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#872, Sector-6, Urban Estate
Karnal-132001

Date: 18-07-2016

ACS (P)-cum-Chman (HPUs)

No. 4462 /CFMS

Dated 22-7-16

To

✓ 1) Hon'ble Chairman,
Haryana Power Utilities, Shakti Bhawan
Sector-6, Panchkula
CFMS-8718

MD/HPGCL
Memo No. 1967 /Date 22/7/16
Dir/Tech.

2) Hon'ble Managing Director,
Haryana Vidyut Prasaran Nigam Ltd. Shakti Bhawan
Sector-6, Panchkula
Dir/Genl. Mgr.
OSD/Tech.
SE/Tech.
PA

3) Hon'ble Managing Director,
Haryana Power Generation Corporation,
Sector-6, Panchkula
Chairman - Bury
22-7-16
20/7/16

4) Hon'ble Managing Director,
Uttar Haryana Bijli Vitran Nigam Ltd
Sector-6, Panchkula
✓ WMD-1060
- LRC(HUA)

END ST. NO. 44-7/HPUs (Genl. Mgr.)
cc/11/12
May be
marked
to
next
Committee

Sub: Legal Notice u/s 80 CPC on behalf of Shri Angrej Singh, Executive
Engineer, PTPS-I, HPGCL, Panipat.

Respected Sirs,

Under the instructions from my client Sh Angrej Singh, Executive

Engineer, PTPS-I, HPGCL, Panipat and for and on his behalf, I give the

following notice u/s 80 CPC providing an

opportunity to them to re-consider the matter in light of the settled legal

position and take an appropriate decision in accordance with law within a

period of two months by saving public time and money and without

driving my client to an avoidable litigation. The Hon'ble Supreme Court

in a number of cases has held that a legal notice under section 80 CPC

intends to alert the Government or a Public Officer to negotiate just

claims and to settle them if well - founded without adopting an

opportunity to them to re-consider the matter in light of the settled legal

No. 9784 /Admn.

Date 26/7/16

SE/Admn.

Date 26/7/16

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28/7/16

RECEIVED
BY THE
SECRETARY
20/7/16

20/7/16
20/7/16
20/7/16

Dir/Tech./HPGCL

Memo No. 1967 /Date 22/7/16

SE/Tech.

CE/Admn. 26/7/16

CE/Juel. 26/7/16

CE/Planing

PS

CFMS-8718

D.S./General
D.S./T&M
U.S./Estt.
U.S./Rect.
Xen.HR/TRE

SE/Admn.

Date 26/7/16

unreasonable attitude by inflicting wasteful expenditure on the public exchequer. The grievance of my client is that an order no. 220/HPG-623 dated 24-03-15 has been passed by addressee authority no.3 reframing tentative seniority list of Assistant Engineers w.e.f 19-02-88 to 14-08-98 contending that the same has been framed based on available records and records as provided by HVPN, and also as per availability of quota post, ignoring the fact that erstwhile Haryana State Electricity Board had passed an order No. 65/EG-5/Gen/AMIE dated 04-02-91 (copy enclosed as Annexure-1) posting my client against the post of AE as a stop gap arrangement in his own pay scale with immediate effect. This order contained names of seven JE's who were given posting of the post of Assistant Engineer. Another order No.231/EG-5/AMIE/Gen dated 26-04-91 (copy enclosed as Annexure-2) was passed by the erstwhile Haryana State Electricity Board to the effect that my client who was officiating as Assistant Engineer should be given promotion as per the provisions of the bye-laws of the Board. This order of promotion has been shown to have been made in terms of Regulation-9 (1) (c) (ii) of the amended Regulation of PSEB Services of Engineers (Elect.) Recruitment Regulations, 1965 notified vide office order no. 21/REG-18 dated 19-02-88 read with notification no. 89 dated 13-02-91. My client was to undergo a probationary period of one year after his promotion as AE ordered vide order dated 26-04-91. The order dated 26-04-91, vide note appended at serial no.5 explicitly states that my client whose name appeared at serial no.2 in the list was given promotion against the share quota post of

MIE/BE Engineering subordinates. My client was further promoted as Assistant Executive Engineer by HPGCL vide office order no. 50/CE/ADMN dated 28-05-2003 (Annexure-3). His name appears at serial no. 14 in the list. My client was further promoted as Executive Engineer by HPGCL vide office order no. 118/HPG/GE-623 dated 23-03-2007 (Annexure-4). His name appears at serial no. 5 in the list. The addressee authorities are being given/served upon the present legal notice as all these authorities are concerned with this case. The office order dated 26-04-91 shows list of 7 no. Assistant Engineers and the Assistant Engineers on sr. no. 4 to 7 are working in UHBVN in the capacity of Xen. UHBVN had allowed S. Sh. Rajiv Anand (at sr. no. 4), Jagdish Sharma (at sr. no 5) and Surinder Makkar (at sr. no. 7), the deemed date of the seniority of my client as an Assistant Engineer would not legally be altered /disturbed by way of order dated 24-03-15 & 12-04-16. Now, an office order no. 680/HPG/GE-623 dated 08-07-16 has been passed by addressee authority no. 3 constituting a two tier committee to implement the office order no. 220/HPG/GE-623 dated 24-03-15 read with office order no. 321/HPG/GE 623 dated 12-04-16. The job entrusted to these two committees has been specified in the said order dated 08-07-16. A clear indication in the said order has been made that the committee will work out the details of those who would be issued show cause notice for reversion mentioned therein, present status of the officer, seniority in respective level before reversion, date of reversion at all levels and seniority in respective level after reversion. My client was promoted as Assistant Engineer (Regular) vide order dated 26-04-91 issued by



erstwhile Board against share quota post meant for AMIE/BE Engineering subordinates. Law does not permit addressee authority no.3 to change the seniority assigned to my client on the post of AE (Regular) by erstwhile Board through order dated 26-04-91 at this stage. Even otherwise, my client stood promoted as Assistant Executive Engineer in 2003 and Executive Engineer in 2007 by HPGCL. HPGCL cannot be allowed in law to take any action detrimental to the legal rights of my client. Principle of estoppel is attracted in this case which prevents HPGCL to take any action at this stage contrary to what was ordered in office order dated 04-02-91, 26-04-91, 28-05-2003 & 23-02-2007 HPGCL is estopped to take any action which nullifies the action already having been taken through these orders dated 04-02-91, 26-04-91, 28-05-2003 & 23-02-2007. The clock cannot be put back.

The addressee authorities, at the cost of repetition, are requested to take cognizance of the following aspects, to give justice to my client.

- 1) That taking cognizance of the merit, suitability and rank of my client in the seniority list of AMIE/BE Engineering Subordinates, my client was engaged as Assistant Engineer vide secretary HSEB office order no 65/EG-5/Gen/AMIE dated 04-02-91 and in consequence whereof he assumed the charge of the post of Assistant Engineer.
- 2) That again through an o/o no. 231/EG-5 /Gen dated 26-04-1991 my client was given proposed posting of Assistant Engineer (Regular) PTPS Panipat by erstwhile HSEB, against share quota post falling to the share of my client who was AMIE/BE Engineering Subordinate.

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3) That my client was further promoted to the post of AEE &

Xen as brought out above.

4) That now through order dated 24-03-15 and 12-04-16, the tentative list of AE's w.e.f 19-02-88 to 14-08-98 has been reframed. The Hon'ble High Court of Punjab & Haryana in 11 CWP's bearing no. 16330/2005, 9175 /2006, 11909/2006, 12099/2006, 16883/2006, 16898/2006, 17721/2008, 5300/2007, 8431/2007, 13409/2007 & 1593/2008, while disposing these writ petitions on 09-01-14 directed the authorities to act in terms of decision taken on 15-05-12 which was placed on record of court on 17-05-12 and also directed that let a fresh exercise be done to settle the right of the parties. The Hon'ble High Court cautioned that when making that exercise judgment passed in favour of respondents 3 to 17 and similarly situated other persons be kept in mind. The Hon'ble High Court further cautioned that when making above said exercise, decision taken on 15-09-2005 shall not effect right of the parties. The Hon'ble High Court ordered that the exercise shall be done within 5 months from the date of receipt of certified copy of this order and liberty shall remain with the parties not satisfied with the order to be passed to approach the court. Four more writ petitions bearing no. 10195/1993, 796/2007, 12305/1997 and 10168/2006 were also disposed of by Hon'ble High Court in terms of above order dated 09-01-14. My client is not a party in these 15 writ petitions. The orders dated 24-03-15 and 12-

04-16 passed by the addressee authorities on the directions dated 09-01-14 issued by Hon'ble High Court in 15 no. writ petitions should not have any legal impact on the legal rights of my client who has already been treated to be a regular Assistant Engineer w.e.f 26-04-91 vide office order no. 231/EG-5/AMIE/Gen by erstwhile HSEB on the ground that on this date share quota post of AMIE/BE Engineering Subordinate was available. HPGCL did not make an application to the High Court to implead my client as a party in this case.

5) That my client at present is working on the post of Executive Engineer who was allowed promotion to this post from the post of Assistant Executive Engineer. (Electrical) by addressee authority no.3 through an office order no 118 dated 23-03-2007.

6) That even S/Sh. Rajiv Anand, Jagdish Sharma, Surinder Makkar who are presently working as Executive Engineer stand given by UHBVN the deemed date of Assistant Engineer (regular) since 18-12-91 but now seniority of my client as AE has been changed by way of order dated 24-03-15 and 12-04-16. My client was senior to the above mentioned officers as is evident from office order dated 26-04-91 issued by erstwhile Board.

7) That Hon'ble Supreme Court in the case of **K.R.Mudgal Vs R.P.Singh reported in 1987 (1) SLJ 221 (SC)** has held that a Govt. Servant who is appointed to any post, ordinarily

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should at least after a period of 3 to 4 years after his appointment, be allowed to attend to his duties peacefully without any sense of insecurity. In this very case, my client who was promoted as AE Regular vide order dated 26-04-91 against share quota post meant for AMIE/BE Engineering subordinates is now being subjected to insecurity by intended change of seniority. The seniority at the level of AEE & Xen is also intended to be changed and the legal right of my client is intended to be invaded. The settled issues of seniority long back i.e in the year 91 at the level of AE in the year 2003 at the level of AEE and in the year 2007 at the level of Xen cannot be upset by the addressee authority no.3 at this stage.

Nobody challenged the seniority assigned to my client at the level of AE, AEE & Xen.

8) Law does not permit the addressee authorities even to contend at this stage that a mistake was committed by erstwhile Board in promoting my client as AE (Regular) through order dated 26-04-91. Even if for argument sake it is taken that share quota was wrongly determined in 1991 by the Board (which is not so), the same remained unchallenged so far, seniority assigned to my client as AE in 1991 cannot be upset at this stage. The feeder post for promotion to the post of AEE and Xen is AE. The seniority is considered to be the property of an employee in service jurisprudence. So, no action can be taken against my client at this stage disturbing his seniority at the level of AE, AEE or Xen. Any adverse

action would be violation of fundamental as well as legal rights of my client.

9) That the cause of action has arisen in the favour of my client due to issuance of orders dated 24-03-15 & 12-04-16.

10) That my client seeks following relief from the addressee authorities

- a) His seniority as an Assistant Engineer may not be disturbed from the position taken by erstwhile HSEB vide order dated 26-04-91.
- b) The orders 24-03-15 & 12-04-16 may be held to be not applicable to him.
- c) Office order no. 680/HPG/GE-623 dated 08-07-2016 may not be held to be applicable to him.
- d) No adverse action detrimental to his interest may be taken. His legal rights may not be infringed.

It is, therefore, requested that the claim of my client may be settled and no adverse action detrimental to his interest may be taken. His legally protected rights may not be infringed.

Encls: As Above



Prema Chugh

(Advocate)

I

HARYANA STATE ELEC. BOARD.

FILE ORDER NO. 65 /EG-5/Gen./AMIE DATED: 4.2.91

The following Engineering subordinates/Generation (AMIE/GE) are hereby posted against the posts of Assistant Engineer as stop gap arrangement in their own pay scale with immediate effect.

| Sr. No. | Name & post | Remarks |
|---------|--|---|
| 1. | N. K. Bansal, JE/Gen PTPS, Panipat. | JE against the post of AE, PTPS Panipat. |
| 2. | Angre J. Singh, JE/Gen. PTPS, Panipat. | --do-- |
| 3. | Bambhu Nayal, JE/Gen. Yamuna Project, HSEB Faridkot. | --do-- |
| 4. | Rajiv Kumar, JE/Gen. PTPS, Panipat. | --do-- |
| 5. | Sudhanshu Chandra, JE/Gen. PTPS, Panipat. | --do-- |
| 6. | Callinder Pal Sharma, JE/Gen. Hadel Project, HSEB, Yamuna Nagar (Bhudkalan). | JE against the post of AE, Hadel Project, Yamuna Nagar (Bhudkalan). |
| 7. | Suvinder Kumar, JE/Gen. PTPS, Panipat. | JE against the post of AE PTPS, Panipat. |

Notes:

- The above named officials will not claim any seniority over and above those who are otherwise senior to them but their cases have not been finalized due to one reason or the other.
- The above officials may be relieved at-c without making any back reference.
- This issues with the approval of the Chairman, Haryana State Electricity Board, Panchkula.

[Signature]
 SECY-FAV
 HARYANA STATE ELEC. BOARD,
 PANCHKULA

Encl. No. 168/EG-5/Cen./AMIE

Dated: 4.2.91

Copy of the above is forwarded to the following
for their information & n/action:

1. Chief Engineer/Plants, PIPS, HSER, Panipat.
2. Chief Engineer/Thermal Project, HSER, Bahadabad.
3. Chief Engineer (CEM), PIPS, HSER, Panipat.
4. Chief Engineer/Const., PIPP, HSER, Panipat.
5. Chief Engineer/Hydel Project, HSER, Bahadabad.
6. Chief Engineer/Thermal Project, HSER, Bahadabad.
7. Accounts Officer/PIPS, HSER, Panipat.
8. Chairman/NEC/MIS & PA to Secy./BOARD.
9. Chief Engineer, HSER, Bahadabad.

Encl. No. 168/EG-5/Cen./AMIE

Date: 4.2.91

Copy of the above is forwarded to the Director/V&S,
H.S.E.S. for information please.

Handwritten notes and signatures are present in the right margin. The text is mostly illegible due to heavy noise and bleed-through from the reverse side of the page. Some faint words like "Director/V&S" and "H.S.E.S." are visible. There are several lines of text, some starting with "The above..." and others with "The following...". A signature is visible at the bottom right of this section.

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HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO: 211 /EG-5/AMIE/Gen. DATED: 26-4-91.

In continuation of this office order No. 65/EG-5 dated 4.2.91 the following promotions, postings and transfers are hereby ordered in the interest of public service.

| Sr.No. | Name & Present Posting | Proposed Posting | Remarks |
|--------|---|---|---|
| 1. | S/Sr. Narresh Kumar Bansal, JE/Gen., PPS, Panipat. (DOB: 13.10.57) AMIE. | Offg. A.E. PPS, C&M, Panipat. | Against the post already occupied by him. |
| 2. | Agreej Singh -do- (DOB: 3.4.1961) AMIE. | -do- | -do- |
| 3. | Prabhu Deyal, JE/Gen. Pps, Panipat. (DOB: 10.2.1965) AMIE. | AE/Achoc PPS, Panipat. | -do- |
| 4. | Rajiv Kumar, JE/Gen. PPS, Panipat. (DOB: 20.9.1965) AMIE. | -do- | -do- |
| 5. | Jagdish Chander, JE/Gen. -do- (DOB: 10.6.66) AMIE. | -do- | -do- |
| 6. | Sejinder Pal Sharma, JE/Gen., Hydrel Project Y/Nagar (DOB: 10.10.63) AMIE. | AE/Achoc Hydel Project Bhucholan. | -do- |
| 7. | Sarinder Kumar, JE/Gen. PPS, Panipat. (DOB: 9.9.63) AMIE. | AE/Achoc PPS, C&M, Panipat. | -do- |

The above promotions will be eligible for the scale of Rs. 2200/4000 from the date they have joined against the post of A.E. in Generation Cadre.

The above promotions have been ordered in terms of

P.T.O.

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Regulation-9(1)(c)(ii) of the amended Regulation of PSEB Services of Engineers(Elect.) Recruitment Regulation 1965 notified vide order No.21/REG-18 dt.19.2.88 read with notification No. 89 dt. 13.2.91.

The earlier promotion in respect of S/Sh. Narosh Kumar Bansal and Angraaj Singh(Sr.No. 1 & 2 above) will not give them any right of seniority over those who may otherwise be senior to them and their cases are pending for one reason of the other.

The above officers(Sr.No. 1&2) on promotion as A.E. will be on probation for one year or till further period as may be extended by the competent authority.

The promotion in respect of above officers(Sr.No.3to 7) have been made against the direct share quota posts (as the share quota posts fixed for AMIE/BE Engg. Subordinates are not available). Therefore the promotion earlier done subject to the condition that as and when Direct Recruittees would be available their cases for reversion will be considered.

The above promotions are without prejudice to the pending writ petitions/Civil Suits on the subject if any.

The official against whom any disciplinary/is pending may not be allowed to join as A.E. if so the intimation may be sent to this office promptly alongwith the status position of the disciplinary proceedings for further consideration.

A disciplinary case to the effect that the above promotees would have continued as such, pending of but for their promotion as A.E. will be decided by the competent authority, each in Panipat and CE/Th. Faridabad.

This issues with the approval of the Chairman, HSEB, Panipat. Under Secretary/S-III, for Secretary, HSEB, Panipat.

Enclt. No. CR.182 /EC-5/91 HSEB

A copy of the above is forwarded to the following for information and necessary action:-

1. G.M./Plants, PTFB, HSEB, Panipat.
2. Chief Engineer/Theyml/HSEB, Faridabad.
3. Chief Engineer/C&M, PTFB, Panipat.
4. Chief Engineer/PTFB (Const), HSEB, Faridabad.
5. Chief Engineer/Hydel Project, HSEB, Yamuna Nagar.
6. Director/V&S, HSEB, Panipat.
7. Sr. E.S. to Chairman/PTC/MIS/Secretary, HSEB, Panipat.
9. Supdt./S-III, HSEB, Panipat.
10. Dy. Supdt./OR(G), HSEB, Panipat.

Under Secretary, HSEB, Panipat.

Chh...
2/6/91
RATHI

(3)

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Date 26.05.2006

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ibc.
for
for

| Sl. No. | Name | Present position |
|---------|-----------------------------|------------------|
| 1 | Sh. Achal Kumar Karishka | O&M Panipal |
| 2 | Sh. Harpal Singh Baghi | O&M Panipal |
| 3 | Sh. Naresh Kumar Assaryal | O&M Panipal |
| 4 | Sh. Rajinder Kumar | PTPS |
| 5 | Sh. Balbir Kumar | PTPS |
| 6 | Sh. G. S. Gawa | PTPS |
| 7 | Sh. Jagdish Chandel | O&M Panipal |
| 8 | Sh. B. S. Rohila | PTPS |
| 9 | Sh. Vandeer Kumar Kagan | O&M Panipal |
| 10 | Sh. Nirmal Singh | O&M Panipal |
| 11 | Sh. Suresh Kumar | PTPS |
| 12 | Sh. Ganesar Chander Chhabra | PTPS |
| 13 | Sh. Suresh Kumar | PTPS |
| 14 | Sh. Suresh Kumar | PTPS |
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| 99 | Sh. Suresh Kumar | PTPS |
| 100 | Sh. Suresh Kumar | PTPS |

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4. have passed an examination for the post of Assistant Engineer in the State Power Corporation Limited, Chandernagore, during the period of 3 months.
5. Engineers and Technicians who have been promoted to the post of Assistant Engineer in the State Power Corporation Limited, Chandernagore, during the period of 3 months.
6. That the above mentioned are not out of preference to any of the persons mentioned in the list of persons who have been promoted to the post of Assistant Engineer in the State Power Corporation Limited, Chandernagore, during the period of 3 months.
7. The persons mentioned in the list of persons who have been promoted to the post of Assistant Engineer in the State Power Corporation Limited, Chandernagore, during the period of 3 months, could not be promoted to the post of Assistant Engineer in any other reason whatsoever. They are liable for reversion with all the notice to make room for their seniors if need be.
8. The above promotions have been made without prejudice to any thing adverse in the service of the persons mentioned in the list of persons who have been promoted to the post of Assistant Engineer in the State Power Corporation Limited, Chandernagore, during the period of 3 months.
9. It is certified that the persons mentioned in the list of persons who have been promoted to the post of Assistant Engineer in the State Power Corporation Limited, Chandernagore, during the period of 3 months, would have been promoted to the post of Assistant Engineer in the State Power Corporation Limited, Chandernagore, during the period of 3 months, if they had not been promoted to the post of Assistant Engineer in the State Power Corporation Limited, Chandernagore, during the period of 3 months.

10. The officers mentioned in the list of persons who have been promoted to the post of Assistant Engineer in the State Power Corporation Limited, Chandernagore, during the period of 3 months, are liable for reversion with all the notice to make room for their seniors if need be.

This is issued with the approval of Managing Director, HPGCL, Panchkula.

Chief Engineer/Admin
HPGCL, Panchkula

Encls: No. 01, 02, 03, 04, 05, 06, 07, 08, 09, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100. Dated: 20.05.2003

A copy of the above is forwarded to the following for information and necessary action:-

1. Director/Laboratory, Chandernagore.
2. Chief Engineer/Operations, Chandernagore.
3. Chief Engineer/Operations, Chandernagore.
4. Chief Engineer/Operations, Chandernagore.
5. Chief Engineer/Operations, Chandernagore.
6. Chief Engineer/Hydro, Chandernagore.
7. FA&CA/HR, Chandernagore.
8. Company Secretary, Chandernagore.
9. Dy. Secy./Estt., HPGCL, Chandernagore.
10. Under Secy./Estt., HPGCL, Chandernagore.
11. Sr. A.O./P&A, HPGCL, Panchkula.
12. All concerned Asstt. Engineers, Chandernagore.

The date and time of the meeting of the Board of Directors of the State Power Corporation Limited, Chandernagore, is as follows:-

Chief Engineer/Admin
HPGCL, Panchkula

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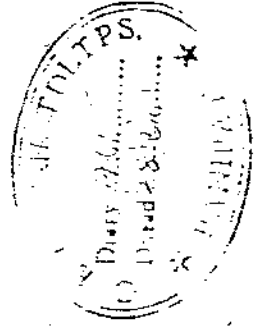
HARYANA POWER GENERATION CORPORATION LIMITED

Order No. 194/HPG/GE/623

Dated: 23.03.2007

Managing Director, HPGCL, Panchkula, has approved the regularity of the promotion of Executive Engineers to the post of Assistant Executive Engineers in the following manner:

- 1. Sh. Anil Kumar Kaushik
- 2. Sh. Hari Pal Bagri
- 3. Sh. G.S. Bawa
- 4. Sh. Varinder Kumar Madan
- 5. Sh. Angrej Singh
- 6. Sh. Lal Chand Bajana
- 7. Sh. S.C. Munjal
- 8. Sh. Ramesh Chand Kaushik
- 9. Sh. Suresh Kumar Bajaj
- 10. Sh. Subhash Chand Chabra



Accordingly, the above Assistant Executive Engineers (Electrical) are hereby promoted to the post of Executive Engineers (Electrical) with immediate effect, subject to the following notes:

1. The promotion of officers from Sr No 1 to 10 to the post of Executive Engineers has been made subject to the condition that they will have no claim of their seniority over those who are otherwise senior to them and whose cases could not be finalized due to pending disciplinary proceedings or any other reasons.
2. The officers from Sr No 1 to 10 will remain on probation for a period of one year from the date of assumption of charge as Executive Engineers. Their respective controlling officer will send the work and conduct report of the officer after completion of one year.
3. The officers from Sr. No 1 to 10 would have continued to officiate as AEE but for their promotion to the rank of Executive Engineers.
4. The promotion of the officers from Sr No 1 to 10 is without prejudice to the pending writ petition/civil suit, if any.

This issues with the approval of Managing Director, HPGCL, Panchkula

Dy. Secy (Estt.) (G)
For Chief Engineer/Admn.
HPGCL, Panchkula

Encls: No. Ch-43/HPG/GE/Cent-26/Vol-14

Dated: 23.03.2007

A copy of the above is forwarded to the following for information and necessary action:

- 1. Managing Director, HPGCL, Panchkula
- 2. Accounts Officer, Panchkula, HPGCL, Panchkula
- 3. Sh. Anil Kumar Kaushik, AEE, HPGCL, Panchkula
- 4. Sh. Hari Pal Bagri, AEE, HPGCL, Panchkula
- 5. Sh. G.S. Bawa, AEE, HPGCL, Panchkula
- 6. Sh. Varinder Kumar Madan, AEE, HPGCL, Panchkula
- 7. Sh. Angrej Singh, AEE, HPGCL, Panchkula
- 8. Sh. Lal Chand Bajana, AEE, HPGCL, Panchkula

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HPGCL

**HARYANA POWER GENERATION CORPORATION
LIMITED**

AN ISO: 9001, ISO : 14001 & OHSAS : 18001 COMPANY
Regd. Office: C-7, Urja Bhawan, Sector 6, Panchkula - 134109
Ph. No. 0172-5023407 Fax No. 0172-5022433

From

The Chief Engineer/Admn.,
HPGCL, Panchkula.

To

The Under Secretary/NGE-cum-Chairman
Tier-I, Committee, HPGCL, Panchkula.

Memo No. Ch- 8/HPG/Genl-119L/Vol.-II

Dated: 08.08.2016

Subject:

Legal Notice u/s 80 CPC on behalf of Shri Angrej Singh, Executive
Engineer, PTPS-I, HPGCL, Panipat.

Enclosed please find herewith the Legal Notice dated 18.07.2016
(in original) on subject cited matter for your information and further necessary action
please.

DA/As above

Ans.
Dy. Secy /Estt. (G)
For Chief Engineer/Admn.
HPGCL, Panchkula.

For Chief Engineer/Admn., HPGCL, Panchkula.

-352-

To

The Managing Director,
Haryana Power Generation Corporation Ltd.

Urja Bhawan, Sector-6, Panchkula

Subject: Representation against the Tentative Seniority list of JE's of 1989 batch
onward upto 14-08-1998 circulated vide memo no. Ch-46/HPG/Gent-119/
loose dated 22-07-2016.

Respected Sir,

Kindly refer to the Tentative Seniority list of JE's of 1989 batch onward upto 14-08-1998 circulated vide your office memo no. Ch -46/HPG / Gent-119/ Loose dated 22-07-2016.

Sir, we are not satisfied with the above mentioned tentative seniority list with a cut off date as 14-08-1998. The decision of the department to not prepare the combined seniority list beyond 14-08-1998 and not considering us for promotion is totally arbitrary, unconstitutional and unjustified. It clearly shows that the department do not want to implement the decision in right spirit and judicially. It is beyond our apprehension as to what is the purpose of this Common Seniority List of 1989 batch, which fails to redress our grievances raised in our CWP No. 10195 of 1993 and 798 of 2007. In spite of the clear direction of the Hon'ble High Court in the decisions given in our CWP's, we are being denied our legitimate and legal rights by setting the cut off date as 14-08-1998 inspite of our repeated requests, meetings, representations, legal notices and writs of contempt of courts since our joining in the erstwhile H.S.E.B. It is brought to your kind notice that selling of 14 08 1998 as a cut off date

is the double jeopardy to us on the following grounds:-

1. It is brought to your kind notice that the Junior Engineers of 1989 batch were irrationally divided into Field and Generation Cadre without taking any options. Higher in merit were kept in Generation whereas the lower ones were allocated to Field. We have been fighting for our rights since then. Secondly, when the erstwhile HSEB was bifurcated into companies, again the same irrational and arbitrary method was adopted to retain us in Generation whereas as per law everyone should have been afforded an equal opportunity to exercise an option and decide where they want to go. The height of injustice is that Junior Engineers working in Field cadre were given an option to choose their respective Power Utility i.e. UHBVNL, DHBVNL and HVPNL. In this way after notification dated 01.07.1999, our juniors who were allocated to HVPNL were further allocated amongst HVPNL, UHBVNL and DHBVNL on the basis of options exercised by them. But no option has been ever invited from us since our joining to till date which is the main reasons to file these CWP's. It is significant to mention here that it was only during the pendency of our CWP-10195 of 1993 that the erstwhile HSEB was bifurcated into HPGCL and HVPNL vide notification dated 14.08.1998 vide rules called "Haryana Electricity Reform (Transfer of Undertaking, Assets, Liabilities, Proceedings and Personnel) Scheme Rules 1998". It is further stated that as per clause 8 of the said notification "All proceedings of whatever nature by or against the Board or the State Government as the case may be, pending on the effective date shall not abate or discontinue or otherwise in any way prejudicially be affected by reason of any transfer effected under these rules but the proceedings may be continued, prosecuted and enforced by or against the transferee to whom the same are assigned in accordance with these rules. Such proceedings may be continued, prosecuted and enforced by or against the board if the or might have been continued, prosecuted and enforced by or against the board if the transfers specified in these rules had not been made". That on the bifurcation we, the more meritorious and higher ranked in the selection list were arbitrarily allocated to HPGCL whereas our juniors who were lower in merit were allocated to HVPNL.
2. That vide notification dated 01/07/1999 two more companies namely UHBVNL and DHBVNL were created to give effect to transfer of distribution undertaking of HVPNL vide rules called "Haryana Electricity Reform" (Transfer of Distribution Undertaking from Haryana VidyutPaisaran Nigam Ltd. to Distribution companies) Rules 1999.

Contd. P-2

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5.

That Clause 6 of the said rules is reproduced below:

"All proceedings of whatever nature by or against the HVPN or against the Board which have been assumed by HVPN under the First Transfer Scheme pending on the effective date, shall not abate or discontinue or otherwise in any way prejudicially affected by reason of any transfer effected under the Transfer Scheme. Subject to what is provided in the Transfer Scheme, such proceeding may be continued by or against the concerned transferee, in the same manner and to the same extent as would or might have been continued, prosecuted and enforced by or against HVPN had the transferees specified in the Transfer Scheme had not been made."

6.

Now, in pursuance of Hon'ble High Court's decision, the Power Utilities have agreed on a common cadre and has devised a common seniority list but quite ironically and arbitrarily have kept 14.08.1998 as the cut off date to discontinue the said list thereafter, which is totally unjustified and required to be reviewed before it is accepted to be implemented on the following grounds:

a) The clause 8 of Haryana Electricity Reform Scheme Rules 1998, and clause 6 of Haryana Electricity Reform Scheme Rules 1999 implies that the Common Seniority List as on 14.08.1998 is to continue till the decision of the court cases pending prior to the bifurcation. Our CWP 10195 was lying pending in the court since 1993 and has been decided on 20.03.2014. Consequently, there arises no question of setting a cut off date for the seniority i.e. 14.08.1998 to our disadvantage.

b) As per direction of Hon'ble High Court, the generation and field cadre form a common cadre. As per rule 5(5) of Rules of 1999, "the Common Cadre Personnel could make representations, as provided in clause 9 of the Transfer Scheme, in relation to finalization of absorption of the Common Cadre Personnel". But at that time we were not considered a part of the said cadre and no such opportunity was afforded to the Junior Engineers posted in Generation Wing to exercise their option to choose the power utility of their choice.

c) It would have a different matter if we, the petitioners of the said CWP had been given an option to choose their respective power utility. Since no such opportunity was afforded to us, logically the common seniority list should prevail till date.

We are being denied for option as well as framing the common seniority beyond 14-08-1998. But sir on bifurcation while allocating the personals to different cadres option as well as joint seniority both are necessary to maintain the law of equality. For reference the decision of Punjab and Haryana High Court given on dated 28-07-2009 in CWP-7303 of 1999 (Ghanshayam Dass Sharma V/S State of Haryana & Others) related to bifurcation of cadre of Agriculture Development Officers may please be seen where option had been provided but Joint seniority was not kept in mind during the allocation of cadre. LPA-614 of 2010 filed in the above CWP also disposed off on 15-12-2010.

Therefore sir keeping in view the above points which are enough to support our claim you are once again humbly requested to either prepare the common seniority list up to 20-03-2014 (Date of decision) as no option has been ever invited from us till date or give us a chance of option to choose the cadre of our choice from 1989 or 14-08-1998 in pursuance of the Hon'ble High Court decision dated 20-03-2014.

Thanking you in anticipation.

Yours faithfully,

Date: 04-08-2016

1. *Prakash (S.P. Khosla)*
2. *D. Singh (Rajiv Singh)*
3. *Sharma (Ranjeet Singh Lathwal)*
4. *Sharma (Chander Shekhar)*

Petitioner of CWP-10195/1993 & CWP-798/2007

PSE/Estt.
 D.S./General
 D.S./T&M
 U.S./Estt.
 Xen.HR/TRE
 SE/Admn.
 Date 8/8/16

No. 10378 /Admn.
 Date 28/8/16
 SE/Admn.
 CE/Admn. 8/8/16

To
 The C.E. Admn.
 APNCL MSCL

Through Proper Channel

To

The Managing Director
HPGCL, Panchkula

Sub:- Tentative seniority list of JE'S of 1989 batch onward upto 14-08-1998 i.e. till the unbundling of HSEB (Without prejudice to the court cases).

Refer MD, HPGCL, Panchkula office memo NoCh-46/HPG/Gent-119/Loose dated 22-07-2016.

R/Sir,

It is humbly submitted that I am working as AAE-I in Gr-B, Unit-6, HPGCL PTPS-II, Panipat. My name stands at Sr No 202 and DOJ as JE has been wrongly mentioned in this seniority list. My particulars are as follow.

| Name and fathers name | DOB | DOJ in board/corporation | DOJ as JE mentioned in seniority list | Correct DOJ as JE | Category | Place of posting |
|---------------------------------------|------------|--------------------------|---------------------------------------|--|----------|--|
| Randhir Singh S/O Sh Daulat Ram | 11-03-1967 | 26-09-1989 | 29-01-1990 | 26-09-1989 instead of 29-01-1990 | SC | Gr-B, Unit-6, PTPS-II, HPGCL Panipat |

So your goodself is requested to look into the matter and do favourable.

Thanking you.

Yours Sincerely,

RANDHIR SINGH, AAE-I
Gr-B, Unit-6, PTPS-II
Panipat

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(Through Proper channel)

The Chief Engineer/PTPS-2,
RPGCL, Panipat.

Sub:- Tentative Seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases)- Request for making entry of my date of joining in the Seniority list of JEs.

R/Sir,

With due respect, it is submitted that in the Tentative Seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) circulated vide your office memo no. Ch-163/EOM/G-229//Vol-VI Dt.03.08.2016 is mentioned against my name appearing at sr. no. 66- blank column. In the past tentative seniority list of J.E./Generation, as on 31.8.93 circulated vide your office memo No.Ch-109 (1-5)/EOM-G-229J Vol-III dated 13.10.93, it was mentioned against my name appearing at sr. no. 430 - Not joined.

In this regard, it is stated that I had joined PTPS on 29-09-1989 as per intimation given by the S.C.E./Gr.C, Unit-5, PTPS to the A.O.(Estt.) alongwith all supporting documents vide his office memo No.Ch.157/Gr.C/Vol-III dated 11-03-91 and XEN/CHP-III office memo no. 379/CHP-III Dt.30.03.2011 in reference of your office memo no. Ch-107/EOM/ET-1888 Dt. 29.03.2011 alongwith technical certificates My particulars are as under please:-


| | |
|----------------------------|--|
| 1) Father's name: | Sh. Shri Bhagwan Sharma |
| 2) Date of Birth: | 12-10-1958 |
| 3) DOJ in PTPS: | 29-09-1989 |
| 4) Date of joining as JE: | 29-09-1989 |
| 5) Academic Qualification: | Prep (Engg.) |
| 6) Tech. Qualification: | Diploma in Mech. Engg. & Degree in Mech. Engg. |
| 7) Category: | General. |

It is regretted to point out that inspite of above correspondences my service particular had not been shown in proper place of the seniority list as referred above.

It is, therefore, requested that:-

The date of my joining and service particulars working at PTPS (27 years regular services in different offices of PTPS) may be recorded in the Seniority list to avoid the discrepancies in my seniority list record in future. Further I may be placed at proper place in the seniority list as JE, JE-I, AAE & AAE-I please.

Yours faithfully,


(Raj Kumar Sharma) AAE-I
E Code-454)

XEN/CHP-III, PTPS

Copy of above in advance is forwarded to CE/PTPS-II for information and further n/a in the matter please.



MARYANA POWER GENERATION CORPORATION LIMITED
 Regd. Office-C-7, Uris Bhawan, Sector-B, Panchkula
 HPGC Website: www.hpgcl.gov.in Corporate Identity Number: U45207HR1997SGC033517
 Telephone No.0180-2566821 E-mail-vinod.chawla@hpgcl.gov.in
 Fax No.0180-2566821

From:

Vinod Chawla, Engineer/Civil,
 HPGCL, Panipat

To:

The Chief Engineer/PTPS-2,
 (Admn.Cell)
 HPGCL, Panipat

Memo No. Ch/44/CM/C-13

Dated: 4.8.16

Subject:

Priority Seniority list of JEs of 1989 batch onward upto 14.08.88 i.e. till the unbundling of HSEB (without prejudice to the court cases).

Please refer to your office memo No.Ch-163/EO/M/G-229/JV/Vol-VI dated 3.8.16 from the above noted subject.

In this connection, it is intimated that the seniority has been got acknowledged from the following JEs working under this circle with following remarks:-

1. Sh. Surender Kumar, AAE-I joined in PTPS on 29.9.89 as JE
2. Sh. Bijinder JE joined HPGCL on 15.9.2004
3. Sh. Ravi Parkash, JE joined HPGCL on 15.9.2004
4. Sh. R.K.Madan, JE promoted as JE on 15.9.2004
5. Sh. Pawan Kumar Gupta, JE promoted as JE on 30.3.1988.
6. Sh. Sunil Kumar, JE/Mech. Promoted as JE on 30.4.1999
7. Sh. Tara Chand, Re-designated from FM-I to JE/Mtc. on 30.6.2011.

The copy of the duly receipted letter is enclosed herewith you're your reference & record please. *a no 39 has been*

DA/As above.

CC:-

1. CE/Admin, HPGCL, Panchkula for information please.
2. PA to CE/PTPS-2, HPGCL, Panipat for kind information of CE/PTPS-2 please.

Vinod
 4/8/16
 Superintending Engineer/Civil
 HPGCL, PTPS, Panipat

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Print | Close Window

Representation against the Tentative Seniority of JE's of 1989 batch onward up to 14-08-1998 circulated vide memo no. Ch-16/HPG/Genl-119/loose dated 22-07-2016

From: Divesh Trikha <diveshtrikha@gmail.com>

Date: Mon, Aug 08, 2016 11:15 am

To: md@hpgcl.gov.in

Attach: MD.docx

representation to MD.docx

MD/HPGC 4
Memo No. 15102 Date 28/8/16

Dir/Tech.
Dir/Gen.
Dir/Fin.
OSD/Tech.
SE/Tech.

DIVESH TRIKHA

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Urgent

No. 10498 /Admn.

Date 8/8/16

SE/Admn.

CE/Admn 8/8/16

*L 807 MD/HPCA
CE/Admn*

D.S./Esitt.
D.S./General
D.S./T&M
U.S./Esitt.
U.S./Recit.
Xen.HR/TRE

SE/Admn

Date

8/8/16

-388-

2. That I was appointed as Op.Gr-I during year 1988-89 and the Seniority issue of this batch is under pending decision in Hon'ble High Court of Hr. & Pb., Chandigarh with CWP No 25246 of 2015 & C.M. No. 8009 of 2016 i.e. Hari Om Mudgil & ors. Vs. State of Haryana & ors. so as to include the names of officials of above said batch in the said Seniority List as JE who were promoted/ appointed as J.E and of J.E'S recruited from year 1989 to 2000 is unconstitutional, arbitrary & irrational, on the following grounds:-

a) Seniority List of JE's of 1989 batch is of Field Cadre so the names of 1989 batch JE's cannot be included in the Combined Seniority List with JE'S of Generation Cadre.

b) Seniority List of Op.Gr-I recruited in year 1988-89 has been kept as Held in Abevance on dated 05-11-2015 vide Chief Engineer/Admn office Memo No 2351/Ch.43/HPGC/EOM/G-229/Q/L and the matter is in Court. The Seniority List of this batch as J.E is to be framed/ circulated after decision of Court.

3. Because of appointment of JE's in year 1989 in huge nos (150) in Thermal Projects, our promotional avenues have been totally blocked. Hence the names of JE's recruited in year 1989 against Field Cadre but adjusted in Thermal Projects should not be mixed with promoted J.E's working under Generation Cadre.

Keeping the above facts in view, it is humbly requested to give me a personal hearing in this matter before finalizing the Seniority List of JE's.

Thanking you in anticipation,

Date: 9/8/2016

Yours faithfully,

Name & Desig:- DIVESH KUMAR (J.E)

Office:- XEN/GROUP D-7, PTPS-2, PANIPAT

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To

Hon'ble Managing Director

Haryana Power Generation Corporation Ltd.

Corporate Office, Sector-6, Patarkhula

Subject: Grievance against the Tentative Seniority of JE's of 1989 batch onward up to 14-08-1998 circulated vide memo no. Ch-46/HPG/Genl-119/loose dated 22-07-2016

Respected Sir,

Kindly refer to the Tentative Seniority lists of JE's of 1989 batch onward up to 14-08-1998 circulated vide your office memo no. Ch-46/HPG/Genl-119/loose dated 22-07-2016.

I am not satisfied with the above mentioned Tentative Seniority list with a cutoff date 14-08-1998. The decision of department for not preparing the Combined Seniority list beyond 14-08-1998 is totally arbitrary, unconstitutional and unjustified. It clearly shows that the department do not want to implement the decision in right spirit and judicially. It is beyond my apprehension as to what is the purpose of this Common Seniority List of 1989 batch, which fails to redress grievances raised in CWP No 10195 of 1993 and 798 of 2007. It is brought to your kind notice that setting of 14-08-1998 as a cutoff date is the double jeopardy to me on the following grounds:-

1. That as per R&P Policy of erstwhile H.S.E.B. & now H.P.G.C.L., there was no provision of JE to be directly recruited in Generation Cadre and even today there is no provision to recruit JE directly in Generation Wing because it is a promotional post in Generation Wing.

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Window

Representation against the Tentative Seniority of JE's of 1989 batch onward up to 14-08-1998 circulated vide memo no. Ch-46/HFG/Genl-115/loose dated 22-07-2015

From: Divesh Jarkha <diveshtrkha@gmail.com>

Date: Mon, Aug 08, 2016 11:09 am

To: md@hpgcl.gov.in

Attach: MD.docx
representation to ML.docx

MD/HPGCL

Memo No.....Date.....

Dir/Tech.

Dir/Gen.

Dir/Fin.

OSD/Tech.

SECRET

DIVESH JARKHA

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LB07 MD/HPGCL

CE/Admn.

- 4/ - -

2. That I was appointed as Op.Gr-I during year 1988-89 and the Seniority issue of this batch is under pending decision in Hon'ble High Court of Hr. & Pb., Chandigarh with CWP No 25246 of 2015 & C.M. No. 8009 of 2016 i.e. Hari Om Mudgil & ors. Vs. State of Haryana & ors. so as to include the names of officials of above said batch in the said Seniority List as JE who were promoted/ appointed as J.E and of J.E'S recruited from year 1989 to 2000 is unconstitutional, arbitrary & irrational, on the following grounds:-

a) **Seniority List of JE's of 1989 batch is of Field Cadre so the names of 1989 batch JE's cannot be included in the Combined Seniority List with JE'S of Generation Cadre.**

b) **Seniority List of Op.Gr-I recruited in year 1988-89 has been kept as Held in Abeyance on dated 05-11-2015 vide Chief Engineer/Admn office Memo No 2351/Ch.43/HPGC/EOM/G-229/Q/L and the matter is in Court. The Seniority List of this batch as J.E is to be framed/ circulated after decision of Court.**

3. Because of appointment of JE's in year 1989 in huge nos (150) in Thermal Projects, our promotional avenues have been totally blocked. Hence the names of JE's recruited in year 1989 against Field Cadre but adjusted in Thermal Projects should not be mixed with promoted J.E's working under Generation Cadre.

Keeping the above facts in view, it is humbly requested to give me a personal hearing in this matter before finalizing the Seniority List of JE's.

Thanking you in anticipation,

Date: -----

Your's faithfully,

Name & Desig.:-

Office:-

-402 -

To

Hon'ble Managing Director

Haryana Power Generation Corporation Ltd.

Urja Bhawan, Sector-6, Panchkula

Subject:- Representation against the Tentative Seniority of JE's of 1989 batch onward up to 14-08-1998 circulated vide memo no. Ch-46/HPG/Genl-119/loose dated 22-07-2016

Respected Sir,

Kindly refer to the Tentative Seniority lists of JE's of 1989 batch onward up to 14-08-1998 circulated vide your office memo no. Ch-46/HPG/Genl-119/loose dated 22-07-2016.

I am not satisfied with the above mentioned Tentative Seniority list with a cutoff date 14-08-1998. The decision of department for not preparing the Combined Seniority list beyond 14-08-1998 is totally arbitrary, unconstitutional and unjustified. It clearly shows that the department do not want to implement the decision in right spirit and judicially. It is beyond my apprehension as to what is the purpose of this Common Seniority List of 1989 batch, which fails to redress grievances raised in CWP No 10195 of 1993 and 798 of 2007. It is brought to your kind notice that setting of 14-08-1998 as a cutoff date is the double jeopardy to me on the following grounds:-

1. That as per R&P Policy of erstwhile H.S.E.B. & now H.P.G.C.L., there was no provision of JE to be directly recruited in Generation Cadre and even today there is no provision to recruit JE directly in Generation Wing because it is a promotional post in Generation Wing.

-403-

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Subject: [FWD: Representation against tentative seniority of JEs]
From: "CE/Admn., HPGCL" <vk.sethi@hpgcl.gov.in>
Date: Mon, Aug 08, 2016 3:08 pm
To: vk.mirzapuri@hpgcl.gov.in
Attach: representation to MD.docx

Forwarded for information & further necessary action.

Chief Engineer/ Admn.
HPGCL, Urja Bhawan
Panchkula

----- Original Message -----
Subject: Fwd: Representation against tentative seniority of JEs
From: jc sharma <jcsharma30@gmail.com>
Date: Mon, August 08, 2016 12:58 pm
To: vk.sethi@hpgcl.gov.in

Please find attached file of representation.

Thanks and regards,

J.C.Sharma/AE

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Urja Bhawan
No 10475 / Admn
Date: 8/8/16
S.E. S. Sharma

D.S./Estt.
D.S./General
D.S./T&M
U.S./Estt.
U.S./Recd.
Xen.HR/TIRE
SE/Admn.
Date

8/8/16

- 444 -

To

Hon'ble Managing Director

Haryana Power Generation Corporation Ltd.

Urja Bhawan, Sector-6, Panchkula

Subject:- Representation against the Tentative Seniority of JE's of 1989 batch onward up to 14-08-1998 circulated vide memo no. Ch-46/HPG/Genl-119/loose dated 22-07-2016

Respected Sir,

I kindly refer to the Tentative Seniority lists of JE's of 1989 batch onward up to 14-08-1998 circulated vide your office memo no. Ch-46/HPG/Genl-119/loose dated 22-07-2016.

I am not satisfied with the above mentioned Tentative Seniority list with a cutoff date 14-08-1998. The decision of department for not preparing the Combined Seniority list beyond 14-08-1998 is totally arbitrary, unconstitutional and unjustified. It clearly shows that the department do not want to implement the decision in right spirit and judicially. It is beyond my apprehension as to what is the purpose of this Common Seniority List of 1989 batch, which fails to redress grievances raised in CWP No 10195 of 1993 and 798 of 2007. It is brought to your kind notice that setting of 14-08-1998 as a cutoff date is the double jeopardy to me on the following grounds:-

1. That as per R&P Policy of erstwhile H.S.E.B. & now H.P.G.C.L., there was no provision of JE to be directly recruited in Generation Cadre and even today there is no provision to recruit JE directly in Generation Wing because it is a promotional post in Generation Wing.
2. That I was appointed as Op.Gr-I during year 1988-89 and the Seniority issue of this batch is under pending decision in Hon'ble High Court of Hr. & Pb., Chandigarh with CWP No 25246 of 2015 & C.M. No. 8009 of 2016 i.e. Hari Om Mudgil & ors. Vs. State of Haryana & ors. so as to include the names of officials of above said batch in the said Seniority List as JE who were promoted/ appointed as J.E and of J.E'S recruited from year 1989 to 2000 is unconstitutional, arbitrary & irrational, on the following grounds:

-45-

a) Seniority List of JE's of 1989 batch is of Field Cadre so the names of 1989 batch JE's cannot be included in the Combined Seniority List with JE'S of Generation Cadre.
b) Seniority List of Op.Gr-I recruited in year 1988-89 has been kept as Held in Abeyance on dated 05-11-2015 vide Chief Engineer/Admn office Memo No 2351/Ch.43/HPGC/EOM/G229/Q/L and the matter is in Court. **The Seniority List of this batch as J.E is to be framed/ circulated after decision of Court.**

3. Because of appointment of JE's in year 1989 in huge nos (150) in Thermal Projects, our promotional avenues have been totally blocked. Hence the names of JE's recruited in year 1989 against Field Cadre but adjusted in Thermal Projects should not be mixed with promoted JE's working under Generation Cadre.

Keeping the above facts in view, it is humbly requested to give me a personal heraing in this matter before finalizing the Seniority List of JE's.

Thanking you in anticipation,

Date: 08-08-2016

Your's faithfully,

Name & Desig.:1) J.C.Sharma,AE

2) Raj Kumar Dhingra, BC

Office:SCE/XEN,Operation Gr-B/7
PTPS,HPGCL,Panipat

Retenue Copy

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The Managing Director,
HPGCL, Urja Bhawan
Panchkula.

Sub: - Tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB.

Respected Sir,

Most humbly it is submitted that vice your office memo no. Ch-40mP/G/Genl-119/Loose, dated 22.07.2016 a tentative seniority list of JE's of 1989 batch onward up to 14.08.1998 to all the employees of HSEB has been issued. In this regard I want to raise objection regarding my seniority position.

In this list my name was placed at Sr. No. 309 by showing my D.O.J in Board/Corporation on 23.10.1991 and D.O.J as JE on 22.10.1992. In fact my date of joining in HSEB was 23.10.1991 as JE & my date of regularization is my date of joining i.e. 23.10.1991 as JE. This fact is evident by CE/O&M, TDLTPS, HPGCL Panipat vide his office memo no. Ch-56/EOM/ET-2203 dated 28.02.2005 and also by Sr. AO/PTPS-I, HPGCL, Panipat vide his office memo no.1888 dated 17.04.2012 regarding the regularization of my service i.e. from my date of joining on 23.10.1991 and the entry of same has been entered on page on 25 in my service book.

In view the position as explained above, it is therefore requested that my name in said seniority list of JE be placed between Rajiv Kumar Sr. No. 275 and Shori Lal Sr. No. 276 under intimation to me. It is further prayed that before taking final decision in this regard I may be heard in person.

Thanking you.

Date: 05-8-2016

D/A

- (i) Copy of memo no. Ch-56/EOM/ET-2203 dated 28.02.2005
- (ii) Copy of memo no memo no. 1888 dated 17.04.2012

CC:-

Copy of the above is also sent to The CE/Admn, HPGCL, Panchkula in reference of his office memo no.ch-50/HPG/Genl-119/Loose dated 02.08.2016 for kind consideration and necessary action please.

Yours Sincerely,

Navin Kumar Sharma
05/8/16

(Navin Kumar Sharma), AE
o/o Xen/Training, PTPS,

Panipat.

Grade (As AE) 414-3009

Grade (As DE) 2209

Navin Kumar Sharma

No. 16487 /Admn.

Date 8/8/16

SE/Admn.

D.S./Estt.
D.S./General
D.S./T&M
U.S./Estt.
U.S./Rectt.
Xen.HR/TRE

SE/Admn.

CE/Admn. 8/8/16

SE/Admn.

Date 8/8/16

- 407 -

Haryana Power Generation Corporation.

The Chief Engineer/O&M,
TDL TPS, HPGC, Panipat.

To

The S.E./O&M-II,
TDL TPS, HPGC, Panipat.

Memo.no. 56/15/15/2203

Dated 28/10/91

Sub: Date of Regularisation from date of joining.

It is intimated that Sh. Navin Kumar Sharma, B.C. has joined in this organisation on 23.10.91 from noon as a J.E./Trainee. As per D.O. letter received from FA&CO/H.O vide his memo.no .2342 dt. 28.5.03, in which it is mentioned that the training period of such official may be counted who have completed their training period on or after 29.1.90. Hence his training period of one year ~~xxxxxxx~~ may be treated as regularised period i.e. w.e.f. 23.10.91.

This is for your information please.

Administrative Officer,
C.E./O&M, TDL TPS, HPGC,
for Panipat.

(u)

1/03
①

Enclst. no. 8 / 10/10/91 dated. 1/10/91

Copy of this memo is for information & necessary action.

1/10/91

375

Haryana Power Generation Corporation.

From

The Chief Engineer/O&M,
TDL TPS, HPGC, Panipat.

To

The S.E./O&M-II,
TDL TPS, HPGC, Panipat.

Memo.no. 56 / E. J. 2203

Dated

28/10/91

Sub:

Date of Regularisation from date of joining.

...

It is intimated that Sh. Navin Kumar Sharma, B.C. has joined in this organisation on 23.10.91 from-noon as a J.E./Trainee. As per D.O. letter received from F&G/O/H.O vide his memo.no 2342 dt. 28.5.03, in which it is mentioned that the training period of such official may be counted who have completed their training period on or after 29.1.90. Hence his training period of one year ~~xxxxxxx~~ may be treated as regularised period i.e. w.e.f. 23.10.91.

This is for your information please.

Administrative Officer,
for C.E./O&M, TDL TPS, HPGC,
Panipat.

(u)

1/25

Encl. as ch 8 / omc-4-101 dated. 1/10/91
Copy of this memo is furnished to ...
for information & necessary action.

Copy of this memo
A.S.E./O&M-II
TDL, HPGC, Panipat
Panipat.

-403-



HPGCL
AN ISO 9001, ISO 14001 &
OHSAS 18001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula

Corporate Identity Number : U45207HR1997SGC033517

Website: www.hpgcl.gov.in

E-mail id: undersecy.rect@hpgcl.gov.in

Ph. No. 0172-5023424

Fax no. 0172-5057445

From

Under Secy./Rectt.- cum- Member Secretary,
HPGCL, Panchkula.

To

Sh. Inder Singh, Under Secy.,
Chairman (Sub-Committee),
UHBNV, Panchkula.

Memo No. Ch-15/HPGCL/Rectt.-187


Dated: 09.08.2016

Subject:-

Representations against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) – Regarding request for inserting name in the common seniority list.

Enclosed please find herewith the list representations received from Sh. Bhoop Singh, JE (Retd.) and Sh. Paramjit Singh, AE against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 for information and further necessary action please.

DA/As above
(in original)


Under Secy./Rectt.- cum-
Member Secretary,
HPGCL Committee
for Chairperson Committee

— 4/0 —

To

- (1) The MD/HPGCL, Panchkula,
 (2) The CE/Admn., HPGCL, Panchkula.

Subj: - Omitting of my name in the tentative seniority list of JE's up to 14-8-1989 i.e till the unbundling of HSEB.

R/Sir,

With due respect, I want to invite your kind attention towards the above cited subject for necessary action.

1. That my name has not been included in the tentative seniority list circulated vide your office memo No. CH-46/HPGC/Genl-119/100se dt. 22-7-2016.
2. That in compliance of Honble High Court dated 23-3-2010 passed in CWP No. 3485 of 1989, deemed date appointment w.e.f. 7-12-1988 as Op-I as well as further promotion of the post of JE w.e.f 12-4-1993 has been allowed vide CE/PTPS-2, o/o No. 482/EOM/51-129 dt. 30-3-2016 and my seniority as JE has been fixed at Sn. No. 548/A above Sh. Jagdish Chander (Siy No. 548).
3. That accordingly, the tentative seniority list, name of Sh. Jagdish Chander has been placed at Sn. No. 420. So my name must be included and placed above Sh. Jagdish Chander (Siy. No. 420).
4. That it is pertinent to mention here that I fulfilled the qualification i.e. Matric + 2 (PCM) with Two years ITI as required vide advertisement No. PTPS/02M-3. but my name has not been included. In other hand the name of so many persons have been included who are only matriculate.

It is further requested that my name must be included in the seniority list of JE at appropriate to accord the Justice.

With regards,

Dated: 09-08-2016

Yours sincerely

~~By~~
 Sh. Bhoop Singh JE (Retd.)
 o/o XEN/C&Z Mkt. DIV-I, PTPSI.

No. 10689 /Admn.
 Date 09/08/2016
 SE/Admn.

CE/Admn. 9/8/16

D.S./Estt.
 D.S./General
 D.S./T&M
 U.S./Estt.
 U.S./Recit.
 Xen.HR/TRE

SE/Admn.

Date

9/8/16

-411-

Bhup Singh

+918222028129

CALL MORE

90% 11:39

Tuesday, August 9, 2016

B

SIR, KINDLY MY NAME
 MAY PLEASE BE
 MENTIONED/ PLACED AT
 Sr.No. 420 ABOVE
 SH. JAGDISH CHANDER
 IN THE SENIORITY LIST
 OF JE CIRCULATED VIDE
 OFFICE MEMO No.
 Gh-46/HPG/ Genl-119/
 Loose dt 22.07.2016 ON
 THE BASIS OF CIRCUND OF
 O/o No. 482/EOM/G-129
 dt 30.03.2016 WHICH
 HAS ALREADY BEEN
 PASSED BY CE/PTPS-2,
 PANIPAT IN COMPLIANCE
 OF HONBLE HIGH
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 YOU IN DICTATOR
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 SINGH JE/RETD

Text Message 11:32

Enter message

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 D.S./T&M
 M/S./Estt.
 U.S./Rectt.
 Xen.HR/TRE

SE/Admn.
 Date

9/8/16

No. 10610

Admn.

Date 9/8/16

SE/Admn.

GENERAL

60

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Subject: Representation/grievances on the tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases).

From: Naresh Makkar <nareshmakkar@gmail.com>

Date: Mon, Aug 08, 2016 11:33 am

To: HPU Power <acs.powerhry@gmail.com>, mdhvpn@hvpn.gov.in, ceadm <ceadm@hvpn.gov.in>, cetspk@hvpn.gov.in, cetsht@hvpn.gov.in, mdhvpn@gmail.com, chairmanpu@gmail.com, md@hpgci.gov.in

Original Content: N/A. (b)(6)(b)(7)(D)

PFA

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607 m/1994

~~CE/Admn.~~

Urgent

No. 10502 /Admn.

Date 8/8/16

SE/Admn. 8/8/16

~~CE/Admn. 8/8/16~~

D.S./Estt.
D.S./General
D.S./T&M
U.S./Estt.
U.S./Rectt.
Xen. HR/TRE

SE/Admn.

Date

8/8/16

MD/HF/CA/TS/lb.6. Date 8/8/16

Dir/Tech.

Dir/Gen.

Dir/Fin.

OSD/Tech.

SE/Tech.

PA

-413-

To

1

The Chief Engineer/Adminn.
HVPN, Panchkula.

Sub: Representation/grievances on the tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases).

Kindly refer to MD, HPGCL, Panchkula memo no. Ch-46/HPG/Genl-119/Loose dated 14.08.98 vide which the tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) was hosted on the HPGCL website and sought legitimate grievances/ comments on the tentative seniority list within 30 days but later on vide memo No. Ch-50/HPG/Genl-119/Loose, dated 02.08.2016, the period has been curtailed to 15 days which is against the natural justice of law.

I (N.K. Makkar) was appointed as J.E./T vide CRA No. 104 & joined as J.E./T on 18.09.89. I was promoted as AE/Adhoc and joined on 10.04.1992, the promotion as AE was regularized against the share quota post of promotees w.e.f. 11.10.93, promoted as AEE on 24.09.2002 and promoted and joined as XEN on 12.12.2008.

In this context, it is submitted that to facilitate compliance of the directions of Hon'ble High Court, a committee was constituted with the approval of worthy ACS Power-cum-Chairman HPU vide HPGCL office order no. 575/HPG/GE-623 dated 29.08.14 comprising the following officers amongst all power utilities:

| | | |
|---|---|------------------------------|
| 1 | Smt. Poonam Bhasin, Legal Remembrancer, HPUs Panchkula | Chairperson of the committee |
| 2 | Sh. R.K.Bansal, Chief Engineer/Adminn., HPGCL, Panchkula | Member |
| 3 | Sh. R.R.Goel, Chief General Manager/Adminn. DEBVN, Hisar | Member |
| 4 | Sh. Rajesh Khandelwal, GM Admn., UHBVN Panchkula | Member |
| 5 | Sh. Sukarm Singh, SE Admn.-I, HYPNL Panchkula | Member |
| 6 | Sh. V.K.Jain, SE, UHBVN Panchkula | Member |
| 7 | Sh. R.K.Chandan, XEN-cum-Deputy Secretary/T&M, HPGCL, Panchkula | Member Secretary |

The subject cited clarification Ch-96/REG-137 dated 27.03.91 duly accepted by the committee in its reports quoting the reference of Hon'ble Supreme Court judgment dated 07.01.2013 at page-135 which is reproduced below.

Ch-96/REG-137 dated 27.03.91, clarified that HSEB vide its clarification memo no. cons of the case, it has been decided that after considering all pros and all categories on training shall be treated as duty for all intent and purposes i.e. grant of increment in accordance with the provisions as contained in the policy, leave and seniority i.e. from the date of joining in the cadre. The above mentioned clarification has not been struck down, therefore, shall continue to be applicable for the period spent on training."

2. That in response to the Advt. CRA-104 dated 13.08.88 issued by erstwhile HSEB regarding recruitment of trainee Junior Engineers

Electrical/Mechanical/Electronics, undersigned appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary, HSEB Panchkula duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanical, trainee JE Electronics during February-1989 & recommended the selection separately for all the categories of trainees based upon different upper cut-off marks.

3. That CE (OP) North HSEB Hisar engaged the under signed as trainee JE on the following terms and conditions which is reproduced below.

"That you will have to undergo a training for one year on different works in HSEB at a fixed pay of Rs. 1400/- per month. After completion of the above said training you shall be considered for the appointment to the post of Junior Engineer on the basis of your work and conduct during the training period."

Note: The trainee JEs are not covered under the sanctioned cadre posts.

4. That after completing all usual formalities required therein CE (OP) HSEB Hisar allotted the cadre of JE (F) to the trainee JEs.

5. That Secretary HSEB Panchkula clarified vide his memb No. Ch-92/REG-137 dated 11.02.91 addressed to FA&CAO/MM, PTPP, HSEB, Panipat subject cited as "Recruitment and promotion policy in respect of thermal staff - amendment thereof" which is reproduced below:

"Please refer to your memo no. CH-323/Gen dated 07.12.90 on the above noted subject.

2. In this connection, it is clarified that period of training of the trainees of all categories is to be counted for all intents and purpose i.e. grant of increment in accordance with the provisions as contained in the policy, leave and seniority i.e. from the date of joining in the cadre.

-sd-

Under Secretary/C&R
For Secretary HSEB Panchkula"

6. That Secretary HSEB Panchkula clarified vide his memo no. Ch-92/REG-137 dated 11.02.91 subject cited as "Recruitment and promotion policy in respect of thermal staff - amendment thereof" which is reproduced below:

"Para-3:- After considering the pros and cons of the case, it has been decided that the period spent by the trainee(s) of all categories on the training shall be treated as duty for all intents and purpose i.e. grant of increment in accordance with the provision as contained in the policy, leave and seniority i.e. from the date of joining in the cadre.

Para -4:- The above instruction may be got noted from the concerned employee accordingly.

-sd-

Secretary HSEB Panchkula"

-415-

7. That Engineer-in-Chief/OP, Hisar, the appointing and cadre controlling authority of JE/JE-1 after completing all usual formalities required therein vide his memo no. Ch-3/CEN/GEN/STY dated 01.09.2000 circulated the tentative seniority list of technical staff containing the seniority list of JE (F) ending 30.06.99 addressed to SE/Admn. UHBVN Panchkula duly endorsed to worthy MD UHBVN/DHBVN, CE 'OP' UHBVN Panchkula/Rohiak and others duly accepted by CE 'OP' Panchkula vide his office Diary no. 11777 dated 19th September, 2000.
8. It is relevant to mention here that the posts of trainee(s) JE were not the sanctioned posts rather the sanctioned/cadre posts were JE (F), JE (Sub-station), JE (Test), JE (Carrier) and JE (Gen) during the tenure of erstwhile HSEB and all trainee(s) JE joined HSEB w.e.f. 18.09.89 to 29.09.89 as such in view of the above admitted facts, the criteria of seniority of JE (F) was from the date of joining in the cadre i.e. JE(F) etc. instead of merger of merit list of trainee(s) JE Electrical/Mechanical/Electronics. Hence preparation of the seniority on the basis of merger of merit list of trainee JE becomes in fruituous, as the appointing and cadre controlling authority orders referred in Para-4 above cannot be wrong which has been duly supported by Secretary HSEB PKL memo Ch-3/CEN/REG-137 dated 27.03.91 as well as by the committee headed by LR HPI in its report.
9. That MD UHBVN Panchkula vide his memo no. Ch-27/REG-99/UH/GA dated 14.01.2003 circulated the revised recruitment and promotion policy for non-gazetted technical staff by amalgamating the cadres of junior engineers and JE/Test vide notification no. 7/REG-99/UH/GA dated 23.10.2002 and vide notification no. 5/REG-99/UH/GA dated 23.10.2002 vide which cadre of JE (Sub-station) was amalgamated with JE (F) which after amalgamation is called as Junior Engineers and their inter-seniority shall be determined on the basis of their date of joining as JEs in their respective cadres.

Since the appointing and cadre controlling authority orders referred in Para-4 above cannot be questioned as they have been duly supported in the notification issued by Secretary HSEB PKL vide his memo no. Ch-96/REG-137 dated 27.03.91 further up-held by the Hon'ble Supreme Court in its judgment dated 07.01.13 which is duly accepted by the committee headed by LR HPU referred in Para-1 above. Kindly intervene in the light of justice and ADO may be requested to process the case and to grant revised seniority to the applicant accordingly as the matter is already over-delayed.

Keeping in view the above, the undersigned is aggrieved with the above seniority list and submit the following Grievances/Objections i.e.


1. The seniority list of JE's has been prepared w.e.f. 1989 batch to 14.08.1998 only whereas, it should be w.e.f. the 01.05.1967 to till date.
2. The seniority list has been prepared on the basis of marks obtained in the interview whereas, as per Secretary HSEB, Panchkula vide his memo no. Ch-96/REG-137 dated 27.03.91 further up-held by the Hon'ble Supreme Court in its judgment dated 07.01.13, the seniority should be prepared from the date of joining in the cadre.
3. That in response to the Advt. CRA-104 dated 13.08.88 issued by erstwhile HSEB regarding recruitment of trainee Junior Engineers

Electrical/Mechanical/Electronics undersigned appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary, HSEB Panchkula duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanical, trainee JE Electronics during February-1989 & recommended the selection separately for all the categories of trainees based upon different upper cut-off marks as such the candidate in the 3 different trade were having different cut offs as such the person securing more marks in Electrical trade cannot be equated with the candidate from Electronic or Mechanical. The combined tentative seniority list so prepared smacks of arbitrariness as the candidate from Mechanical trade who had obtained less marks in interview have been made to sit over my head.

1. That by circulating the tentative seniority list after a period of 27 years in persons by undoing what has been done meaning thereby that earlier orders are being sought to be reviewed are not permissible under the service jurisprudence. The seniority list has been prepared in haste as two employees who are known to me and had been selected in the year 1993 as Junior Engineer namely Sh. R.K. Mutreja who was appointed on 14.05.1993 and is presently working as AEE (Commercial) at Panchkula his name do not find mention in the seniority list and the undersigned feels that many more persons who had been selected their names might be missing meaning thereby that the tentative seniority list has been prepared in haste and suffers from arbitrariness. Moreover, when the Selection criteria for 3 trades i.e. Electrical, Electronics and Mechanical was different. Thus, the tentative seniority by combining the entire cadre is unknown to law, as the candidates with unequal numbers and less merit are sought to be placed over and above the persons who though have secured more marks at the time of selection.
 5. Seniority list of JE-I and ranking list for promotion, to the post of Assistant Engineer has not been prepared, circulated and no comments sought.
 6. Worthy ACS (Power) issued office order no. 321 dated 12.04.2016 in compliance to the CWP No. 16330 of 2005 decided on 09.01.2014 vide which the seniority list of JEs has been finalized upto 14.08.1998.
- As the seniority list of JE's is still not finalized then how the office order no. 321 dated 12.04.2016 is issued. The office order no. 321 dated 12.04.2016 becomes infructuous and null and void.

Hoping for sympathetic consideration and with the request that after 27 years no seniority can be recast and Office Order No. 321 dated 12.04.2016 should be held in the ambience please.

Dated: 08.08.2016


Er. M.K. Makkar
XEN / Shift SLDC,
HVPN, Panipat.

Copy of the above is forwarded to the following for information and necessary action please:-

1. SPS to ACS (Power) for kind information of Worthy ACS (Power).
2. SPS to MD for kind information of MD, HVPNL, Panchkula.
3. SPS to MD for kind information of MD, UHBVN, Panchkula.
4. SPS to MD for kind information of MD, HPGCL, Panchkula.
5. C.E./TS, HVPN, Panchkula/Hisar.

- 417 -

<807 MD/HPGCL
CE/Admn. (5)

Subject: Grievances/ Objections

From: Narender jaglan <narender.jaglan.7300@gmail.com>

Date: Mon, Aug 08, 2016 11:50 am

To: md@hpgcl.gov.in, md.urhbvnpki@gmail.com, md@hvpn.gov.in, aespowrtry@gmail.com, ceopubhvnpanchkula@gmail.com

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MD/HPGCL
Memo No. 1614 Date: 8/8/16
Dir/Tech.
Dir/Gen.
Dir/Fin.
OSD/Tech.
SE/Tech.
PA

Urgent

No. 10500/Admn.
Date 8/8/16
SE/Admn. *[Signature]*
CE/Admn. *[Signature]*

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D.S./Estt.
D.S./General
D.S./T&M
U.S./Estt.
U.S./Rectt.
Xen.HR/TRE

SE/Admn. *[Signature]*
Date 8/8/16

-418-

The Chief Engineer
OP UHBVN Panchkula

Subj: Representation/grievances on the tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court case).

Kindly refer to MD, HPGCL, Panchkula memo no. Ch-46/HPG/Gent-1194/pose dated 14.08.98 vide which the tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) was hosted on the HPGCL website and sought legitimate grievances/comments on the tentative seniority list.

In this context, it is submitted that to facilitate compliance of the directions of Hon'ble High Court, a committee was constituted with the approval of worthy ACS, Power-cum-Chairman HPL vide HPGCL office order no. 275/HPG/GE-023 dated 29.08.14 comprising the following officers amongst other power utilities:

| | |
|----|--|
| 1. | Smt. Poojam Bhasin, Legal Remembrancer, HPL's Chairperson Panchkula |
| 2. | Sh. R.K.Bansal, Chief Engineer/Admn., HPGCL, Member Panchkula |
| 3. | Sh. R.K.Goel, Chief General Manager/Admn. DHBVN, Member Hiser |
| 4. | Sh. Ramesh Khandelwal, GM Admn., UHBVN Panchkula |
| 5. | Sh. Sukum Singh, SE Admn., HVPNL Panchkula |
| 6. | Sh. V.K.Jain, SE, UHBVN Panchkula |
| 7. | Sh. R.K.Chandsh, XEN-cum-Deputy Secretary/T&M, Member HPGCL, Panchkula |
| | Secretary |

The subject cited clarification Ch-96/REG-137 dated 27.03.91 duly accepted by the committee in its reports quoting the reference of Hon'ble Supreme Court judgment dated 07.01.2013 at page-136 which is reproduced below.

Further, it is a matter of record that HSEB vide its clarification memo no. Ch-96/REG-137 dated 27.03.91, clarified that after considering all pros and cons of the case, it has been decided that the period spent by the trainees of all categories on training shall be treated as duty for all intent and purpose for the grant of increment in accordance with the provisions contained in the policy, leave and seniority i.e. from the date of joining

in the cadre. The above mentioned circular has not been struck down therefore, shall continue to be applicable for the period specified in training.

2. Inss in response to the Advt. CRN-104 dated 13.09.88 issued by CSW while HSEB regarding recruitment of trainee Junior Engineers in Electrical/Mechanical/Electronics, undesignated appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary, HSEB, Patna. Both duly constituted selection committee completed the selection process of trainee JE Electrical, JE Mechanical, JE Electronics during February-1989 & all the categories of trainees

recommended the selection separately for all the categories of trainees based upon different upper cut-off marks.

3. The CE (OP) North HSEB Bihar engaged the under signed as trainee JE on the following terms and conditions which is reproduced below.

- That you will have to undergo a training for one year on different works in HSEB at a fixed pay of Rs. 1400/- per month. After completion of the above said training you shall be considered for the appointment to the post of Junior Engineer on the basis of your work and conduct during the training period.

Note: The trainee JEs are not covered under the sanctioned cadre.

(Signature)

4. That after complying all usual formalities required therein CE (OP) North HSEB Bihar issued the cadre of JE(E) to the trainee JEs. The Secretary, HSEB, Patna has clarified vide his memo No. CE-102/116-137 dated 12.09.89 that the above mentioned recruitment policy in respect of the cadre of JE(E) is not covered under the sanctioned cadre.

5. In this connection, it is clarified that period of training of trainees of all categories is to be counted for all intents and purposes for award of increment in accordance with the provisions as contained in the policy leave and seniority i.e. from the date of joining in the

cadre

428 -

Under Secretary (OP)
For Secretary (HSEB) Patna

from Electronics or Assistant. The former relative senior list so
grades of Librarian as the only one from Mechanical grade who

USC maps in minutes. Each month of the year 1977 years in
by creating the relative seniority list. Earlier orders are
standing what has been done regarding these. That earlier orders are
to be reviewed and approved under the service jurisdiction
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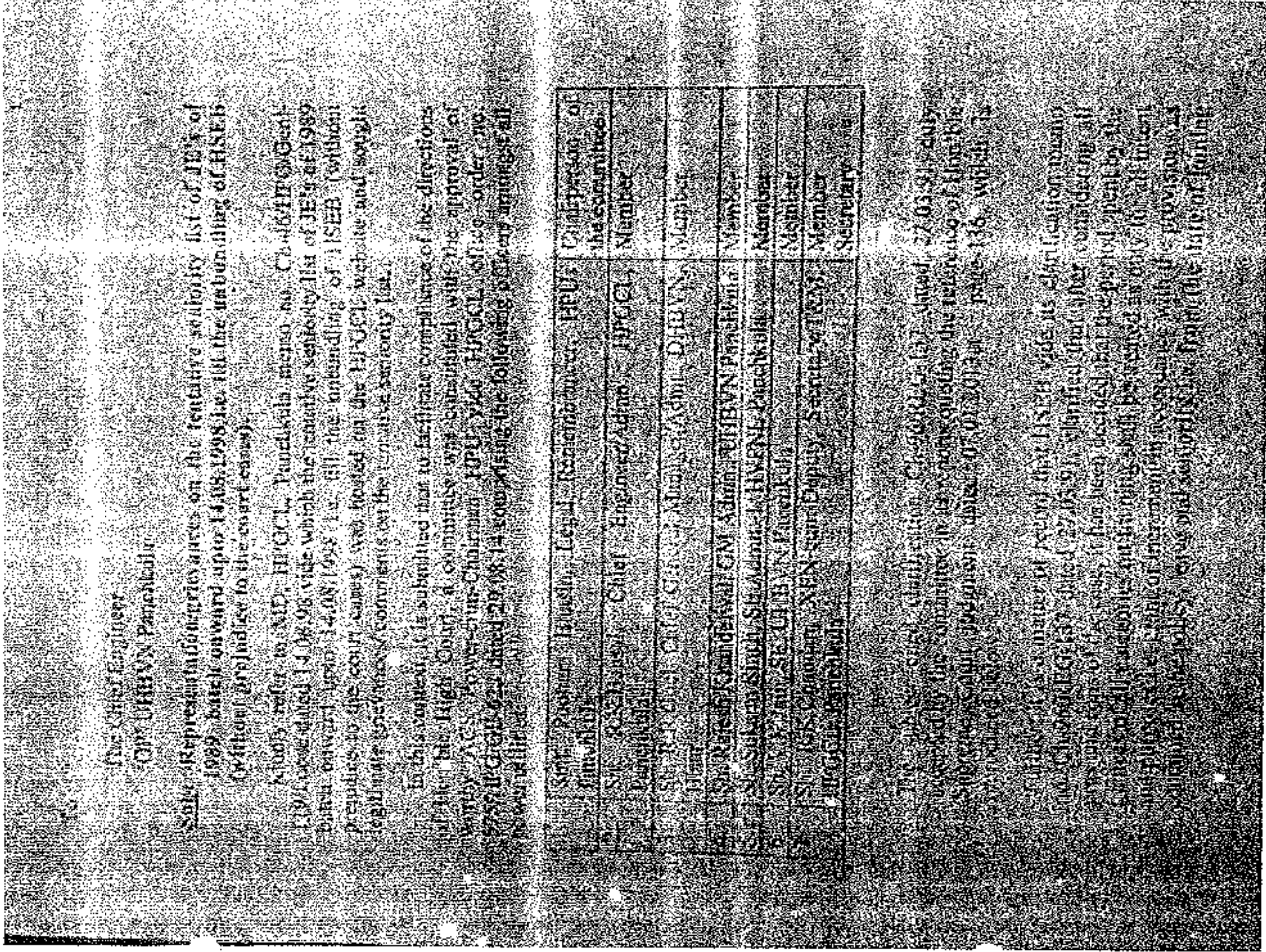
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8-8-16

Sanjeev Bansal <cesanjeevbansal63@gmail.com>

F : Grievances/ Objections

md@hvpn.gov.in <md@hvpn.gov.in> Mon, Aug 8, 2016 at 12:35 PM
To: ceadm@hvpn.gov.in, Sanjeev Bansal <cesanjeevbansal63@gmail.com>

-----Forwarded by Managing Director/HVPN on 08/08/2016 12:35PM -----
To: md@hpgcl.gov.in, md.uhbnpl@gmail.com, md@hvpn.gov.in, acspowrhy@gmail.com,
ceopuhvnpanchkula@gmail.com
From: Narender jaglan <narender.jaglan.7300@gmail.com>
Date: 08/08/2016 11:57AM
Subject: Grievances/ Objections



in the entire. The above mentioned circular has not been struck down, therefore, shall continue to be applicable for the period spent on training.

My response to the Advt. 08/24/04 dated 15.06.88 issued by the HSEB regarding recruitment of Junior Engineers in the category of Electrical, Mechanical, and Electrical & Mechanical trades. The HSEB has recommended the selection separately for all the categories of trades based on different vertical cut-off marks.

Dear CE (OP) North HSEB, I have enclosed the under-mentioned training fee details for your reference and information which is reproduced below.

1. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year. After completion of the above said training you shall be considered for the appointment in the post of Junior Engineer on the basis of your work and conduct during the training period.

2. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year.

3. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year.

4. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year.

5. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year.

6. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year.

7. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year.

8. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year.

9. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year.

10. The fee for training is Rs. 1300/- per month for the first year and Rs. 1300/- per month for the second year.

Secretary JISED PCL means Ch-96/REG-17 dated 13.03.21 as well as by the committee headed by LR TPO in its report that MD DEBVS, Panchkula with the memo no. Ch-27/REG-997/HGA dated 14.01.2003 requested the revised recruitment and promotion policy for non-regular technical staff by amending the scales of pay, grades and test and qualification in WAC-997/HGA dated 14.01.2003 read with notification no. JREG-997/HGA dated 22.11.2002 and other memo of J (Sub-station) and other memo with 997/HGA which after implementation is called as thing. The order and date of implementation shall be determined on the basis of the date of implementation of JREG-997/HGA.

Since the appointment and cadre control authority orders referred to above have been issued as they have been duly supported by the administration and by Secretary JSED PCL, the same in Ch-96/REG-137 dated 27.03.91 is held by the Hon'ble Supreme Court in its judgment dated 07.01.13 which is fully accepted by the committee headed by the HRD, referred to above. Kindly informers in its behalf in the independent be requested to process the same and to grant relief to the applicant accordingly as the order already issued.

It is requested that the above information is furnished with the above points for the same in the following Grievance ID: 055401041.

The authority of JSED has been received on 17.08.91 vide wherein a similar order has been issued.

The authority has been received on 17.08.91 vide wherein the order has been issued. The order has been issued on 17.08.91 vide wherein the order has been issued. The order has been issued on 17.08.91 vide wherein the order has been issued.

The order has been issued on 17.08.91 vide wherein the order has been issued. The order has been issued on 17.08.91 vide wherein the order has been issued. The order has been issued on 17.08.91 vide wherein the order has been issued.

The Chief Engineer
OP/ DIBVN/Panchkula

Subj: Representation/interim order of the tentative seniority list of JEs of 1999 batch conveyed upto 14.08.1998 i.e. till the tabulation of HSEB without prejudice to the court cases)

Kindly refer to OP/ DIBVN/Panchkula memo no. Ch-15/HPC/Genl-1197 case dated 14.08.98 vide which the tentative seniority list of JEs of 1999 batch conveyed upto 14.08.1998 i.e. till the tabulation of HSEB without prejudice to the court cases was posted on the HPCGL website and sought legitimate preference/comments on the tentative seniority list.

In this context, it is submitted that to facilitate compliance of the directions of Hon'ble Chief Justice in committee was constituted with the approval of Govt. of Punjab vide order no. 375/HPC/Genl-1197 dated 29.08.14 comprising the following officers amongst all power utilities

| | | |
|----|--|------------------------------|
| 1. | Shri. Poojaram Bhagin, Legal Remembrancer, HPOs Panchkula | Chairperson of the committee |
| 2. | Shri. R. K. Bansal, Chief Engineer/Admn. HPGCL Panchkula | Member |
| 3. | Shri. P. R. Goyal, Chief General Manager/Admn. DIBVN Panchkula | Member |
| 4. | Shri. Ramesh Khandeswari, GM/Admn. DIBVN Panchkula | Member |
| 5. | Shri. Sukarn Singh, S.E. Admn. / HYPNL Panchkula | Member |
| 6. | Shri. V. K. Jain, S.E. DIBVN Panchkula | Member |
| 7. | Shri. R. K. Ghoshani, Asst. Comm. Deputy Secretary/Admn. HPGCL Panchkula | Secretary |

The subject cited explanation Ch-96/REB-137 dated 27.03.91 duly forwarded by the committee in its records quoting the reference of Hon'ble Supreme Court judgment dated 07.01.2018a page-136 which is copy attached hereto.

The present matter of record in HSEB vide its clarification memo dated 27.03.91 dated 27.03.91 explained that after considering all facts and circumstances of the case, it has been decided that the period spanned by the committee's responsibility shall be treated as duty for all interim and final seniority of members in accordance with the provisions of law. In this regard, the committee has been directed from the dated 07.01.2018a

in the cadre. The above mentioned circular has not been struck down, therefore, shall continue to be applicable for the period spent on training.

Yours faithfully,
13.08.88 Issued

That in response to the advertisement for recruitment of trainee Junior Engineer by erstwhile HSEB regarding recruitment of trainee Junior Engineer in Electrical/Mechanical/Electronics, undersigned appeared before the Selection Committee for recruitment of trainee JE Electrical in compliance of Secretary, HSEB Panchkula duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanical, trainee JE Electronics during February-1989 & recommended the selection separately for all the categories of trainees based upon different upper cut-off marks.

That CE (OP) North HSEB Hissar engaged the under signed as trainee JE on the following terms and conditions which is reproduced below.

That you will have to undergo a training for one year on subjects works in HSEB at a fixed pay of Rs. 1400/- per month. After completion of the above said training you shall be considered for the appointment to the post of Junior Engineer on the basis of your work and conduct during the training period.

Notes: The training JE are not covered under the mentioned cadre works.

That after completing all usual formalities required therein CE (OP) HSEB Hissar allowed the cadre of JE (OP) to the trainee JE Ch-177 Panchkula. HSEB Panchkula clarified vide his memo No. Ch-177 dated 11/07/91 addressed to P.A.S. GAO/MSL, HSEB Hissar that subject cited is recruitment and promotion policy in respect of thermal staff - amendment thereof which is reproduced below.

Please refer to your memo no. CH-323/Gen dated 07.12.90 on the above stated subject.

In the connection it is clarified that period of training of JE in the cadre of all categories is to be counted for all intents and purposes as if the period of recruitment is as per policy with the provisions as contained in the policy (leave and seniority) from the date of joining in the cadre.

Yours faithfully,

sd/-

Director, HSEB Panchkula

For Secretary HSEB Panchkula

That Secretary HSEB Panickulath clarified in his memo no CH 96/REG/117 dated 27.01.01 subject cited as "Grant of regular pay scale to the trainees of all categories - clarification thereof", duly admitted by the committee constituted by Principal Secretary Power cum-Chairman APUL headed by IPR HPO on flag-30 page 135/136 Panel which is reproduced as below:

"Paras 4-7. After considering the pros and cons of the case, it has been decided that the period spent by the trainee(s) of all categories on the training shall be treated as duty for all intents and purpose i.e. grant of increment in accordance with the provision as contained in the policy, leave and seniority i.e. from the date of joining in the cadre.

Para 4:- The above instruction may be got moved from the concerned employees accordingly.

sd-

Secretary HSEB Panickulath

7. That engineer-in-charge (OP) when the appointing and cadre controlling authority of JE/JE (D) after completing all usual formalities required therefor vide his memo no. CH/REG/GEN/STY dated 01.09.2000 circulated the tentative seniority list of technical staff containing the seniority list of JE (D) ending 30.06.99 addressed to SE/Adm. URBAN Panickulath duly endorsed to worthy MD URBAN/DHDVN, CE-OP URBAN Panickulath/Rafik and others duly accepted by CE-OP Panickulath vide his office Memo no. N/77 dated 19th September, 2000.

It is relevant to mention here that the posts of trainee(s) JE were not the sanctioned post under the sanctioned/cadre posts were JE (OP), JE (Sub-station), JE (Task), JE (Cable) and JE (Gen) during the tenure of (former) HSEB and all trainee(s) JE joined HSEB with 19.09.99 to 30.06.99 as such in view of the above admitted facts, the criteria of seniority list of JE (D) is to be considered for the staff as JE (D) as the staff who were appointed and sanctioned under the cadre of JE (Sub-station), JE (Task), JE (Cable), JE (Gen) and JE (Gen) during the tenure of HSEB. Hence preparation of the seniority list of JE (D) should be done in the name of JE (D) as per the provisions of the policy. Hence preparation of the seniority list of JE (D) should be done in the name of JE (D) as per the provisions of the policy. Hence preparation of the seniority list of JE (D) should be done in the name of JE (D) as per the provisions of the policy. Hence preparation of the seniority list of JE (D) should be done in the name of JE (D) as per the provisions of the policy.

Secretary HSEB P.K.L. memo Ch-96/PREG-137 dated 27.03.91 as well as by the committees headed by I.R. HPU in its report.

9. That M.D. UDHAVN Parichhala vide his memo no. Ch-27/PREG-500/HCA dated 14.01.2003 circulated the revised recruitment and promotion policy for non-gazetted technical staff, including cadres of junior engineers and JE/TS vide notification no. 7/PREG-500/HCA dated 14.01.2003 with notification no. 3/PREG-

500/HCA dated 23.10.2002 vide which cadre of JE (Sub-station) was amalgamated with JE (T) which after amalgamation is called as Junior Engineers and their inter-se-seniority shall be determined on the basis of their date of joining as JE in their respective cadres.

Since the appointing and cadre controlling authority orders referred in Para-4 above cannot be questioned as they have been duly supported in the clarification issued by Secretary HSEB P.K.L. vide his memo no. Ch-96/PREG-137 dated 27.03.91 further up-held by the Hon'ble Supreme Court in its judgment dated 07.01.13 which is duly accepted by the committee headed by I.R. HPU referred in Para-4 above. Kindly intervene in the light of justice and ADO may be requested to provide the case and to grant revised seniority to the applicant accordingly as the matter is already over-deleted.

Keeping in view the above, the undersigned is aggrieved with the above order and hereby files the following Petition/Objections i.e.

1. The seniority list of JEs has been prepared with 1991 batch whereas, it should be with the 01.05.1967.

The seniority list has been prepared on the basis of marks obtained in the 1991 batch whereas, as per Secretary HPU, Parichhala vide his memo no. Ch-96/PREG-137 dated 27.03.91 further up-held by the Hon'ble Supreme Court in its judgment dated 07.01.13, the seniority should be prepared from the date of joining in the cadre.

2. That in response to the Advt. CEM-104 dated 13.08.83 issued by erstwhile HSEB regarding recruitment of trainee Junior Engineers Electrical/Mechanical/Electronics and signed appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary HSEB Parichhala duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanical, trainee JE Electronic from February-1989 & recommended the selection separately for all the categories of trainees based upon different upper cut-off marks as such the candidates in the 2 different trades were having different cut-offs as such the

candidate from Electronic or Mechanical. The combined tentative senior list so prepared smacks of arbitrariness as the candidate from Mechanical trade who had obtained less marks in interview have been made to sit over my head.

4. That by circulating the tentative seniority list after a period of 27 years it amounts to undoing what has been done meaning thereby that earlier orders are being sought to be reviewed are not permissible under the service jurisprudence. The seniority list has been prepared in haste as two employees who are known to me and had been selected in the year 1993 as Junior Engineer namely Sh. R.K. Mehta ji who was appointed on 14.3.1993 and is presently working as AEE (Civil) at Panchkula and Sh. Surish Hooda appointed on 12.3.1993 and presently working as AEP (Civil) at Panchkula. Their names do not find mention in the seniority list and the undersigned feels that many more persons who have been selected their names might be missing meaning thereby that the tentative seniority list has been prepared in haste and suffers from arbitrariness. Moreover, when the selection criteria for 3 trades i.e. Electrical, Electronics and Mechanical was different. Thus, the tentative seniority by combining the entire trades is arbitrary to him and the candidates with unequal numbers and less merit are sought to be placed over and above the persons who though have secured more marks at the time of selection.

5. Seniority list of JE-1 and ranking list for promotion to the post of Assistant Engineer has not been prepared, circulated and no comments sought.

6. Worthy ACS (Power) issued office order no. 321 dated 12.04.2016 in compliance to the CWP No. 16230 of 2005 decided on 09.01.2014 vide which the seniority list of AEs has been finalized upto 14.03.1998.

As the seniority list of JEs is still not finalized then how the office order no. 321 dated 12.04.2016 is issued. The office order no. 321 dated 12.04.2016 becomes infructuous and null and void.

Hoping for sympathetic consideration of the above grievances and in the mean while, office order no. 321 dated 12.04.2016 should be held in the abeyance please.

Dated: 08.08.2016

DA-As above

Mr. Naraynder Jaglan
SDO M&P Divn,
UHBVN, Rehtak

Copy of the above is forwarded to the following for information and necessary action please:-

1. SPS to ACS (Power) for kind information of Worthy ACS (Power)
2. SPS to MEP for kind information of MD, HVPML, Panchkula
3. SPS to MD for kind information of MD, UHBVN, Panchkula
4. SPS to MD for kind information of MD, HEGCL, Panchkula
5. Chief Engineer OP, UHBVN, Panchkula

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D.S./Estt.
D.S./General
D.S./T&M
U.S./Estt.
U.S./Rectt.
Xen.HR/VTRE

To
The General Manager/Adminn.
UHBVN, Panchkula.

SE/Adminn.
Date

Sub: Representation/grievances on the tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases).

Kindly refer to MD, HPGCL, Panchkula memo no. Ch-46/HPG/Genl-119/Loose dated 14.08.98 vide which the tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) was hosted on the HPGCL website and sought legitimate grievances/ comments on the tentative seniority list within 30 days but later on vide memo No. Ch-50/HPG/Genl-119/Loose, dated 02.08.2016, the period has been curtailed to 15 days which is against the natural justice of law.

Mr. Arvind Kumar was appointed as J.E./T vide CRA No. 104 & joined as J.E./T on 19.09.92. He was promoted as AEE/Adhoc and joined on 15.01.1993. The promotion as AEE was regularized against the share quota post of promotees on 11.10.93, promoted as AEE on 14.02.2006 and promoted and joined as XEN on 30.07.2008.

In this context, it is submitted that to facilitate compliance of the directions of Hon'ble High Court, a committee was constituted with the approval of worthy ACS Power-cum-Chairman HPU vide HPGCL office order no. 575/HPG/GIE-625 dated 29.08.14 comprising the following officers amongst all power utilities:

| 1. | Smt. Poonam Bhasin, Legal Remembrancer, HPU's Panchkula | Chairperson of the committee |
|----|---|------------------------------|
| 2. | Sh. R.K.Bansal, Chief Engineer/Adminn., HPGCL, Panchkula | Member |
| 3. | Sh. R.R.Goel, Chief General Manager/Adminn. DHBVN, Hisar | Member |
| 4. | Sh. Rajesh Khandelwal, GM Admn., UHBVN Panchkula | Member |
| 5. | Sh. Sukarm Singh, SE Admn.-I, HVPNL Panchkula | Member |
| 6. | Sh. V.K.Jain, SE, UHBVN-Panchkula | Member |
| 7. | Sh. R.K.Chandan, XEN-cum-Deputy Secretary/T&M, HPGCL, Panchkula | Member Secretary |

The subject cited clarification Ch-96/REG-137 dated 27.03.91 duly accepted by the committee in its reports quoting the reference of Hon'ble Supreme Court judgment dated 07.01.2013 at page-136 which is reproduced below.

"Further, it is a matter of record that HSEB vide its clarification memo no. Ch-96/REG-137 dated 27.03.91, clarified that after considering all pros and cons of the case, it has been decided that the period spent by the trainees of all categories on training shall be treated as duty for all intent and purposes i.e. grant of increment in accordance with the provisions as contained in the policy, leave and seniority i.e. from the date of joining in the cadre. The above mentioned circular has not been struck down, therefore, shall continue to be applicable for the period spent on training."

2. That in response to the Admn. CRA-104 dated 13.08.98 issued by erstwhile HSEB regarding recruitment of trainee Junior Engineer

Electrical/Mechanical/Electronics, undersigned appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary, HSEB Panchkula duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanical, trainee JE Electronics during February-1989 & recommended the selection separately for all the categories of trainees based upon different upper cut-off marks.

3. That CE (OP) North HSEB Hisar engaged the under signed as trainee JE on the following terms and conditions which is reproduced below.

“That you will have to undergo a training for one year on different works in HSEB at a fixed pay of Rs. 1400/- per month. After completion of the above said training you shall be considered for the appointment to the post of Junior Engineer on the basis of your work and conduct during the training period.”

Note: The trainee JEs are not covered under the sanctioned cadre posts.

4. That after completing all usual formalities required therein CE (OP) HSEB Hisar allotted the cadre of JE (F) to the trainee JEs.

5. That Secretary HSEB Panchkula clarified vide his memo No. Ch-92/REG-137 dated 11.02.91 addressed to FA&CAO/MM, PTPP, HSEB, Panipat subject cited as “Recruitment and promotion policy in respect of thermal staff – amendment thereof” which is reproduced below:

“Please refer to your memo no. CH-323/Gen dated 07.12.90 on the above noted subject.

2. In this connection, it is clarified that period of training of the trainees of all categories is to be counted for all intents and purpose i.e. grant of increment in accordance with the provisions as contained in the policy, leave and seniority i.e. from the date of joining in the cadre.

-sd-

Under Secretary/C&R

For Secretary HSEB Panchkula”

6. That Secretary HSEB Panchkula clarified vide his memo no. Ch-96/REG-137 dated 27.03.91 subject cited as “Grant of regular pay scale to the trainees of all categories – clarification thereof”, duly admitted by the committee constituted by Principal Secretary Powercum-Chairman HPU, headed by LR HPU at Flag-30 page 135/136 Para-k, which is reproduced as below:

“Para-3:- After considering the pros and cons of the case, it has been decided that the period spent by the trainee(s) of all categories on the training shall be treated as duty for all intents and purpose i.e. grant of increment in accordance with the provision as contained in the policy, leave and seniority i.e. from the date of joining in the cadre.

Para -4:- The above instruction may be got noted from the concerned employee accordingly.

-sd-

Secretary HSEB Panchkula”

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7. That Engineer-in-Chief/OP, Hisar, the appointing and cadre controlling authority of JE/JE-1 after completing all usual formalities required therein vide his memo no. Ch-3/CEN/GEN/STY dated 01.09.2000 circulated the tentative seniority list of technical staff containing the seniority list of JE (F) ending 30.06.99 addressed to SE/Admn. UHBVN Panchkula duly endorsed to worthy MD UHBVN/DHBVN, CE 'OP' UHBVN Panchkula/Rohtak and others duly accepted by CE 'OP' Panchkula vide his office Diary no. 11777 dated 19th September, 2000.

8. It is relevant to mention here that the posts of trainee(s) JE were not the sanctioned posts rather the sanctioned/cadre posts were JE (F), JE (Sub-station), JE (Test), JE (Carrier) and JE (Gen) during the tenure of erstwhile HSEB and all trainee(s) JE joined HSEB w.e.f. 18.09.89 to 29.09.89 as such in view of the above admitted facts, the criteria of seniority of JE (F) was from the date of joining in the cadre i.e. JE(F) etc. instead of merger of merit list of trainee(s) JE Electrical/Mechanical/Electronics. Hence preparation of the seniority on the basis of merger of merit list of trainee JE becomes in fructuous, as the appointing and cadre controlling authority orders referred in Para-4 above cannot be wrong which has been duly supported by Secretary HSEB PKL memo Ch-96/REG-137 dated 27.03.91 as well as by the committee headed by LR HPU in its report.

9. That MD UHBVN Panchkula vide his memo no. Ch-27/REG-99/UH/GA dated 14.01.2003 circulated the revised recruitment and promotion policy for non-gazetted technical staff by amalgamating the cadres of junior engineers and JE/Test vide notification no. 7/REG-99/UH/GA dated 14.01.2003 read with notification no. 3/REG-99/UH/GA dated 23.10.2002 vide which cadre of JE (Sub-station) was amalgamated with JE (F) which after amalgamation is called as Junior Engineers and their inter-seniority shall be determined on the basis of their date of joining as JEs in their respective cadres.

Since the appointing and cadre controlling authority orders referred in Para-4 above cannot be questioned as they have been duly supported in the clarification issued by Secretary HSEB PKL vide his memo no. Ch-96/REG-137 dated 27.03.91 further up-held by the Hon'ble Supreme Court in its judgment dated 07.01.13 which is duly accepted by the committee headed by LR HPU referred in Para-1 above. Kindly intervene in the light of justice and ADO may be requested to process the case and to grant revised seniority to the applicant accordingly as the matter is already over-delayed.

Keeping in view the above, the undersigned is aggrieved with the above seniority list and submit the following Grievances/Objections, i.e.

1. The seniority list of JE's has been prepared w.e.f. 1989 batch to 14.08.1998 only whereas, it should be w.e.f. the 01.05.1967 to till date.
2. The seniority list has been prepared on the basis of marks obtained in the interview whereas, as per Secretary HSEB, Panchkula vide his memo no. Ch-96/REG-137 dated 27.03.91 further up-held by the Hon'ble Supreme Court in its judgment dated 07.01.13, the seniority should be prepared from the date of joining in the cadre.
3. That in response to the Advt. CRA-104 dated 13.08.88 issued by erstwhile HSEB regarding recruitment of trainee Junior Engineers

Electrical/Mechanical/Electronics undersigned appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary, HSEB Panchkula duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanical, trainee JE Electronics during February-1989 & recommended the selection separately for all the categories of trainees **based upon different upper cut-off marks** as such the candidate in the 3 different trade were having different cut offs as such the person securing more marks in Electrical trade cannot be equated with the candidate from Electronic or Mechanical. The combined tentative senior list so prepared smacks of arbitrariness as the candidate from Mechanical trade who had obtained less marks in interview have been made to sit over my head.

4. That by circulating the tentative seniority list after a period of 27 years it amounts to undoing what has been done meaning thereby that earlier orders are being sought to be reviewed are not permissible under the service jurisprudence. The seniority list has been prepared in haste as two employees who are known to me and had been selected in the year 1993 as Junior Engineer named Sh. K. K. Misra and Sh. K. Misra who was appointed on 14.02.1993 and is presently working as A.B. (Commandant) at Panchkula his name do not find mention in the seniority list and the undersigned feels that many more persons who had been selected their names might be missing meaning thereby that the tentative seniority list has been prepared in haste and suffers from arbitrariness. Moreover, when the Selection criteria for 3 trades are different, the persons who had secured more marks in Electrical trade are being made to sit over the persons who had secured less marks in Mechanical trade as such the persons who though have secured more marks at the time of selection.
 5. The tentative seniority list and marking list for promotion to the post of Assistant Engineer has not been prepared, circulated and no comments sought.
 6. Worthy ACS (Power) issued office order no. 321 dated 12.04.2016 in which it is stated that Govt. N. 16220 of 2005 dated as on 01.01.2014 will be considered for regularization. It has been realized upto 12.08.2008.
- As the seniority list of JE's is still not finalized then how the office order no. 321 dated 12.04.2016 is issued. The office order no. 321 dated 12.04.2016 becomes infructuous and null and void.

Hoping for sympathetic consideration and with the request that after 27 years no seniority can be recast and Office Order No. 321 dated 12.04.2016 should be held in the abeyance please.

Dated: 08.08.2016
 MD/HPGC
 Memo No. 15.11.16 Date: 8/8/16
 Dir/Tech.
 Dir/Gen.
 Dir/Fin.
 OSD/Tech.
 SE/Tech.
 PA
 CE/Admn

Er. Manoj Kumar
 XEN / Conf. 7/16
 UHBVN Panchkula.

Copy of the above is forwarded to the following for information and necessary action please:-

1. SPS to ACS (Power) for kind information of Worthy ACS (Power).
2. SPS to MD for kind information of MD, HVPNL, Panchkula.
3. SPS to MD for kind information of MD, UHBVN Panchkula.
4. SPS to MD for kind information of MD, HPGCL, Panchkula
5. C.E. 'OP', UHBVN, Panchkula.

No. 10830 /Admn.
 Date 08/08/2016
 SE/Admn.

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SE/Admn. 2/8/16

Urbans, Panchkula

and representation on the relative seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases).

Sh. R.K. Bansal, the Admn. Officer, HPGCL, in a case dated 14.08.98 vide which the relative seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) was located on the HPGCL website and sought legitimate grievances submitted on the relative seniority list within 30 days to be taken into consideration. No. CH-96/HPG(Gen)-119/Case, dated 02.08.2016, the period has been curtailed to 15 days which is against the natural justice of law.

Sh. Manoj Kumar was appointed as J.E/T vide CRA No. 104 & joined as J.E/T on 10.08.91 & was promoted as AE/Adhoc and joined on 15.01.1992, the promotion as AE was regularized against the share quota post of promotees w.e.f 14.10.93, promoted as AEE on 14.02.2006 and promoted and joined as XEN on 28.07.2008.

In this context, it is submitted that to facilitate compliance of the directions of Hon'ble High Court, a committee was constituted with the approval of worthy ACS Power-cum-Chiefman HPU vide HPGCL office order no. 575/HPG(G)-633 dated 20.08.11 comprising the following officers amongst all power utilities:

| | | |
|----|---|------------------------------|
| 1. | Sh. Poonam Bhasin, Legal Remembrancer, HPLUs | Chairperson of the committee |
| 2. | Sh. R.K.Bansal, Chief Engineer/Admn., HPGCL, Panchkula | Member |
| 3. | Sh. R.R.Goel, Chief General Manager/Admn. DHBVN, Hisar | Member |
| 4. | Sh. Rakesh Khandelwal, GM Admn., UHBVN Panchkula | Member |
| 5. | Sh. Sukarm Singh, SE Admn.-1, JVPNL Panchkula | Member |
| 6. | Sh. V.K.Jain, SE, UHBVN Panchkula | Member |
| 7. | Sh. R.K.Chandan, XEN-cum-Deputy Secretary/T&M, HPGCL, Panchkula | Secretary |

The subject cited clarification Ch-96/REG-137 dated 27.03.91 duly accepted by the committee in its reports quoting the reference of Hon'ble Supreme Court judgment dated 07.01.2013 at page-136 which is reproduced below.

Further, it is a matter of record that HSEB vide its clarification memo no. Ch-96/REG-137 dated 27.03.91, clarified that after considering all pros and cons of the case, it has been decided that the period spent by the trainees of all categories on training shall be treated as duty for all intent and purposes for grant of increment in accordance with the provisions as contained in the policy, leave and seniority i.e. from the date of joining in the cadre. The above mentioned circular has not been struck down, therefore, shall continue to be operative till its withdrawal.

Reference is made to the Adm. CRA-104 dated 13.08.88 issued by HSEB regarding recruitment of trainee Junior Engineer

the above mentioned vacancies. The undersigned appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary, HSEB Panchkula duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanic, trainee JE Electronics during February-1989 & recommended the selection separately for all the categories of trainees based upon different upper cut-off marks.

3. That CE (OP) North HSEB Hisar engaged the under signed as trainee JE on the following terms and conditions which is reproduced below.

“That you will have to undergo a training for one year on different works in HSEB at a fixed pay of Rs. 1400/- per month. After completion of the above said training you shall be considered for the appointment to the post of Junior Engineer on the basis of your work and conduct during the training period.”

Note: The trainee JEs are not covered under the sanctioned cadre posts.

4. That after completing all usual formalities required therein CE (OP) HSEB Hisar allotted the cadre of JE (F) to the trainee JEs.

5. That Secretary HSEB Panchkula clarified vide his memo No. Ch-92/REG-137 dated 11.02.91 addressed to FA&CAO/MM, PTPP, HSEB, Panchkula subject cited as “Recruitment and promotion policy in respect of thermal staff – amendment thereof” which is reproduced below.

“Please refer to your memo no. **CH-323/Gen dated 07.12.90** on the above noted subject.

2. In this connection, it is clarified that period of training of the trainees of all categories is to be counted for all intents and purpose i.e. grant of increment in accordance with the provisions as contained in the policy, leave and seniority i.e. from the date of joining in the cadre.

-sd-

Under Secretary/C&R

For Secretary HSEB Panchkula”

6. That Secretary HSEB Panchkula clarified vide his memo no. Ch-96/REG-137 dated 27.03.91 subject cited as “Grant of regular pay scale to the trainees of all categories - clarification thereof”, duly admitted by the committee constituted by Principal Secretary Power-cum-Chairman (PP) headed by I.R. HPU at Para-30 page 135/136 Para-k, which is reproduced as below:

“Para-3- After considering the pros and cons of the case, it has been decided that the period spent by the trainee(s) of all categories on the training shall be treated as duty for all intents and purpose i.e. grant of increment in accordance with the provision as contained in the policy and seniority i.e. from the date of joining in the cadre.

cadre.

Para-4- The above instruction may be got noted from the undersigned accordingly.

-sd-

Secretary HSEB Panchkula”

-438-

7. That Engineer-in-Chief/OP, Hisar, the appointing and cadre controlling authority of JE/JE-1 after completing all usual formalities required therein vide his memo no. Ch-3/CEN/GEN/STY dated 01.09.2000 circulated the tentative seniority list of technical staff containing the seniority list of JE (F) ending 30.06.99 addressed to SE/Admn. UHBVN Panchkula duly endorsed to worthy MD UHBVN/DHBN. CE 'OP' Panchkula vide Panchkula/Robtak and others duly accepted by CE 'OP' Panchkula vide his office Diary no. 11777 dated 19th September, 2000

8. It is relevant to mention here that the posts of trainee(s) JE were not the sanctioned posts rather the sanctioned/cadre posts were JE (F). JE (Sub-station), JE (Test), JE (Carrier) and JE (Gen) during the tenure of erstwhile HSEB and all trainee(s) JE joined HSEB w.e.f. 18.09.89 to 29.09.89 as such in view of the above admitted facts, the criteria of seniority of JE (F) was from the date of joining in the cadre i.e. JE(F) etc. instead of merger of merit list of trainee(s) JE Electrical/Mechanical/Electronics. Hence preparation of the seniority on the basis of merger of merit list of trainee JE becomes in fructuous, as the appointing and cadre controlling authority orders referred in Para-4 above cannot be made which has been duly supported by Secretary HSEB PKL memo Ch-96/REG-137 dated 27.03.91 as well as by the committee headed by I.R HPU in its report.

9. That MD UHBVN Panchkula vide his memo no. Ch-27/REG-99/UH/GA dated 14.01.2003 circulated the revised recruitment and promotion policy for non-gazetted technical staff by amalgamating the cadres of junior engineers and JE/Test vide notification no. 7/REG-99/UH/GA dated 14.01.2003 read with notification no. 3/REG-99/UH/GA dated 23.10.2002 vide which cadre of JE (Sub-station) was amalgamated with JE (F) which after amalgamation is called as Junior Engineers and their inter-SE seniority shall be determined on the basis of their date of joining as JE's in their respective cadres.

Since the appointing and cadre controlling authority orders referred in Para-4 above cannot be questioned as they have been duly supported in the clarification issued by Secretary HSEB PKL vide his memo no. Ch-96/REG-137 dated 27.03.91 further up-held by the Hon'ble Supreme Court in its judgment dated 07.01.13 which is duly accepted by the committee headed by I.R HPU referred in Para-1 above. Kindly intervene in the light of justice and ADO may be requested to process the case and to grant revised seniority to the applicant accordingly as the matter is already over-delivered.

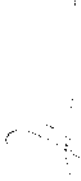
Now, since the posts are designated by government with the same seniority the matter will be following Grievances/Objections etc.

1. The seniority list of JE's has been prepared w.e.f. 1989 dated 14.08.1998 vide its orders, it should be w.e.f. the 01.05.1967 to all date.
2. The seniority list has been prepared on the basis of marks obtained in the interview whereas, as per Secretary HSEB, Panchkula vide his memo no. Ch-96/REG-137 dated 27.03.91 which is held by Hon'ble Supreme Court in its judgment dated 07.01.13, the seniority should be prepared from the date of joining in the cadre.
3. That in response to the Adm. CRA-104 dated 13.09.88 issued by erstwhile HSEB regarding recruitment of Junior Engineer

Electrical/Mechanical/Electronics undersigned appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary, HSEB Panchkula duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanical, trainee JE Electronics during February-1989 & recommended the selection separately for all the categories of trainees based upon different upper cut-off marks as such the candidate in the 3 different trade were having different cut offs as such the person securing more marks in Electrical trade cannot be equated with the candidate from Electronic or Mechanical. The combined tentative senior list so prepared smacks of arbitrariness as the candidate from Mechanical trade who had obtained less marks in interview have been made to sit over my head.

4. That by circulating the tentative seniority list after a period of 27 years it amounts to undoing what has been done meaning thereby that earlier orders are being sought to be reviewed are not permissible under the service jurisprudence. The seniority list has been prepared in haste as two employees who are known to me and had been selected in the year 1993 as Junior Engineer namely Sh. R.K. Muireja who was appointed on 14.05.1993 and is presently working as AEE (Commercial) at Panchkula his name do not figure mention in the seniority list and the undersigned feels that many more persons who had been selected their names might be missing meaning thereby that the tentative seniority list has been prepared in haste and suffers from arbitrariness. Moreover, when the Selection criteria for 3 trades i.e. Electrical, Electronics and Mechanical was different. Thus, the tentative seniority by combining the entire cadre is unknown to law, as the candidates with unequal numbers and less merit are sought to be placed over and above the persons who though have secured more marks at the time of selection.
 5. Seniority list of JE-I and ranking list for promotion to the post of Assistant Engineer has not been prepared, circulated and no comments sought.
 6. Worthy ACS (Power) issued office order no. 321 dated 12.04.2016 in compliance to the CWP No. 10530 of 2005 declared on 09.01.2014 in which the seniority list of JEs has been finalized upto 14.08.1998. As the seniority list of JE's is still not finalized then how the office order no. 321 dated 12.04.2016 is issued. The office order no. 321 dated 12.04.2016 becomes inoperative and null and void.
- Hoping for sympathetic consideration and with the request that after 27 years no seniority can be recast and Office Order No. 321 dated 12.04.2016 should be held in the ambience please.

Dated: 08.09.2016


 Lt. Major Kishan
 XEN / Compt.
 UHBVN Panchkula.

Copy of the above is forwarded to the following for information and necessary action please:-

1. SPS to ACS (Power) for kind information of Worthy ACS (Power).
2. SPS to MD for kind information of MD, HVPNL, Panchkula.
3. SPS to MD for kind information of MD, UHBVN, Panchkula.
4. SPS to MD for kind information of MD, HPGCL, Panchkula
5. C.E. OP, UHBVN, Panchkula.

2785
PLACEMENT
OFFICE

8-16

63

CE/Adm (Gen)

SE/Adm-I 8/16

Dr. Dury/HK/SLC
PS/NGP
8/16

10

Mr. J.K. Malik, Jt. Secy,
INPNI, Panchkula

INPNI
PANCHKULA
Dated

Sub: Representation/grievances on the tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases).

Kindly refer to MD, HPGCL, Panchkula memo no. Ch-46/HPG/Genl-119/Loose dated 14.08.98 vide which the tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) was hosted on the HPGCL website and sought legitimate grievances/ comments on the tentative seniority list within 30 days but later on vide memo No. Ch-50/HPG/Genl-119/Loose, dated 02.08.2016, the period has been curtailed to 15 days which is against the natural justice of law.

1. I (K.K.MALIK) was appointed as J.E./T vide CRA No. 104 & joined as J.E./T on 29.09.89. I was promoted as AE and joined on 19.07.2001. I was promoted as AEE during 2007 and promoted as XEN & joined as XEN on 10.04.2013.

2. That in response to the Advt. CRA-104 dated 13.08.88 issued by erstwhile HSEB regarding recruitment of trainee Junior Engineers Electrical/Mechanical/Electronics, undersigned appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary, HSEB Panchkula duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanical, trainee JE Electronics during February-1989 & recommended the selection separately for all the categories of trainees based upon different upper cut-off marks.

3. That CE (OP) North HSEB Hisar engaged the under signed as trainee JE on the following terms and conditions **which is reproduced below.**

“That you will have to undergo a training for one year on different works in HSEB at a fixed pay of Rs. 1400/- per month. After completion of the above said training you shall be considered for the appointment to the post of Junior Engineer on the basis of your work and conduct during the training period.”

Note: The trainee JEs are not covered under the sanctioned cadre posts.

4. That after completing all usual formalities required therein CE (OP) HSEB Hisar allotted the cadre of JE (F) to the trainee JEs.
5. That Secretary HSEB Panchkula clarified vide his memo No. Ch-92/REG-107 dated 11.02.91 addressed to SACCAO(NM), PPTF, USEB, Panchkula subject cited as “**Recruitment and promotion policy in respect of thermal staff - amendment thereof**” which is reproduced below.

“Please refer to your memo no. CH-323/Gen dated 07.12.90 on the above noted subject.
In this connection, it is clarified that period of training of the trainees of all categories is to be counted for all intents and purpose i.e. grant of

increment in accordance with the provisions as contained in the policy, leave and seniority i.e. from the date of joining in the cadre.

-sd-

Under Secretary/C&R
For Secretary HSEB Panchkula”

6. That Secretary HSEB Panchkula clarified vide his memo no. Ch-96/REG-137 dated 27.03.91 subject cited as “Grant of regular pay scale to the trainees of all categories – clarification thereof”, duly admitted by the committee constituted by Principal Secretary Power-cum-Chairman HPU, headed by LR HPU at Flag-30 page 135/136 Para-k, which is reproduced as below:

“Para-3:- After considering the pros and cons of the case, it has been decided that the period spent by the trainee(s) of all categories on the training shall be treated as duty for all intents and purpose i.e. grant of increment in accordance with the provision as contained in the policy, leave and seniority i.e. from the date of joining in the cadre.

Para -4:-The above instruction may be got noted from the concerned employee accordingly.

-sd-

Secretary HSEB Panchkula”

7. It is relevant to mention here that the posts of trainee(s) JE were not the sanctioned posts rather the sanctioned/cadre posts were JE (F), JE (Sub-station), JE (Test), JE (Carrier) and JE (Gen) during the tenure of erstwhile HSEB and all trainee(s) JE joined HSEB w.e.f. 18.09.89 to 29.09.89 as such in view of the above admitted facts, the criteria of seniority of JE (U) was from the date of joining in the cadre i.e. JE(F) etc. instead of merger of merit list of trainee(s) JE Electrical/Mechanical/Electronics. Hence preparation of the seniority on the basis of merger of merit list of trainee JE becomes in-functious, as the appointing and cadre controlling authority orders referred in Para-4 above cannot be wrong which has been duly supported by Secretary HSEB PKL memo Ch-96/REG-137 dated 27.03.91 subject cited as by the committee headed by LR HPU in its report.

Keeping in view the above, the undersigned is aggrieved with the above policy and hereby submit the following Grievances/Objections i.e.

1. The seniority list of JE's has been prepared w.e.f. 1989 batch to 14.08.1998 only whereas, it should be w.e.f. the 01.05.1967 to till date.
2. That in response to the Advt. CRA-104 dated 13.08.88 issued by erstwhile HSEB regarding recruitment of trainee Junior Engineers Electrical/Mechanical/Electronics. undersigned appeared before the Selection Committee for recruitment as trainee JE Electrical in compliance of Secretary, HSEB Panchkula duly constituted selection committee completed the selection process of trainee JE Electrical, trainee JE Mechanical, trainee JE Electronics during February-1989 & recommended the selection separately for all the categories of trainees **based upon different upper cut-off marks** as such the candidate in the 3 different trade were having different cut offs as such the person securing more marks in Electrical trade cannot be

equated with the candidate from Electronic or Mechanical. The combined tentative senior list so prepared smacks of arbitrariness as the candidate from Mechanical trade who had obtained less marks in interview have been made to sit over my head.

3. That by circulating the tentative seniority list after a period of 27 years it amounts to undoing what has been done meaning thereby that earlier orders are being sought to be reviewed are not permissible under the service jurisprudence. The undersigned feels that many more persons who had been selected their names might be missing meaning thereby that the tentative seniority list has been prepared in haste and suffers from arbitrariness. Moreover, when the Selection criteria for 3 trades i.e. Electrical, Electronics and Mechanical was different.

4. It has been observed in the seniority list that the name of undersigned has been mentioned two times at Sr No 116 & 280, which is totally wrong at Sr No 280. Similarly, the name of other employees has also been mentioned two times. Sh Ram Pal, Balwan Singh, Sanjeev Kumar, Pawan Kataria & others mentioned at Sr No 84, 85, 88, 89 were junior to me in the list earlier circulated but in the current list they have been mentioned as senior to me.

5. Seniority list of JE-I and ranking list for promotion to the post of Assistant Engineer has not been prepared, circulated and no comments sought.

7. Worthy ACS (Power) issued office order no. 321 dated 12.04.2016 in compliance to the CWP No. 16330 of 2005 decided on 09.01.2014 vide which the seniority list of JEs has been finalized upto 1-08-1998.

As the seniority list of JE's is still not finalized then how the office order no. 321 dated 12-04-2016 is issued. The office order no. 321 dated 12.04.2016 becomes infructuous and null and void.

Hoping for sympathetic consideration and with the request that after 27 years no seniority can be reset and Office Order No. 321 dated 12.04.2016 should be held in the abeyance please.

Dated: 08.08.2016



Er. K.K. Malik
XEN / SSW,
HVPN, Panipat.

Copy of the above is forwarded to the following for information and necessary action please:-

1. SPS to ACS (Power) for kind information of Worthy ACS (Power).
2. SPS to MD for kind information of MD, HVPNL, Panchkula.
3. SPS to MD for kind information of MD, UHBVN, Panchkula.
4. SPS to MD for kind information of MD, HPGCL, Panchkula.
5. C.E. /TS, HVPN, Panchkula/Hisar.



HARYANA POWER GENERATION CORPORATION LIMITED
 AN ISO: 9001, ISO : 14001 & OHSAS : 18001 COMPANY
 Regd. Office: C-7, Urja Bhawan, Sector 6, Panchkula - 134109

HPGCL

Ph. No. 0172-5023407

Fax No. 0172-5022433

From

The Chief Engineer/Admn.,
 HPGCL, Panchkula

To

The Under Secretary/Reci-cum-Member Secretary,
 Committee, HPGCL, Panchkula.

Memo No. Ch-55/HPG/CC-119L/Loose

Dated: 08.08.2016

Subject: Legal Notice dated 28.07.2016 - Sh. Hukam Chand Goyal,
 AE/Retd.UHBNVL.

Enclosed please find herewith Legal Notice dated 28.07.2016 received on 08.08.2016 from Sh. Hukam Chand Goyal, AE/Retd. UHBNVL (in original) on subject cited matter for your information and further necessary action please.

DA/As above

*Refers to
 Subj. Matter
 SE/Admn. is receiving
 as the ret. AE
 AE/Retd. Goyal,
 Gw. Panchkula CC*

[Signature]
 Dy. Secy /Estt. (G)
 For Chief Engineer/Admn
 HPGCL, Panchkula.

PS to Chief Engineer/Admn., HPGCL, Panchkula



644, SECTOR-8, AMBALA CITY.
TEL: 01742530444, 6538444 M.: 98131-11644
Email: Adv_rej@rediffmail.com

Rajesh Kumar & Associates
ADVOCATE & LEGAL CONSULTANTS

REGD. NO. 15013 03/08/16
M. A. D. 03/08/16
Dir/Tech
Dir/Gen
Dir/Fin
OSD/Tech
OSD/Gen

Ref.No. Legal Notice/2016/July/02

Dated: 28.07.16

To

- 01. The Chief Managing Director/Chairman, Haryana Power Utility, Shakti Bhawan, Sector-6, Panchkula (Haryana) 134109
- 02. Haryana Vidyut Prasaran Nigam, Through its Managing Director, Shakti Bhawan, Sector-6, Panchkula (Haryana) 134109
- 03. Haryana Power Generation Corporation, Through its Managing Director, Urja Bhawan, C-7, Sector-6, Panchkula (Haryana) 134109
- 04. Dakshin Haryana Bijli Vitran Nigam, Through its Managing Director, Vidyut Sadan, Vidyut Nagar, Hissar (Haryana) 125005.
- 05. Uttar Haryana Bijli Vitran Nigam Ltd., Through its Managing Director, Shakti Bhawan, Sector-6, Panchkula (Haryana) 134109

Handwritten notes: N 378, Dir/Tech, HPG, 03/08/16, no RS, 03/08/16

Handwritten notes: 18/07/16, 8/8/16

Handwritten notes: D. S. General, D. S. Gen, D. S. Gen, D. S. Gen, D. S. Gen, D. S. Gen

Sub: Legal Notice

Sir,

Under the instructions and authorization of my client Sh. Hukam Chand Goyal AE (Rtd.) s/o Sh. Gurbachan Dass r/o of House no. 602, Sector-8, Ambala city, Mob. 9416499071, I am to serve upon you the following legal notice:-

Handwritten notes: 16/07/16, Date 08/8/16, G. S. Goyal, G. S. Goyal

Handwritten notes: Acel 1, 08/08/16

Handwritten note: -445-

01. That my client has joined Erst while HSEB on 17.07.68 as a JE (LS).
02. That my client was promoted as JE-1 on 11.11.91 and thereafter he was promoted as AE on 25.03.03 and retired on 31.08.05 from Dakshin Haryana Bijli Vitran Nigam, Hisar.
03. That with the passage of time Erst While HSEB was bifurcated into many companies like Haryana Vidyut Parsaran Nigam, Haryana Power Utility, U.H.B.V.N.L., Haryana Power Generation Corporation, Dakshin Haryana Bijli Vitran Nigam, Uttar Haryana Bijli Vitran Nigam and the employees were allocated with the different companies.
04. That my client has joined on 17.07.1968 and another employee namely Jasbir Singh, who had joined on 01.08.68 and in the same manner one another employee namely Sh. Ish Kumar had joined on 31.01.69 as such both these persons were junior to my client.
05. That during the service the seniority/graduation number as JE was circulated by the department and as per the said list, my client seniority was shown at the number of 660, whereas Jasbir Singh was shown at Serial no. 669 and Ish Kumar was shown at serial no. 827.
06. That as both the above said persons were junior to my client, both were promoted prior to my client and as such Jasbir Singh was promoted on 05.07.88 and Ish Kumar was promoted on 04.11.88, whereas my client was promoted on 11.11.91 and thereafter also the above said persons were promoted to the next post prior to my client i. e. Jasbir Singh was promoted as AE on 04.02.91, whereas my client

was promoted as AE from 25.03.03, in the same manner, Ish kumar was promoted and as such my client was not given the benefits and promotion at par in the same manner the juniors have been promoted.

07. That as per the rules, regulations and law, it is utmost necessary that my client be promoted from due date and in the same manner the juniors have been promoted and/also the salary/pay of my client be stepped up/reixed from the date of juniors were promoted.

08. That my client came to know that in the same manner other employees have been granted the benefit of step up of pay/refixing of pay from the date when the juniors have been promoted and all the promotional benefits have been granted to them.

09. That my client have also made representation dt. 30.01.16 to the addressee no. 4, as he had retired under addressee no. 4.

10. That due to non granting the requisite benefits, my client is suffering badly financially as well as mentally.

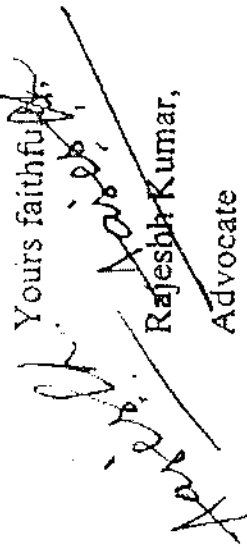
11. That it is settled law by the Hon'ble Apex Court of Punjab & Haryana in CWP no. 6557 of 1993 that from the cadre of JE-1 to AE-1. There is only one cadre and as such persons working in the generation cadre or in field cadre could not be discriminated qua the persons working in the field/in general cadre on this account. When the law has been laid down by the Hon'ble High Court, so it was very important upon the part of the department to grant the requisite pay scale and grant the step up pay from the date when the juniors has been promoted from my client.

12. That it is also settled preposition of law that once a benefit has been granted to one employee, the similar situated employee need not be approached to the courts.

It is, therefore, called upon you through this notice to promote and step up the pay of my client from the date when his junior namely Sh. Ish Kumar was promoted from 04.11.88 and Jasbir Singh was promoted from 05.07.88 as JE-1 within 60 days of receipt of this notice, otherwise my client shall be constraint to take appropriate action totally at the risk, responsibility and cost of all the above said addresses.

Please take this notice and be well counseled.

Thanking You,

Yours faithfully,

Rajesh Kumar,
Advocate

17

To: Director
HPGCL, Panchkula.

Copy
Date: 02/18/16
Signature

Subject: Request for re-assignment of "Common Seniority as JE from the effective date" in terms of decision dated 09.01.2014 of Hon'ble High Court, Chandigarh in the case of Sh. Praveen Arora & others.
Respected Sir,

Most respectfully, it is brought to your kind notice that we the followings were appointed as JE/Generation in December, 1987 & January, 1988 in erstwhile HSEB against advertisement no. CRA-95. This advertisement was for the post of JE/Field but we all were posted in Thermal Plants where as there was no policy for the appointment of direct JE/Generation in Thermal Plants.

Now, it has come to the knowledge through reliable sources that the seniority list of JEs from 1989 to 1998 is being revised in terms of decision dated 09.01.2014 of Hon'ble High Court, Chandigarh in the case of Sh. Praveen Arora & others.

It is pertinent to mention here that no option for the field cadre was obtained from our batch. We are the direct appointee JE/Generation & senior to the batch of JEs appointed in 1989 but no seniority is assigned to us in the revised seniority list made common before 14.08.1998 in view of the subject cited court case

In view of above, it is earnestly requested to your good self to get assign our seniority before the batch of JEs appointed in 1989 in the common seniority of JEs in erstwhile HSEB.

Sympathetic and judicious consideration is again requested please.

Yours' faithfully

- | Sr. No. | Name & Desig. | Signature |
|---------|---------------------------|-----------|
| 1. | RAJOL KANWAR DAHIYA, AE | |
| 2. | RAJ KUMAR PRUTHI, JE-I | |
| 3. | PARAM JIT SINGH AAE-I | |
| 4. | ISHWAR DASS AGARWAL AAE-I | |
| 5. | HARMESH KANT, AEE | |
| 6. | Sunder Lal, AE | |
| 7. | Des Raj, AE | |

Pr. Director
17/11/16
Att. - I
DSE
S. Arora
4/18/16

No. /
Date
of Admn.

DATE: 02/18/16
SIGNATURE: [Signature]

Mo. 6. 6. 11. 1. / FA / Cs / A. 11. 14
Date: 01/18/16

2848
03/18/16 to discuss

D. S. / Estt.
D. S. / General
D. S. / Jt. & M
U. S. / ...
U. S. / Rectt.
Xen. HR / TRE

CE / Adm
AEE-I

SE / Admn.
Date: 04/18/16

449-

27

Duplicate

To

The Managing Director,
HPGCL, Panchkula

Subject: Request for re-assignment of "Common Seniority as JE from the effective date" in terms of decision dated 09.01.2014 of Hon'ble High Court Chandigarh in the case of Sh. Praveen Arora & others.

Respected Sir,

This is in continuation to our earlier representation dated 29.11.2014.

Most respectfully, it is again brought to your kind notice that we the following signatories were appointed as JE/Generation in November/December, 1987 & January, 1988 in erstwhile HSEB against advertisement no. CRA-95 (Copy enclosed). This advertisement was advertised for the post of 150 Nos. JE/Field but we all were posted in Thermal Plants whereas there was no policy for the recruitment of JE/Generation in Thermal Plants. All of us were appointed on merit basis and our selection list was sent to all the Chief Engineers of Thermal Plants by the then Chief Engineer/Commercial, HSEB Complex Sector-6, Panchkula vide his memo no. Spl (1 to 4) /PO dated 28.10.1987 (Copy enclosed). The seniority list of our batch was circulated by GM/Thermal Plants, PTPS, HSEB, Panipat vide memo no. Ch-136 (1-60)/EOM/G-229/J/Vo-II dated 01.10.1991. Some employees of the then HSEB have challenged the posting of JE/Field in the Thermal Plants in the Hon'ble Punjab and Haryana High Court, Chandigarh and so many similar Thermal Plants in the Hon'ble Punjab and Haryana High Court, Chandigarh. The Hon'ble Punjab and Haryana CWP's were attached by the Hon'ble High Court, Chandigarh. The Hon'ble Punjab and Haryana High Court, Chandigarh decided the CWP's on dated 09.01.2014 in the case of Sh. Praveen Arora & others and ordered that the cases of the aggrieved employees and the similarly situated persons may be decided by the committee.

Now, it has come to the knowledge through reliable sources that the committee has submitted its report but our name has not been included in the common seniority list of JEs before 14.08.1998 inspite of the decision of Hon'ble Punjab and Haryana High Court, Chandigarh in the case of Sh. Praveen Arora & others.

It is pertinent to mention here that no option was obtained from our batch recruited against CRA-95. We are the direct appointee JEs & senior to the batch of JEs appointed in 1989 in the Thermal Plants but no seniority is assigned to us in the revised seniority list made common before 14.08.1998 in view of the subject cited court case.

In view of the above, it is once again earnestly requested to your good self to get assign our seniority before the batch of JEs appointed in 1989 in the common seniority list of JEs in erstwhile HSEB. Sympathetic and judicious consideration is again requested please.

Yours faithfully

| Sr. No. | Name & Designation | Place of Posting | Signature |
|---------|----------------------------|--|-------------|
| 1 | Phool Kanwar Dahiya, AE | XEN/Switchyard-I, PTPS-1, Panipat | [Signature] |
| 2 | Raj Kumar Pruthi, JE-1 | SCE/Op. Gr.-B, Stg-I, PTPS-1, Panipat | [Signature] |
| 3 | Paramjit Singh, JE-I | SCE/Op. Gr.-A, Stg-I, PTPS-1, Panipat | [Signature] |
| 4 | Ishwar Dass Aggarwal, JE-I | XEN/CHM-I, PTPS-2, Panipat | [Signature] |
| 5 | Harmesh Kant, AEE | XEN/Fuel (HM), PTPS-2, Panipat | [Signature] |
| 6 | Sunder Lal, AE | SCE/Op. Gr.-A-2, PTPS-1, Panipat | [Signature] |
| 7 | Des Raj, AE | XEN/Store, PTPS-2, Panipat | [Signature] |
| 8 | Ved Pal, AE | XEN/BMD-IV, PTPS-2, Panipat | [Signature] |
| 9 | Jagdish Chander, AE | SCE/Op. Gr.-D, Unit-5, PTPS-2, Panipat | [Signature] |
| 10 | Jitender Singh, AE | SCE/Op. Gr.-B, Stg-I, PTPS-1, Panipat | [Signature] |
| 11 | Balwinder Singh, AE | SCE/Op. Gr.-C, Unit-8, PTPS-2, Panipat | [Signature] |

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**HARYANA STATE
ELECTRICITY BOARD
ADVERTISEMENT NO. CIA-95**

The Haryana State Electricity Board, Chandigarh, invites applications for 150 Posts for Trainee Junior Engineers (Field) as detailed below.

1. Trainee Junior Engineers (Electrical) - 120 Nos.
2. Trainee Junior Engineers (Mechanical) - 15 Nos.
3. Trainee Junior Engineers (Electronics) - 15 Nos.

The candidates will have to undergo training for one year on different Works at a fixed pay of Rs. 570/- per month. On successful completion of the training they will be absorbed in the regular service of HSEB as Junior Engineers (Field) in the scale of Rs. 700-30-850/900-40-1100/50-1250 plus allowances as may be sanctioned by the Board from time to time. The number of posts are subject to decrease or increase.

RESERVATIONS

20%/10% vacancies are reserved for Scheduled Castes/Tribes and Backward Classes respectively. 20% posts also reserved for Ex-servicemen.

IMMEDIATE.

HARYANA STATE ELECTRICITY BOARD.

From:

The Chief Engineer/Commercial,
H.S.E.B. Complex, Sector 6,
Panchkula.

To:

- i). The C.E./ O & M, P.T.P.P.
Panipat Thermal Project, H.S.E.B.,
Panipat.
- ii). The C.E./Construction, P.T.P.P.,
Panipat Thermal Project, H.S.E.B.,
Panipat.
- iii). The C.E./ Thermal,
Paridabad Thermal Project,
Paridabad.
- iv). The C.E./ W/C Hydrel Project,
Haryana State Electricity Board,
Yamuna Nagar.

Memo. No: Sp(1-24) /PO.
Dated Panchkula, the 28th Oct., 1987.

Subject:- Issue of offer of appointment letters to Trainee
Junior Engineers.

The Board has decided that the selected candidates numbering 52 as listed in Annexure 'A' may be appointed as Trainee Junior Engineers and they may be offered appointments as requested that the offer of appointment. Accordingly, it is please be issued by the respective C.E.s. as per details given below:

| Sr.No. | Name of the office by whom the appointment letters are to be issued. | No. of candidates. | List containing bio-data of the candidates. |
|--------|--|--------------------|---|
| 1. | C.E./O&M,PTPP, Panipat. | 25 Nos. | List Annexure 'A' |
| 2. | C.E./Const.,PTPP, Panipat. | 10 Nos. | List Annexure 'B' |
| 3. | C.E./Thermal, Panipat. | 10 Nos. | List Annexure 'C' |
| 4. | C.E./Hydel, Yamunanagar. | 7 Nos. | List Annexure 'D' |

While issuing offer of appointments to the above candidates, they may be explicitly told:-

- i). That they have to undergo a training for one year on different works in Thermal/Generation Organisations at a fixed pay of Rs. 570/- per month, plus usual allowances. After completion of the above said training, they shall be considered for the appointment to the post of Junior Engineers on the basis of their work conduct during the training period.
- ii). That their promotion channel shall be confined only to Generation/Thermal Organisations.
- iii). That they shall not have any right to go outside Thermal/Generation Projects during whole of their service.
- iv). That they shall be required to serve in any other place as may be directed by the Board or any other place as may be directed by the Board.

v). That they shall be governed in all matters by the Rules/Regulations as presently enforced by the IASB and may be amended thereto from time to time.

The above terms & conditions would be in addition to other terms & conditions which are normally made applicable while issuing offer of appointment letters in similar cases.

In order to maintain uniformity in issuance of appointment letters, it is mandated that a specimen appointment letter may be drafted by Chief Engineer/Thermal, ISEB, Faridabad ~~and submitted to the Secretary, Government of India and supplied to all the concerned C.E.s. for issuance of appointment letters to the respective applicants.~~

The case for creation of posts of Trainee J.E.s. is being taken-up separately with the Board. However, the appointment letters to the candidates may be issued in anticipation of the creation of posts.

The appointment letters to the candidates must be issued within 10 days of the receipt of the communication under intimation to this Office.

D/A Faridabad

15/4/74
Chief Engineer/Gen'l.,
ISEB, Faridabad.

HSEB

Subject: Recruitment of Trainee Junior Engineers (Elect. / Mech./ Electronics) against Advt. No. CRA-95.

1. Board Advertised 150 posts of Trainee Junior Engineers (Field) vide its Advertisement No. CRA-95 (Copy enclosed) is detailed below:
 - a) JE (Trainees) Electrical - 120 Nos.
 - b) JE (Trainees) Mechanical- 15 Nos.
 - c) JE (Trainees) Electronics - 15 Nos.

According to Advertisement 20% posts are reserved for SC / ST, 10% for Backward classes candidates & 20% for ESM.

2. The matter has been considered and it has been felt appropriate that only those posts be filled up through direct recruitment, which felt to their quota. Hence, as a contingent measure, it has been decided to fill up only 55 posts at the first instance from this source of recruitment. A merit list has been drawn on the basis of academic record in respect of each category of candidates, Electrical, Mechanical and Electronics diploma holders have been clubbed together while preparing joint merit list, merit list of General Category, SC/ST, BC, ESM & dependent of ESM have been framed separately.

According to the terms of Advertisement, the selected candidates are to be appointed as JE (Trainees) at the first instance and they are required to undergo training for one year on different works at a fixed pay of Rs. 570/- P.M. plus usual allowances. Since the requirement of JEs is quite urgent, it has been decided that selected candidates be appointed as JEs (Trainee) and they may be allowed on the job training against the vacancies of JEs.

3. Following number of candidates have been selected for appointed as JEs (Trainee) from the merit lists prepared in respect of each category:-

| | |
|---------------------|---------------------|
| i) General Category | First 28 Candidates |
| ii) SC Category | First 11 Candidates |
| iii) BC Category | First 5 Candidates |
| iv) ESM Category | First 11 Candidates |

A copy of the merit list of selected candidates of each category is enclosed. Original application of the selected candidates (55 Nos.) are also sent herewith.

A copy of the noting containing orders passed by the Worthy Secretary / Chairman is also enclosed.

4. Further action in the matter may be taken accordingly.
5. Receipt of the above communication may be acknowledged

DA/ As above

- i) Merit list (4 Nos.)
- ii) Copy of Adv. No. CRA-95
- iii) 55 Nos. Original applications
- iv) A copy of the noting containing the orders of Secy./Chairman

-sd-

Under Secretary
For Secretary, HSEB, Panchkula

To

The Dy. Secretary (Co-Ordination)
HSEB, Panchkula
U.O. No. Ch-46/CRA/G-18/F

Dated 29.9.87

435

HSEB
(Electricity Mechanical/Electronics)

Subject:-Recruitment of trainee Junior Engineer (Electricity Mechanical/Electronics) against Advt. No. CRA-95.

1. Will the Deputy Secretary/ Estt. HESB, Panchkula please refer to this office work order No. CH-46/CRA/G-18/F, dt 29.09.87 on the subject cited above.
2. The case was discussed by the Secretary (Board) with the Chairman in his chapter where Deputy Secretary (Estt.) and Under Secretary (General) were also present As decided the selection of the following candidate for the post of trainee JE'S may be with hold & next senior most candidate are offered the post:-

| Sr. No. | Name | Date of Birth |
|---------|--|---------------|
| 1 | Sh. Subodh Kumar Gupta, as per Sr. No.2 Of General category. | 20.04.1962 |
| 2 | Sh. Satish Chander Sharma, as S.No.25 of general category | 01.10.1957 |
| 3 | Sh. Rajan Mahotra, Department of E.S.M. as per S.No.10 of E.S.M. | 17.05.1966 |

3. Accordingly 3 application of the following next senior most candidates of general category are enclosed herewith fir taking further necessary action please at his end:-

| Sr. No. | Name | Date of Birth |
|---------|---------------------------|---------------|
| 1 | Sh. Yogesh Pal | 18.03.1965 |
| 2 | Sh. Varinder Kumar Sharma | 05.11.1961 |
| 3 | Sh. Jarnail Singh Dhillon | 04.05.1958 |

The application of the candidate's mainlined in para-2 above may please be returned to this office for reference & record.

Please acknowledge its receipt

DA/As above

-sd-

3 Application in original along with Connected papers

Under Secretary (General)
For Secretary, HSEB, Panchkula

To

The Dy. Secretary / Estt.,
HSEB, Panchkula

Dated 02.12.87

U.O. No. Ch-50/CRA/G-18/F

HSEB

The Secretary,
HSEB, Panchkula
Chief Engineer (O&M)
PTPS, HSEB, Panipat

To

Memo No. Ch-75/CRA-G-18/L

Dated Panchkula, 22.04.1988

Subject: Recruitment of Trainee Junior Engineers against Advt. No. CRA-95

Enlistment of Sh. Kapoor Singh Pannu with list of selected candidates for the posts of Trainee JEs against Advertisement No. CRA-95 has been approved. It has been decided that he may be issued offer of appointment and posted in (O&M), Panipat against the existing vacancy.

The merit of Sh. Kapoor Singh Pannu may be fixed at Sr. No. 7/A i.e., below Sh. Iqbal Singh (Sr. No. 7) and above Sh. Satish Kumar Ahluwalia (Sr. No. 8) in the merit list of selected candidates belonging to ESM category as indicated below:-

| Sr. No. | Name of Candidate | DOB | % age of marks | Trade |
|---------|----------------------------|--------------|----------------|--------|
| 7 | Sh. Iqbal Singh | 22.9.53 IAF | 80% | Mech. |
| 7-A | Sh. Kapoor Singh Pannu | 06.05.51 IAF | 79% | Elect. |
| 8 | Sh. Satish Kumar Ahluwalia | 30.10.48 IAF | 75% | Elect. |

Further action in the matter may be taken accordingly under intimation to this office as well as CE/Commercial, HSEB, Panchkula.

Application of Sh. K.S. Pannu alongwith certificates is sent herewith. Its receipt may please be acknowledged.

DA/As above

-sd-

Under Secretary /General
For Secretary, HSEB, Panchkula

Endst. No. Ch-16/CRA-G-18/L

Dated 22.04.88

A copy of the above is forwarded to CE/Commercial, HSEB, Panchkula for information and necessary action with reference to the correspondence resting with your U.O.
No. Ch-121/OBC/PO/ JE/Trainee dated 12.4.86.

-sd-

Under Secretary /General
For Secretary, HSEB, Panchkula

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HSEB

Subject: Recruitment of Trainee Junior Engineers against Advt. No. CRA-95

Will the Deputy Secretary (Co-ordination) HSEB, Panchkula, kindly refer this office UO No. Ch-46/CRA-G-18/F dated 29.09.87 on the subject noted above.

The names of the following three candidates have been approved by the worthy Chairman for the appointment as trainee JEs and their merit may be fixed in the merit list of General category sent vide this office UO No. Ch-46/CRA-G-18/F dated 29.09.87 as indicated below :-

| Sr. No. | Name of Candidate | DOB | % age of marks | Remarks |
|---------|----------------------------|----------|----------------|---------|
| 18-A | Sh. Paramjit Singh | 13.10.60 | 78.25% | |
| 18-B | Sh. Sushil Kumar | 14.10.63 | 78.25% | |
| 26-A | Sh. Vijender Singh Rohilla | 10.4.64 | 77.30% | |

Further action in the matter may be taken accordingly under intimation to this office.

Application of the above three candidates are sent herewith. Its receipt may please be acknowledged.

DA/As above

-sd-

Under Secretary /General
For Secretary, HSEB, Panchkula

To

The Deputy Secretary/Co-ordination,
HSEB, Panchkula

U.O No. Ch-86/CRA-G-18/G

Dated 06.06.88

MERIT LIST OF CANDIDATES (GENERAL CATEGORY) WHO SECURED 70% AND ABOVE MARKS IN DIPLOMA (ELECTRICAL/MECHANICAL/ELECTRONICS) WHO APPLIED FOR THE POST OF TRAINEE JUNIOR ENGINEERS, AGAINST ADVERTISEMENT NO CRA-95

GENERAL CATEGORY

| Sr. No. | Name of the candidate | Date of birth, | Marks obtained in Diploma, | Percentage. | Trade | Higher qualification |
|---------|---------------------------------|---------------------|----------------------------|------------------|-------------------|----------------------|
| | | | | | | |
| | S/Shri | | | | | |
| 1. | Virender Kumar. ✓ | 3.5.67 ✓ | 2846/3400 ✓ | 83.7 ✓ | Mech. ✓ | --- |
| 2. | Surjesh Kumar Gupta. | 20.4.62 | 1989/2400 | 82.87 | Elect. | --- |
| 3. | Raj Kumar. ✓ | 6.1.66 ✓ | 1643/2000 ✓ | 82.15 ✓ | Mech. ✓ | --- |
| 4. | Angrej Singh. ✓ | 3.4.61 ✓ | 1423/1850 ✓ | 76.91+5 =81.91 ✓ | Elect. AMIE. ✓ | --- |
| 5. | Surinder Kumar. ✓ | 6.9.63 ✓ | 1500/1850 ✓ | 81.08 ✓ | Elect. ✓ | --- |
| 6. | V. Jay Arora. ✓ | 17.4.60 ✓ | 1398/1850 ✓ | 75.57+5 =80.57 ✓ | Elect. AMIE. ✓ | --- |
| 7. | Naresh Kumar Dhawan. ✓ | 12.5.60 ✓ | 1611/2000 ✓ | 80.55 ✓ | Mech. ✓ | --- |
| 8. | Vivek Sood. ✓ | 12.10.64 ✓ | 1609/2000 ✓ | 80.45 ✓ | Mech. ✓ | --- |
| 9. | Jasmer Singh. ✓ | 15.4.66 ✓ | 1607/2000 ✓ | 80.35 ✓ | Mech. ✓ | --- |
| 10. | Prabhu Dayal. ✓ | 10.2.65 ✓ | 1592/2000 ✓ | 79.60 ✓ | Mech. ✓ | --- |
| 11. | Rakesh Gupta. ✓ | 20.2.66 ✓ | 1590/2000 ✓ | 79.50 ✓ | Mech. ✓ | --- |
| 12. | Surjesh Kumar Gupta. | 2.4.65 | 2675/3400 | 78.67 | Mech. | --- |
| 13. | Surjesh Kumar Gupta. | 8.7.67 | 1455/1850 | 78.65 | Elect. | --- |
| 14. | Surjesh Kumar Gupta. | 4.2.60 | 1573/2000 | 78.65 | Elect. | --- |
| 15. | Hari Singh ✓ | 10.1.65 ✓ | 1692/1850 ✓ | 78.60 ✓ | Elect. ✓ | --- |
| 16. | Surjesh Kumar Gupta. | 10.11.77 | 1250/1850 | 78.45 | Elect. | --- |
| 17. | Vijay Kumar Gupta. ✓ | 6.7.62 ✓ | 1484/1850 ✓ | 70.13 ✓ | Elect. ✓ | --- |
| 18. | Surjesh Kumar Gupta. | 15.11.66 | 1450/1850 | 78.38 | Elect. | --- |
| 19. | Surjesh Kumar Gupta. | 17.9.80 | 1565/2000 | 78.25 | Mech. | --- |
| 20. | Surjesh Kumar Gupta. | 17.9.80 | 1565/2000 | 78.25 | Mech. | --- |
| 21. | Balwan Singh Gahlot. ✓ | 6.4.60 ✓ | 1464/1850 ✓ | 78.05 ✓ | Elect. ✓ | --- |
| 22. | Ghansham Dasa. ✓ | 16.7.65 ✓ | 1561/2000 ✓ | 78.05 ✓ | Mech. AMIE. ✓ | --- |
| 23. | Surinder Singh. ✓ | 16.8.65 ✓ | 1560/2000 ✓ | 78.00 ✓ | Mech. ✓ | --- |
| 24. | Anil Katpal. ✓ | 1.9.64 ✓ | 1558/2000 ✓ | 77.90 ✓ | Mech. ✓ | --- |
| 25. | Chander Pal Singh. ✓ | 5.5.65 ✓ | 2646/3400 ✓ | 77.02 ✓ | Mech. ✓ | --- |
| 26. | Surjesh Kumar Gupta. | 1.10.57 | 1867/2400 | 77.79 | Mech. | --- |
| 27. | Rajesh Kumar Gahlot. ✓ | 10/1/67 ✓ | 1554/2000 ✓ | 77.36 ✓ | Mech. ✓ | --- |
| 28. | Naresh Kumar Jain. ✓ | 4.1.63 ✓ | 1436/1850 ✓ | 77.02 ✓ | Elect. ✓ | --- |

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| Sr. No. | Name of the candidate | Date of Birth | Marks obtained in Dip. | Percentage | Trade |
|---------|-----------------------|---------------|------------------------|------------|-------|
|---------|-----------------------|---------------|------------------------|------------|-------|

| | | | | | |
|----|--|---|---|---|---|
| 2. | | 3 | 4 | 5 | 6 |
| 3. | | | | | 7 |

S/Shri

| | | | | | |
|-----|-----------------------|---------|-----------|-------|--------|
| 29. | Yogesh Pal | 18.3.65 | 1432/1850 | 77.40 | Elect. |
| 30. | Varinder Kumar Sharma | 5.11.61 | 1856/2400 | 77.33 | Mech. |
| 31. | Jamail Singh Dhillon | 4.5.56 | 1545/2000 | 77.25 | Mech. |

JK

MERIT LIST OF CANDIDATES (BACKWARD CLASSES) WHO SECURED ABOVE MARKS IN DIPLOMA (ELECTRICAL/MECHANICAL/ELECTRONICS) APPLIED FOR THE POST OF TRAINEE JUNIOR ENGINEERS (ADVERTISEMENT NO. CRA-95).

BACKWARD CLASSES CANDIDATES

| Sl. No. | Name of the candidate. | Date of Birth. | Marks obtained in Diploma. | Marks | |
|---------|------------------------|----------------|----------------------------|---------|----------|
| | | | | 1990 | 1995 |
| 1 | 2 | 3 | 4 | 5 | 6 |
| | 6/5/92 | | | | |
| 1. | Manoj Kant. ✓ | 5.3.64 ✓ | 2753/3400 ✓ | 80.97 ✓ | Mech. ✓ |
| 2. | Rajeev Kumar. ✓ | 20.9.65 ✓ | 1611/2000 ✓ | 80.55 ✓ | Mech. ✓ |
| 3. | Jai Parkash Dhiman. ✓ | 12.9.68 ✓ | 1608/2000 ✓ | 80.40 ✓ | Mech. ✓ |
| 4. | Anil Kumar Sharma. ✓ | 21.1.69 ✓ | 1583/2000 ✓ | 79.15 ✓ | Mech. ✓ |
| 5. | Jai Kumar. ✓ | 16.3.67 ✓ | 1461/1850 ✓ | 79.97 ✓ | Elect. ✓ |

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MERIT LIST OF CANDIDATES (SCHEDULED CASTES/TRIBES) WHO SECURED 65% AND ABOVE MARKS IN DIPLOMA (ELECTRICAL/MECHANICAL/ELECTRICAL) AND APPLIED FOR THE POSTS OF TRAINEE JUNIOR ENGINEERS AGAINST ADVERTISEMENT NO. CRA-95.

SCHEDULED CASTES/TRIBES CANDIDATES.

| S/Serial | Name of the candidate. | Date of birth. | Marks obtained in Diploma. | Percentage. | Trade. | Higher qualification. |
|----------|------------------------|----------------|----------------------------|-------------|--------|-----------------------|
| | | | | | | |
| 1. | Jai Pal. ✓ | 3.5.67 ✓ | 1354/1850 ✓ | 73.16 ✓ | Elect. | ✓ |
| 2. | Prem Kumar Patlan. ✓ | 10.6.66 ✓ | 1299/1850 ✓ | 72.22 ✓ | Elect. | ✓ |
| 3. | Des Raj. ✓ | 15.5.62 ✓ | 1279/1850 ✓ | 69.13 ✓ | Elect. | ✓ |
| 4. | Dharam Pal. ✓ | 5.11.66 ✓ | 1360/2000 ✓ | 68.00 ✓ | Mech. | ✓ |
| 5. | P. Pool Kanwar. ✓ | 3.6.65 ✓ | 1253/1850 ✓ | 67.73 ✓ | Elect. | ✓ |
| 6. | Jagdish Chander. ✓ | 3.8.62 ✓ | 1241/1850 ✓ | 67.08 ✓ | Elect. | ✓ |
| 7. | Jagpal Singh. ✓ | 3.3.65 ✓ | 1240/1850 ✓ | 67.02 ✓ | Elect. | ✓ |
| 8. | Dharam Pal. ✓ | 16.2.65 ✓ | 1232/1850 ✓ | 66.59 ✓ | Elect. | ✓ |
| 9. | Ved Pal. ✓ | 2.5.65 ✓ | 1324/2000 ✓ | 66.20 ✓ | Mech. | ✓ |
| 10. | Balvinder Singh. ✓ | 1.3.63 ✓ | 1321/2000 ✓ | 66.05 ✓ | Mech. | ✓ |
| 11. | Sunder Lal. ✓ | 10.12.65 ✓ | 1216/1850 ✓ | 65.72 ✓ | Elect. | ✓ |

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HARYANA STATE ELECTRY. BOARD

The General Manager/Thermal Plants,
PT.S, HSEB, Panipat.

TO

1. The Chief Engineer/O&M, PT.S, Panipat.
2. The Chief Engineer/Const. & PTF, Panipat.
3. The Chief Engineer/Thermal, HSEB, Faridabad.
4. The Chief Engineer/Design, HSEB, Panchkula.
5. The Chief Engineer/Hydel, HSEB, Yamunanagar.
6. The all S.Es. under (O&M) PT.S Panipat.
7. The all XENS

-CO-

Memo No. Ch- 136 (1-60) / EUM/G-229/J/Vol. II

Dated : 1.10.1991.

Sub: Tentative seniority list of J.E./Generation working under generation cadre as on 31.8.1988.

The tentative seniority list of JE/Generation is being herewith for information and circulation amongst the concerned officials.

2. If any official has a legitimate grievance against the seniority position assigned to him in the seniority list and wishes to represent against it, he should do so through proper channel within a period of 30 days from the date of issue of this letter giving full following particulars, falling which it will be resumed that the official has accepted the position as correct and has no grouse against the seniority position assigned to him. No representation shall be entertained thereafter.

1. Name.
2. Father's name.
3. Date of Birth.
4. Date of joining the Board with capacity.
5. Date of joining the present post.
6. Qualification: Academic/Technical.
7. Remarks, if any.
8. Whether SC/BC/EX-Serviceman.

Those who are among the following candidates has not been assigned due to their non joining in the HSEB although they were selected in the JE/Trainee during 10/87. In case any of them has joined the HSEB his full particulars may be intimated to this office for taking further necessary action.

1. Vender kumar
2. Mayab singh
3. M.S. Chahal
4. V.Saty Arora.

Contd..2..

7466-

9/2/2011

5. Vivek Sud.
6. Iqbal Singh
7. Anil Kumar Sharma
8. Rajbir
9. Ghanshyam Bhasa
10. Chander Pal Singh.
11. Harsh Kumar Jain.
12. Jag Pal Singh.
13. Dharam Pal.

- 4) The particulars of each official may be checked with reference to his service book and if, there is any error, mistake or omission therein may please be intimated to this office promptly through the SE concerned together with the bio-data of the concerned official.
5. A certificate to the effect that the seniority list has been got noted from all the officials concerned and the particulars given in the list, are correct, may please be submitted to this office through the S.E. concerned within the period stipulated in Para-2 above. The concerned SE/Xen should ensure that the names of all the officials working under them have been included in the list and in case of any omission the name(s) of the official(s) may be intimated to this office promptly.

DA/Seniority list.

[Signature]
Administrative Officer
for
General Manager/In. Plants,
RTS, HSEB, Pantnagar.

MERIT LIST OF CANDIDATES (EX-SERVICEMEN) WHO SECURED 70% AND ABOVE MARKS IN DIPLOMA (ELECTRICAL/MECHANICAL/ELECTRONICS) WHO APPLIED FOR THE POSTS OF TRAINED JUNIOR ENGINEER AGAINST ADVERTISEMENT NO. CRA-55.

EX-SERVICEMEN CANDIDATES

| 1. | 2. | 3. | 4. | 5. | 6. | 7. |
|--------|--|----------------|----------------------------|--------------------|-------------|-------------------------|
| S. No. | Name of the candidate. | Date of birth. | Marks obtained in Diploma. | Percen- tage. | Trade | Higher qualifi- cation. |
| | <u>Ex-servicemen</u> | | | | | |
| | ✓ Ram Singh. ✓ | 5.2.53 ✓ | I.A.F. ✓ | 82.00 ✓ | Elect. | ✓ |
| | Mahesh Singh Chahal. ✓ | 5.6.47 ✓ | -do- ✓ | 81.00 ✓ | Electronics | ✓ |
| | Rajender Lal Kamble. ✓ | 6.9.40 ✓ | -do- ✓ | 80.00 ✓ | Elect. | ✓ |
| | ✓ Ram Singh Chahal. ✓ | 3.5.46 ✓ | -do- ✓ | 80.00 ✓ | Elect. | ✓ |
| | ✓ Maya Ram Saini. ✓ | 6.5.47 ✓ | -do- ✓ | 80.00 ✓ | Elect. | ✓ |
| | ✓ Indar Singh Koshan. ✓ | 10.1.50 ✓ | -do- ✓ | 80.00 ✓ | Elect. | ✓ |
| | ✓ Iqbal Singh. ✓ | 22.9.50 ✓ | -do- ✓ | 80.00 ✓ | Mech. | ✓ |
| | ✓ <u>71 K.S. P.</u> ✓ Satish Kumar. ✓ | 30.10.48 ✓ | -do- ✓ | 79.00 ✓ 75.00 ✓ | Elect. | ✓ |
| | ✓ Mangat Singh. ✓ | 25.12.46 ✓ | -do- ✓ | 74.7 ✓ | Mech. | ✓ |
| | ✓ <u>11</u> ✓ Rajen Mehnoue. ✓ | 17.5.66 ✓ | 1367/1850 ✓ | 73.69 ✓ | Elect. | ✓ |
| | ✓ Ram Chander Dalal. ✓ | 22.10.56 ✓ | I.A.F. ✓ | 72.00 ✓ | Elect. | ✓ |

(Dependent of
EX-SERVICEMEN)

TENTATIVE PRIORITY LIST OF J.E. (GENERATION) IN THE SCALE OF Rs.1640/2900 IN
THERMAL POWER STATION PANIPAT/FARIDABAD AND HYDEL PROJECT YAMUNANAGAR AS ON 31.8.1988.

| Sr. No. | Name | Father's name. | D.O.B. | D.O.J. the Board with capacity. | D.O.J. the present Post on regular basis. | D.O.J. the present Post in Thermal/Hydel. | Qualification | Wheth-er SC/BC/ST/ESM. | Name of Project where presently working. | Re-marks | |
|---------|-------------------|------------------|---------|---------------------------------|---|---|---------------|------------------------|--|----------|------------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | S/Shri | S/Shri | | | | | | | | | |
| 320. | Rajkumar JE | K.L. Pruthi | 6.1.66 | 11.1.88 | 11.1.89 | 11.1.88 | Matric | Mech. Engg. | - | FNR | |
| 321. | Angrej Singh AE | Bachra Ram | 3.4.61 | 15.12.87 | 15.12.88 | 15.12.87 | -do- | Elect. Engg. | - | -do- | Promoted AE |
| 322. | Surinder Kumar AE | Man-hool Singh. | 6.9.63 | 12.1.88 | 11.1.89 | 12.1.88 | -do- | -do- | - | -do- | -do- |
| 323. | Hamesh Kant JE | Bhullan Singh | 5.3.64 | 13.1.88 | 11.1.89 | 13.1.88 | -do- | Mech. Engg. | BC | -do- | |
| 324. | M. K. Dhawan JE | S.M. Ishawan | 12.5.60 | 18.1.88 | 12.1.89 | 18.1.88 | -do- | -do- | - | YNR | |
| 325. | Rajiv Kumar AE | Kasturi Lal | 20.9.65 | 30.12.87 | 30.12.88 | 30.12.87 | -do- | -do- | AMIE | BC | FNR. Promoted AE |
| 326. | S.P. Dhiman AE | K.D. Dhiman | 12.9.64 | 16.8.88 | 16.8.88 | 16.8.88 | -do- | -do- | E.E. | BC | -do- |
| 327. | Jasmer Singh JE | Raja Ram | 15.4.66 | 11.1.88 | 11.1.89 | 11.1.88 | -do- | -do- | - | -do- | -do- |
| 328. | R.L. Narula JE | Ragbir Chand | 6.9.40 | 26.11.87 | 26.11.88 | 26.11.87 | -do- | Elect. Engg. | ESM | -do- | |
| 329. | K.S. Sharma JE | Late Ram Chander | 3.5.46 | 15.12.87 | 15.12.88 | 15.12.87 | -do- | -do- | ESM | FBD | |
| 330. | M.R. Saini JE | D.R. Saini | 6.5.47 | 14.1.88 | 14.1.89 | 14.1.88 | -do- | -do- | ESM | FNR | |
| 331. | I.S. Kodan JE | Chander Singh | 10.1.50 | 7.12.87 | 7.12.88 | 7.12.87 | -do- | -do- | ESM | -do- | |
| 332. | Parbhu Dayal AE | Shyam sunder | 10.2.65 | 11.12.87 | 11.12.88 | 11.12.87 | -do- | -do- | ESM | -do- | |
| | | | | | | | -do- | Mech. Engg. | - | -do- | Promoted AE |
| | | | | | | | | AMIE. | | | |

2 3 4 5 6 7 8 9 10 11 12

S/Shri S/Shri

| | | | | | | | | | | |
|------|------------------|----------------|----------|----------|---------|---------|--------|--|-------|-------------------|
| 333. | Rakesh Gupta | R. r. singh | 20.2.66 | 12.1.88 | 11.1.89 | 12.1.88 | Matric | Mech. Engg. | - | FNR |
| 334. | K. S. Pannu | D. S. Pannu | 6.5.51 | 6.5.88 | 5.5.89 | 6.5.88 | -do- | Elect. Engg. ESM. | -do- | Promoted AE. |
| 335. | Jai kumar | Kanwal Ram | 16.3.67 | 7.1.88 | 6.1.89 | 7.1.88 | -do- | Mech. Engg. | BC | YNR |
| 336. | A. K. Gupta | P. V. Gupta | 2.4.65 | 7.1.88 | 7.1.89 | 7.1.88 | -do- | -do- | - | PKLA Design. |
| 337. | Kr. Ramesh Kumar | Telu Ram | 4.2.63 | 4.12.87 | 4.12.88 | 4.12.87 | -do- | Elect. Engg. | - | FNR |
| 338. | Hari Singh | Jag. Ram | 10.1.65 | 14.1.88 | 13.1.89 | 14.1.88 | -do- | -do- | - | -do- |
| 339. | N. K. Bansal | Jagdish Rai | 13.10.57 | 7.12.87 | 7.12.88 | 7.12.87 | -do- | -do- | /AMIE | -do- Promoted AE. |
| 340. | Vijay kumar | Raj kumar | 5.7.62 | 12.1.88 | 11.1.89 | 12.1.88 | -do- | Elect. Engg. | - | -do- |
| 341. | J. C. Sharma | Hari Singh | 16.6.66 | 7.12.87 | 7.12.88 | 7.12.87 | -do- | -do- | /AMIE | -do- Promoted AE. |
| 342. | Ishtwar Dass | Chander Bhan | 14.9.58 | 14.1.88 | 13.1.89 | 14.1.88 | -do- | Mech. Engg. | - | -do- |
| 343. | Paramjit Singh | Bauja Singh | 13.10.60 | 1.7.88 | 30.6.89 | 1.7.88 | -do- | Mech. Engg. / Elect. Engg. / CIVIL ENGG. | BC | -do- |
| 344. | Sushil kumar | Jai Narain | 14.10.63 | 7.7.88 | 6.7.89 | 7.7.88 | -do- | Mech. Engg. | - | -do- |
| 345. | S. S. Yadav | Rao Man Singh | 16.8.59 | 14.12.87 | | | -do- | Elect. Engg. | - | -do- Promoted AE |
| 346. | Baldev Singh | Rich Lal Singh | 8.4.60 | 7.1.88 | 6.1.89 | 7.1.88 | -do- | Elect. Engg. | - | -do- |
| 347. | Jitender Singh | Daya Singh | 15.4.65 | 11.1.88 | 11.1.89 | 11.1.88 | -do- | Mech. Engg. | - | -do- |

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348. Anil Katheral Tal Chand

349. V.S. Rohilla H.S. Rohilla

350. Rajesh Gulati Manohar Lal

351. Yogesh Raj I.D. Jandari

352. V.K. Sharma S.S. Sharma

353. J.S. Dhillon K.S. Dhillon

354. S.K. Ahluwalia R.S. Ahluwalia

355. Mangat Singh Ultra Tal

356. Jal Tal

357. Ram Kumar Paten Singh

358. R.G. Datta M.R. Lalai

359. Des Raj Sachu Ram

360. Dharam Pal Sont Ram

361. Phool Kumar Meer Singh

362. Jagdish Chander Suchan Lal

1.9.64

10.5.88

9.5.89

10.5.88

10.4.64

28.6.88

27.6.89

28.6.88

24.7.66

13.1.98

13.1.89

13.1.88

18.3.65

6.5.81

5.5.89

6.5.88

5.11.61

14.6.88

13.6.89

14.6.88

4.5.58

16.5.88

15.5.89

16.5.88

30.10.48

16.5.88

16.5.89

16.5.88

25.12.46

29.2.83

28.2.89

29.2.88

3.5.67

13.1.81

13.1.89

13.1.88

10.6.66

15.12.87

15.12.88

15.12.87

22.10.55

30.11.87

30.11.88

30.11.87

15.5.62

15.12.87

14.12.88

14.12.87

3.6.65

14.1.88

13.1.89

14.1.88

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7.12.87

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465

Investigative Officer
for G.M. Trials P.T.S. Kanpur

[Handwritten signature]

| | | | | | | | |
|----|--|----------|---------|---------|---------|-------------------------|--------|
| 1 | 363. Ved Pal. J.E. Panna Kan | 2.5.65 | 13.1.88 | 12.1.89 | 13.1.89 | Material Mech. Engg. SC | P.N.R. |
| 2 | 364. Balvinder Singh Samurran Singh J.E. | 1.3.63 | 10.6.88 | 9.6.89 | 10.6.89 | -do- | M.R. |
| 3 | 365. Sunder Lal J.E. Ram Saran | 10.12.65 | 8.1.88 | 7.1.89 | 8.1.88 | Elect. Engg. SC | P.N.R. |
| 4 | | | | | | | |
| 5 | | | | | | | |
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HPGCL
AN ISO 9001:2001 &
OHSAS 18001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Ujala Bhawan, Sector-6, Panchkula
Corporate Identity Number: U45207HR1997SGC033517
Website: www.hpgcl.gov.in
Ph. No. 0172-5023424 Fax no. 0172-5057445
E-mail id: undarsecy.rect@hpgcl.gov.in

From

Under Secy./Rectt.- cum- Member Secretary,
HPGCL, Panchkula.

To

Sh. Under Singh, Under Secy.,
Chairman (Sub-Committee),
JHEVN, Panchkula.

Memo No. CH-1/HPGCL/Rectt.-167
Dated: 04.06.2010

Subject: Representations against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEES which is referred to the court cases. Regarding request for inserting name in the common seniority list.

Enclosed please find herewith the representations received from the following employees against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998:-

- 43
1. Sh. G.P. Kharub
 2. Sh. Raj Kumar Sehgal
 - 43 Sh. Ranjeet Singh Lathwal
 - 44 Sh. Chander Shekhar
 5. Sh. Randhir Singh
 - 44-6. Sh. Ram Mehar
 - 45-7. Sh. Avinash Kumar
 8. Sh. Kapil Sharma
 - 46-9. Sh. Sant Lal
 - 47-10. Sh. Ravinder Kumar Malik
 11. Sh. Raj Kumar Sharma
 12. Sh. Surender Kumar
 - 48-13. Sh. Varinder Pal Singh Gill
 14. Sh. Navesh Makkal - (62)
- 48-14. Sh. Navesh Makkal - (62)

Petitioner of CWP No. - 10195
/1993 & 798/2007

Received from Admn. Officer/

PTPS-2, Panipat

15. Sh. Jitendra Chahal
16. Sh. Ramesh Manchanda
17. Sh. Narender Jaglan
18. Sh. Divesh Dikhal
19. Sh. Navin Kumar Sharma

48-14. Sh. Navesh Makkal - (62)
48-15. Sh. Navesh Makkal - (62)
48-16. Sh. Navesh Makkal - (62)

This is for information and further necessary action please.

DA/As above
(in original)

Under Secy./Rectt.- cum-
Member Secretary,
HPGCL Committee
for Chairperson Committee

-470-

HARYANA POWER GENERATION CORPORATION LIMITED
Regd Office: C-7, Ujja Bhawan, Sector-6, Panchkula

Corporate Identity Number: U45207HR1997SGC03351
E-mail: chief_engr@hpgcl.com
Fax No. 0180-2566858

Website: www.hpgcl.com
Telephone No. 0180-2661959

HPGCL
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018030119015001901

2016

SE/Admn
To
8/8/16

Chief Engineer/PTPS-2,
HPGCL, Panipat

The Chief Engineer/Admn.,
HPGCL, Panchkula

Memo No. Ch-174 EOM/G-228/J/Vol.VI Dated: 5/06/2016.

Subject: Tentative seniority list of JEs of 1989 Batch onward upto to 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases)

Kindly refer to your office memo no.Ch-50/HPG/Genl.-119/Loose dated 02.08.2016 on the subject noted above.

In this context, it is intimated that the subject cited tentative seniority list of JEs have been got noted from all the concerned officers/officials working under PTPS-2 Organization as intimated by the offices working under this Organization. The following officers/officials have submitted their representations against the above seniority which are hereby enclosed in original:-

1. Sh. Randhir Singh, AAE-I O/o XEN/SCE Op. Gr.B, Unit-6, PTPS-2, HPGCL, Panipat
2. Sh. Ram Mehar, AAE-I O/o XEN/BMD-V, Unit-7, PTPS-2, HPGCL, Panipat.
3. Sh. Avinash Kumar, AAE-I O/o XEN/EMD-V, Unit-7, PTPS-2, HPGCL, Panipat.
4. Sh. Kapil Sharma, AE O/o XEN/SCE Gr.A, Unit-8, PTPS-2, HPGCL, Panipat.
5. Sh. Sant Lal, AAE-I O/o SE/O&M-VI, Unit-8, PTPS-2, HPGCL, Panipat.
6. Sh. Ravinder Kumar Malik, AE O/o XEN/BMD-VI, Unit-8, PTPS-2, HPGCL, Panipat.
7. Sh. Raj Kumar Sharma, AAE-I O/o XEN/CHP-III, PTPS-2, HPGCL, Panipat.
8. Sh. Surender Kumar, AAE-I O/o SE/Civil, PTPS, HPGCL, Panipat.

This is for your kind information & further necessary action, please.


DA/as above

- D.S./Estt.
- D.S./General
- D.S./T&M
- U.S./Estt.
- U.S./Rectt.
- Xen.HR/TRE

SE/Admn.
Date: 8/8/16

[Signature]
Administrative Officer,
for CE/PTPS-2, HPGCL, Panipat

-471-

| | |
|---|--|
|  <p>HPGCL AN ISO 9001, ISO 14001 & OHSAS 18001 COMPANY</p> | <p>HARYANA POWER GENERATION CORPORATION LTD Regd. Office: C-7, Uja Bhawan, Sector-6, Panchkula Corporate Identity Number : U45207HR1997SGC033517 Website: www.hpgcl.gov.in E-mail id: undersecy.rect@hpgcl.gov.in</p> <p>Ph. No. 0172-5023424 Fax no. 0172-5057445</p> |
|---|--|

From

Under Secy./Rectt.- cum- Member Secretary,
HPGCL, Panchkula.

To

Sh. Inder Singh, Under Secy.,
Chairman (Sub-Committee),
UHBVN, Panchkula.

Memo No. Ch-11/HPGCL/Rectt.-187

Dated: 08.08.2016

Subject:-


Representations against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) – Regarding request for inserting name in the common seniority list.

Enclosed please find herewith the representations received from the following employees against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998:-

1. Sh. N.K.Makkar, XEN, HVPNL, Panipat
2. Sh. Narender Jaglan, SDO, M&P division, Rohtak
3. Sh. Anil Kumar Gupta, XEN, UHBVNL, Panchkula.
4. Sh. Sukhbir Malik, XEN, UHBVNL, Sonipat
5. Sh. Manoj Kumar, XEN, UHBVNL, Panchkula
6. Sh. Virender Singh, AEE, UHBVNL, Kurukshetra
7. Sh. Bajjit Singh Malik, XEN UHBVNL, Rohtak
8. Sh. Pankaj Dhawan, XEN, UHBVNL, Panipat
9. Sh. Ram Niwas, AEE UHBVNL, Kundli

This is for information and further necessary action please.

DA/As above
(in original)



Under Secy./Rectt.- cum-
Member Secretary,
HPGCL Committee
for Chairperson Committee



HPGCL
AN ISO: 9001, ISO: 14001 &
OHSAS: 18001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula

Corporate Identity Number : U45207HR1997SGC033517

Ph. No. 0172-5023424

Fax no. 0172-5057445

Website: www.hpgcl.gov.in

E-mail id: undersecy.rect@hpgcl.gov.in

From

Under Secy./Rectt.- cum- Member Secretary,
HPGCL, Panchkula.

To

Sh. Inder Singh, Under Secy.,
Chairman (Sub-Committee),
UHBVN, Panchkula.

Memo No. Ch- 9 /HPGCL/Rectt.-187


Dated: 08.08.2016

Subject:-

Representations against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) – Regarding request for inserting name in the common seniority list.

Enclosed please find herewith the representations against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 received from Admn. Officer O/o Chief Engineer 'OP', UHBVN, Panchkula vide his office Memo No. Ch-21/EPF-7084 dated 08.08.2016 (in original) for information and further necessary action please.

DA/As above
(in original)


Under Secy./Rectt.- cum-
Member Secretary,
HPGCL Committee
for Chairperson Committee

-473-

UTTAR HARYANA BIJLI VITRAN NIGAM LTD

OFFICE OF THE CHIEF ENGINEER (OP), UHBVN

SCO NO. 89, SECTOR-5, PANCHKULA

E-mail ceopuhbvnpanchkula@gmail.com

Tel: 0172-2562404 Fax No. 0172-2580419

UHBVN

To

The Chief Engineer/Admn,
HPGCL, Panchkula.

Memo No. Ch-21/EPF-7084

Dated:- 2/8/2016

Subject: Tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases).


Please refer to the subject cited above.

Enclosed please find herewith the representation of the following officer for taking further necessary action.

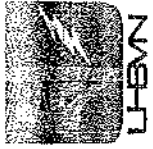
1. Sh. R.K. Mutreja, AEE O/o CGM/Commercial, UHBVN, Panchkula
2. Sh. Anil Kumar, AEE O/o S/U S/Divn. UHBVN, Bahadurgarh.
3. Sh. Suresh Hooda, AEE SDO O/o XEN/Enforcement, UHBVN, Rohtak
4. Sh. V.S. More, AEE, No.-II, UHBVN, Kurukshetra.
5. Sh. Rajiv Mishra, XEN, HPPC, Panchkula.
6. Sh. B.S. Kamboj, XEN/OP Divn. Ambala City.
7. Sh. S.G. Vatts, XEN - Bahadurgarh.
8. Sh. Manoj Kumar, XEN Commercial Panchkula.
9. Sh. Suraj Parkash, SDO S/Divn. No.-I, Rohtak.
10. Sh. Narender Jaglan, SDO M&P Rohtak.
11. Sh. Mehtab Singh, SDO S/Divn. No.-I, Kurukshetra.

This issues with the approval of C.E./OP UHBVN, Panchkula.

DA/ As Above.


Administrative Officer,
For Chief Engineer 'OP'
UHBVN, Panchkula

-474-



UTTAR HARYANA BIJLI VITRAN NIGAM LTD.
OFFICE OF THE CHIEF ENGINEER (OP), UHBVN
SCO NO. 89, (F.F), SECTOR-5, PANCHKULA.
Tel: 0172-2562404 - Fax No. 0172-2580419
e-mail ceopuhbvnpanchkula@gmail.com

SAVE ENERGY: BE A TRENDSETTER FOR NEXT GENERATION: USE CFL

To

The Chief Engineer/Administration,
UHBVN, Panchkula.

Memo No: 22/EPF-7084

Dated: 8.8.16

Subject: - Tentative seniority list of JE's of 1989 batch onward upto 14.08.1998 till the unbundling of HSEB B (without prejudice to the Court Case).

In continuation to this office memo no Ch-21/EPF-7084 dated 8.8.2016 on the subject cited above

Enclosed please find herewith the representation of the following officers for taking further necessary action:-

1. Sh. Sanjeev Kumar, AEE /M&P, UHBVN, Karnal.
2. Sh. Ram Niwas, AEE/OP S/Divn. Kundli.
3. Sh. Sukhbir Singh Malik, XEN City Sonipat.
4. Sh. Pankaj Dhawan, XEN City Division, Panipat.
5. Sh. Baljit Singh Malik, XEN S/U Division No-II, UHBVN, Rohtak.

This issue with the approval of Chief Engineer/Operation, UHBVN, Panchkula.

DA/As above.

Administrative Officer,
For CE/OP, UHBVN, Panchkula.

-425-



HPGCL
AN ISO: 9001, ISO: 14001, 1
OHSAS: 18001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Ujja Bhawan, Sector-6, Panchkula

Corporate Identity Number: U45207HR1997SGC033517

Ph. No. 0172-5023424

Fax no. 0172-5057445

Website: www.hpgcl.gov.in

E-mail id: undersecy.rect@hpgcl.gov.in

From

Under Secy./Rectt.- cum- Member Secretary,
HPGCL, Panchkula.

To

Sh. Inder Singh, Under Secy.,
Chairman (Sub-Committee),
UHBVN, Panchkula.

Memo No. Ch- 8 /HPGCL/Rectt.-187 /210

Dated: 04.08.2016

Subject:-

Representations against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) – Regarding request for inserting name in the common seniority list.

Enclosed please find herewith the representations received from the following employees against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998:-

1. Sh. Prem Kumar, XEN/Fuel ✓
2. Sh. I.D. Aggarwal, AE ✓
3. Sh. Ved Pal, AE ✓
4. Sh. Phool Kanwar Dahiya, AE ✓
5. Sh. Raj Kumar Pruthi, AE ✓
6. Sh. Des Raj, AE ✓
7. Sh. Paramjit Singh, AE ✓
8. Sh. Harmesh Kant, AEE ✓
9. Sh. Sunder Lal, AE ✓
10. Sh. Jagdish Chander, AE ✓
11. Sh. Jitender Singh, AE ✓
12. Sh. Balwinder Singh, AE ✓

This is for information and further necessary action please.

DA/As above

(in original)

Under Secy./Rectt.- cum-
Member Secretary,
HPGCL Committee

for Chairperson Committee

-476-



HPGCL
AN ISO: 9001, ISO: 14001 &
OHSAS: 18001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Uria Bhawan, Sector-6, Panchkula

Corporate Identity Number: U45207HR1397SGC033517

Ph. No. 0172-5023424

Fax no. 0172-5057445

Website: www.hpgcl.gov.in

E-mail id: undersecy.rect@hpgcl.gov.in

From

Under Secy./Rectt. - cum- Member Secretary,
HPGCL, Panchkula.

To

Sh. Inder Singh, Under Secy.,
Chairman (Sub-Committee),
UHBVN, Panchkula.

Memo No. Ch-14/HPGCL/Rectt.-187

Dated: 9.08.2016

Subject:-

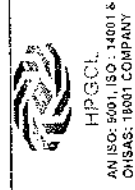
Representations against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) – Regarding request for inserting name in the common seniority list.

Enclosed please find herewith the representations received from Sh. P.C. Saini, XEN(OP) Division, UHBVN, Kaithal against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 for information and further necessary action please.

DA/As above
(in original)

Under Secy./Rectt. - cum-
Member Secretary,
HPGCL Committee
for Chairperson Committee

-477-



HPGCL
AN ISO: 9001, ISO: 14001 &
OHSAS: 18001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Ujja Bhawan, Sector-6, Panchkula

Corporate Identity Number : U45207HR1997SGC033517

Website: www.hpgcl.gov.in

E-mail id: undersecy.rect@hpgcl.gov.in

Ph. No. 0172-5023424

Fax no. 0172-5057445

From

Under Secy./Rectt.- cum- Member Secretary,
HPGCL, Panchkula.

To

Sh. Inder Singh, Under Secy.,
Chairman (Sub-Committee),
UHBVN, Panchkula.

Memo No. Ch-8 /HPGCL/Rectt.-187

Dated: 08.08.2016

Subject:-

Representations against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998 i.e. till the unbundling of HSEB (without prejudice to the court cases) – Regarding request for inserting name in the common seniority list.

Enclosed please find herewith the representations received from the following employees against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998:-

1. Sh. Rajan Kumar, XEN/Plt. ✓
2. Sh. I.D. Aggarwal, AE ✓
3. Sh. Vishal Dutt, AE ✓
4. Sh. Dinesh Kumar Dandia, AE ✓
5. Sh. Raj Kumar Puri, AE ✓
6. Sh. Dinesh Rai, AE ✓
7. Sh. Paramjit Singh, AE ✓
8. Sh. Anil Kumar, AE ✓
9. Sh. Anil Lal, AE ✓
10. Sh. Jagdish Chander, AE ✓
11. Sh. Jinder Singh, AE ✓
12. Sh. Balvinder Singh, AE ✓
13. Sh. Vijender Sangwan (CWP – 11909/2006) ✓
14. Sh. Anil Kash Mahajan ✓
15. Sh. Jai Kumar Narang, AE ✓
16. Sh. Ram Niwas Jain, XEN ✓
17. Sh. Anil Kumar Rohilla, AE ✓
18. Sh. Angrej Singh, XEN (legal notice u/s 80 CPC served by Prerna Chugh, Advocate)
19. Sh. Anish Kumar Gupta, AEE ✓
20. Sh. Sarwara Girchari Vats, YEN ✓
21. Sh. Vinender Singh Mor, AEE ✓
22. Petitioner of CWP – 10193/1993 & CWP-798/2007 ✓

DA/As above
(in original)

This is for information and further necessary action please.

Under Secy./Rectt.- cum-
Member Secretary,
HPGCL Committee
for Chairperson Committee

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HPGCL
AN ISO: 9001, ISO: 14001 &
OHSAS: 18001 COMPANY

HARYANA POWER GENERATION CORPORATION LTD

Regd. Office: C-7, Uria Bhawan, Sector-6, Panchkula

Corporate Identity Number : U45207HR1997SGC033517

Ph. No. 0172-5023424 Website: www.hpgcl.gov.in

Fax no. 0172-5057445 E-mail id: undersecy.rect@hpgcl.gov.in

From

Under Secy./Rectt.- cum- Member Secretary,
HPGCL, Panchkula.

To

Sh. Inder Singh, Under Secy.,
Chairman (Sub-Committee),
UHBVN, Panchkula.

Memo No. Ch-10/HPGCL/Rectt.-187

Dated: 08.09.2016

Subject:-


Representations against Tentative seniority list of JEs of 1994 batch onward upto 14.08.1998 i.e. till the unbundling of HSEE (without prejudice to the court cases) - Regarding request for inserting name in the common seniority list.

Enclosed please find herewith the representations received from the following employees against Tentative seniority list of JEs of 1989 batch onward upto 14.08.1998:-

1. Sh. Ravinder Singh, AE/BMD-IV ✓ 15
2. Brij Mohan (CWP No. 11909/2006) ✓ 1
3. Sh. H.K. Malhotra/A.AE-I ✓ 2
4. Sh. Virinder Singh/AEE
5. Sh. Sangam Lal Patel/ Executive Engineer
6. Sh. Rajiv Mishra/XEN
7. Sh. B.S. Kamboj/XEN
8. Sh. Jitender Singh/AE
9. Sh. Mehtab Singh/AEE
10. Sh. J.C. Sharma/AE
11. Sh. Raj Kumar Dhingra/BC
12. Sh. Chanda Singh/AEE ✓ 16

This is for information and further necessary action please.

DA/As above
(In original)


Under Secy./Rectt.- cum-
Member Secretary,
HPGCL Committee
for Chairperson Committee

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AN ISO 9001, ISO 14001 & OHSAS
18001 CERTIFIED COMPANY

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HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula

Corporate Identity Number: U45207HR1997SGC033517

Web site: www.hpgcl.gov.in

Telephone No. 0172-5023407

Fax No. 0172-5022432

From

The Chief Engineer/Admn.,
HPGCL, Panchkula.

To

The Under Secy./Recdt.-cum-Member Secretary,
HPGCL, Panchkula.

Memo No. Ch- 6/HPG/Genl/CC/119L/2

Dated: 04.08.2016.

Subject: Representations against Tentative Seniority list of JEs.

Enclosed please find herewith the following representations in original for information and further necessary action at your end please.

| Sr. No | Subject | Dated | Submitted by |
|--------|---|------------|---|
| 1. | Request to reconsider the O/o no. 321/HPG/GE-623 dated 12.04.2016 with regard to implementation of the HSEB notification vide order no. 135/REG-18 dated 05.03.1992 read with order no. 158/REG-18/Vol-IV dated 07.12.1992. | 03.08.2016 | Sh. Anish Kumar Gupta, AEE, FTPS, Faridabad |
| 2. | Request for re-assignment of Common seniority as JE from the effect date in terms of decision dated 09.01.2014 of Hon'ble High Court Chandigarh in the case of Sh. Parveen Arora & Ors. | 03.08.2016 | Sh. Phool Kanwar Dahiya & others |
| 3. | Request for re-assignment of Common seniority as JE from the effect date in terms of decision dated 09.01.2014 of Hon'ble High Court Chandigarh in the case of Sh. Parveen Arora & Ors. | 01.12.2014 | Sh. Phool Kanwar Dahiya & others. |

DA/as above

Dy. Secy./Estt.(G),
For Chief Engineer/Admn.,
HPGCL, Panchkula.

CC:

1. PG to Chief Engineer/Admn., HPGCL, Panchkula for kind information please.
2. SE/Admn., HPGCL, Panchkula

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