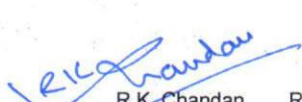

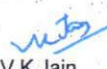
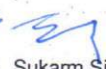



		<p>serious view of consistent absence of Sh. R R Goel, CEIDHBVN, Hisar & Sh. Tarun Chaudhary, CE/RGTPP, Hisar to the last few meetings. The case is at a very crucial juncture and personal presence of every member is necessary. It has been decided that the matter may be brought to the notice of the higher authorities. The issue regarding appointing GM/Admn., UHBVN, as member in the committee be also perused with higher authorities.</p> <p>b) The submissions made by petitioners (Narender Sharma & others) in CWP no. 8431 of 2007 and the respondents (Sh. T. R Dhingra, Sh. Rajinder Singh Redhu, Smt. Seema Sidana, Sh. Chanda Singh & others) during the personal hearing were taken on record. However, the petitioner (Dharam Bir) in CWP no. 17721 of 2006 sought time to make written submission by 28.08.2014. The committee allowed request made by him.</p>
12	22.08.2014 [F-50]	<p>1. During the proceedings of the meeting:-</p> <p>a) The petitioners (Jagdish Parsad & others) in CWP no. 16898 of 2006 and the respondents (Sh. T. R Dhingra, Sh. Rajinder Singh Redhu, Sh. Chanda Singh & others) appeared before the committee for personal hearing in the matter.</p> <p>b) The petitioners (Jagdish Parsad & others) in CWP no. 16898 of 2006 submitted a representation. The respondents (Sh. T. R Dhingra, Sh. Rajinder Singh Redhu, Sh. Chanda Singh & others) have submitted written submission before the committee along with documents relied upon in the written submission.</p> <p>2. After deliberations, the Committee decided as under:-</p> <p>a) The submissions made by petitioners (Narender Sharma & others) in CWP no. 8431 of 2007 and the respondents (Sh. T. R Dhingra, Sh. Rajinder Singh Redhu, Smt. Seema Sidana, Sh. Chanda Singh & others) during the personal hearing were taken on record. However, the petitioner (Dharam Bir) in CWP no. 17721 of 2006 sought time to make written submission by 28.08.2014. The committee allowed request made by him.</p>
13	25.08.2014 [F-51]	<p>1. During the proceedings of the meeting:-</p> <p>a) The petitioners (Sukhdev Singh & others) in CWP no. 16883 of 2006 and the respondents (Sh. T. R Dhingra, Sh. Rajinder Singh Redhu, Sh. Chanda Singh & others) and petitioners of CWP 16330 of 2005 (Sh. Parveen Arora) appeared before the committee for personal hearing in the matter.</p> <p>b) The petitioners (Sukhdev Singh & others) in CWP no. 16883 of 2006 submitted a representation. The respondents (Sh. T. R Dhingra, Sh. Rajinder Singh Redhu, Sh. Chanda Singh & others) have submitted written submission before the committee along with documents relied upon in the written submission.</p> <p>2. After deliberations, the Committee decided as under:-</p> <p>a) The submissions made by petitioners (Sukhdev Singh & others) in CWP no. 16883 of 2006 and the respondents (Sh. T. R Dhingra, Sh. Rajinder Singh Redhu, Sh. Chanda Singh & others) during the personal hearing were taken on record. However, the petitioner (Sukhdev Singh) in CWP no. 16883 of 2006 sought time to make supplementary written submission by 05.09.2014. The committee allowed request made by him.</p> <p>b) Smt. Poonam Bhasin, LR/Haryana Power Utilities, shown her inability to attend next personal hearing on 29.08.2014 due to her pre occupancy the personal hearing is postponed to 05.09.2014, may be communicated to all petitioners and respondents.</p>
14	05.09.2014 [F-52]	<p>1. During the proceedings of the meeting:-</p> <p>a) The petitioners (Vijender Sangwan & Ors) in CWP no. 11909 of 2006, (Rajkumar Sharma & Ors) in CWP no. 12099 of 2006 and the petitioners & respondents (i.e. Sh. Parveen Arora and Sh. Sanjay Sidana & others of CWP 16330 of 2005) appeared before the</p>

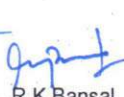

R.K. Chandan
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Member-cum-
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CE/Admn,
DHBVNL



R.K. Bansal
Member-
CE/Admn.,
HPGCL



Poonam Bhasin
Chairperson-
cum-LR/HPUs.


		<p>committee for personal hearing in the matter.</p> <p>b) The petitioners (Vijender Sangwan & Ors) in CWP no. 11909 of 2006, (Raj kumar Sharma & Ors) in CWP no. 12099 of 2006 submitted their representations.</p> <p>c) The committee discussed the issue for personal hearing asked by the Respondents/Petitioners in the connected cases of CWP no. 16330 of 2005, who have requested for granting them personal hearing as they could not attend the personal hearing scheduled for them, due to the one or another reason.</p> <p>d) The committee discussed to compile the information of all the CWPs relating to the case wherein personal hearing has been granted as the hearings are likely to conclude in near future.</p> <p>2. After deliberations, the Committee decided as under:-</p> <p>a) The submissions made by the petitioners {Vijender Sangwan & Ors} in CWP no. 11909 of 2006, {Raj kumar Sharma & Ors} in CWP no. 12099 of 2006, during the personal hearing were taken on record.</p> <p>b) The committee also decided to accord a common personal hearing to all the Respondents/Petitioners in the connected cases of CWP no. 16330 of 2005, who have requested for granting them personal hearing as they could not attend the personal hearing scheduled for them. The schedule date & time shall be finalized separately.</p> <p>c) The Member Secretary of this Committee in co-ordination with Dy. Secretary/Gazetted, if required, will compile the information of all the CWPs relating to the case wherein personal hearing has been granted on the followings format:-</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Prayer of the Petitioner in CWP</th> <th>Stand of Utility in the reply to CWP</th> <th>Prayer of the respondent in lieu of CWP</th> <th>Prayer of the Petitioner in Personal Hearing</th> <th>Prayer of the Respondent in Personal Hearing</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Sr. No.	Prayer of the Petitioner in CWP	Stand of Utility in the reply to CWP	Prayer of the respondent in lieu of CWP	Prayer of the Petitioner in Personal Hearing	Prayer of the Respondent in Personal Hearing						
Sr. No.	Prayer of the Petitioner in CWP	Stand of Utility in the reply to CWP	Prayer of the respondent in lieu of CWP	Prayer of the Petitioner in Personal Hearing	Prayer of the Respondent in Personal Hearing									
15	10.09.2014 [F-53]	<p>1. During the proceedings of the meeting:-</p> <p>a) The petitioner (Atul Kumar Jain) in CWP no. 9175 of 2006, and the respondents (i.e. Sh. T. R Dhingra & Ors) appeared before the committee for personal hearing in the matter.</p> <p>b) The petitioner (Atul Kumar Jain) in CWP no. 9175 of 2006, submitted a representation.</p> <p>c) The committee discussed the issue for personal hearing asked by the Respondents/Petitioners in the connected cases of CWP no. 16330 of 2005, who could not attend the personal hearing scheduled for them, due to the one or another reason.</p> <p>d) The committee discussed the issue of framing of common ranking list as the hearings are likely to conclude in near future. The issue regarding re-assigning of seniority to the Assistant Engineers on the basis of availability of quota post from the date they could reckon their service will be started after framing of common ranking list as per deliberation in the minutes of meeting held on 04.04.2014.</p> <p>2. After deliberations, the Committee decided as under:-</p> <p>a) The submission made by the petitioner (Atul Kumar Jain) in CWP no. 9175 of 2006, during the personal hearing were taken on record.</p> <p>b) The Committee decided to accord personal hearing on 29.09.2014 at 1100 AM to all the Respondents/Petitioners in the connected cases of CWP no. 16330 of 2005, who have asked for granting them personal hearing but could not attend the personal hearing scheduled for them. The personal hearing to other Petitioners i.e CWP no. 10195/1993 , 10168/2006, 798/2007 and CWP no. 12395/1997 which have been decided by the Hon'ble Court by making a reference to orders in CWP no. 16330 of 2005 and as per Memo No Ch-16/HPG/GE/Genl218/PH/C dated 01.09.2014.</p> <p>c) The committee decided that in order to have a view on the subject the following members of the sub-committees constituted for this</p>												



R.K. Chandan
Member
Secretary


Rajesh Khandelwal
Member-cum-GM/Admn,
UHBVN


V.K. Jain
Member-cum-
GM/UHBVNL



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Member-cum-
SE/Admn.-I,
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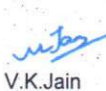

R.K. Bansal
Member-
CE/Admn.,
HPGCL

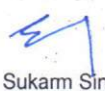

Poonam Bhasin
Chairperson-
cum-LR/HPUs.


		<p>subject are deputed on full time basis to work in collective manner for framing common ranking list of Engineering Subordinates as decided in para 3, iv) of the minutes of meeting held on 04.04.2014, circulated vide Ch-25/HPG/GE-218/L dated 16.04.2014-</p> <table border="1"> <thead> <tr> <th>Sr. No.</th> <th>Name</th> <th>Designation</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Smt. Sharda Rani</td> <td>US-cum-Chairman, Sub-Committee, HPGCL</td> </tr> <tr> <td></td> <td>Sh Suresh Kumar</td> <td>UDC-cum-Member Secretary, HPGCL</td> </tr> <tr> <td>2</td> <td>Sh. Inder Kumar</td> <td>US-cum-Chairman, Sub-Committee, UHBVNL</td> </tr> <tr> <td></td> <td>Sh. Pankaj Bakshi</td> <td>Asstt.-cum-Member Secretary, UHBVNL</td> </tr> <tr> <td>3</td> <td>Sh. Barjesh Gaiind</td> <td>Supdt. -cum-Chairman, Sub-Committee, HVPNL</td> </tr> <tr> <td></td> <td>Sh. Yogesh Kaushal</td> <td>Asstt.-cum-Member Secretary, HVPNL</td> </tr> <tr> <td>4</td> <td>Sh. Raj Kumar</td> <td>Dy Supdt.-cum-Member, DHBVNL</td> </tr> </tbody> </table> <p>The sub-committees may share data amongst themselves related with this case. Doubts if any/clarification if any necessitated by the members be attended on priority by all the administrative offices. The progress made by the members will be reviewed in the next meeting.</p>	Sr. No.	Name	Designation	1	Smt. Sharda Rani	US-cum-Chairman, Sub-Committee, HPGCL		Sh Suresh Kumar	UDC-cum-Member Secretary, HPGCL	2	Sh. Inder Kumar	US-cum-Chairman, Sub-Committee, UHBVNL		Sh. Pankaj Bakshi	Asstt.-cum-Member Secretary, UHBVNL	3	Sh. Barjesh Gaiind	Supdt. -cum-Chairman, Sub-Committee, HVPNL		Sh. Yogesh Kaushal	Asstt.-cum-Member Secretary, HVPNL	4	Sh. Raj Kumar	Dy Supdt.-cum-Member, DHBVNL
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16	18.09.2014 [F-54]	<p>1. During the proceedings of the meeting:-</p> <p>a) The committee observed absence of Sh. R.R. Goel, CE/Admn., DHBVN, Hisar and Sh. Rajesh Khandelwal/GM/Admn, UHBVNL, Panchkula who could not attend the meeting due to pre-occupation.</p> <p>b) The petitioners (Parveen Arora & Ors.) in CWP no. 16330 of 2005, submitted a request to allow their Counsel to attend the personal hearing alongwith them.</p> <p>c) The petitioner (Parveen Arora & Ors.) in CWP no. 16330 of 2005, and the respondents (i.e. Sh. T. R. Dhingra & Ors.) and other Respondents appeared before the committee for personal hearing in the matter.</p> <p>d) The petitioner (Parveen Arora & Ors.) in CWP no. 16330 of 2005, submitted a representation. Other Respondents/Petitioners also submitted representations i.e.</p> <ol style="list-style-type: none"> I. Sh. Shiv Parkash/Xen and Sh. Kuldeep Singh/Xen II. Sh. S.K. Makkar/Xen, (OP) Division, UHBVN, Yamuna Nagar III. Sh. Rajiv Anand/Xen, TRW Division, UHBVN, Dhulkote (Ambala) IV. Sh. Kuldeep Singh/Xen, O/o Addl. S.E. PC Division, SLDC, BBMB, Chandigarh <p>e) The committee deliberated that in order to have a view on the subject, common Seniority list of Engineering Subordinates (Field Cadre and Generation Cadre) under 22.5% Diploma Holder Quota w.e.f. 01.01.1988 will be required to be framed as the hearings are likely to conclude in near future.</p> <p>f) The committee deliberated the progress of work assigned as per Sr. No. 03 of the MOM dated 05.05.2014 and noted that the work is time consuming which requires analytical legal perusal.</p> <p>g) The Committee noted the fact that members of the Sub-Committees have not been relieved by the respective Administrative Heads as per directions contained in MOM dated 10.09.2014 and deliberated that they may be got relieved for facilitation of the Committee.</p> <p>2. After deliberations, the Committee decided as under:-</p> <p>a. The submissions made by the petitioner (Parveen Arora & Ors.) in CWP no. 16330 of 2005 and other respondents during the personal</p>																								

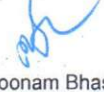

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DHBVNL



R.K. Bansal
Member-cum-
CE/Admn,
HPGCL



Poonam Bhasin
Chairperson-
cum-LR/HPUs.


		<p>hearing were taken on record.</p> <p>b. The Committee considered the request of Petitioners to allow their counsel to attend personal hearing and decided not to allow the counsel for the petitioners (Parveen Arora & Ors.) in CWP no. 16330 of 2005 as the personal hearing is scheduled for Petitioners/Respondents only.</p> <p>c. The Committee considered that for compiling the data in respect of the representations/submission given by petitioners/respondents etc. As per directions given in the MOM dated 05.09.2014 [Point No. 3;(3)] the Member Secretary shall require continuous association of some conversant persons. Accordingly Committee decided that Sh. Sandeep Bhatnagar, Advocate shall be associated with Member Secretary to compile the said data. For further support CE/Admn., HPGCL shall arrange to provide the man power to complete the work without delay.</p> <p>d. The committee decided that in order to have a view on the subject the following members of the sub-committees constituted for this subject are deputed on full time basis to work in collective manner for framing common Seniority list of Engineering Subordinates under 22.5% Diploma Holder Quota in compliance to orders in CWP No. 10195 of 1993, CWP No. 12395 of 1997, CWP No. 11909 of 2006, CWP No. 12099 of 2006, CWP No. 17721 of 2006:-</p> <table border="1"> <thead> <tr> <th>Sr. No</th> <th>Name</th> <th>Designation</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Sh. Prem Lal Sh. Yogender Verma</td> <td>Supdt.-cum-Member, Sub-Committee, HPGCL UDC-cum-Member, Sub-Committee, HPGCL</td> </tr> <tr> <td>2</td> <td>Sh. Ram Chander Sh. Shashi kant</td> <td>Supdt.-cum-Member, Sub-Committee, UHBVNL Asstt.-cum-Member, UHBVNL</td> </tr> <tr> <td>3</td> <td>Sh. Jarnail Singh Sh. Sanjeev</td> <td>Asstt.-cum-Member, Sub-Committee, HVPNL Asstt.-cum-Member, Sub-Committee, HVPNL</td> </tr> <tr> <td>4</td> <td>Sh. Ram Tilak</td> <td>Dy. Supdt.-cum-Member, DHBVNL</td> </tr> </tbody> </table> <p>The sub-committees may share data amongst themselves related with this case. Doubts if any/clarification if any necessitated by the members be attended on priority by all the administrative offices. The progress made by the members will be reviewed in the next meeting.</p>	Sr. No	Name	Designation	1	Sh. Prem Lal Sh. Yogender Verma	Supdt.-cum-Member, Sub-Committee, HPGCL UDC-cum-Member, Sub-Committee, HPGCL	2	Sh. Ram Chander Sh. Shashi kant	Supdt.-cum-Member, Sub-Committee, UHBVNL Asstt.-cum-Member, UHBVNL	3	Sh. Jarnail Singh Sh. Sanjeev	Asstt.-cum-Member, Sub-Committee, HVPNL Asstt.-cum-Member, Sub-Committee, HVPNL	4	Sh. Ram Tilak	Dy. Supdt.-cum-Member, DHBVNL
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4	Sh. Ram Tilak	Dy. Supdt.-cum-Member, DHBVNL															
17	29.09.2014 [F-55]	<p>1. During the proceedings of the meeting</p> <p>a. The Committee granted personal hearing to the Respondents/Petitioners in the connected cases of CWP no. 16330 of 2005, who requested for granting them personal hearing but could not attend the personal hearing scheduled for them. The personal hearing to other Petitioners i.e. CWP no. 10195/1993, 10168/2006, 798/2007 and CWP no. 12395/1997 which have been decided by the Hon'ble Court by making a reference to orders in CWP no. 16330 of 2005 and as per Memo No Ch-16/HPG/GE/Genl218/PH/C dated 01.09.2014 has been granted.</p> <p>b. The committee deliberated the progress of work assigned as per Sr. No. 03 of the MOM dated 05.05.2014 and noted that the work is time consuming which requires analytical legal perusal.</p> <p>c. The Committee noted the fact that members of the Sub-Committees have not been relieved by the respective Administrative Heads as per directions contained in MOM dated 10.09.2014 and deliberated that they may be got relieved for facilitation of the Committee.</p> <p>d. The Committee deliberated the progress of compilation of data in respect of the representations/submission given by petitioners/respondents.</p> <p>2. After deliberations, the Committee decided as under:-</p> <p>1. The submissions made by the petitioner (Parveen Arora & Ors.) in CWP no. 16330</p>															



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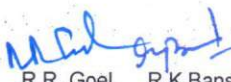
		of 2005 and other respondents during the personal hearing were taken on record.
		2. The representations from following officers have been taken on record:-
	1	Mrs. Savita Kondal, AAE
	2	Sh. K.S. Saini, AE, SSE, 66 KV S/Stn, HVPNL, Barwala
	3	a) Sh. Raj Kumar, AE/Op, Gr. A-II, PTPS-I, Panipat
		b) Sh. Devinder Kumar AEE/Op, Gr-A-II, PTPS-I, Panipat
		c) Sh. Inder Jit Singh, AE, BBMB
		d) Sh. Sanjay Budhiraja, AEE, Faridabad
	4	Sh. Balbir Singh, AEE O/o Xen/CMD (Conlony), PTPS, HPGCL, Panipat
	5	Sh. Prem Kumar, Xen/Fuel, HPGCL, Panchkula
	6	Sh. P.D. Khattar, Xen, HPGCL
	7	Respondents of CWP NO. 16330 of 2005 and Petitioners of CWP No. 6557 of 1993
		a) Sh. Rajinder Singh Redhu
		b) Sh. Susheel Kumar Goel
		c) Sh. Subhash Chand Mittal
		d) Sh. Tilak Raj Dhingra
		e) Sh. Nand Kishore
		f) Sh. Ravinder Singh
		g) Sh. Satbir Singh
		h) Sh. Chanda Singh
		i) Sh. Sanjay Sidana
		j) Smt. Seema Sidana
	8	Sh. Rajeev Kumar Budhiraja, AE
	9	Sh. Jasmer Singh, Xen
	10	The Petitioners of CWP-10195/1993 and CWP-798/2007
		a) Sh. O.P. Kharub
		b) Sh. S.S. Khatkar
		c) Sh. Ram Pal Yadav
		d) Sh. Chander Shekhar
		e) Sh. Raj Kumar Sehgal
		f) Sh. Varinder Pal Singh
	11	Sh. Ranjit Singh, JE-I, PTPS-I, HPGCL, Panipat
18	14.10.2014 [F-56]	<p>1. During the proceedings of the meeting:-</p> <p>a. The Committee deliberated the fact with concern that few members of the Sub-Committees have not been relieved by their respective Administrative Heads as per directions contained in MOM dated 10.09.2014 & 29.09.2014 and noted the fact that members have still not been relieved by their Administrative heads despite written recommendations.</p> <p>b. The progress/doubts as necessitated by the members of the sub-committee in respect of 12.5% quota were taken into consideration and opinion was rendered by the members of the Main Committee. The progress of work of 22.5% quota was also deliberated and following members of the sub-committees attended the meeting:- (please refer to flag-56)</p> <p>c. The following documents/files were sought from CE/HR&Admn., DHBVNL Hisar vide Memo No. Ch-43/HPG/GE-218-B/PH/Vol-II, dated 09.10.2014 by the members which are required for consulting & deriving the data under 22.5% Quota:-</p> <p>i. The Seniority list of Engineering Subordinates of Field Cadre (JE/JE-I etc) for the period 01.01.1988 onwards along with relevant files wherein issued are required for consulting & deriving the important data immediately by the members deputed in HPGCL in CWP No. 16330 of 2005.</p>



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Member
Secretary


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UHBVN


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Member-cum-
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Member-cum-
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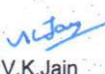

R.K. Bansal
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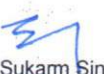

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		<p>ii. The Seniority lists of Engineering Subordinates of Generation Cadre (JE/JE-I/BC/FM-I etc) for the period 01.01.1988 onwards along with relevant files wherein issued are required for consulting & deriving the important data immediately by the members deputed in HPGCL in CWP No. 16330 of 2005. The data would be available with Chief Engineer/PTPS-2, HPGCL, Panipat.</p> <p>d. The Committee noted the fact that the seniority lists of JE's & JE-I (Field Cadre) is required to be joined with seniority list of JE's & JE-I (Generation Cadre) for making compliance of the orders of Hon'ble High Court. Sh. Sunil, Superintendent along with Sh. Vikas, UDC from DHBVNL also attended proceedings of the meeting and the seniority lists in respect of Field Cadre as brought by them was already in record which does not serve the complete purpose. It was deliberated that during the year 1988 to 1998 the Cadre Controlling Authority of Field Cadre for the post of JEs and JE-I was CE/Operation, HSEB, Hisar now CE/HR&Admn., DHBVNL Hisar, as such, his office is custodian of record.</p> <p>2. After deliberations, the Committee decided as under:-</p> <p>a. The Committee noted the fact of not relieving of few members of the Sub-Committees by their respective Administrative Heads as per directions contained in MOM dated 10.09.2014 & 29.09.2014 and despite written recommendations. The Members of this Committee are requested to take up the matter with their Administrative Heads and ensure that all the members of Sub-Committee participate collectively for reaching on common consensus to avoid contempt of Court.</p> <p>b. The Member Secretary may take up the matter in writing with CE/HR&Admn., DHBVNL, Hisar to ensure supply of all the relevant record relating to seniority lists of JEs & JE-I (Field Cadre) latest by 16.10.2014 through special messenger well conversant with record as sought by the members of the Sub-Committee.</p> <p>c. The Members of the Sub-Committees who are working in the Conference Hall of HPGCL will proceed on leave with prior approval of Member Secretary, Main Committee.</p> <p>d. The Administrative Officers of the respective Utilities be requested not to sanction/allow leave of any kind to the Members of the Sub-Committees till the finalization of this case.</p> <p>e. The Committee decided that the next meeting of the Committee will be held on 20.10.2014 to analyse the progress made by the Sub-Committees and to make a view on the Representations/Submissions given by the Petitioners/Respondents during the personal hearings as the personal hearing to the concerned has been concluded</p>
19	20.10.2014 [F-57]	<p>2. During the proceedings of the meeting:-</p> <p>a) The committee observed absence of Sh. V.K. Jain, GM/Commercial, UHBVNL, Panchkula who could not attend meeting due his leave.</p> <p>b) The committee deliberated the progress of work assigned as per MoM dated 04.04.2014 circulated vide Memo No Ch-25/HPG/GE-218/L dated 16.04.2014 & Sr. No. 03 of the MoM dated 10.09.2014 circulated vide Memo No. Ch-15/HPG/GE-218-B/PH/Vol-II dated 22.09.2014 and noted that the work is time consuming which requires analytical legal perusal and is likely to complete in next few days.</p> <p>c) The Committee deliberated the fact with concern that few members of the Sub-Committees have not been relieved by their respective Administrative Heads as per directions contained in MoM dated 10.09.2014 & 29.09.2014 and noted the fact that members have still not been relieved by their Administrative heads despite written recommendations.</p>

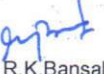

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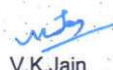

R.K. Bansal
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CE/Admn.,
HPGCL

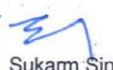

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	<p>d) The following members of the sub-committees attended the meeting:- (please refer to flag-57). The Committee noted the fact that Sh. Pankaj Bakshi, Assistant-cum-Member Secretary, Sub Committee of UHBVNL did not attend the meeting due to his attending the Hon'ble Court at Rohtak.</p> <p>e) In compliance to the minutes of the meeting held on 04.04.2014 and 10.09.2014 circulated vide Memo No. Ch-15/HPG/GE-218-B/PH/Vol-II dated 22.09.2014, the members of the joint sub-committee placed on record the spade work in respect of AMIE/BE i.e 12.5% Quota for the assistance of Main Committee within the specified time. The Committee noted the fact that the spade work submitted by the Joint Sub-Committee is based on the record made available to the committee by all the Utilities and spade work is only for the purpose of assistance and names mentioned in the lists are only indicative and it should in no manner be construed as the seniority of the person or rights of any person to claim a post on the dates indicated in the list. The following spade work was considered and deliberated at length:-</p> <p>a) Year wise Joint Ranking List of Engineering Subordinates having AMIE/BE degree for the period 19.02.1988 till 14.08.1998 under 12.5 % Quota after clubbing from amongst Field Cadre & Generation Cadre Annexure-11 i.e L-3 in compliance to CWP no. 6557/1993 & its order dated 29.07.1997, LPA No. 657/1997 dismissed vide order dated 17.12.2004.</p> <p>b) Year wise Joint Ranking List of Engineering Subordinates having AMIE/BE degree for the period 19.02.1988 till 14.08.1998 under 12.5 % Quota after taking into consideration L-3 i.e Annexure-11, by placing engineering subordinates in respective year as per available quota post brought out in Para-2 based on Regulations in vogue as Annexure-12 i.e L-4, in compliance to CWP no. 6557/1993 & its order dated 29.07.1997, LPA No. 657/1997 dismissed vide order dated 17.12.2004.</p> <p>c) Joint Ranking List of Engineering Subordinates having AMIE/BE degree under 12.5 % Quota who cannot be considered for quota post due to non availability of quota post as on 14.08.1998 Annexure-13 i.e L-5.</p> <p>d) Year wise Joint Ranking List of Engineering Subordinates having AMIE/BE degree under 12.5 % Quota from amongst Petitioner & Respondents Annexure-14 i.e L-6.</p> <p>e) The re-assigning of date of seniority to Assistant Engineers on the basis of availability of Quota posts under 12.5% from the date they could reckon their service as per submission made in Para-2 can only be done after the completion of spade work related to 22.5% quota as per regulation No. 21/REG-18 dated 19.02.1988 & subject to the statutory condition they are fit for promotion on that particular date of year.</p> <p>f) The Committee referred to the MoM dated 14.10.2014 wherein it was deliberated that the seniority lists of JE's & JE-I (Field Cadre) is required to be joined with seniority list of JE's & JE-I (Generation Cadre) for making compliance of the orders of Hon'ble High Court. It was also deliberated that during the year 1988 to 1998 the Cadre Controlling Authority of Field Cadre for the post of JEs and JE-I was CE/Operation, HSEB, Hisar now CE/HR & Admn., DHBVNL Hisar, as such, his office is custodian of record.</p> <p>3 After deliberations, the Committee decided as under:-</p>
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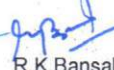

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

R.R. Goel
Member-cum-
CE/Admn,
DHBVNL

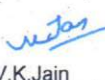

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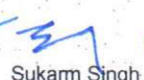

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		<p>1 Agrees to all the deliberations as per Sr No 2, e). The spade work in respect of AMIE/BE i.e 12.5% Quota as submitted by the Joint Sub-Committee has been acknowledged and accepted by all the Members of the Committee of all Utilities.</p> <p>2 The Committee noted the fact of not relieving of few members of the Sub-Committee as per MoM dated 18.09.2014 circulated vide Memo No Ch-41/HPG/GE-218-B/PH/Vol-II dated 30.09.2014 by Administrative Head of DHBVNL and absence of members of the sub-committee notified vide O/o No 133/GM/Admn dated 20.03.2014 during the Meeting on 20.10.2014 with grave concern. The CE/HR & Admn., DHBVNL, Hisar vide Memo No-Ch-43/HPG/GE-218-B/PH/Vol-II dated 09.10.2014 and as per directions at Sr No-3 (2) of MoM dated 14.10.2014 circulated vide Memo No Ch-52/HPG/GE-218-B/PH/Vol-II dated 14.10.2014 followed by E-Mail dated 14.10.2014 & SMS dated 16.10.2014 was requested to ensure supply of all relevant record relating to seniority lists of JEs & JE-I (Field Cadre) latest by 16.10.2014 through well conversant officers/officials. Non-compliance of Orders is viewed seriously. As such, the CE/HR & Admn, DHBVNL to ensure initiation of disciplinary proceedings against delinquent officers/officials & compliance be placed on record in next meeting.</p> <p>3 The Member Secretary may take up the matter telephonically with CE/HR & Admn., DHBVNL, Hisar for reliving of members of sub-committee of DHBVNL and their making available of all relevant record as sought by the joint sub-committee.</p> <p>4 The Committee appreciated the arduous job performed by the members of the Joint Sub-Committee for submission of spade work within specified time.</p> <p>5 The Committee decided that the next meeting of the Committee will be held on 27.10.2014 to analyse the progress made by the Joint Sub-Committee and to make a view on the Representations/Submissions given by the Petitioners/Respondents during the personal hearings as the personal hearing to the concerned has been concluded.</p>
20	22.10.2014 [F-58]	<p>2. During the proceedings of the meeting:-</p> <p>a) The committee noted that Sh. V.K. Jain, GM/Commercial, UHBVNL, Panchkula did not attend meeting due to his leave.</p> <p>b) The Committee deliberated that Sh. Barjesh Gaid, Superintendent-cum-Chairman, Sub-Committee, HVPNL on dated 21.10.2014 made submission that the spade work regarding framing of common Seniority lists of Engineering Subordinates under 22.5% Diploma Holder Quota from amongst Generation Cadre & Field Cadre in compliance to Orders of the Hon'ble Court in CWP No. 10195 of 1993, 12395 of 1997, 11909 of 2006, 12099 of 2006, 17721 of 2006, 10168 of 2006 & 798 of 2007 is yet to be started by the members enlisted from amongst sub-committees of utilities as per minutes of the meeting held on 18.09.2014. The perusal of MoM dated 04.04.2014 would reveal that all the Utilities had placed on record all the seniorities/regulations available in their records for the assistance of Main Committee which was attended by all members of the sub-committee of DHBVNL except Shri Arun Kumar, Sr AO. The Sub-Committee of DHBVNL had been participating in the proceedings of the meetings from time to time but none of the member has shown their responsibility for placing on record the seniorities relating with JEs of Field Cadre even when they knew that in the year 1988 to 1998, the Cadre Controlling Authority of Field Cadre for the post of JEs and JE-I was CE/Operation, HSEB, Hisar now CE/HR & Admn., DHBVNL Hisar. Despite best efforts and eloquence, the members of joint</p>

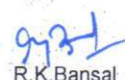

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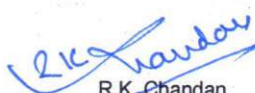

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SE/Admn.-I,
HVPNL



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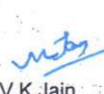

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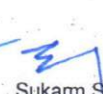

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		<p>sub-committees who are assigned this spade work neither could understand the implication nor observe punctuality and responsibility. He further requested to the Committee that he may be substituted with any senior most Under Secretary from HVPNL having wider experience of dealing with issues relating to seniority.</p> <p>c) The following members of the sub-committees attended the meeting <i>(please refer to flag-58)</i> The Committee noted that Sh. Sanjeev, Assistant-cum-Member, Sub Committee of HVPNL did not attend the meeting due to his leave.</p> <p>d) The Committee referred to the MoM dated 14.10.2014 wherein it was deliberated that the seniority lists of JE's & JE-I (Field Cadre) is required to be merged with seniority list of JE's & JE-I (Generation Cadre) for making compliance of the orders of Hon'ble High Court. It was also deliberated that during the year 1988 to 1998 the Cadre Controlling Authority of Field Cadre for the post of JEs and JE-I was CE/Operation, HSEB, Hisar now CE/HR & Admn., DHBVNL Hisar, as such, his office is custodian of record. The following officials intimated that seniority lists of JE's (Field Cadre) appointed during the year 1989 is not forthcoming in their records and submitted that seniority list be re-derived from Merit List. <i>(please refer to flag-58)</i> The Committee noted the fact of non-availability of seniority list of JEs (Diploma Holder) directly recruited in the year 1989 with grave concern.</p> <p>e) An advice was requested to be imparted by the members of the Joint Sub-Committee as to whether the procedure for generating/ deriving the data is as per the requirement of the MoM dated 14.10.2014 meets with the directions of the main committee or otherwise. It was also requested to impart advice whether the Combined Seniority List of Junior Engineer/Junior Engineer-I (Diploma Holder) from amongst Field Cadre & Generation Cadre is required to be prepared w.e.f 19.02.1988 or from the date Junior Engineers who were appointed in the erstwhile HSEB as Direct Recruits in the year 1989. The Committee deliberated on the following Civil Writ Petitions relating to Diploma Holder under 22.5% Quota: <i>(please refer to flag-58)</i> The committee deliberated that the dispute is amongst Junior Engineers who were appointed in the erstwhile HSEB as Direct Recruits in the year 1989.</p> <p>f) The members of the Joint Sub-Committee placed on record letter from Secretary, HSEB, Panchkula wherein recommendations of Screening Committee has been forwarded to General Manager/PTPS, HSEB Panipat with copy to all Chief Engineers HSEB with the approval of Chairman, HSEB bearing Memo No.Ch-81/NGE/G-105 dated 29.04.1988, subject, "Creation of a distinct and separate Generation Cadre of JEs - Option therein-from". The recommendations are reproduced below:- "In pursuance of the decision of the Board held in its meeting on 29.09.1987, in the light of decision of the High Court in CWP no. 2953/87 "S.P. Kapoor, JE & others Vs HSEB" options letters addressed to all the JEs working in the Thermal/Hydel projects of HSEB were sent and their options were called for through C.E./Thermal Faridabad/ C.E.(O&M) PTPS, Panipat/C.E.Const.), PTPS, Panipat and C.E./Hydel (Projects) Yamuna-nagar, vide this office</p>
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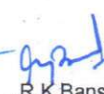

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memo no. 36/NGE/O-105 dt. 11.11.1987 the options of these JEs working in Thermal/Hydel Projects on their receipt from respective CEs were entrusted to the screening Committee (s) for determining the suitability of such JEs being absorbed in the Generation cadre or otherwise. The report of the screening committee (s) was received with their due recommendations. These recommendations were considered carefully and it has been decided as under:-


- (i) JEs/Thermal, as mentioned in the list marked as per Annexuer-'A' who have opted for the Generation Cadre and are also recommended by the Screening Committee for their absorption as such, may be allowed to be absorbed in the Generation Cadre.
- (ii) Those JEs/field, as mentioned in the list marked as Annexuer-'B', presently working in Thermal Station or Hydel Station, Who have opted for the Generation Cadre and are recommended by the Screening Committee for absorption as such, may be allowed to be absorbed in the Generation Cadre subject to the terms of the letter calling options.
- (iii) Those JEs/field, as per detail given in the list marked as Annexuer-'C', who have opted for field cadre but presently working in the Thermal/Hydel projects of HSEB may be allowed to be transferred out of Generation organization.
- (iv) Those JEs/field, as mentioned in the list attached and marked as Annexuer-'D', who have opted for the Generation Cadre but have not been recommended by the screening Committee for absorption as such are to be transferred out of Generation organization, but before making their transfer orders, such JEs are to be intimated about the recommendations of Screening Committee, such JEs can also prefer appeal to the Member Technical (O & P) in terms of clause(g) of the letter calling options and the result of the appeal no preferred by such JEs, may be awaited.
- (v) The matter in respect of JEs/Thermal, as mentioned in the list attached and marked as Annexuer-'E', who have opted for Field organization is being looked into and decision regarding them shall be communicated separately.
- (vi) The decision in respect of those JEs/Thermal, as mentioned in the list attached and marked as Annexuer-'F', who have opted for Generation cadre but their names have not been recommended by Screening Committee for absorption is also being conveyed separately.
- (vii) Those JEs/field, whose names are mentioned in the list attached and marked as Annexuer-'G', have given their conditional options contrary to the guidelines contained in letter calling options referred above may be allowed to continue in their original cadre.

2. It is again pointed out that the action on the point against (iv) above is to be taken in accordance with para-4(g) of the specimen option letter dated 11.11.87 issued by this office referred to above and determining of inter-se seniority of JEs/field as per point (ii) above is to be taken in accordance with para-4 (h) of the said



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