

GOVERNMENT OF HARYANA
ENERGY DEPARTMENT

From

The Additional Chief Secretary to Govt. of Haryana
Energy Department

To

✓ The Director General,
Information, Public Relations & Languages,
Govt. of Haryana,
Sector 7, Chandigarh

Memo no. 2/5/2026-1E

Dated Chandigarh the 06.07.2026

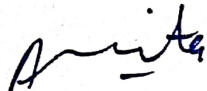
Subject: Filling up the post of Director Finance in Haryana Power Generation Corporation Limited (HPGCL), Panchkula-Notice regarding invitation of applications.

This department intent to fill up the vacancy of Director Finance in Haryana Power Generation Corporation Limited (HPGCL), Panchkula Haryana by giving notice in the various newspapers.

You, are therefor requested to arrange the publication of this advertisement in National Edition English newspaper "THE HINDUSTAN TIMES", "The TIMES OF INDIA" and Hindi newspaper "Dainik Jagran" & "Dainik Bhaskar" having national circulation of dated 07.07.2026 positively.

The payment of the publication will be made by Haryana Power Generation Corporation Limited (HPGCL), Panchkula, Haryana.

DA/Copy of advertisement to be published


Deputy Secretary/ Energy,
for Additional Chief Secretary to Govt. Haryana,
Energy Department

Endst. No. 2/8/2026-1E

Dated: Chandigarh, the 06th July, 2026

A copy of the above is forwarded to the Managing Director, HPGCL, Panchkula, for information and necessary action please.

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Deputy Secretary/ Energy,
for Additional Chief Secretary to Govt. Haryana,
Energy Department

**GOVERNMENT OF HARYANA
ENERGY DEPARTMENT
NOTICE**

Advertisement for the posts of Director Finance in Haryana Power Generation Corporation Limited (HPGCL)

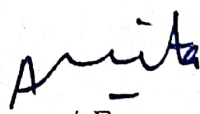
Government of Haryana, Energy Department is pleased to invite application for the post of Director Finance in Haryana Power Generation Corporation Limited (HPGCL) on contract basis/deputation basis as under:-

<u>Sr.No.</u>	<u>Name of the post</u>	<u>Name of the Power utility</u>	<u>No. of Posts</u>
<u>1.</u>	<u>Director Finance</u>	<u>Haryana Power Generation Corporation Limited (HPGCL)</u>	<u>01 (one)</u>

The detailed qualifications, experience, age, period of employment and other terms & conditions of appointment and prescribed application format are available on the official website of HPGCL i.e. www.hpgcl.org.in.

The applicants may apply in prescribed format, complete in all respects, latest by 27rd, **July, 2026 upto 5.00 P.M** at the following address:-

“Deputy Secretary/Energy,
Room No. 43-C, 5th floor
Haryana Civil Secretariat,
Sector-1 Chandigarh”.
Pin Code- 160001
Email www.dspower@hry.nic.in


Deputy Secretary/ Energy,
for Additional Chief Secretary to Govt. Haryana,
Energy Department

GOVERNMENT OF HARYANA
Energy Department
Advertisement for the post of Director/Finance in HPGCL.

Government of Haryana, Energy Department is pleased to invite applications for the post of Director Finance in Haryana Power Generation Corporation Limited, on the following qualifications, Experience, age, period of employment and terms conditions as under:-

1.) Qualification, experience, age and period of employment:-

Sr.No.	Name of the Post	Name of the Power Utility	No. of post
1.	Director Finance	Haryana Power Generation Corporation Limited	01 (one)
QUALIFICATION, EXPERIENCE AGE AND PERIOD OF EMPLOYMENT:			
	FOR APPLICANTS FROM HPUs	FOR APPLICANTS OTHER THAN (HPUs)	
Qualification & Experience	Must be a Chartered Accountant (CA)/Cost Accountant (ICWA)/ MBA from a reputed institute having more than 4-years experience as Chief of the Finance or Accounts or Audit Wing with a total experience of minimum 18-years in any Public Sector Undertaking/Public Limited Company with annual turnover of Rs. 1000 crores. The post shall be filled up from amongst the in-service Finance, Accounts and Audit Cadres of HPUs.	Must be an officer from the Indian Revenue Services (IRS) or Indian Audit and Accounts Service or Indian Civil Accounts Service or Indian Defence Accounts Service or Indian Railway Accounts Service or Indian Economic Service, with minimum 6-years experience as on date of advertisement. OR Must be a Chartered Accountant (CA)/Cost Accountant (ICWA)/MBA from a reputed institute having more than 4 year experience as Chief of Finance or Accounts or Audit Wing with a total experience of minimum 18-years in any Public Sector Undertaking /Public Limited Company with annual turnover of Rs. 1000 crores.	
Age:	Upper age limit for the post should not be more than 56 years on the date of advertisement.	Below 56 years on the date of advertisement.	
Period of appointment:	i) The appointment of selected candidate as Director Finance from HPUs on contract/deputation basis will be for three years from the date of joining. However the minimum tenure shall be one year irrespective of date of superannuation. ii) The appointment will purely on contract/deputation basis. The selected candidate from HPUs shall have the lien in his/her parent utility.	Appointment to the post of Director/Finance in HPGCL will be on contract basis/on deputation for 3 years from the date of joining or till the date of his/her superannuation (presently 58 years), whichever is earlier.	

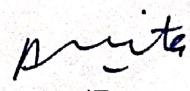
Submission of application	Submission of applications and last date of submission of application: prospective candidates should submit application on prescribed format (enclosed) as Annexure-I, complete in all respects latest by 27th July, 2026 up to 05:00 PM. Deputy Secretary/Energy, Room No. 43-C, 5th floor Haryana Civil Secretariat, Sector-1 Chandigarh*. The candidate should specify the advertisement number and the Post applied for on the top of envelop however, it is made clear that any postal or delay in any way in submission of form by the due date and time shall be the responsibility of the candidate: No application received after the due date and time shall be entertained in anycase.
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ii) Terms and conditions of Appointment

1. Pay & Allowances	i) In case of deputation from Central Government Pay & allowances would be protected. ii) In case of candidate from PSUs/HPUs, the candidate will be given the option to opt the pay of level-16 (Rs.182200-224100) as per 7th pay commission) or to protect the pay & allowances being drawn from PSU/HPU ii) For private sector employees/retired officers from the PSUs, the contractual amount of Rs. 1.8 lac per month with an increase @ 5% every year on the initial contractual amount in lieu of increase of D.A. etc.
2. Education Allowance	Entitled for Education Allowance from the HPGCL as per State Government instructions.
3. Residential Accommodation	Free residential accommodation owned/leased by the HPGCL as per entitlement to the Whole Time Directors would be provided to him without any extra deduction from his contractual amount during the period of contract.
4. Electricity Allowance	He/She shall be entitled as per instructions of HPGCL.
5. Joining Time	He/she will join HPGCL within two months after appointment is made by the State Government.
6. Other Assignment	So long, he/she continues as Director/Finance in HPGCL, he/she shall not accept any assignment other than that of the HPGCL without the prior permission of the State Government.
7. Resignation	He/she may resign office by giving three months notice in writing to the State Government. His/her service can be dispensed with by the State Government by giving one month notice.
8. Travelling Allowances	Travelling allowance as per rules of the HPGCL for undertaking official journeys.
9. Medical Concession	He/she and dependent members of his/her family will be entitled to Medical Concession as applicable to HPGCL officers.
10. Leave	He/she will be entitled to casual leave as admissible to Whole Time Directors of the HPGCL
11. Leave Travel Concession	He/she will be entitled to Leave Travel Concession once in the contractual period.

Note: In case the post is filled from amongst the candidates from HPUs, an undertaking to the effect that in case his/her tenure is not extended beyond three years, he/she will be reverted back to the post occupied prior to his/her appointment as Director/Finance shall be obtained.

DA/Annexure-1


 Deputy Secretary/Energy
 for Additional Chief Secretary to Govt, Haryana
 Energy Department.

APPLICATION FORMAT
Note: Candidate may give all requisite details duly typed in the prescribed format

1.	Name of the post applied for Haryana Power Generation Corporation Limited (HPGCL)			
2 (a)	Name of the applicant			
(b)	Father's/Husband Name			
(c)	Designation of the applicant (in full)			
(d)	Office Address			
3	Address for Communication			
4	Telephone	Office	Residence	
			Mobile No.	
			Email address	
5.	Date of Birth (ii) Age as on date of advertisement			
6	Eligibility Criteria Fulfilment			
		As per job specifications	Possessed by the officer	whether eligible or not
	Educational/professional qualifications (along with the name of institutions) Pay Scale Length of service in eligible pay scale			
7.	Positions held during the preceding ten years			
Sr. No.	Designation and place of posting	Organization	From	To
1.				Pay Scale
2.				
3.				
4.				
5.				
7 (a)	Nature and duration of experience relevant for the advertised post and job description:			
Sr. No.	Designation and place of posting	Organization	From	To
1.				Pay Scale
8	In case the candidate is holding the present post on lien/deputation basis (for PSUs Executives)			
a)	Name of the organization in which the lien is held.			
b)	The date from which the lien is held			
c)	Date from which candidate is on deputation			
9 (a)	Whether any punishment awarded to the applicant during the last 10 years. Yes or No. If yes, the details to be furnished.			
9 (b)	Whether any allegation of misconduct involving vigilance angle was examined against the applicant as far as his knowledge goes. Yes or No If yes, the details to be furnished.			
9 (c)	Whether the applicant has been placed on the "Agreed List" or "List of officers of Doubtful Integrity" during the last 10 years.			
9 (d)	Whether any punishment was awarded to the applicant during the last 10 years. If so, the date of imposition and details of the penalty.			

9 (e)	Whether any disciplinary/criminal proceedings/charge sheet/show cause notice pending against the applicant as on date Yes or No. If yes, the details to be furnished.	
9 (f)	Whether any action contemplated against the applicant as on date Yes or No If yes, the details to be furnished.	
9 (g)	Whether any complaint with vigilance angle is pending against the applicant. Yes or No If yes, the details to be furnished.	
10	Annual turnover of the Company where the candidate is employed (Certified copy to be attached):	Turnover Rs. _____ for the year _____ (for PSUs/Private Sector Executives)

Instructions for Employer:

While forwarding application through proper channel: the employer should enclose ACRs for the preceding five years and Vigilance Clearance Certificate in respect of applicant.

11. Certification and Declaration:

I certify that:

- (i) The annual report for the last audited financial year or annual turnover figures duly certified by the Company Secretary/CFO is enclosed as Encl. I. (for SPSUs/Private Sector Executive)
- (ii) A write up on the significant contributions made by me during the present/ past assignments and my suitability for the post is enclosed at Encl. II (for all categories)
- (iii) I am working at _____ level position and reporting directly to _____ (for Private Sector Executives)
- (iv) The company in which I am working is listed on the _____ (Name) _____ Stock exchange (if available).

I, certify that the details furnished by me in Column 1 to 10 are true and I am eligible for the post.

I, _____ son of _____ hereby certify that I have not been disqualified to act as a Director under section 274 or any other relevant sections of the Indian Companies Act, 1956.

I also certify that no criminal case is pending against me.

I also certify that I am not facing any charge nor any charge sheet has been filed against me in any competent court relating to any crime.

I also certify that I have not been convicted for any act of moral turpitude or economic offence or for any such offence by any competent court.

I further submit my willingness for the interview and to join the post, if selected.

I understand that, if I give my unwillingness after the interview is held, but before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of one year for being considered for a Board level post in any of the Government Utility under the State of Haryana.

Date:

(_____)
(Name and signature of the applicant)