

specimen option letter.

3. You are, therefore, requested to take necessary action in the matter in the light of above under intimation to this office as well as to all concerned offices/officials concerned. The report /recommendations of the Screening Committee (s) shall be available with your office for authentication of Annexure-A to G which are enclosed herewith.

4. The above issues with the approval of the Chairman."

The Committee observed that in compliance of decision of Hon'ble High Court, Chandigarh in CWP No. 2953/87 titled as S.P. Kapoor, JE & others Vs HSEB, options were invited from amongst all JEs working in Thermal/Hydel Projects in HSEB vide memo no. 36/NGE/O-105 dt. 11.11.1987. After receipt of options, the suitability of such JEs being absorbed in Generation Cadre or otherwise was duly considered and the decision was circulated vide Memo No.Ch-81/NGE/G-105 dated 29.04.1988.


In view of above, it is clear that all the JEs were working in erstwhile HSEB, may it be Hydel/Thermal, their options were called and they were absorbed in Generation/Field Cadre as per their suitability based upon their options received. Their list was duly circulated, thus, this settles the claim of the JEs who were in service as on 11.11.1987. As such, no merger of cadre is required to be made.

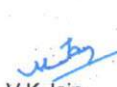
Thereafter, recruitment in the cadre of JE was done in the year 1988 against advertisement No. CRA-95 wherein applications for 150 no. of posts of Trainee Junior Engineers (Field) was invited with a clear stipulation that on successful completion of the training they will be absorbed in regular service of HSEB as Junior Engineers (Field) and against CRA-95, a total of 55 No. were selected in January 1988. This settles the claim of the JEs who were selected in a specific cadre i.e. Field against CRA-95. As such, no merger of cadre is required to be made.

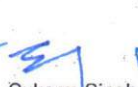
Thereafter, next recruitment in the cadre of JE was done in the year September-1989 against advertisement No. CRA-104 and 254 no. Trainee Junior Engineers were recruited and were posted in Generation Cadre & Field Cadre. As such, merger of seniority list of Junior Engineers (Diploma Holder) from amongst Generation & Field Cadre is required to be made.


- g) The committee deliberated the progress of work assigned as per MoM dated 04.04.2014 circulated vide Memo No Ch-25/HPG/GE-218/L dated 16.04.2014 & Sr. No. 03 of the MoM dated 10.09.2014 circulated vide Memo No. Ch-15/HPG/GE-218-B/PH/Vol-II dated 22.09.2014 and noted that the work is time consuming being voluminous which requires analytical legal perusal and is likely to be completed in next few days.
- h) The committee deliberated that members of the Joint Sub-Committee placed on record the spade work in respect of AMIE/BE i.e 12.5% Quota for the assistance of Main Committee which was acknowledged and accepted by the Main Committee on dated 20.10.2014 but in the said meeting members of sub-committee of DHBVNL were not present. The members of the sub-committee of DHBVNL were requested to ratify the spade work submitted by the members of the joint committee. In response, the members of the sub-committee of DHBVNL have confirmed the spade work on dated 21.10.2014 & 22.10.2014.

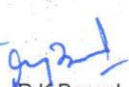
  
R.K. Chandan  
Member  
Secretary

  
Rajesh Khandelwal  
Member-cum-GM/Admn,  
UHBVN

  
V.K. Jain  
Member-cum-  
GM/UHBVNL

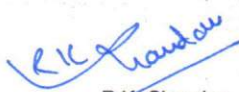
  
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Member-  
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Poonam Bhasin  
Chairperson-  
cum-LR/HPUs.


		<p>i) The committee deliberated the fact that representation from many officers/officials is still being received despite grant of common personal hearing to all the petitioners &amp; respondents and similarly situated employees. The final hearing was concluded on 29.09.2014 wherein all left over employees who could not attend the personal hearing scheduled for them were given hearing &amp; they submitted their representations which was taken on record in MoM dated 29.09.2014.</p> <p>j) The Committee deliberated the fact with concern that few members of the Sub-Committee of UHBVNL have yet not been relieved by the Administrative Head as per directions contained in MoM dated 10.09.2014, 29.09.2014 &amp; 20.10.2014 despite directions/orders of the M.D, UHBVNL.</p> <p><b>3. After deliberations, the Committee decided as under:-</b></p> <ol style="list-style-type: none"> <li>1 The administrative members of main-committee to get searched old records relating to Memo No.Ch-81/V/NCE/O-105 dated 29.04.1988 addressed to all Chief Engineers bearing subject, "Creation of a distinct and separate Generation Cadre of JEs - Option therein-from." It's copy be placed on record for reference.</li> <li>2 The Administrative Officer of DHBVNL to place on record a certificate to the effect that Seniority List of Junior Engineers of Field Cadre appointed during the year 1989 is not forthcoming in their records or otherwise. Efforts made to search old records be also indicated.</li> <li>3 Evidently, participation of sub-committee of DHBVNL has not remained active and failed to place on record the documents sought from time to time which has caused unnecessary delay in enlisting spade work. Vide MoM dated 20.10.2014, non-compliance of Orders was viewed seriously and initiation of disciplinary proceedings against delinquent officers/officials was recommended. The Administrative Officer of DHBVNL to initiate disciplinary proceedings against delinquent officers/officials and compliance be brought on record.</li> <li>4 Joint Sub-Committee members to place on record their spade work of combining of Seniority List of Junior Engineers (Diploma Holder) from amongst Field Cadre &amp; Generation Cadre from the date Junior Engineers who were appointed in the erstwhile HSEB as Direct Recruits in the year 1989. The spade work be placed on record latest by 28.10.2014.</li> <li>5 Legal Nodal Officer, HPGCL to place on record spade work assigned as per MoM dated 04.04.2014 circulated vide Memo No Ch-25/HPG/GE-218/L dated 16.04.2014 &amp; Sr. No. 03 of the MoM dated 10.09.2014 circulated vide Memo No. Ch-15/HPG/GE-218-B/PH/Vol-II dated 22.09.2014, latest by 28.10.2014.</li> <li>6 Representations being received from petitioners &amp; respondents and similarly situated employees after the completion of date of personal hearings will not be taken into consideration as sufficient time and opportunity to all concerned has already been granted to place on record their submission.</li> <li>7 Due to laborious painstaking efforts and conscientious analytical approach of Sh. Barjesh Gaiind, Superintendent-cum-Chairman, Sub-Committee, HVPNL, the members of joint sub-committees had been able to achieve the arduous target of submission of spade work in respect of AMIE/BE i.e 12.5% Quota after clubbing from amongst Field Cadre &amp; Generation Cadre for the assistance of Main Committee within the specified time is appreciated. His request dated 21.10.2014 for substitution with any senior most Under Secretary from HVPNL is not acceded to. Henceforth, all the members of the joint sub-committee will work under the guidance of Sh. Barjesh Gaiind, Superintendent-cum-</li> </ol>
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Secretary


  
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UHBVN

  
V.K. Jain  
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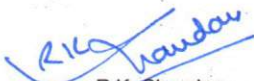
  
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Member-  
CE/Admn.,  
HPGCL


  
Poonam Bhasin  
Chairperson-  
cum-LR/HPUs.


		<p>Chairman, Sub-Committee, HVPNL.</p> <p>8 The Committee decided that the next meeting of the Committee will be held on 28.10.2014 which will also be attended by all the members of the joint sub-committees. The minutes be got noted from them.</p>
21	28.10.2014 [F-59]	<p><b>2. During the proceedings of the meeting:-</b></p> <p>a) The committee noted that Sh. R.K. Bansal, Chief Engineer/Admn., HPGCL, Panchkula did not attend meeting due to his official tour.</p> <p>b) The following members of the sub-committees attended the meeting:- (please refer to flag-59) The Committee noted that Sh. Jarnail Singh, Assistant-cum-Member, Sub Committee of HVPNL &amp; Sh. Prem Lal Supdt.-cum-Member, Sub-Committee, HPGCL did not attend the meeting due to their leave.</p> <p>c) In compliance to the minutes of the meeting held on dated 04.04.2014 circulated vide Memo No Ch-25/HPG/GE-218/L dated 16.04.2014, MoM dated 18.09.2014, circulated vide Memo No Ch-41/HPG/GE-218/L dated 30.09.2014 and MoM dated 22.10.2014 circulated vide Memo No Ch72/HPG/GE-218/L dated 22.10.2014, the members of the joint sub-committee placed on record the spade work regarding Joint Seniority List of Diploma Holders from amongst Field Cadre and Generation Cadre directly recruited against advertisement No. CRA-104 during the year 1989. The Committee noted the fact that the spade work submitted by the Joint Sub-Committee is based on the record made available to the committee by all the Utilities and spade work is only for the purpose of assistance and names mentioned in the lists are only indicative and it should in no manner be construed as the seniority of the person or rights of any person to claim a post on the dates indicated in the list.</p> <p>d) The Committee deliberated the progress as per spade work assigned in MoM dated 10.09.2014 circulated vide Memo No. Ch-15/HPG/GE-218-B/PH/Vol-II dated 22.09.2014 and noted that the work is time consuming being voluminous which requires analytical legal perusal and is likely to be completed in next few days.</p> <p><b>3. After deliberations, the Committee decided as under:-</b></p> <p>1 Agrees to all the deliberations as per Sr No 2, c). The spade work regarding Joint Seniority List of Diploma Holders from amongst Field Cadre and Generation Cadre directly recruited against advertisement No. CRA-104 during the year 1989 as submitted by the members of Joint Sub-Committee has been acknowledged and accepted by all the Members of the Committee of all Utilities.</p> <p>2 Efforts be made by the administrative members of main-committee to get searched old records relating to Memo No.Ch-81/V/NCE/O-105 dated 29.04.1988 addressed to all Chief Engineers bearing subject, "Creation of a distinct and separate Generation Cadre of JEs - Option therein-from." as per MoM dated 22.10.2014 circulated vide Ch-72/HPG/GE-218-B/PH/Vol-II dated 22.10.2014.</p> <p>3 The Administrative Officer of DHBVNL to place on record a certificate to the effect that Seniority List of Junior Engineers of Field Cadre appointed during the year 1989 is not forthcoming in their records or otherwise. Efforts made to search old records be also indicated.</p> <p>4 Legal Nodal Officer, HPGCL to place on record spade work assigned as per MoM dated 10.09.2014 circulated vide Memo</p>

  
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V.K. Jain  
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GM/UHBVNL

  
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R.K. Bansal  
Member-  
CE/Admn.,  
HPGCL


  
Poonam Bhasin  
Chairperson-  
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		<p>No. Ch-15/HPG/GE-218-B/PH/Vol-II dated 22.09.2014, latest by 31.10.2014.</p> <p>5 The members of the joint sub-committees may report to their respective office by 29.10.2014. Their assistance for spade work will be sought by the committee as and when required.</p> <p>6 The Committee appreciated the arduous job performed by the members of the Joint Sub-Committee for submission of spade work within specified time.</p> <p>7 Suitable honorarium to the members of the joint committees for their extra efforts as per their attendance &amp; quality of assistance shall be worked out by the Member Secretary and be submitted in next meeting.</p> <p>8 The Committee decided that the next meeting of the Committee will be held on 31.10.2014.</p>
22	31.10.2014 [F-60]	<p><b>2. During the proceedings of the meeting:-</b></p> <p>a) The Committee noted that Sh. R.K. Bansal, Chief Engineer/Admn., HPGCL, Panchkula and Sh. V.K. Jain GM/UHBVNL, did not attend meeting due to their official tour.</p> <p>b) The committee noted that Sh. R.R. Goel, CE/Admn., DHBVNL, Hisar did not attend meeting due to his illness.</p> <p>c) The Committee deliberated the progress as per spade work assigned in MoM dated 10.09.2014 circulated vide Memo No. Ch-15/HPG/GE-218-B/PH/Vol-II dated 22.09.2014 and noted that the work is time consuming being voluminous which requires more exercise.</p> <p>d) The Committee deliberated that administrative members of main-committee are making efforts to get searched old records relating to Memo No.Ch-81/V/NCE/O-105 dated 29.04.1988 addressed to all Chief Engineers bearing subject, "Creation of a distinct and separate Generation Cadre of JEs - Option therein-from." as per MoM dated 22.10.2014 circulated vide Ch-72/HPG/GE-218-B/PH/Vol-II dated 22.10.2014 and as per MoM dated 28.10.2014 circulated vide Ch-74/HPG/GE-218-B/PH/Vol-II dated 28.10.2014.</p> <p>e) The Committee deliberated on the claims/prayers of the petitioners/respondents in all the 15 nos. CWP's w.r.t. spade work submitted by the Joint Sub-Committee.</p> <p>f) The Committee deliberated that administrative officer of DHBVNL is yet to place on record a certificate to the effect that Seniority List of Junior Engineers of Field Cadre appointed during the year 1989 is not forthcoming in their records or otherwise. Efforts made to search old records be also indicated.</p> <p>g) The Member Secretary of the Committee deliberated that compliance of MoM dated 28.10.2014 circulated vide Ch-74/HPG/GE-218-B/PH/Vol-II dated 28.10.2014 would be submitted in the next meeting.</p> <p><b>3. After deliberations, the Committee decided as under:-</b></p> <p>1 Efforts be made by the administrative members of main-committee to get searched old records relating to Memo No.Ch-81/V/NCE/O-105 dated 29.04.1988 addressed to all Chief Engineers bearing subject, "Creation of a distinct and separate Generation Cadre of JEs - Option therein-from." as per MoM dated 22.10.2014 circulated vide Ch-72/HPG/GE-218-B/PH/Vol-II dated 22.10.2014.</p> <p>2 Legal Nodal Officer, HPGCL to place on record spade work assigned as per MoM dated 10.09.2014 circulated vide Memo No. Ch-15/HPG/GE-218-B/PH/Vol-II dated 22.09.2014, latest by 03.11.2014.</p> <p>3 The Administrative Officer of DHBVNL to place on record a certificate to the effect that Seniority List of Junior Engineers of</p>


  
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Secretary


  
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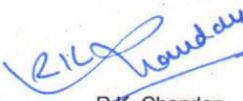



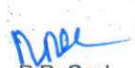
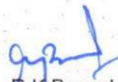

  
R.R. Goel  
Member-cum-  
CE/Admn,  
DHBVNL

  
R.K. Bansal  
Member-  
CE/Admn.,  
HPGCL

  
Poonam Bhasin  
Chairperson-  
cum-LR/HPUs.

		<p>Field Cadre appointed during the year 1989 is not forthcoming in their records or otherwise. Efforts made to search old records be also indicated.</p> <p>4 Member Secretary to submit a sheet on suitable honorarium to be recommended for the members of the joint committees for their extra efforts as per their attendance &amp; quality of assistance in the next meeting.</p> <p>5 The Committee decided that the next meeting of the Committee will be held on 03.11.2014.</p>
23	03.11.2014 [F-61]	<p><b>2. During the proceedings of the meeting:-</b></p> <p>a) The committee noted that Sh. R.R. Goel, CE/Admn., DHBVNL, Hisar did not attend meeting due to his preoccupation.</p> <p>b) The Committee deliberated that administrative members of main-committee are making efforts to get searched old records relating to Memo No.Ch-81/V/NCE/O-105 dated 29.04.1988 addressed to all Chief Engineers bearing subject, "Creation of a distinct and separate Generation Cadre of JEs - Option therein-from." as per MoM dated 22.10.2014 circulated vide Ch-72/HPG/GE-218-B/PH/Vol-II dated 22.10.2014, MoM dated 28.10.2014 circulated vide Ch-74/HPG/GE-218-B/PH/Vol-II dated 28.10.2014 and as per Ch-81/HPG/GE-218-B/PH/Vol-II dated 31.10.2014.</p> <p>c) The Committee deliberated on the claims/prayers of the petitioners/respondents in all the 15 nos. CWP's w.r.t. spade work submitted by the Joint Sub-Committee.</p> <p>d) The SE/HR, DHBVNL vide Memo No Ch-5/CWP No-16330/2005 dated 20.10.2014 has forwarded various seniority lists but the Seniority List of Trainee Junior Engineers directly recruited against advertisement No. CRA-104 (Field Cadre) is not in their records.</p> <p>e) The Member Secretary of the Committee placed on record his recommendations in compliance of MoM dated 28.10.2014 (Sr No. 7) circulated vide Ch-74/HPG/GE-218-B/PH/Vol-II dated 28.10.2014.</p> <p><b>3. After deliberations, the Committee decided as under:-</b></p> <p>1 Efforts be made by the administrative members of main-committee to get searched old records relating to Memo No.Ch-81/V/NCE/O-105 dated 29.04.1988 addressed to all Chief Engineers bearing subject, "Creation of a distinct and separate Generation Cadre of JEs - Option therein-from." as per MoM dated 22.10.2014 circulated vide Ch-72/HPG/GE-218-B/PH/Vol-II dated 22.10.2014, MoM dated 28.10.2014 circulated vide Ch-74/HPG/GE-218-B/PH/Vol-II dated 28.10.2014 and MoM dated 31.10.2014 Ch-81/HPG/GE-218-B/PH/Vol-II dated 31.10.2014.</p> <p>2 <b>The Committee decided that henceforth meetings will be held on every day basis till the finalisation &amp; submission of recommendations to the competent authority.</b></p>

19. The amendments made and contentions raised are to be considered in the light of applicable Regulations which have been done as evident from succeeding paras of this report. For the facilities of reference, relevant and applicable Regulations regarding promotion from amongst direct recruitee and promotees of Assistant Engineer/Electrical along with its amendment for the period 1988 to 1998 are reproduced hereunder:-

						
R.K. Chandan Member Secretary	Rajesh Khandelwal Member-cum-GM/Admn, UHBVN	V.K. Jain Member-cum- GM/UHBVNL	Sukam Singh Member-cum- SE/Admn.-I, HVPNL	R.R. Goel Member-cum- CE/Admn, DHBVNL	R.K. Bansal Member- CE/Admn., HPGCL	Poonam Bhasin Chairperson- cum-LR/HPUs.

- Prior to 19.02.1988, as per the provision of the Regulation 9 of PSEB Service of Engineers (Electrical) Regulation, 1965 share quota of 35 % posts shall be filled up by promotion of engineering subordinates of the total sanctioned strength of Assistant Engineer in the Board plus 35 % of (80% of the sanctioned posts of Assistant Executive Engineer minus the number of Engineering Subordinates who stands promoted as AEE)

(i)

For Direct Recruitment Quota of AE/Electrical	
Regulation-8 of PSEB Engineers Recruitment Regulation-1965	65% of the sanctioned posts prevalent in HSEB in 1988 to 1998

(ii) Regulation-9 of PSEB Engineers Recruitment Regulation-1965 promotional quota amended is as under:-


- vide office order No. 21/REG-18 dated 19.02.1988 (effective from 10.02.1988)

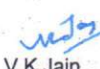
(B) By promotion for General Cadre in the manner as under:-


(i) From amongst Engineering subordinated as defined for General Cadre under Regulation-2 (g) (i) with 5 years service as Junior Engineer-I	22.5%	Share quote of 35% of posts of AEs shall be calculated on the sanctioned strength of posts of AEs in General Cadre of the Board excluding the posts of AEs in Generation Cadre viz. Thermals/Hydel/BBMB etc.
(ii) From amongst Engineering Subordinates of General Cadre possessing AMIE/BE qualification and having 5 years service as such	12.5%	
(C) By promotion for Generation Cadre in the manner as under:-		
(i) From amongst Engineering Subordinates of Generation Cadre as defined in Regulation-2 (g) (ii) with 5 years service as Controllers/Master Foremen and Senior Supervisors.	22.5%	Share quota of 35% of posts of AEs meant for Engineering Subordinates in the Generation Cadre shall be calculated on the sanctioned strength of posts of AEs in Generation Cadre viz. Thermal/ Hydel/ BBMB etc.
(ii) From amongst Engineering Subordinates of Generation Cadre possessing AMIE/BE qualification and having 5 years service as such.	12.5%	


Provided that if qualified candidates from (b) (ii) & (c) (ii) above, are not available, their vacancies may be filled up by promotion of excess number from the category (b) (i) & (c) (i) respectively on the availability of qualified persons and vice versa.

  
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➤ **Office Order No.33/REG-18 Dated: 27.02.1989**

In order to implement the Recruitment and Promotion policy in case of promotion to the post of Assistant Engineer from Engineering Subordinates possessing AMIE/BE qualifications in 12½% quota as contained in Regulation-9 (1) (b) (ii) and Regulation-9 (1) (c) (ii) of Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965 (as applicable to HSEB) and notified vide O/o No. 21/Reg-18 dated 19.02.1988, the following directions are hereby given:-

- (i) The Ranking List of Engineering Subordinates for their promotion as AE after having qualification the AMIE/BE Examination and completion of 5 years service in the Cadre may normally be prepared on first day of January of each year and duly notified to all concerned.
- (ii) The names of eligible candidates in the Ranking List, will be arranged in order of their date of passing AMIE/BE Examination. The name(s) of the JEs who qualify the AMIE/BE Examination, during the subsequent years, will be added in the Ranking List below the name(s) of the candidates, who have passed the said Exam in the earlier years.

➤ **Office Order No. 89/Reg-18/L-II Dated 13.02.1991**

- (i) Sub-Regulation (1) (b) (ii) of Regulation-9 stands substituted as follows:-

"From amongst Engineering subordinate of General Cadre possessing AMIE/BE qualification and having 2 years service as such".	12½%
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- (ii) Sub-Regulation (1) (c) (ii) of Regulation-9 stands substituted as follows:-

"From amongst Engineering subordinate of General Cadre possessing AMIE/BE qualification having 2 years experience as such".	12½%
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➤ **Office Order No. 98/REG-18/L Dated:12.04.1991**








- (ii) Sub-Clause (i) of Clause (c) of Sub Regulation (1) of Regulation-9 stands substituted and read as follows:-

"From amongst the Engineering subordinates of Generation Cadre as defined in Regulation-2 (g)(ii) with 5 years' service as Controllers, Master Foremen, Sr. Supervisors and Foremen Grade-I

➤ **Office Order No. 108/REG-18 Dated: 21.05.1991**

- (2) Sub Clause (i) of clause (c) of Sub-Regulation (1) of Regulation-9 stands substituted and read as follows:-

"From amongst the Engineering subordinates of Generation Cadre as defined in Regulation-2 (g) (ii) with 5 years' service as Controllers, Boiler Controllers, Master Foremen , Sr. Supervisors and Foremen Grade-I.

 R.K. Chandan Member Secretary	 Rajesh Khandelwal Member-cum-GM/Admn, UHBVN	 V.K. Jain Member-cum- GM/UHBVNL	 Sukam Singh Member-cum- SE/Admn.-I, HVPNL	 R.R. Goel Member-cum- CE/Admn, DHBVNL	 R.K. Bansal Member- CE/Admn., HPGCL	 Poonam Bhasin Chairperson- cum-LR/HPUs.
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(3) The following clarifications shall be added below Clarification No. 4 of Clarification on Generation side attached to the Regulation-9:

- (1) Boiler Controller, who has been promoted as AE, shall remain in Thermal forever and he may not be posted outside the Generation Organization. He will work on the Boilers only.
- (2) The Post of AE, AEE on the Boiler side, be earmarked for Boiler Controllers, who possess minimum qualification of 3 years Diploma and BOE Certificate. The other BOE, who do not possess the minimum qualification of 3 years Diploma, shall not be considered for their promotion to the post of AE of Boiler side. These employees shall remain as Boiler Controllers on Boilers.
- (3) Those Boiler Controllers, who have already received advance promotion as JE-I/Generation, if any, shall not be entitled to receive double benefit of seniority.

➤ **Office Order No. 135/REG-18 Dated: 05.03.1992**

(ii) Sub-Clause (i) of Clause (c) of Sub-Regulation (1) of Reg-9 stands substituted and read as follows:-

(i) 22½% posts of AE shall be filled up by promotion from amongst Engineering Subordinates of Generation Cadre as defined in Regulation-2 (g) (ii) with 5 years' service as under:-

(a)	JE-I (Thermal)	70%
(b)	Boiler Controller	20%
(c)	Master Foreman	10%

A roster will be maintained by keeping the following ratio:-

"In a block of 10 posts, 3<sup>rd</sup> will go to Boiler Controller, 6<sup>th</sup> will be reserved for Master Foreman and 9<sup>th</sup> for Boiler Controller. The rest of the post namely 1<sup>st</sup>, 2<sup>nd</sup>, 4<sup>th</sup>, 5<sup>th</sup>, 7<sup>th</sup>, 8<sup>th</sup> and 10<sup>th</sup> will go to JE-I (Thermal). This roster will continue to be repeated keeping in view the vacancies to be filled up.


(ii) Clarifications added below clarification No. (IV) on Generation side attached to Regulation-9 vide Notification No. 108/Reg-18 dated 21.05.1991, is hereby deleted.


➤ **Office Order No. 167/Reg-21/L-II Dated 12.10.1993**

D. Regulation-9 shall be substituted as under:-


(9) (I) Recruitment to the post of Assistant Engineers shall be made:-


(a)	By direct recruitment	65%
(b)	By promotion for General Cadre in the manner as under:-	35%
(i)	From amongst Engineering subordinates as defined for General Cadre under Regulation-2 (g) (i) with 5 years service as junior Engineer-I.	22½%

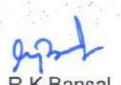
  
R.K. Chandan  
Member  
Secretary

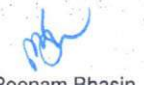
  
Rajesh Khandelwal  
Member-cum-GM/Admn,  
UHBVN

  
V.K. Jain  
Member-cum-  
GM/UHBVNL

  
Sukam Singh  
Member-cum-  
SE/Admn.-I,  
HVPNL

  
R.R. Goel  
Member-cum-  
CE/Admn,  
DHBVNL

  
R.K. Bansal  
Member-  
CE/Admn.,  
HPGCL

  
Poonam Bhasin  
Chairperson-  
cum-LR/HPUs.



(ii) From amongst Engineering subordinates of General Cadre possessing AMIE/BE qualification and having 5 years service as such.	12½%
(c) By promotion for Generation Cadre in the manner as under:-	
(i) From amongst Engineering subordinates of Generation cadre as defined in Regulation-2 (g) (ii) with 5 years service as JE-I/Boiler Controllers.	22½%
(ii) From amongst Engineering subordinates of General Cadre possessing AMIE/BE qualification and having 5 years service as such.	12½%


Provided further that share quota posts of AE's shall be calculated on the vacancies which have arisen either by new creation, retirement, promotion etc.


Provided further, if qualified candidate from (b) (ii) and (c) (ii) above, are not available, their vacancies may be filled-up by promotion of excess number from the category (b) (i) and (c) (i) respectively on the availability of qualified persons and vice versa.

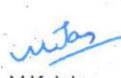
➤ **Office Order No. 168/REG-21/L-II Dated:20.10.1993**


In supersession of this office order no. 33/Reg-18 dated 27.02.1989, the Haryana State Electricity Board is pleased to issue guidelines in order to implement the Recruitment & Promotion Policy in case of promotion to the post of Assistant Engineer from Engineering Subordinates possessing AMIE/BE qualifications in 12½% quota as contained in Regulation-9 (l) (b) (ii) and Regulation 9 (l) (c) (ii) of Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulation, 1965 (as applicable to HSEB) and notified vide O/o No. 21/REG-18 dated: 19.02.1988, read with notification No. 167/REG-21/L-II dated: 12.10.1993 as under:-


- (i) The determination of the eligibility for promotion will be the acquisition of qualification of AMIE/BE and completion of 5 years service in the cadre of Engineering Subordinates. The eligibility shall thus be determined on satisfying both the conditions i.e. passing of AMIE/BE examination and 5 years experience. The name(s) of the official will be entered in the ranking list from the date they complete both the conditions. If a candidate is recruited as Engineering subordinate having qualification of AMIE/BE, his eligibility for promotion will also be considered after he attained experience of 5 years on the post.


  
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- (ii) The ranking list of engineering subordinates for their promotion as AE, shall normally be prepared on 1<sup>st</sup> day of January of each year and duly notified to all concerned. The name(s) of the eligible candidate(s) in the ranking list will be entered strictly from the date the official fulfills both the conditions i.e. passing of AMIE/BE examination and completion of 5 years services of Engineering Subordinates. If two or more officials fulfill both the conditions on the same date, the names in the ranking list will be entered in accordance with their original seniority in the Engineering subordinates.

➤ **Office Order No.171(14)/Reg-18 Date 28.12.1993**

The sub-para (i) of para-I of clarification may be read as under:-

*The promotion of AEs from the post of JE-I will be made in the ratio of 2:1 from JE/F and JEs respectively against the quota of 22.5% as detailed in Regulation-9 B (I).*

- **Notification No. 27/Reg-119 dated 10.10.1988, the post of JE-I (Field/ Sub Station/ Test/Carrier) is filed up as under:-**

**JE-I/ Field**

"The recruitment will be by promotion from Junior Engineer (Field) on seniority-cum-merit basis provided he possess the minimum qualification as Matric with ITI trade certificate."

**JE-I/Sub-Station**

"The recruitment will be by promotion from Junior Engineer (Sub Station) on seniority-cum-merit basis provided he possess the minimum qualification as Matric with ITI trade course in Electrician/Electronics/Wireman Trade."


**JE-I/Test**


"The recruitment will be by promotion from Junior Engineer (Test) on seniority-cum-merit basis provided he possess the minimum qualification as Matric with ITI trade course in Electrician/Instrumentation/Electronics."

**JE-I/Carrier**


"The recruitment will be by promotion from Junior Engineer (Carrier) on seniority-cum-merit basis provided he possess the minimum qualification as Matric with ITI trade course in Electrician/Tele-communication/Electronics."


20. As per Orders of the Hon'ble Court dated 09.01.2014 in CWP 16330 of 2005, fresh exercise was carried out to bring out the factual position viz-a-viz applicable Regulations. In order to complete the exercise, Joint Sub-Committee worked relentlessly and the spade work done by them was taken on record by the


  
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