

HARYANA STATE ELEC. BOARD

NOTIFICATION

THE 14TH. JUNE, 1990.

No. 66 /REG-39 In exercise of powers conferred under

Clause (c) of Section 79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board is pleased to make the following Revised Recruitment and Promotion Policy of the Security Staff:-

1.0 SECURITY GUARD

1.1 All posts of Security Guard shall be filled-up by direct recruitment from those who possess the following requirement/qualifications:-

- (a) He should be an Ex-Serviceman.
- (b) He should have passed Matric or equivalent Examination with Hindi from a University or Education Board recognised by the Government of Haryana or 1st Class Army Certificate with Hindi.
- (c) He should not be more than 40 years of age.
- (d) Physical standard:
 - i) Height Not less than 165 Cms. without shoes.
 - ii) Chest Not less than 80 Cms un-expanded and with expansion not less than 84 Cms.
 - iii) Having Medical category 'A' certificate in Discharge Certificate at the time of relieving from the Army.
 - iv) Medical boarded out persons, will not be eligible except those who have completely been cured on their disability and declared medically fit by the Distt. C.M.O. or C.M.O. of the Board.

EXPLANATION

In case of urgency where sufficient number of candidates for vacant posts having the above said qualifications are not available, the posts may be filled-up by recruitment of persons other than Ex-Servicemen. Their qualifications, shall be as under:-

- (a) He should have passed the Matriculation Examination or equivalent examination with Hindi from a University or Education Board recognised by the Government of Haryana.
- (b) He should not be less than 18 years of age.

(c) Physical Standard

- i) Height Not less than 165 Cms without shoes.
- ii) Chest Not less than 80 Cms un-expanded and with expansion not less than 84 Cms.
- iii) Weight Not less than 48 Kgs.
- iv) Vision 6 x 6 without Glasses.
- v) Should not have knocking knees/flat feet.
- vi) Should not have any other physical deformity like depressed chest, Conical Head, Stammering voice, hard of hearing.
- vii) Should qualify the same medical test as is applicable to new entrants to the Police Force in the rank of Constable.

1.2. Definition of Ex-Serviceman

"Ex-Serviceman" means a person who has served in any rank (whether as a combatant or as a non-combatant) in the regular Army, Navy and Air-force of the Indian Union, but does not include a person who has served in the defence Security Corps, the General reserved Engineering Force, the Lok Sahayak Sena and the Para Military Forces;

1.3. An incumbent recruited under clause 1.1 under explanation of these regulations, shall be appointed as Security Guard (Trainee) for a period of one year. After completion of successful training, he shall be absorbed as Security Guard on regular basis. The appointing Authority can terminate the services of such Security Guard without notice or without assigning any reason if his work and conduct during the period of training, is not found satisfactory.

1.4. A candidate so appointed as Security Guard (Trainee) shall be required to furnish an undertaking on a stamp paper of requisite value to the effect that he will not leave the Board during the period of training and will serve the Board for a minimum period of two years after completion of training, failing which he will have to refund the entire costs (Pay and Allowances etc.) incurred by the Board on his training subject to minimum 3 months pay and allowances alongwith interest thereon to the Board from the date of demand.

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2.0 SECURITY HAVILDAR

2.1 25% posts shall be filled-up by direct recruitment from amongst those who possess the following qualifications and experience:-

- (a) Atleast matriculation from Haryana Education Board or equivalent examination with Hindi from University or Education Board recognised by Govt. of Haryana for this purpose, or equivalent examination with Hindi as compulsory subject. He must be NCO pensioners or demobilised Ex-Serviceman or of equivalent rank of equivalent Branch of Armed Forces having matriculation certificate or equivalent examination with Hindi as compulsory subject from the Haryana Education Board or University or Education Board recognised by the State of Haryana for this purpose.
- (b) He should not be more than 40 years.

(c) Physical Standard:

- i) Height: Not less than 165 Cms. without shoes.
- ii) Chest : Not less than 80 Cms. Un-Expanded and with expansion not less than 84 Cms.
- iii) Having Medical Category 'A' certificate in discharge certificate at the time of relieving/the Army.
- iv) Medical boarded out persons, will not be eligible except those who have completely cured of their disability and declared medically fit by the Distt. Chief Medical Officer or C.M.O. of the Board.

2.2 75% posts shall be filled-up by promotion from amongst those Security Guards on Seniority-cum-merit basis who have at least five years service as such i.e. Security Guard (including period of training).

3.0 SECURITY OFFICER

3.1 10% posts shall be filled-up by direct recruitment from amongst those who possess following qualification and experience:-

- (a) He must be a Graduate with Hindi upto Metric standard from University or Education Board recognised by state Govt. of Haryana.

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- (b) He should be atleast JCO or equivalent rank Officer in the Armed Forces of the Indian Union. Preference will be given to those holding higher ranks than required.
- (c) Physical Standard:
- 1) Height Not less than 165 Cms without Shoes.
 - ii) Chest Not less than 80Cms Un-Expanded and with expansion not less than 84 Cms.
 - iii) Having Medical Category 'A' certificate in Military discharge certificate.
 - iv) Medical boarded out persons will not be eligible except those who have been completely cured of their disability and declared medically fit by the Distt. Chief Medical Officer or CMO of the Board.
 - v) He should not be more than 45 years.

3.2 80% posts shall be filled-up by promotion from amongst those Security Havildars on seniority-cum-merit basis who have 5 years of regular service, as such.

4.0 SENIOR SECURITY OFFICER

The posts shall be filled-up by promotion from amongst those Security Officers on seniority-cum-merit basis who have rendered 5 years of regular service as such.

5.0 CHIEF SECURITY OFFICER/DY.DIRECTOR (SECURITY)

5.1 50% posts shall be filled-up by direct recruitment from amongst those who possess the following qualifications and experience:-

- i) He shall be Graduate from Recognised University with Hindi upto Matric Standard. He should be an Ex-Commissioned Officer, either retrenched or released.
- ii) He should not be more than 45 years.

5.2 Remaining 50% posts shall be filled-up by promotion from amongst the Senior Security Officers on seniority-cum-merit basis, provided they are Ex-Servicemen of the rank of JCO or equivalent rank in the Armed Forces and have rendered 5 years of regular service as such.

NOTE: An Officer, who is posted in the field, would be designated as Chief Security Officer and an Officer who is posted in the Office of Director(V&S) at Panchkula, would be designated as Dy. Director/Security.

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