SP for those working in H.O.
3.	1	3	4	Superintending Engineer	-do-
4.	2	22	24	Executive Engineer	Rs.3000-100-3500-125-4500 plus Rs.150/- SP for those working in H.O. and Rs.200/- for those working as Dy. Secretary.
5.	9	26	35	Assistant Engineer	Rs. 2200-75-2800/100-4000 plus Rs.100/- SP for those working in HO. On promotion AEE will get two increments.
6.	2	45	47	Assistant Executive Engineer.	-do-

.....

APPENDIX-'B'  
(Referred to in Regulations -8)

Punjab University	BSc (Engineering) Degree in Civil Engineering.
Punjabi University	B.Sc. (Engineering) Degree in Civil Engineering.
Agra University	BSc. In Civil Engineering from June, 1954.
Aligarh University	B.Sc. (Engineering) from 1948, also Degree prior to 1948 after a full three years course.
Andhra University	BE Civil, from 1950.
Annamalai University	BE Civil, from April, 1949.
Bihar University	B.Sc. (Civil Engineering).
Benaras Hindu University	B.Sc. in Civil Engineering.
Baroda (Maharaja Sayjirao) University	B.E. Civil from 1952.
Bombay University	B.E. in Civil.
Calcutta University	BE in Civil (College of Engineering Sibpur).
Delhi University	B.E. with effect from April/May, 1955.
Gujrat University	B.E. Civil.
Jabalpur University	BE (Honours or pass) Civil from April, 1957.
Jadavpur University	B.M.E. BEE w.e.f. 1955.
Karnatak University	BE civil
Madras University	BE Civil Engineering from March, 1946.
Mysore University	B.E. Civil
Osmania University	B.E.
Patna University	B.C.E. ( renamed as B.Sc. Engg.).
Poona University	B.E. Civil.
Rajputana University (Renamed as Rajasthan University)	BE Civil Engineering.
Roorkee University	Degree in Civil Engineering.
Sagar University	BE (Honours or pass), Civil from April, 1951 to April, 1958.
Sardar Vallabh Bhai Vidyapeeth.	BE Civil From March, April, 1958.
Travancore University (Renamed as Karala University)	B.Sc. (Engineering).
Shri Venkateshwara University Tripati	BE Degree in Civil Engineering.
All India Council of Technical Education.	National Diploma in Civil Engineering.
College of Engineering and Technology, Bengal.	B.M.E., B.E.E. Special Degree upto March, 1952.
College, Engineering Guindy, Madras.	Engineer Diploma in Civil Engineering upto 1945, also if admitted prior to 1945 and passed out by 1948.
Indian Institute of Technology, Kharagpur.	B.E. (Technical) in Civil Engineering.
Thomson Civil Enginnering College, Roorkee.	Diploma in Civil Engineering, (formerly Assistant Engineer's Certificate).

Part 'A' and 'B' of the Associate Membership Examination of the Institution of Engineers (India) (Civil).

## FOREIGN UNIVERSITIES

Must have passed any of the following:-

- 1) The Examination for the Diploma of Farady House, London.
- 2) The Examination for such Degree and Diploma as Entitled their holders to exemption from Sections 'A' and 'B' of the Associate Membership Examination of the Institutions of Civil Engineer, London.
- 3) B.A. with Honours in the Engineering Science. Final Honours School of Oxford University.
- 4) B.A. or Ordinary Degree (B.A. in Engineering of Cambridge University provided the graduate has passed in Principal subjects Engineering-I, Engineering-II and Engineering-III).
- 5) B.Sc. in Engineering (Honours or ordinary Degree) of St. Andrews University.
- 6) B.Sc. in Civil Engineering (Honours of ordinary Degree) of Glasgow University.
- 7) B.Sc. in Engineering (Honours of ordinary Degree) of Edinburgh University.
- 8) B.A.-I (Ordinary or with Honours in Engineering) of Dublin University.
- 9) B.Sc. in Civil Engineer of Durham Universtiy.
- 10) B.Sc. (internal Degree) in Engineering ordinary or with Honours of London University. The External Degree is also accepted to the same extent, provided it is recognised by the Institution of Civil Engineers as exempting from Sections 'A' & 'B' of the AMICE Examination.
- 11) B.Sc. in Engineering (Honours or ordinary Degree) or BSc. In Technical Engineeering of Victoria University (Manchester).
- 12) B.Sc. in civil Engineering (Honours or ordinary Degree) of Birmingham.
- 13) B.E. in Civil Engineering of Liverpool University.
- 14) B.Sc. in Civil Engineering (Honours or ordinary Degree) of Leeds University.
- 15) B.E. in Civil Engineering (Honours or ordinary Degree) with a Ist. Class in the Final Examination of Shaf-field University. Ist. Class in the final Examination will not be required in the cases if degree obtained in or after June,1930.
- 16) B.Sc. in Civil Engineering (Honours or ordinary Degree) of Bristol University.
- 17) B.Sc. in Civil of University of Wales.
- 18) B.E. in National University of Ireland.
- 19) B.Sc. in Engineering of Queens University of Belfast.
- 20) B.Sc. in Engineering (Honours or ordinary Degree) of Aberdeen.
- 21) Any of the other equivalent Degrees as recongised by the Institution of Civil Engineers, London and Institution of Civil Engineers, India.
- 22) The Associateship Examination of the Cityand Guilds Institute, Imperial College of Science and Technology, South (Komsington) in Engineering.
- 23) B.Sc. (Engineering) of Rangoon University.
- 24) B.E. Degree in Civil Engineering of Karachi University.

(This will apply only in respect of those candidates who have migrated to India with a view to settling permanently in this country).

This examination for such other Diploma or distinction in Engineering as the Board may specify in this behalf.

NOTE: The candidates to be appointed for Civil posts shall be recruited only with qualifications in the Civil Engineering.

## APPENDIX-'C'

(Referred to in Regulations -8)

1. To be passed as fit for an appointment as an officer of the Punjab State Electricity Board service of Engineers, a candidate must be in good mental and bodily health and free efficient performance of the duties of his appointment.

2. In the matter of correlation of age, height and chest girth, it is left to the Medical Authority to use whatever correlation figures are considered most suitable as a guide in the Examination of the candidates.

3. The candidate's height will be measured as follows:-

He will remove his shoes and be placed against the standard with his feet together and the weight on the heels and not on the toes or outer side of the feet, will stand erect without rigidity, and with the heels, calves, buttocks and shoulders touching the standard, the chin will be depressed to bring the vertex of the head level under the horizontal bar, and the height will be recorded in inches and parts of an inch to quarters. No fixed limit of height is enforced.

4. The candidate's chest will be measured as follows:-

He will be made to stand erect with his feet together and to raise his arms over his head. The tape will be so adjusted around the chest that its upper edge touches the inferior angles of the shoulder blades behind, and its lower edge the upper part of the nipples in front. The arms will then be lowered to hand loosely by the side and care will be taken that the shoulders are not thrown upwards or backwards so as to displace the tape. The candidate will then be directed to take a deep inspiration several times, and the minimum expansion of the chest will be carefully noted. The minimum and maximum will then be recorded in inches. 33-35, 34-36 ½ etc. In recording the measurement fraction of less than ½ inch should not be noted.

5. The candidate will also be weighed and his weight recorded in pounds. Fractions of a pound should not be noted.

6. The candidates eyesight will be tested in accordance with the following rules. The results of each test will be recorded:-

(i) GENERAL: The candidates eyes will be submitted to a general examination directed to the detection of any disease or abnormality. The candidate will be rejected if he suffers from any morbid conditions of the eyes, eyelids or continuous structures of such a sort as to render, or to be likely at a future date to render him unfit for service.

(ii) VISUAL ACQUITY: The examination to determine acuity of vision will include two tests. One for distance and the other for near vision. Each eye will be examined separately.

No candidate will be accepted whose visual acuity falls below the following standards:-

	<u>The one eye</u>	<u>The other eye</u>
Distant vision without glasses	6/24	6/24
Corrected with glasses	6/6	6/12
Manifest Hyperopia	1.5	1.5
Near vision with or without glasses	0.8	1.0

(iii) FIELD OF VISION: The field of vision of the candidate's eyes will be examined. Any defect will be a cause of rejection of the candidate.

7. The urine (passed in the presence of the examiner) should be examined and the result recorded.

8. The following additional points should be observed:-

(a) that the candidate's hearing in each ear is good and that there is no sign of disease of the ear.

(b) that his speech is without impediment.

(c) that his teeth are in good order and that he is provided with dentures where necessary for effective mastication (well filled teeth will be considered sound)

(d) that his chest is well formed, and his chest expansion sufficient, that his heart and lungs are sound and that his blood pressure is within normal limits.

(e) That there is no evidence of any abdominal disease.

(f) that he is not ruptured.

(g) that he does not suffer from any severe degree of hydrocele, varicose veins or piles.

(h) that his limbs, hands and feet are well formed and developed and that there is free and perfect motion of all his joints.

(i) that he does not suffer from any inveterate skin disease.

(j) that there is no congenital malformation or defect.

(k) that he does not bear traces of acute or chronic disease pointing to an impaired constitution . and

(l) that he bears marks of efficient vaccination. When any defect is found it must be noted and the Medical Examiners should state their opinion as to whether or not it is likely to interfere with the efficient performance of the duties which will be required of the candidate. If the condition is remediable by operation, it should be so stated. He should (unless he has already had small pox and shows obvious scars thereof) have been successfully vaccinated or revaccinated within the previous 12 months.

ANNEXURE TO APPENDIX-'C'

Form of declaration as to Health to be completed by the candidates for appointment to the Punjab State Elec. Board Service of Engineers.

The candidate must make the statement required below prior to his medical examination, and must sign the declaration appended thereto in the presence of the Medical Board/Medical Authority:-

1. State your name in full (in Block letters)\_\_\_\_\_
2. State place of birth\_\_\_\_\_
3. State your age and date of birth\_\_\_\_\_
4. Furnish the following particulars concerning your family:-

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Father's age if living and State of health.	Father's age at death & cause of death	Number of Brothers living, their age and state of health	No. of brothers dead, their ages & cause of death.
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Mother's age if living and State of health.	Mother's age at death & cause of death	Number of sisters living, their ages and state of health	No. of sisters dead, their ages & cause of death.
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5. Have any of your near relations suffered from tuberculosis (Consumption screfula), asthma, cancer, fits, epilepsy, insancity or any other nervous disease?
6. Have you ever been aborad, if so, where and for what period and how long since?
7. Have you ever served in the Navy, Army, Air Force or in any Government Department?
8. Have you ever been examined (a) for Life Insurance or/and (b) by any Government Medical officer as State Medical Board, Civil or Military? If so, State details and with what result.
9. Have you ever:-
  - (a) had small-pox, intermittent or any other fever, enlargement or suppuration of glands, spitting of blood, asthma, inflammation of lungs, pleaurisy, heart disease, fainting attacks, rhemutism appendicitis, epilepsy, insanity, or other nervous disease, discharge from or other disease of the ear, syphilis, gonorrhoes, or
  - (b) had any other disease or injury which required confinement to bed or medical or surgical treatment, or
  - (c) Undergone any surgical operation, or
10. Have you rupture?

11. Have you vericocele, varicose veins or piles?
12. Is your vision in each eye good? (Candidates who wear spectacles are requested to bring the prescription for their glasses with them).
13. Is your hearing in each ear good?
14. Have you any congenital or acquired malformation defect or deformity?
15. When were you last vaccinated?
16. Is there any further matter concerning your health not covered by the above questions which should be communicated to the medical Examiner (s)?

DECLARATION BY CANDIDATE

(To be signed in the presence of the Medical Examiner (s))

1. I declare all the foregoing answers to be, to the best of my belief, true and correct.
2. I willfully reveal to the Medical Examiner(s) all circumstances within my knowledge that concern my health and fitness for the appointment for which I am a candidate.
3. I am fully aware that my willfully superessing any information I shall incur the risk of not obtaining the appointment or of losing it if granted.

Signed in presence of

(Place)\_\_\_\_\_ signature

Candidate's

Dated\_\_\_\_\_

Member of Medical Board/Medical Authority.



APPENDIX-'D'  
(Referred to in Regulations -21)

MINOR PENALTIES

- i. Warning with a copy to be placed in the personal file;
- ii. Censure;
- iii. With holding of increments of pay,
- iv. With holding of promotion;
- v. Reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the employee will earn increments of pay during the period of such reduction and whether on the expiry of such period, the reduction will or will not have the effect of postponing the future increments of his pay;
- vi. Recovery from pay of the whole or part of any pecuniary loss, caused by negligence or breach of orders to the Board or Central Government or a State Government or to a Company Association or body of Individuals, whether incorporated or not, which is wholly or substantially owned or controlled by Government or to a local authority set up by the an Act of Parliament or of the Legislature of a State.

MAJOR PENALTIES

- vii. Reduction to a lower scale of pay, grade, post or service, which shall ordinarily be a bar to the promotion of the employee to the time scale of pay, grade, post or service, from which he was reduced with or without further directions regarding conditions of restoration to the grade or post of service from which the employee was reduced and his seniority and pay on such restoration to that grade, post or service;
- viii. Compulsory retirement;
- ix. Removal from service which shall not be a disqualification for future employment under the Board;
- x. Dismissal from service which shall ordinarily be a disqualification for future employment under the Board.

Note: 1 For the purpose of inflicting minor penalties (Reference (i) to (vi) above) on the categories of the following officers, the punishing authority will be the Chairman and appellate authority will be the full Board:-

<u>Category</u>	<u>Punishing Authority</u>	<u>Appellate Authority</u>
i) Superintending Engineer	Chairman	Full Board
ii) Executive Engineer		
iii) Assistant Executive Engineer.		

iv) Assistant Engineer.

v) Any other technical Officer corresponding to the above rank/status but other than Head of Department.

Note; 2 For the purpose of inflicting minor penalties on Chief Engineers and equal status, the Punishing and Appellate Authority will be the Full Board.

Note: 3 For the purpose of inflicting major penalties (Ref. (vii to x) above) on all categories of service of these Regulations, the punishing authority will be Full Board.

## HARYANA STATE ELECTRICITY BOARD.

### Regulation 'G'

OFFICE ORDER No. 187 /EBG

Dated : 19.5.1979

In exercise of the powers conferred by Clause (C) of Section 79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board is pleased to make the following amendment in the Punjab State Electricity Board Service of Engineers (Civil) Recruitment Regulations, 1965 (adopted by Haryana State Electricity Board namely:

### AMENDMENT

Regulation 9 of the Punjab State Electricity Board service of Engineers (Civil) Recruitment Regulations, 1965, shall stand substituted as follows:-

9(1) (i). Upto 35% (Thirty five percent) of the total number of cadre posts of Assistant Engineers, may be filled-up by promotion, calculating this quota in the manner given in Clause (ii) of this Sub-Regulation, out of various types of Engineering subordinates under the Board. The share of various categories in this 35% quota would be as follows:-

- a) Sectional Officers possessing Overseer's Certificate/Diploma and with 10 years experience to their credit.....to the extent of 24% (Twenty Four percent);
- b) Non-qualified (not possessing Overseer's diploma/Certificate) Sectional Officers with 10 years experience to their credit.....to the extent of 2% ( Two percent);
- c) Drawing Establishment- whether Diploma holders or Non-Diploma Holders, holding the posts of Chief Draftsmen and with one year experience as such...to the extent of 4% (Four percent);
- d) Engineering subordinates who are A.M.I.Es, degree holders or above.... to the extent of 5% (Five percent);

Provided that if qualified candidates from one or more categories mentioned above are not available for promotion then their promotion vacancies may be filled-up by promotion of excess number from the categories in which qualified persons as above are available.

### CLARIFICATION

- a) Only such Sectional Officers possessing Overseer's Certificate/Diploma shall be considered for promotion in the 24% quota who are senior to the remaining Graduates and A.M.I.Es and above;
- b) Only such non-qualified Sectional Officers shall be considered for promotion who are senior to the Sectional Officers possessing Overseers Certificate/Diploma as also to those possessing higher qualification;

c) The vacancies which had occurred before the present amendment to the Regulations would be filled in accordance with percentage and qualifications laid down earlier.

(ii) The number of vacancies in the cadre of Assistance Engineers to be filled by promotion from amongst the Engineering subordinates will be determined in the following manner:-

a) Posts of Assistant Engineers are to be so reserved to be filled in by promotion of Engineering subordinates that they constitute 35% of the total sanctioned strength of posts of Assistant Engineers in the Board plus 35% of (80% of the sanctioned posts of Assistant Executive Engineers minus the number of Engineering subordinates who stand promoted as Assistant Executive Engineers)

Illustration:-

Suppose sanctioned strength of post of assistant Engineers in the Board is 400 and that of Assistant Executive Engineers is 300 and the number of such Assistant Executive Engineers who have ( via Assistant Engineer's posts ) been promoted from the ranks of Engineering subordinates in the Board is 50, then the promotion quota for Assistant Engineers post would be as follows:

35% of 400 plus 35% of (80% of 300) -50

OR 140 plus 35% of (240-50)

OR 140 plus 35% 190

OR 140 plus 66.5

OR 206.5 OR 206

(b) The promotion quota will be determined as and when vacancies occur and by taking into account the position as it obtained at the end of the previous quarter (31<sup>st</sup> March, 30<sup>th</sup> June, 30<sup>th</sup> September and 31<sup>st</sup> December as the case may be).

(c) The promotion quota will be calculated on the basis of the sanctioned strength of the posts of Assistant Engineers and Assistant Executive Engineers including the posts in each category reserved for the Board's Officers by organisations like the B.B.M.B. and B.C.B. but not including such posts where officers go on deputation whether in India or abroad.

Regulation 9 (2)

All the Assistant Engineers, whether promoted from amongst Engineering Subordinates or directly recruited, will henceforth be eligible for promotion without any limit to the posts of Assistant Executive Engineers, Executive Engineers and Superintending Engineers, on the basis of seniority-cum-merit.

Provided, firstly that a mere Matriculate promoted as Assistant Engineer will not be eligible for any further promotion.

Provided secondly that a Matriculate with technical qualifications lesser than an overseer's certificate/diploma through promoted as Assistant Engineer will be eligible for promotion upto the rank of Assistant Executive Engineer only.

Regulation 9 (3)

The Assistant Engineers promoted from Sectional Officers and Drawing Establishment will on promotion to the posts of Assistant Executive Engineer be placed junior to all the Assistant Executive Engineers already promoted as such. In other words, the provisions of fifth proviso of Regulation -15 of these Regulations will not be available to such promotes for the purpose of regaining their seniority on the basis of their seniority in the earlier rank (i.e. Assistant Engineer).

Regulation 9 (4)

- (i) Posts to the extent of 12½ % of the sanctioned strength of Assistant Executive Engineers will be filled up from amongst both the Assistant Engineers and Assistant Executive Engineers, but taking into account their basis seniority as Assistant Engineers only.
- (ii) The remaining 87½ % of the sanctioned strength of the posts of Executive Engineers will be filled-up by promotion from amongst the Assistant Executive Engineers only.

EXPLANATION:- It is clarified that;

- (a) The sanctioned strength of Executive Engineers for the purpose of calculating the above percentages would include both temporary and permanent posts as also posts reserved for the Board in organizations like the B.B.M.B. and B.C.B. , but will not include such posts, where officers go on deputation whether in India or abroad.
- (b) Only such persons, who possess the qualification of an Overseer's certificate/Diploma or A.M.I.E. or degree or above, in Civil Engineering shall be eligible for promotion as Executive Engineers under this Sub-Regulation.
- (c) Both the directly recruited as well as the promoted Assistant Engineers/Assistant Executive Engineers would be eligible for promotion to the posts of Executive Engineers in each of the categories (i) & (ii) of Regulation 9 (4) above.
- (d) Promotions to the posts of Assistant Engineers, Assistant Executive Engineers and Executive Engineers shall be on the basis of seniority-cum-merit.

-sd-  
Secretary  
Haryana State Elec. Board,  
Chandigarh.

Endorsement No. Ch. 119/EG \_\_\_\_\_

Dated 19.05.1979

Copy forwarded for information and necessary action to the :-

1. All Chief Engineers in H.S.E.B.
2. All Superintending Engineers in H.S.E.B.
3. All Executive Engineers in H.S.E.B.
4. All Sub Divisional Officers in H.S.E.B.
5. Member(Power), B.B.M.B., Chandigarh.
6. Secretary, B.B.M.B. Chandigarh.
7. Secretary, B.C.B., Kaka Nagar, New Delhi.
8. Chief Electrical Inspector to Government, Haryana , Chandigarh.
9. Chief Engineer (Electrical) U.T. , Chandigarh.
10. Superintending Engineer, Electrical, U.T., Chandigarh.
11. I.R.O. /P.R.O./C.M.O., H.S.E.B. , Chandigarh.
12. Deputy Secretary (Tech.)/(Legal)/(Estt.), H.S.E.B., Chandigarh.
13. Executive Engineer, Works (OP)/Sales/Line Losses, H.S.E.B., Chandigarh.
14. Executive Engineer, Works (P&C), H.S.E.B., Hisar.
15. Liaison Officer, 19-D, South Extension Part-II, H.S.E.B., New Delhi.
16. P.S. to Chairman/M.T./M.F.A., H.S.E.B., Chandigarh.
17. P.A. to Secretary, H.S.E.B., Chandigarh.
18. D.I.G. (Vigilance), H.S.E.B., Chandigarh.
19. Statistical Officer, H.S.E.B., Chandigarh.
20. Under Secretary (Personal)/(General)/(F&B), H.S.E.B., Chandigarh.
21. Secretary, Officer's Club, H.S.E.B., Chandigarh.
22. President, Engineers Association, H.S.E.B., Chandigarh.
23. Controller of Stores, H.S.E.B., Chandigarh.
24. Principal, Training Institute, H.S.E.B., Chandigarh.
25. Chief Accounts Officer, H.S.E.B., Chandigarh.
26. Chief Auditor, H.S.E.B., Chandigarh.
27. Assistant Executive Engineer, Transport, H.S.E.B., Chandigarh.
28. All Sectional Heads in H.S.E.B. Headquarters' Offices.
29. F.A. & C.A.O., B.B.M.B. Nangal.
30. F.A. & C.A.O., B.C.B. Talwara.
31. Shri Kushalpal Singh, Member (Non-Official), H.S.E.B., C/o Krishna Automobiles, Jind Road, Kaithal.
32. Shri Uda Ram, Member (Non-Official), H.S.E.B., Barnala Road, Sirsa.
33. Shri Ram Singh, Member (Non-Official), H.S.E.B., Vill. & P.O. Wazirpur, Distt. Gurgaon.
34. President, H.S.E.B. Workers Union, Ambala.
35. General Secretary, H.S.E.B. Worker Union, Bhiwani.

-sd-

Under Secretary/Estt.,  
for Secretary, H.S.E.B., Chandigarh,

J.S. CHAUHAN

19.05.1979.

HARYANA STATE ELECTRICITY BOARD

Regulation 'G'

OFFICE ORDER No. 287/EG-107/Vol-IV

Dated : 18.08.1983

The Board in its meeting held on 28.06.1983 has decided that Clause (d) of Regulation-9 (1) (i) of Office Order No. 187, dated 19.05.1979 may be substituted as under:-

“Engineering Subordinates who pass A.M.I.E./B.E. during the service of the Board to the extent of 5% of calculated post.”

-sd-  
Secretary  
Haryana State Elec. Board,  
Chandigarh.

Endorsement No. Ch. 355/EG-107

Dated 18.08.1983

A Copy of the above is forwarded to the:-

1. All the Chief Engineers in H.S.E.B.
2. All the Superintending Engineers in H.S.E.B.
3. All the Executive Engineers in H.S.E.B.
4. Member(Power), B.B.M.B., Chandigarh
5. Chief Engineer (Electrical) B.C.B., Chandigarh.
6. P.S. to Chairman /M.F.A./M.Ts/Secretary, H.S.E.B., Chandigarh.
7. Superintendent (Meeting), H.S.E.B, Chandigarh with reference to his U.O. No. 604/M-240 (20) dated 02.08.1983.

-sd-  
Under Secretary/Estt.,  
for Secretary, H.S.E.B., Chandigarh,

HARYANA STATE ELECTRICITY BOARD

Regulation

OFFICE ORDER No. 20/REG-21

Dated : 21.10.1987

In exercise of the powers conferred by Clause (c) of Section 79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board is pleased to make the following amendment in the Punjab State Electricity Board Service of Engineers (Civil) Recruitment Regulations, 1965 (as applicable to the HSEB) namely:

AMENDMENT

- (a) The existing Sub-Regulation 9 (4) of the above said Regulations, shall be substituted as under:-

“The posts of Executive Engineers shall be filled by promotion from amongst the Assistant Executive Engineers on the basis of seniority-cum-merit provided they hold minimum qualifications of a Diploma in Civil Engineering.

EXPLANATION:

It is clarified that the posts of Xens. referred to above shall include temporary and permanent posts in the Board and also share quota posts in Organizations like BBMB, B.C.B. but shall not include such posts where officers go on deputation whether in India or abroad”.

- (b) The existing clause (i) of Sub-Regulation (c) of Regulation 6 of the above said Regulations, shall be substituted as under:-

“By promotion from amongst the Assistant Executive Engineers as provided in sub-Regulation 9 (4)”.

- (c) The above amendments shall be applicable w.e.f. 29.09.1987.

-sd-  
Under Secretary/C&R,  
for Secretary, H.S.E.B., Chandigarh,

Endorsement No. Ch. 100 (1-850)/Reg-21

Dated 21.10.1987

A Copy of the above is forwarded to the following for information:-

1. All the Chief Engineers in Chief.
2. All Chief Engineers/Addl. Chief Engineers.
3. C.A.O./C/A./F.As.
4. All SEs/Xens.
5. Controller of Stores, Hisar
6. Director/V&S, Panchkula.
7. All S.D.Os.
8. All. Dy. Secretaries./ Under Secretaries.
9. The Under Secretary/General (Meeting Section). Chandigarh

in the Haryana State Elec. Board
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w.r.t. his U.O. No.1751/M-299 (34) dated 08.10.1987 (alongwith 2 spare copies).

10. Sr. P.S. to Chairman/Member/Secretary Board.
11. Superintendent/Estt.Gaz.-1 & II (alongwith 5 spare copies for each Section).
12. All Sectional Heads in the Board Secretariat.

-sd-  
Under Secretary/C&R,  
for Secretary, H.S.E.B., Chandigarh.

Endorsement No. Ch. 100 (1-850)/Reg-21

Dated 21.10.1987

A Copy of the above is forwarded to the following for information:-

1. Secretary, B.C.B., Kaka Nagar, New Delhi.
2. Secretary, B.B.M.B. Chandigarh.
3. Member(Power), B.B.M.B., Chandigarh
4. Chief Engineer/Generation, BBMB, Nangal.
5. Chief Engineer/Transmission, BBMB, Chandigarh.
6. Chief Engineer (Electrical) BCB , Chandigarh.
7. S.E. Electrical, UT Administration, Chandigarh.

-sd-  
Under Secretary/C&R,  
for Secretary, H.S.E.B., Chandigarh.

## HARYANA STATE ELECTRICITY BOARD

### Regulation Section

OFFICE ORDER No. 42/REG-21

Dated : 19.06.1989

In exercise of the powers conferred by Clause (c) of Section 79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board is pleased to make the following amendment in the Punjab State Electricity Board Service of Engineers (Civil) Recruitment Regulations, 1965 (as applicable to the HSEB) namely:

#### AMENDMENT

Sub-Regulation (g) of Regulation-2, shall be substituted as under:-

“Engineering Subordinate” means Junior Engineer (Civil), who possesses atleast 3 years Diploma in Engineering.

Sub-Regulation (h) of Regulation 2 shall be deleted.

Clause (i) of Sub-Regulation (c) of regulation-6, shall be substituted as under:-

“By promotion from amongst Assistant Executive Engineers as provided in regulation-9”.

Regulation-8 of the ibid Regulations, shall be substituted as under:-

8.

#### QUALIFICATIONS FOR DIRECT APPOINTMENT

- (1) No persons shall be appointed as Assistant Engineer by direct recruitment, unless he, possesses at least the following qualification:-
- (i) a Degree/Diploma/Certificate mentioned in appendix ‘B’ or
  - (ii) a Corporate Member of Institution of Civil Engineers, London, or
  - (iii) section A & B of the Associate Member-ship Examination of the Institute of Engineers (India), has been passed, or
  - (iv) other such qualifications which exempt him from passing Section A & B of the Associate Membership Examination of the Institute of Engineers (India) or
  - (v) the graduteship Examination of the Institution of Civil Engineers (London).

Provided that:-

- (a) Such A.E. shall remain on training for a period of one year. The Board can terminate the services of an Assistant Engineer without notice, if his work and conduct during the period, in the opinion of the Board, of training, is not found satisfactory.
  - (b) Provided further that one year’s training period of an all curtailed to six months by the Chairman if exigencies of circumstances require.
- (vi) A candidate so appointed as Assistant Engineer will be required to execute an indemnity Bond on NJSP of Rs. 15/- to the effect that he will serve the Board for a

minimum period of two years after completion of training failing which, he will be required to refund to the Board the entire cost (pay and allowances etc.) incurred by the Board on his training subject to a minimum of three months pay and allowance alongwith interest thereon from the date of demand.

- (2) No person shall be appointed to the post of Assistant Engineer by direct recruitment, unless he has obtained from the Medical authority a certificate of mental and physical fitness as prescribed in Appendix-'C' and is considered by the Medical Authority to be fit in all respect for active out-door duty.

NOTE:- Fee to the Medical authority shall be payable by the candidate.

- (3) The Board is satisfied that his character and antecedents are such as to qualify him, for appointment as Assistant Engineer (Civil).

- (4) He has not more than one wife living or, in the case of a woman she is not married to a person already having a wife living.

Provided that the Board may, if it is satisfied that there are special grounds for doing so, exempt any person from the operation of this conditions.

- (5) He may not be a dismissed Government/Board's/Govt. Undertaking's employee or a person convicted of an offence involving moral turpitude.

Regulation:-9 shall be substituted as under:-

- (1) Recruitment to the post of Assistant Engineer (Civil) shall be :-

- |     |                                       |     |
|-----|---------------------------------------|-----|
| (a) | By direct recruitment                 | 65% |
| (b) | By promotion in the manner as under:- | 35% |

i)	From amongst Engineering subordinates as defined in Regulation 2 (g) with 5 years service as JE/Civil.	22 ½ %	Share quota of 35% of posts of AEs shall be calculated on the sanctioned strength of posts of Assistant Engineers.
ii)	From amongst Engineering subordinate as defined in Reg-2 (g) possessing AMIE/IE qualification with 5 years service as such.	12 ½ %	

Provided that if qualified persons from Para (ii) above are not available, the vacancies may be filled-up by promotion of equivalent number from the Category (i) and vice-versa.

**CLARIFICATION:-**

The eligibility for consideration for promotion from AMIE/BE against 12 ½% quota shall be determined from the date of qualifying such examination, provided that:-

- (i) The ranking list of Engineering subordinates for their promotion as AE after having qualified the AMIE/BE Examination and completion of 5 years service in the cadre, may normally be prepared on first day of January of each year and duly notified to all concerned.

(ii) The name(s) of eligible candidate(s) in the Ranking list, will be arranged in order of their date of passing AMIE/BE Examination. The name(s) of the JEs, who qualify the AMIE/BE Examination, during the subsequent years, will be added in the Ranking list below the name(s) of the candidates, who have passed the said Exam. In the earlier years.

(2) Subject to the provisions of Regulation 9 (1) above an assistant Engineer, will be eligible for promotion to the post of Assistant Executive Engineer, Executive Engineer and Superintending Engineer on seniority-cum-merit basis provided that no Executive Engineer, so promoted shall be eligible for promotion to the rank of Superintending Engineering unless he holds a degree in Civil Engineering or AMIE/BE.

(3) The scope of Departmental Accounts Examination meant for Engineering officers, as contained in this office Notification no. 26/Reg-35 dated 03.10.1988, is extended to the Engineering subordinates who are eligible for promotion as Assistant Engineer against quota posts.

Provided that a Junior Engineer (Civil) shall not be entitled to claim promotion over another Junior Engineer (Civil) senior to him merely on the ground that he has passed the departmental Accounts Examination prior to his senior or the senior has not passed the said Examination.

Sub Clause (B) of the 2<sup>nd</sup> provision of Regulation 15(1) shall be substituted as under:-

“In the case of the members of the service appointed as AEs and above by promotion according to their relative seniority in the lower class from which they were promoted unless a member of a lower class, is promoted earlier than another member of that class, who is senior to him and the later has been passed over on the score unsuitability or in-eligibility for promotion in which case, the member of the lower class first promoted, shall take rank in the higher class above such other members of the lower class if and when the later is promoted as A.E. and/or above”.

Fifth provision of Regulation 15(1), shall be substituted as under:-

“Provided, fifthly, that if a Member of the service is promoted temporarily to a post earlier to his senior, for reasons other than in-efficiency of the senior, or his ineligibility for promotion they will rank interse according to their relative seniority in the class from which they were promoted”.

Regulation-18 of the said Regulation shall be substitute as under:-

**18. DEPARTMENTAL ACCOUNTS EXAMINATION:-**

(1) The member of the service, shall be required to pass the Departmental Accounts Examination prescribed for Engineer Officers/Engineering subordinates notified vide order No. 26/Reg-35 dated 03.10.1988 as amended from time to time.

- (2) An Assistant Engineer, will be allowed four chances to clear the Departmental Accounts Examination which can be extended upto six chances by the Competent Authority which will be granted only in rare and exceptional cases.

NOTE(a) An Assistant Engineer, who has crossed the age of 50 years, may be considered for exemption by the Board on the recommendation of WTMs from passing the Departmental Accounts Examination provided he has a satisfactory record of service.

NOTE(b) On Departmental Accounts Examination being held, an Assistant Engineer, shall be considered to have available of chance even through, he may not appear for it. However, an examination held within 6 months of the date of recruitment or promotion, as the case may be, shall not be included in the 4 chances referred to above.

- (3) Period within which an Officer is required to pass the Examination and the penalties for failure to pass it.

- (4) In case an Assistant Engineer fails to clear the Departmental Accounts Examination within the stipulated period of two years, the increments falling due to him on the expiry of that period, will be withheld and will not be granted with retrospective effect on his passing the Examination.

On passing the said Examination or being exempted from doing so, he shall with effect from the date following that on which the examination ended or from the date of exemption aforesaid be entitled to the rate of pay which would have been admissible to him, had his increment not been withheld, for his failure to pass the examination. However, if he fails to pass the examination, due to circumstances beyond his control, the Board may consider to grant him the increment.

- (5) Even after availing himself of all the chances permissible under the Regulations, if he fails to qualify in aforesaid Departmental Accounts Examination after availing the all chances, the Board may dispense with his services if he had recruited directly or revert him to a previous post from which he had been promoted and which removal/reversion shall not be considered as a penalty within the meaning of HSEB (Punishment & Appeal) Regulations, applicable to HSEB employees.

Provided that such reversion shall not debar an reverted employee for appearing and clearing the Departmental Accounts Examination. He will be eligible for promotion a fresh in the batch of eligible candidates and he will have no right to the seniority on the basis of original seniority.

This supersedes all the relating rules, regulations, Instructions, orders etc. which are repugnant or contrary to the above Regulations.

-sd-  
Secretary  
Haryana State Elec. Board,  
Panchkula.

Endorsement No. Ch. 146/REG-21

Dated 19.06.1989

Copy of the above is forwarded to the following for information:-

1. General Manager/Thermals, HSEB, Panipat.
2. All Chief Engineers/Addl. Chief Engineers in HSEB.
3. C.A.O./C/A./F.As. in HSEB.
4. All Superintending Engineers in HSEB.
5. All. Dy. Secretaries./ Under Secretaries in HSEB.
6. All Xens. in HSEB.
7. Under Secretary/General (Meeting Section) HSEB, Panchkula  
w.r.t. his U.O. No.823/M-317 (15) dated 1.05.89.
8. Legal Rememberancer, HSEB, Panchkula.
9. Sr. PS to Chairman/Members/Secretary/Additional Secretary.
10. Superintendent/services I & II (with 5 spare copies for each Sections) HSEB,  
Panchkula.
11. All Sectional Heads in Board Secretariat.

-sd-  
Under Secretary/C&R,  
for Secretary, H.S.E.B., Panchkula.

Endorsement No. Ch. 146/REG-21

Dated 19.06.1989

Copy of the above is forwarded to the following for information:-

1. Sh. Ram Lal Sharma, Part-Time Non-Official Member, V&P : Rania, Distt. Sirsa.
2. Sh. Dharam Singh Punia, Part-Time Non-Official Member, V& P : Satrod Khurd, Distt. Sirsa.
3. Sh. Harbans Singh, Part-Time Non-Official Member, Villange Ram Nagar Farm P.O. Churhni Jattan, Tehsil-Shahbad, Distt. Kurukshetra.

-sd-  
Under Secretary/C&R,  
for Secretary, H.S.E.B., Panchkula.

HARYANA POWER GENERATION CORPORATION LIMITED

OFFICE ORDER No. 39/CE/Admn. Cadre

Dated : 23.04.2007

In exercise of the powers conferred under Section-56(3) (vi) of Haryana Electricity Reform Act, 1997 read with Electricity Act, 2003 and all other enabling powers in this regard, the Board of Directors HPGCL in its meeting held 29.03.2007 has decided that the word "reserved category" mentioned under Regulation-8 of PSEB (Electrical) recruitment regulation 1965 and also in the PSEB service of Engineers (Civil) recruitment regulation, 1965 amended from time to time for the purpose of 55% minimum qualifying marks for direct recruitment of Assistant Engineers in various trades be read as "Scheduled caste". Therefore, the benefit of 55% minimum qualifying marks for direct recruitment of Assistant engineers will be confined only to scheduled caste candidates. Thus the substituted clause would now be read as under:-

"With a minimum of 60% marks in respect of General & other Categories candidates and 55% marks for scheduled case candidates only".

Sd-  
Under Secretary/Genl.,  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

Endorsement No. Ch. 11/CE/Admn.

Dated 23.04.2007

A Copy of the above is forwarded to the following for information and necessary action:-

1. Chief Engineer O&M-II, PTPS, HPGCL, Panipat.
2. Chief Engineer O&M-I, PTPS, HPGCL, Panipat.
3. Chief Engineer FTPS, HPGCL, Faridabad.
4. Chief Engineer DCRTTP, HPGCL, Yamuna Nagar.
5. LR, HVPNL, Panchkula.
6. Company Secretary, HPGCL, Panchkula w.r.t. his office memo no. 4/CS/HPGCL/54 MB dated 11.04.2007.

Sd-  
Under Secretary/Genl.,  
for Chief Engineer/Admn.  
HPGCL, Panchkula.

HARYANA POWER GENERATION CORPORATION LIMITED

NOTIFICATION

THE 3th June, 2008

No. 1/2008/GB/HPGC-99:- In exercise of powers conferred under section-56 (3) (vi) of Haryana Electricity Reforms Act, 1997 read with Electricity Act, 2003 and all other enabling power in this behalf, the Haryana Power Generation Corporation Ltd. is pleased to make following substitution in Regulation-18 of PSEB Service of Engineers (Electrical) Recruitment regulation-1965 (as applicable in HPGCL) notified vide notification No. 35/REG-35 dated 17.03.1989, which may now be read as under:-

18. DEPARTMENTAL ACCOUNTS EXAMINATION:-

- (1) The member of the service, shall be required to pass the Departmental Accounts Examination prescribed for Engineer Officers/Engineering Subordinates, notified vide order No. 26/REG-35 dated 03.10.1988 as amended from time to time.
- (2) An Assistant Engineer, will be allowed two years or four chances whichever is later, to clear the Departmental Accounts Examination, which can be extended by the Whole Time Directors in rare and exceptional cases and upto 8 chances on case to case basis by the Board of Directors.

Note: When Departmental Accounts Examinations is held an Assistant Engineer, shall be considered to have availed himself of the chance even though he may not appear in it. However, an examination held within 6 months of the date of recruitment or promotion as the case may be shall not be included in the 4 chances referred to in the ibid Regulation.

- (3) Period within which an officer is required to pass the examination and the penalties for failure to pass it.  
Ordinarily an Assistant Engineer shall be required to pass the Departmental Accounts Examination within two years or four chances whichever is later from the date of his recruitment or promotion.
- (a) If an Assistant Engineer, fails to pass the Departmental Accounts Examination within the stipulated period of two years or four chances whichever is later, the increments falling due to him on the expiry of that period, will be withheld and will not be granted with retrospective effect on his passing the examination and his probationary period shall also be extended accordingly.

On passing the examination he will, with effect from the date following that on which the examination ended, be entitled to the rate of pay which would have been admissible to him, had his increment not been withheld for his failure to pass the examination if however, his failure to pass the examination, be due to circumstances beyond his control, the Nigam may consider to grant him the increments.

- (b) Even after availing himself of all the chances/extended chances permissible under Regulation 18 (2) referred to above, if an Assistant Engineer fails to qualify in the aforesaid Departmental Accounts Examination, the Nigam may dispense with his services if he was recruited directly or revert him to a subordinate post from which he was promoted and such removal from services of reversion, shall not be considered



as a penalty within the meaning of HSEB Employee (Punishment and Appeal) Regulation.

In case of reversion necessitated by non-passing of the Departmental Accounts Examination, such an Assistant Engineer will not be debarred from appearing in the said examination. When he clears the examination, his case of promotion will again be considered afresh in the batch of eligible candidates at the relevant time. However, he shall not be entitled to the original seniority as Assistant Engineer.

The above provisions will also substitute Regulation-18 of the PSEB service of Engineers (Civil) Recruitment Regulation 1965 (as applicable in HPGCL), notified vide office order No. 42/REG-21 dated 19.06.1989.

This issues in pursuance of the decision taken by the Board of Directors, HPGCL in their meeting held on 24.04.2008.

Sd-  
Under Secy./Genl.,  
for CE/Admn.,HPGCL,  
Panchkula

Endorsement No. Ch. 17/GB/HPGC-99

Dated 03.06.2008

A Copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. The Company Secretary, HPGCL, Panchkula w.r.t. his office memo no. 4/CS/HPGCL/62BM dated 02.05.2008
3. The LR, HVPNL, Panchkula.
4. FA/HQrs. HPGCL, Panchkula.
5. CAO, HPGCL, Panchkla.
6. All Dy. Secretaries/Under Secretaries, HPGCL, Panchkula.

-sd-  
Under Secy./Genl.,  
for CE/Admn.,HPGCL,  
Panchkula

Endorsement No. Ch. 17/GB/HPGC-99

Dated 03.06.2008

A Copy of the above is forwarded to the following for information and necessary action:-

1. The Managing Director, HVPNL, Panchkula.
2. The Managing Director, UHBVNL, Panchkula
3. The Managing Director, DHBVNL, Panchkula

-sd-  
Under Secy./Genl.,  
for CE/Admn.,HPGCL,  
Panchkula

CC:-

1. Sr. P.S. to Managing Director, HPGCL, Panchkula.
2. Sr. PS. to Chief of Operations, HPGCL, Panchkula.
3. Sr. PS. to Director/Project, HPGCL, Panchkula.
4. Sr. PS. to Director/Generation, HPGCL, Panchkula.
5. PS to Chief Engineer/Admn., HPGCL, Panchkula.

HARYANA POWER GENERATION CORPORATION LIMITED

OFFICE ORDER No.649/CE/Admn./GB

Dated : 26.05.2009

Board of Directors in its meeting held on 06.05.2009 accorded ex-post factor approval to the following decisions:-

- i) The new appointee (Departmental Employees of Haryana Power Utilities who applied through proper channel) who were recruited as Assistant Engineers in HPGCL will be covered under the old pension rules instead of "New Defined Contribution Pension Scheme".
- ii) Issuance of certificate to the effect that the posts of assistant Engineers carries higher responsibilities and duties than that of the post of Junior Engineer and would have continued to officiate in lower post but for his recruitment/appointment to the higher post of Assistant Engineer in HPGCL (Departmental Employees of Haryana Power Utilities who applied through proper channel), issued under rule 4.4(c) of CSR Vol-I, Part-I (Office order No. 150/HPG/GE-623 dated 26.03.2009, office order no. 172/HPG/GE-623 dated 09.04.2009 and office order No. 173/HPG/GE-623 dated 09.04.2009).

This issues in pursuance of the decision taken by the Board of Directors HPGCL in its meeting held on 06.05.2009.

Sd-  
Under Secretary/Genl.,  
for Chief Engineer Admn.  
HPGCL, Panchkula.

Endorsement No. Ch. 8006

Dated 26.05.2009

A Copy of the above is forwarded to the following for information and necessary action:-

1. All Chief Engineers in HPGCL.
2. All FA&CAO, in HPGCL.
3. The LR, HVPNL, Panchkula.
4. The Company Secretary, HPGCL, Panchkula w.r.t. his office memo no. 2/CS/HPGCL/71BM dated 18.05.2009
5. The RAO, HPGCL, O/o AG, Haryana, Chandigarh.
6. The DMS, Haryana Power Utility, Panchkula/all Sr. Medical Officers and Medical Officers in HPGCL.
7. Secretary BBMB, Chandigarh.
8. All Dy. Secretaries/Under Secretaries/Admn. Officers in HPGCL.

Sd-  
Under Secretary/Genl.,  
for Chief Engineer Admn.  
HPGCL, Panchkula.

CC:-

1. Sr. P.S. to Managing Director, HPGCL, Panchkula.
2. Sr. PS. to Chief of Operations, HPGCL, Panchkula.
3. Sr. PS. to Director/Technical, HPGCL, Panchkula.
4. Sr. PS. to Director/Generation, HPGCL, Panchkula.
5. Sr. PS. to Director/Project, HPGCL, Panchkula.
6. PS to Chief Engineer/Admn., HPGCL, Panchkula.

### **Chapter 3:- Regulation/Policies for DAE Engineers/Engineering subordinates**

Haryana State Electricity Board

Notification

The 3<sup>rd</sup> OCTOBER, 1988

No. 26/REG-35

In exercise of the powers conferred by clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in the behalf, the Haryana State Electricity Board is please to frame the following Regulations for the Departmental Accounts Examination of Engineer Officers/Engineering Subordinates:-

#### **1.0 SHORT TITLE AND COMMENCEMENT**

1.1 These Regulations may be called the 'Haryana State Electricity Board Departmental Accounts Examination for Engineer Officers/Engineering Subordinates Regulations, 1988'.

1.2 These Regulations shall come into force with immediate effect.

#### **2.0 DEFINITIONS**

2.1 'Act' means the Electricity (Supply) Act, 1948.

2.2 'Board' means the Haryana State Electricity Board as constituted under Section-5 of the Act.

2.3 'Chairman' means the Chairman of the Board and includes the officiating Chairman of the Board.

2.4 'Competent Authority' in relation to the exercise of any powers under these Regulations, means the Board or any other authority under it with such powers, as are delegated to it by the Board.

2.5 'Controlling Officer' means the Secretary Board or any other officer nominated by him for holding the Departmental Accounts Examination for Engineer Officers/Engineering Subordinates and declaring result thereof.

2.6 'Engineer Officers' mean all Engineer officers below the rank of Assistant Executive Engineers working in the Electrical or Civil Engineering Wing of the Board including those who are on deputation to other Bodies/ Government Departments.

2.7 'Engineering subordinate' means:-

2.7.1 Junior Engineer Grade-I (Field/Sub Station/Test/ Carrier), Controllers, Master Foreman, Senior Supervisor, Junior Engineer (Civil) and

2.7.2 Junior Engineer (Field/Sub-Station/Test/Carrier) possessing AMIE/BE qualifications.

2.8 'Headquarter' means the place of duty of an Engineer Officer/Engineering subordinate as may be fixed by the Board/Competent Authority and covers an area within a radius of 8 KMs from the place of duty.

#### **3.0 SCOPE**

3.1 These Regulations, shall apply to all Engineer Officers/ Engineering Subordinates below the rank of Assistant Executive Engineers, whether recruited directly or promoted in Electrical or civil Engineering Wing of the Board from Subordinate posts in the Board, whether in a temporary or officiating capacity.

3.2 A Graduate Technical Apprentice/Assistant Engineer (Adhoc) and Engineering subordinate, may also take the said examination but the number of chances in his case will be counted from the date of his appointment/promotion to the rank of Assistant Engineer in an officiating capacity.

Provided that a Civil Engineer Officer below the rank of Assistant Executive Engineer, whether recruited directly or promoted from subordinate post and appointed in Civil Engineering Wing of the Board in a temporary or officiating capacity, shall be exempt from appearing in Paper-III of the HSEB Departmental Accounts Examination for Engineer Officers/Engineering Subordinates.

**Note:-** The passing of the examination by an Engineering Officer/Engineering subordinate earlier to those who are otherwise senior to him, will not confer on him any right of earlier promotion.

4.0 **SUBJECT OF THE EXAMINATION**

The subjects of examination and the marks assigned to each subject, are given in Annexure-‘A’ appended to these Regulations.

5.0 **APPLICATION FOR APPEARING IN THE EXAMINATION:-**

An Engineering Officer/Engineering subordinate desirous of appearing in the Examination, will submit his application on a prescribed form (Annexure-‘B’) through his immediate superior officer to the Secretary of the Board by the due date as may be notified, with an advance copy to the Secretary’s office. Such superior officer, in turn, shall transmit the application to the Secretary of the Board so as to reach him not later than the notified date.

6.0 **DATE AND PLACE OF EXAMINATION**

The examination, will be held twice a year ordinarily in the months of the May and November at the place/places and on the dates as may be fixed by the Secretary of the Board. The place/places and the exact dates of examinations, will be notified direct to the candidate alongwith his Roll Number under intimation to his superior officer.

7.0

Travelling Allowance, shall be allowed to a candidate on the first two occasions only, of his appearing in examination at the rates prescribed in the Travelling Allowance Rules.

8.0 **DUTY PERIOD**

The days, on which a candidate takes the examination at the centre of the examination and the reasonable time taken by him for the journey to and fro the examination centre, shall be treated as duty period.

9.0 **ANSWER PAPERS**

9.1 The candidates, will answer and workout the question papers in the presence of the officers supervising the Examination, without the aid of any books of reference, notes or any other helping material except Bare Acts in Paper-IV. Only answer books will be supplied by the Incharge Examination at the examination centre.

9.2 The candidates shall indicate the question number to which the relative answer is workout in the answer book.

9.3 Use or possession of books, notes or any other helping material will also mean misconduct on his part and the candidate shall be liable to be punished as per the provisions of HSEB (Punishment & Appeal) Regulations, 1980, as amended from time to time.

10.0 **SUPERVISOR**

The Secretary of the Board, shall nominate two Gazetted officers as Supervising officers to be present in the Examination Centre all the time the candidates are answering the question papers. No outsider, shall be permitted to enter the examination centre except the staff engaged for supplying drinking water, blank papers and such like requirement of the candidates. The supervising Officers, shall help the Incharge Examination Centre in performance of his duties in the Examination Centre.

11.0 **APPEAL:**

No appeal, shall be entertained against the result declared by the Secretary of the Board.

12.0 The facts of appearing at the Examination of Examinations and the result, shall be recorded in the Annual –Reports file (Confidential of the Officer concerned).

13.0 **LIMIT OF PASS MARKS**

13.1 The minimum number of marks to be obtained by a candidate to pass the examination, will be forty percent of the full marks assigned to each paper.

13.2 If a candidate fails in an examination, he will be held to have passed in the paper or papers in which he obtains sixty percent marks and will be required to appear at the next examination only in that paper in which he failed to secure 60% of the marks.

14.0 **GENERAL**

The Board reserve the right at any time to amend, cancel or add to any of these Regulations and the Annexures.

15.0 **REPEAL**

All Rules/Refutations/Administrative Instructions/Orders and Notifications, which are repugnant or contrary to the above mentioned Regulations, are hereby repealed.

16.0 **SAVINGS**

All such cases, not expressly covered under these Regulations, shall be governed by such general Orders/Instructions as may be issued by the Board from time to time.

DA/Annexure-A&B.

-sd-  
Secretary  
Haryana State Electricity Board,  
Panchkula.

**Haryana State Electricity Board**  
**Notification**  
**The 17<sup>th</sup> MARCH, 1989**

No. 35/REG-35

In exercise of the powers conferred by clause-(c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby substitutes Regulation-18 of Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to the HSEB) namely:-

**DEPARTMENT ACCOUNTS EXAMINATION**

(1) The member of the service, shall be required to pass the Departmental Accounts Examination prescribed for the Engineer Officers /Engineering Subordinates, notified vide order No.26/Reg-35 dated 3.10.88 as amended from time to time.

(2) An Assistant Engineer, will be allowed four chances to clear the Departmental Accounts Examination which can be extended upto six chances by the Competent Authority which will be granted only in rare and exceptional cases.

Note:- (a) An Assistant Engineer, who has crossed the age of 50 years, may be considered for exemption from passing the Departmental Accounts Examination provided he has satisfactory record of service. This power, shall be exercised by the Board on the recommendations of WTMs.

(b) When Departmental Accounts Examination is held, an Assistant Engineer, shall be considered to have availed himself of the chance even though, he may not appear in it. However, an examination held within 6 months of the date of recruitment or promotion, as the case may be, shall not be included in the 4 chances referred to in the ibid Regulation.

(3) Period within which an officer is required to pass the Examination and the penalties for failure to pass it

Ordinarily an Assistant Engineer shall be required to pass the DAE within two years of the date of his recruitment or promotion.

(a) If an Assistant Engineer fails to pass the DAE within the stipulated period of two years, the increments falling due to him on the expiry of that period, will be with-held and will not be granted with retrospective effect on his passing the examination.

On passing the examination or exemption from he will, with effect from the date following that on which the examination ended or he is exempted, be entitled to the rate of pay which would have been admissible to him, had his increment not been with held for his failure to pass the examination. If however, his failure to pass the examination, be due to circumstances beyond his control, the Board may consider to grant him the increments.

(b) Even after availing himself of all the chances permissible under the Regulations, if an Assistant Engineer fails to qualify in aforesaid Departmental Accounts Examination, the Board, may dispense with his services if he was recruited directly or revert him to a subordinate post from which he was promoted and such removal from service or reversion, shall not be considered as a penalty within the meaning of HSEB Employees (Punishment & Appeal) Regulations.

**Note:-** In case of reversion necessitated by non –passing of the Departmental Accounts Examination, such an Assistant Engineer will not be debarred from appearing in the said examination. When he clears the examination, his case of promotion will again be considered afresh in the batch of eligible candidates at the relevant time. However, he shall not be entitled to the original seniority as Assistant Engineer.

Sd/-  
Secretary  
Haryana State Electricity Board,  
Panchkula.

Endst. No.C-116/Reg-35

Dated 17.03.89

A copy of the above is forwarded to the following information:-



- (i) The General Manager/Thermal, HSEB, Panipat.
- (ii) LR, HSEB, Panchkula.
- (iii) All Chief Engineers HSEB.
- (iv) CAO/CA/FAs in HSEB.
- (v) All SEs/Xens in HSEB.
- (vi) All Dy. Secretaries/Under Secretaries in HSEB.
- (vii) The Under Secretary/General (Meeting Section), Panchkula, w.r.t. his U.O. No.699/M-305(2/6-B) dated 1.4.1988
- (viii) Sr. PS to Chairman/Members/Secretary/Addl. Secretary.
- (ix) Supdt./Esstt. Gazetted-I & II, HSEB, Panchkula (with 5 spare copies for each section).
- (x) All Sectional Heads in Board Secretariat.

Sd/-  
Under Secretary /C&R  
For Secretary, HSEB, Panchkula.

Endst. No. 116/Reg-35

Dated 17.03.1989

A copy of the above is forwarded to the following for information:-

1. Sh. Ram Lal Sharma, Part Time Non-Official Member, V&P, Rania, Distt. Sirsa.
2. Sh. Dharam Singh Punia, Part Time Non-Official Member, V&PO, Satrod Khurd, Distt. Hisar.
3. Sh. Harbans Singh, Part Time Non-Official Member Village Ram Nagar Farm, PO: Churhni Jattan, Tehsil- Shahbad, Distt. Kurukshetra.

Sd/-  
Under Secretary /C&R  
For Secretary, HSEB, Panchkula.

Endst. No.C-116/Reg-35

Dated 17.03.89

1. Sh. S.D. Kapoor, President, HSEB, W.U. (HO Bhiwani) C/o Xen (Op) Divn., HSEB, Dabwali.
2. Sh. Dhara Singh, General Secy., HSEB W.U. (HO Bhiwani) C/o SDO (OP) Sub Division, HSEB, Hansi.
3. Sh. Sohan Pal, President , HSEB, W.U. (HO Hisar) C/o Xen(OP) Divn., HSEB, Palwal.
4. Sh.Banwari Lal Bishnoi, General Secy. , HSEB, W.U. (HO Hisar) SDO(OP) S/Divn., , Satroad, HSEB, Hisar.
5. Sh.S.V. Yadav, President , HSEB Diploma Engineers Association O/o Xen(CP) Divn., HSEB, Gurgaon.
6. Sh. R.C. Manchanda, General Secy., HSEB Diploma Engineers Association, H.No.90, Ajeet Nagar, Ambala Cantt.
7. Sh. S.L. Dahiya, President, HSEB SC/BC Employees Association C/o SSE 132KV S/Station, HSEB Ateli.
8. Sh. B.L. Parveen, General Secy. HSEB SC/BC Employees Association O/o CAO, HSEB, Panchkula.
9. Sh. B.R. Roy, Member Secy. Adhoc Committee of HSEB W.C. (HO Bhiwani) C/o SE(M&P) Circle, Delhi.
10. Sh. Baldev Singh, Convener of Adhoc Committee of HSEB Workers Union (HO Bhiwani) O/o 66KV Colony, Gurgaon.
11. Sh. Jai Pal Singh, President, HSEB Kamgar Union, C/o CE/P&C, HSEB, Vidyut Nagar, Hisar.
12. Sh. Ram Singh, General Secretary, HSEB, Kamgar Union, C/o Manager, PTPS, HSEB, Panipat.

13. Sh. Karan Singh, President, HSEB Employees Federation C/o Xen.'OP' Divn., HSEB, Narnaul.
14. Sh. D.K. Vohra, General Secy., HSEB Employees Federation C/o Xen. Civil Const. Divn. No.1, HSEB, Thermal Panipat.
15. Sh. R.P. Khasa, President, HSEB Generation Wing Diploma Engineers Association C/o Xen. Stores (O&M) PTPS, Panipat.

Sd/-  
Under Secretary /C&R  
For Secretary, HSEB, Panchkula.

**Haryana State Electricity Board  
Notification  
The 6<sup>th</sup> November, 1989**

No. 46/REG-35

In exercise of the Powers conferred under Clause (c) of Section -79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following substitutes/additions to Regulation-13 of "HSEB Departmental Accounts Examination for Engineer Officers/Engineering Subordinates Regulations, 1988" notified vide Notification No. 26/Reg-35 dated 3.10.88:-

1. In Sub Regulation-13.2 of the Regulations ibid the term "60% where so ever occurring shall stand substituted by the term "50%".
2. Sub Regulation 13.3, after Sub Regulation 13.2 shall stand added as under:-

"Any candidate may get any or all the papers in which he has appeared, re-evaluated, provided he files an application for the same within a period of 30 days of the declaration of result. No such application shall be entertained unless the candidate deposits an amount of Rs. 20/-Per Paper along with the application."

The above Regulation/addition shall be applicable w.e.f. 1.7.1989 (1<sup>st</sup> July, 1989).

Sd/-  
Secretary  
Haryana State Electricity Board,  
Panchkula.

REGULATION  
SECTION

**HARYANA STATE ELECY. BOARD**

From

The Secretary,  
HSEB, Panchkula.

To

1. All Chief Engineers in HSEB.
2. All SEs/Xens in HSEB.
3. CAO/CA/FA in HSEB.
4. Director/V&S, HSEB, Panchkula.
5. LR, HSEB, Panchkula.
6. All Sectional Officers/Heads in HQs.
7. The Controllers of Stores, HSEB, Hisar.
8. Sr. PS to Chairman/MT/MFC, Secretary/Addl. Secretary.
9. The Under Secretary/general (Meeting Section) HSEB, Panchkula w.r.t. his U.O. No.36/M-323 (54) dated 26.09.1989.
10. All S.D.O.s in HSEB.

Memo No.Ch-118/Reg-35  
Dated 6.11.89.

Subject:- The "HSEB Departmental Accounts Examination for Engineer Officers/ Engineering Subordinate Regulations-Amendment thereof.

A copy of the Notification No.46/REG-35 dated 6.11.89, containing "The substitutions/additions in the "HSEB Departmental Accounts Examination for Engineer Officers/ Engineering Subordinate Regulations" is sent herewith for information and necessary action.

2. The above substitutions/additions has been approved by the Board it its meting held on 21.9.89.

DA/As above.

Sd/-  
Under Secretary /C&R  
For Secretary, HSEB, Panchkula.

Endst. No.Ch-118/Reg-35

Dated 6.11.89

A copy of the above along with a copy of the Notification No. 46/Reg-35 dated 6.11.89 is forwarded to the:-

1. Sh. Ram Lal Sharma, Part Time Member, V&P, Rania, Distt. Sirsa.
2. Sh. Dharam Singh Punia, Part Time Member, V&PO, Satrod Khurd, Distt. Hisar.
3. Sh. Harbans Singh, Part Time Member Village Ram Nagar Farm, PO: Churhni Jattan, Tehsil- Shahbad, Distt. Kurukshetra.

DA/As above.

Sd/-  
Under Secretary /C&R  
For Secretary, HSEB, Panchkula.

**REGULATION SECTION: Haryana State Electricity Board  
Notification  
The 29<sup>th</sup> DECEMBER, 1989**

No. 49/REG-35

In exercise of the powers conferred by Clause-(c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board is pleased to revise the syllabus of Paper-III (as given in Annexure-'A') of HSEB Departmental Accounts Examination for Engineer Officers/Engineering subordinates, Regulations, 1988 in partial modification of this office Notification No. 26/REG-35 dated 3.10.1988.

DA/Annexure-'A'

Sd/-  
Secretary  
Haryana State Electricity Board,  
Panchkula.

Time- 3 Hours

Marks -200

- (i) Part-'A' is compulsory.
- (ii) Candidates are required to attempt either Part-'B' or 'C' depending on their option /deployment

## PART-'A'

Marks:125

1. HSEB Manual of Instructions Part-II containing instructions for maintenance and upkeep of store Accounts.
2. Standing Orders issued by the Chief Auditor with regard to Audit functions.
3. P.W.D. Code.  
Rules: 4.15 to 4.19, 4.20, 4.27 to 4.40
4. P.F.R. Vol-I (as applicable to Haryana State)  
Rule 15.1 and 15.2

## PART-'B'

Marks: 75

1. Manual of Instructions Part-I containing instructions for maintenance and upkeep of consumers and other accounts.
2. HSEB Sales Manual.
3. Tariff rates and their application.
4. Abridged conditions of supply.

## PART-'C'

Marks-75

- I. (The Indian Boiler Regulations, 1950)
  - i) Chapter –VI:- Sr.No.281:Requisite mounting, Fitting & Auxiliary.
  - ii) Chapter –IX (under the heading) :Regulations for Registration and Inspection of Boiler.  
Sr. No. 375 to Sr. No. 393.
  - iii) Chapter-V Sr. No. 265: (Under the heading) Fusion welded drums, Non destructive tests- Micro and Macro Examination Radio graphical examination.
  - iv) Chapter IX-A, Sr. No. 396 (under the heading Safety of persons inside Boilers) Safety of persons working inside Boilers.
- II. Definition related with Coal, its properties and sampling:
  - i) Volatile matter and its effects on burning.
  - ii) Calorific Value and its determination.
  - iii) Moisture contents in coal and its effect on performance of Boiler.

- iv) Hardness Groove Index.
  - v) Effect of Ash in Coal on Boiler performance.
  - vi) Combustion and proper ratio for perfect combustion.
  - vii) Coal sampling volumetric.
  - viii) Fineness of pulverised coal and its effect on boiler performance.
  - ix) Coal stock assessment.
- III Type of Fire Fighting system permanent and portable for various areas of the Plant
- General Safety precaution for Electrical system, Mechanical Works and handling of Chemicals. Treatment of Electrical and Acid, Alkali Burns. Procedure for issuing permit to work on Electrical Aux. supply system, First Aid.
- IV Ash Collection:
- Electrostatic Precipitator, Flue gas
- Sampling results.
- V Power Plant Chemistry:
- Water conditioning, Pre-treatment and demineralization, Chemical dosing in Boiler, Feed water System and its control, Preservation of Boiler, Precautions during chlorine dosing.
- VI Basic Flow diagrams in Power Station Practices:
- i) Coal & Fuel oil cycle.
  - ii) Air and flue gas cycle.
  - iii) Fly ash handling and ash disposal system.
  - iv) Condensate and feed heating cycle from condenser to Economiser.
  - v) Steam and Water cycle (from economizer to turbine inlet)
  - vi) Circulation water system.
  - vii) Hydrogen filling in the Generator.
  - viii) Bearing Cooling water system.
  - ix) Single line diagram of D.M. Plant.
  - x) Double bus bar sub station arrangement.
- VII Functions of various equipment in the Plant:
- i) Water and steam drums.
  - ii) Economisers, Primary & Secondary super heaters, re-heaters.

- iii) Forced draught, induced draught, primary air and sealing Air fans, Compressors.
- iv) Air pre-heaters.
- v) Coal Mills & Coal Feeders.
- vi) Electrostatics and Mechanical Precipitators.
- vii) Soot Blowers.
- viii) Oil Handling and firing equipment.
- ix) Turbine and its auxiliaries.
- x) Condensor, Vacuum extraction system and ejectors.
- xi) Lubrication system of turbine and its auxiliaries.
- xii) Booster feed pumps, C.W. Dumps, BCW Pumps, Raw Water Pumps.
- xiii) Clarifier.

VIII The Air (Prevention & Control of Pollution) Act, 1981.

- i) Chapter –I Sr. No.2
- ii) Chapter-II: Sr. No.5, Sr. No.11 & Sr. No.15.
- iii) Chapter-III: Sr. No.16, Sr. No.17 & Sr. No.18.
- iv) Chapter-IV: Sr. No.23
- v) Chapter-VI: Sr. No.39.

IX Syllabus for Hydro Electric Generation System

- i) Hydraulic System: Surge tanks, Pen stocks, protection against water Hammer and Negative pressure in penstock.
- ii) Types of valves: Butterfly valve, Spherical Valve, needle valve their operation and control.
- iii) Water Turbines:- Types of turbines & ratings specifications, constructional details.
- iv) Governing System: Control Circuit for governing types of governor.
- v) Excitation system: Different types of excitations systems used in Hydro Electric Station.



**REGULATION SECTION: Haryana State Electricity Board  
Notification  
The 25<sup>th</sup> April, 1990**

No. 61/REG-35

In exercise of powers conferred by Clause-(c) of Section-79 of the Electricity (supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following substitution/addition in the "HSEB Departmental Accounts Examination for Engineer Officers/Engineering subordinates Regulations, 1988", notified vide this office Notification No. 26/REG-35 dated 3.10.1988, read with Notification Nos. 46/REG-35 dated 6.11.1989 and No. 49/REG-35 dated 29.12.1989:-

- i) Sub Regulation -13.3 shall stand substituted and read as follow:-  
"Any candidate may get any or all the papers in which he has appeared, re-evaluated, provided he files an application for the same within a period of 30 days of the declaration of the result. No such application shall be entertained unless the candidate deposits an amount of Rs. 50/- per paper along with the application".
- ii) A note in Part-'C' after Para-IX of Paper-III shall be added as under:-  
"The candidates, may take the assistance of Bare Acts/Regulations, while appearing in Paper-III of the Examination.

Sd/-  
Secretary  
Haryana State Electricity Board,  
Panchkula.

**REGULATION SECTION: Haryana State Electricity Board  
Notification  
The 30<sup>th</sup> April 1990**

No. 62/REG-34

In exercise of powers conferred by Clause-(c) of Section-79 of the Electricity (Supply Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following addition, substitution to Regulation-15 of Departmental Accounts Examination for Ministerial Establishment, notified vide notification No 6/REG-34 dated 28.12.1981 read with Notification no.36/REG-34 dated 4.4.1989.

- i) In Sub-Regulation-(b) of Regulation-15, of ibid Regulations, the terms "60%" wheresoever occurring shall stand substituted by the term "50"%
- ii) Sub-Regulation-(c) after Sub-Regulation-(b) of Regulation-15, shall stand added as under:-

"Any candidate may get any or all the papers in which he has appeared, re-evaluated provided he files an application for the same within a period of 30 days from the date of declaration of result. No such application shall be entertained unless the candidate deposits an amount of Rs.50/- per paper along with the application".

Sd/-  
Secretary  
Haryana State Electricity Board,  
Panchkula.

**Haryana State Electricity Board**  
**Notification**  
**The 19<sup>th</sup> OCTOBER 1990**

No. 83/EG-263/A

In exercise of powers conferred under clause-(c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf the Haryana State Electricity Board hereby makes the following substitution/addition to Regulation-13 of the "HSEB Departmental Accounts Examination for Engineer Officers/Engineering Subordinates Regulations, 1988", notified vide No.26/REG-35 dated 3.10.88 read with Notification No.46/Reg-35 dated 6.11.89 as under:-

- i) Regulation -13.1 shall be substituted and read as follows:-  
"The minimum number of marks to be obtained by a candidate to pass the examination, will be 40% (forty percent) of the full marks assigned to each paper. If any, candidate gets 40% marks in any paper, he shall not be required to re-appear in that paper again but he will be considered as exempted from that paper(s)"
- ii) Regulation-13.4 shall be added below Sub Regulation-13.3, as under:-  
"A Grace upto 5 marks, shall be allowed to a candidate, who appears in one attempt in all the four papers, but passes in three papers and is short of marks upto that extent in one paper.
- iii) Regulation-13.2 shall be treated as deleted.

Sd/-  
Secretary  
Haryana State Electricity Board,  
Panchkula.