



HPGCL

HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: C-7, Urja Bhawan, Sector-6, Panchkula

Corporate Identity Number: U45207HR1997SGC033517

Website: www.hpgcl.gov.in

Telephone No. 0172-5023407

Fax No. 0172-5022432

Office Order No. 220 /HPG/GE-623

Dated: 24.03.2015

The Hon'ble Punjab & Haryana High court pronounced the following judgment on dated 09.01.2014 in CWP No. 16330/2005 titled as Parveen Arora & Ors. Vs. HPGCL, & Or., and other connected matters:-

"This order will dispose of 11 writ petitions viz. Civil Writ Petition Nos. 16330 of 2005 titled as "Parveen Arora and Others v. Haryana Power Generation Corporation Limited and Others", No. 9175 of 2006 titled as "Atul Kumar Jain v. Haryana Power Generation Corporation Limited and Others", No. 11909 of 2006 titled as "Vijender Sangwan and Others v. Haryana Power Generation Corporation Limited and Others", No. 12099 of 2006 titled as "Raj Kumar Sharma and Others v. Haryana Power Generation Corporation Limited and Others", No. 16883 of 2006 titled as "Sukhdev Singh and Others v. Haryana Power Generation Corporation Limited and Others", No. 16898 of 2006 titled as "Jagdish Parshad and Others v. Haryana Power Generation Corporation Limited and Others", No. 17721 of 2006 titled as "Dharam Bir v. Haryana Power Generation Corporation Limited and Others", No. 5300 of 2007 titled as "Sukhbir Singh v. Haryana Power Generation Corporation Limited and Others", No. 8431 of 2007 titled as "Narender Sharma and Others v. Haryana Power Generation Corporation Limited and Others", No. 13409 of 2007 titled as "Atul Pasrija and Others v. Uttar Haryana Bijli Vitran Nigam Limited and Others" and No. 1593 of 2008 titled as "Satyavir Singh Yadav v. Haryana Power Generation Corporation Limited and Others", as the common questions of law and facts are involved therein. To dictate order, facts are being taken from Civil Writ Petition No. 16330 of 2005.

By filing this writ petition, petitioners have laid challenge to order dated 15.9.2005 (Annexure P1) vide which seniority inter-se the parties was fixed in terms of order passed by this Court. Petitioners were not satisfied with the above order. They approached this Court by filing this writ petition.

It is their grievance that respondents were promoted and adjusted in the posts meant for the petitioners. Be that as it may, during pendency of this writ petition, various interim orders were passed to settle matter between the parties. On 9.5.2012, following order was passed by this Court:-

"Adjudication of the dispute in hand is likely to affect inter-se rights of direct recruits and promotees. The issues involved in these petitions are a legacy of the then Haryana State Electricity Board, now represented by four different companies.

We, therefore, direct Mr. Narender Hooda, Standing Counsel for these companies to get in touch with the Managing Directors of these companies and if possible work out a solution that would satisfy the rights of all concerned.

Adjourned to 17.05.2012."

The Haryana Power Generation Corporation Limited was directed to work out a solution so that rights and entitlement of the petitioners and the respondents, inter se, is not harmed. In response thereto, on 17.5.2012, a proposal was placed on record. The said proposal reads thus:-

"Matter discussed today i.e. on 15.5.2012 in the chamber of Chairman of Haryana Power Utility wherein all M.Ds were also present. **As per the discussion held only workable solution which is also legally sustainable is that the quota post of promotees be calculated as per availability of quota in terms of policy in vogue and they may be re-assigned seniority from the date their quota post is available.** The above will settle grouse of direct recruits who were otherwise appointed in the year 1993 i.e. much after date of promotions/deemed dates given in 1991 to Rajinder Singh Redu & others. Even otherwise as per the settled law a direct recruit will get seniority from the date he is borne on the cadre while a promotee will get seniority from the date quota post is available.

Re-fixation of seniority may entail reversion of promotions carried out in excess of quota or non-availability of quota and consequently re-fixation of pay. The Standing Counsel may be apprised of the above stand of Utilities by way of short affidavit in order to comply with the directions contained in order dated 9.5.2012."

In the proposal made, a solution has been offered. Counsel for the petitioners are satisfied with the proposal made and have no objection to the same. Counsel for respondents No.3 to 17 states that in earlier round of litigation, some favourable judgments were passed in favour of the respondents, protecting their rights and those may be kept in mind when acting upon the proposal, so made. Those judgments have been placed on record as Annexures P7 & P8, respectively.

In view of above facts, the above writ petitions are disposed of. The authorities are directed to act in terms of the decision taken on 15.5.2012 which was placed on record of this Court on 17.5.2012. In terms of that decision, let fresh exercise be done to settle right of the parties. When making that exercise, judgments, passed in favour of respondents No.3 to 17 and similarly situated other persons be kept in mind. When making above said exercise, the decision taken on 15.9.2005 (Annexure P1) shall not affect rights of the parties. The exercise shall be done within five months from the date of receipt of a certified copy of this order. Liberty shall remain with the parties not satisfied with the order to be passed to approach this Court."

II. The Hon'ble Punjab & Haryana High court also disposed off the following cases in terms of the judgment dated 09.01.2014 in CWP No. 16330/2005 titled as Parveen Arora & Ors. Vs. HPGCL, & Or.,:-

Sr. No.	CWP No.	Titled as
1.	10195 of 1993	Jaswant Singh Brar & Ors. Vs HSEB/HPGCL & others.
2.	798 of 2007	O.P.Kharab & others
3.	12395 of 1997	R. P. Garg & Ors. Vs HSEB/HPGCL & others.
4.	10168 of 2006	Raj Kumar & Bhuvneshwar Vashisht Vs. HPGCL & others

III. In order to comply with the directions of the Hon'ble High Court, a committee comprising of all Chief Engineer/Admn. of all the power utilities was constituted vide office order no. 103/HPG/GE-623 dated 28.02.2014 read with other office orders, latest order no. 575/HPG/GE-623 dated 29.08.2014, for compliance of orders dated 09.01.2014 of Hon'ble Punjab and Haryana High Court orders in CWP no. 16330 of 2005 & Ors and other connected matters. The said committee submitted its report on 20.11.2014, having 137 noting pages alongwith annexures of 1875 pages. The report was considered by the competent authority and as per decision the draft report was hosted on the website of all power utilities, along with the decision that the same will be evaluated in terms of the principles laid down in the policy notified by the Chief Secretary of Haryana and as per prevailing rules and regulations of HSEB in this regard.

IV. (i) The principles laid down in the policy notified by the Chief Secretary of Haryana, vide notification dated 03.07.1998 (Anex-I), under which such matters are regulated, are reproduced as under:-

"11. Seniority, inter se of the members of the service shall be determined by the length of continuous service on any post in the service;
Provided that where there are different cadres in the service, the seniority shall be determined separately for each cadre;

Provided further that in the case of members appointed by direct recruitment, the order of merit determined by the commission shall not be disturbed in fixing the seniority:

Provided further that in the case of two or more members appointed by on the same date, their seniority shall be determined as follows:-

- (a) A member appointed by direct recruitment shall be senior to a member appointed by promotion or by transfer;
- (b) A member appointed by promotion shall be senior to a member appointed by transfer;
- (c) In the case of a member appointed by promotion or by transfer, seniority shall be determined according to the seniority of such members in the appointments from which they were promoted or transferred ; and
- (d) In the case of members appointed by transfer from different cadres, their seniority shall be determined according to pay, preference being given to a member, who was drawing a higher rate of pay in his previous appointment; and if the rates of pay drawn are also the same, then by the length of their service in the previous appointments; and if the length of such service is also the same, the older member shall be senior to the younger member."

- (ii) The seniority of AEs is governed by Regulation-15 of PSEB Service of Engineers (Elect.) Recruitment Regulation-1965 (as applicable to HSEB/HPU). The relevant part is reproduced as under:-

"15. SENIORITY

The seniority of the member of the service, shall be determined as follows:-

(1) PRIOR TO CONFIRMATION

The seniority interse of members of the service in a particular class of posts viz. Asstt. Engineer, Asstt. Executive Engineer, Executive Engineer, Superintending Engineer, Addl. Chief Engineers and Chief Engineer, shall be determined by the date of their continuous appointments in that class.

Provided, firstly, that in the case of members appointed by direct appointment, the order of merit determined by the Board, shall not be disturbed so far as the seniority in the class of post to which direct appointment was made is concerned, and persons appointed as a result of an earlier selection, shall be senior to those appointed as a result of subsequent selection.

Provided secondly, that in the case of two or more members appointed on the same date, seniority shall be determined, as follows:-

a) In the order of the salaries allowed to them on such date, the higher paid being placed above the lower paid or if both, the date of appointment and the salary be the same, in the order of age, the older being placed above the younger and

b) In the case of the members of the service appointed as AEs and above by promotion according to their relative seniority in the lower class from which they were promoted unless a member of a lower class, is promoted earlier than another member of that class, who is senior to him and the later has been passed over on the score of un-suitability or ineligibility for promotion in which case the member of the lower class first promoted, shall take rank in the higher class above such other members of the lower class if and when the later is promoted as AE and/or above.

Provided thirdly, that a member of the service who is appointed as Asstt. Engineer by direct appointment, shall be senior to all members of the service appointed as Asstt. Engineer by promotion from the subordinate class, who may be appointed to the service after the appointment of any member by direct appointment in the same batch of selection.

Provided, fourthly, that the seniority of a member of the service appointed by transfer, shall be determined by the Board on the merits of each case.

Provided, fifthly, that if a member of the service is promoted temporarily to a post earlier than his senior, for reasons other than the inefficiency of the senior person or his ineligibility for promotion they will rank interse according to their relative seniority in the class from which they were promoted."

iii) The erstwhile HSEB vide memo No.Ch-1/EG-327 dated 04.05.1992 as amended vide Ch-66/EG-327 dated 09.04.1993, had circulated the Tentative Seniority List of Assistant Engineer/Electrical as it stood on 30.09.1990 (**Anex-II**).

iv) The erstwhile HSEB vide memo No.Ch-90/EG-327/1992/Vol-III dated 17.02.1995 (**Anex-III**) had circulated the Revised Seniority List of Assistant Engineer/Electrical as it stood on 31.07.1984 wherein while re-assigning seniority, the Board has laid down the principles for determining inter-se seniority of AEs between direct recruitees and promotees, based on the HSEB Service Engineers Regulation-1965, same are reproduced below:-

- a. *The calculation of promotion quota posts has been made at 28% of the posts becoming available on or after 10.11.72 and upto 9.8.74 i.e. the date on which the quota for promotion posts was again enhanced, thereafter only for the posts becoming available on or after 09.08.74 on the basis of percentage fixed for the purpose and subsequent changes made in percentage for promotion quota posts viz-a-viz the number of posts becoming available during the relevant period. The posts available in BCB/BBMB/UT falling to the share quota of HSEB have also been taken into account for calculating the number of posts available for being filled up by promotion.*
- b. *The seniority of AMIE/BE qualified Engineering Subordinates who were promoted against direct share quota posts have been given the date of promotion when the share quota posts of promotion for AMIE/BE category become available. No benefit of service of promotion against the posts meant for direct recruits has been allowed.*
- c. *AMIE/BE Degree Holders who have been selected against direct quota posts have been assigned seniority in accordance with their merit position determined by the selection committee.*
- d. *Seniority list has been finalised on the basis of Regulation-15 of PSEB service of Engineers (Electrical) Recruitment Regulation-1965 (as applicable to HSEB) read with Regulation-9.*
- e. *The determination of seniority for the officers promoted to the post of AE on the basis of their AMIE/BE qualification has been made from the date of passing AMIE/BE examination and not from the date of joining in the feeding cadre. This principle has been upheld by the Hon'ble Punjab and Haryana High Court in their Judgement in CWP no. 2584/87, CWP no. 2244/86, CWP no. 3275/87 and CWP no. 9357/90 in the case of Sh. Charanjit Singh Nanda etc., Sh. Vijay Kumar Garg etc. Sh. Ashwani Talwar etc. and Sh. Prithvi Singh etc., respectively. The criterion of experience has been kept in view for determining the seniority of these officers as per instructions in force at the relevant time.*
- f. *The Engineering subordinates who had higher qualification of AMIE/BE before joining the Board, has been considered for promotion and allowed seniority as per share quota posts available at the relevant time. A person who entered the lower cadre on the basis of superior qualification (more than the basic qualifications needed for that cadre) has not been denied benefit of further promotion only because he happens to have acquired those qualifications before joining in the feeding cadre.*
- g. *The record of service for promotion from the post of JE to AE has been taken into consideration. The promotions have only been allowed after the mandatory requirement of satisfactory record are fulfilled by the officers.*

- h. G.T.As appointed earlier and promoted as AE without fulfilling the various conditions laid down in their appointment letter as GTA have been considered for appointment as AE only after they fulfilled all the conditions laid down in their appointment letter and not before.
- i. The benefit of adhoc service as AE has not been given for fixing the seniority as per instructions of the State. Govt. Dated 16.11.73 and various rulings of the Hon'ble Punjab and Haryana high Court in CWP no. 8/1981 and CWP no. 413/1981 in the case of Sh. O.P. Manchanda etc. and Sh. R.D. Jain and others.
- j. The officials who were working in the lower cadre and subsequently joined higher cadre as AE as direct recruits by improving their qualifications have been treated as direct recruits for all intents and purposes and their claim for promotional posts have not been taken into account."

V. (i) In erstwhile HSEB as per policy in vogue, the direct recruitment and promotion channels bifurcation for the post of Assistant Engineer/Electrical was as under:-

Appointment to the post of Assistant Engineer/Elec. (upto 18.02.1988)				
By Direct recruitment @65%	By Promotion @35%			
65% of sanctioned strength	14% (Diploma Holder eng. Subordinates having 5 yrs experience as such)	10% (Non-Diploma Holder eng. Subordinates having 10 yrs experience as such)	7% (AMIE/BE degree holder eng. Sub. having 5 yrs experience as such)	4% (Drawing staff /Draftsman etc.)
(Direct)	(DH)	(NDH)	(AMIE)	(Drawing)

(ii) The above provisions was amended vide erstwhile HSEB notification dated 19.02.1988, whereby the promotion channels to the post of Assistant Engineer/Electrical, in respect of Engineering Subordinates under 35% Quota, was categorized into two cadres i.e. **General Cadre (Field) & Generation Cadre.**

In the promotion channel (under 35%), two categories i.e. Non Diploma Holders (NDH 10%) and Drawing staff (4%), were abolished and the quota for Diploma Holder and AMIE/Degree holder engineering subordinates was revised. The quota for Direct recruitment remained same i.e. 65%. The revised quota bifurcation was as under:-

Assistant Engineer (after 19.02.1988)				
Direct @65%	General Cadre (Field)		Generation Cadre	
	Promotion @35%		Promotion @35%	
65% of sanctioned strength	22.5% (Diploma holder eng. Subordinates from field having 5 yrs experience as such)	12.5% (AMIE/BE holder eng. Subordinates from field having 5 yrs experience as such)	22.5% (Diploma holder eng. Subordinates from Gen. having 5 yrs experience as such)	12.5% (AMIE/BE holder eng. Subordinates from Gen. having 5 yrs experience as such)
(Direct)	(DH)	(AMIE)	(DH)	(AMIE)

The share quota of 35% posts of Assistant Engineer/Elect., for promotion in General Cadre & Generation Cadre, was to be calculated on the sanctioned strength of Assistant Engineers in General Cadre & Generation Cadre, respectively.

VI. The Hon'ble Punjab and Haryana High Court in the CWP No. 6557 of 1993 titled as Sh. Rajinder Singh Redhu and others on dated 29.07.1997, had held "the cadre of Assistant Engineers is only one cadre and as such persons working in the Generation cadre could not be discriminated qua the persons working in the General cadre while making promotions to the posts of Assistant Engineers".

The Hon'ble High court upheld the above version in LPA No. 657 of 1997 and LPA No. 641 of 1997 stating therein, "it is an uncontroverted fact that the posts of Junior Engineers as well as Assistant Engineers were inter-transferable and no order bifurcating that cadre was issued by the competent authority. That apart, once it is found that the cadre of Assistant Engineers is one, there could be no justification to deny consideration for promotion to respondent nos. 1 to 16, who were admittedly senior to respondent nos. 17 to 31."

VII. Here, the fact-in issue is that Hon'ble High Court has not agreed to categorize the cadres of engineering Subordinates (notified on dated 19.02.1988) as Generation and Field/General cadres, for their promotion to the post of Assistant Engineer/Electrical, as the posts of Junior Engineers as well as Assistant Engineers were inter-transferable and the cadre of Assistant Engineers was only one cadre and as such persons working in the Generation cadre could not be discriminated qua the persons working in the General cadre while making promotions to the posts of Assistant Engineers.

Accordingly, the Tentative Seniority Lists of the Assistant Engineers/Electrical, has been worked out w.e.f. 19.02.1988 taking cognizance of the Revised seniority List of AEs as it stood on 31.07.1984 circulated vide memo No.Ch-90/EG-327/1992/Vol-III dated 17.02.1995 (Anex-III), on the basis of the principles laid down in the policy notified by the Chief Secretary of Haryana, dated 03.07.1998 and the principles laid down by the Board for determining inter-se seniority of AEs between direct recruits and promotees, based on the HSEB Service Engineers Regulation-1965, considering the cadres i.e. Generation and Field/General cadres, as single common cadre, and as per the decision of Hon'ble Punjab & Haryana High court pronounced on dated 09.01.2014 in CWP No. 16330/2005 titled as Parveen Arora & Ors. Vs. HPGCL, & Or., and other connected matters.

VIII. In order to workout the quota post as per availability of quota in terms of policy in vogue and to re-assign seniority from the date their quota post is available, the yearly cadre sanctioned strength for the post of Assistant Engineer/Electrical in HSEB, has been compiled from the office orders issued by erstwhile HSEB (supplied by HVPNL), to sanction/abolish/new creation/up-gradation etc., for the posts of Assistant Engineer/Electrical. The same has been verified by HVPNL vide letter dated 20.02.2015, being custodian of erstwhile HSEB records. HVPNL has supplied a copy of the memorandum which was placed before board meeting of HSEB in 1968, (Annexure-IV), regarding creation of 60 Nos. posts of Graduate Technical Assistants (GTA), wherein it has been clearly mentioned that **the Graduate Technical Assistants (GTA) shall be eligible for promotion as Assistant Engineers, class-II, after successful completion of atleast one year service as Graduate Technical Assistant, subject of course, to the availability of posts.** Accordingly, 60 Nos. posts of GTA have not been considered as a part of the cadre strength of Assistant Engineer/Elec. It is further clarified that GTAs are not the part of cadre strength of AEs. No Engineering Subordinate/JE has ever been promoted at the post of GTA.

There were 490 (four ninety) sanctioned posts of Assistant Engineers, excluding the 60 Nos. posts of GTA, as on 18.2.1988. The quota wise bifurcation of posts and working as per policy in vogue as on 18.02.1988 was as under **(Annexure-V)**:-

Category	Share quota	Sanction according to share quota	Working as on 18.02.88	(-)Excess/ (+)Vacancy
Direct	65%	319	231	88
DH	14%	69	109	-40
NDH	10%	49	60	-11
Drawing	4%	19	32	-13
AMIE/BE	7%	34	90	-56
		490	522	

On 19.2.1988, the promotion channel of Engineering Subordinates under 35% quota, in respect of NDH (10%) & Drawing (4%) was abolished and the quota of other categories DH & AMIE/BE was increased from 14% to 22.5% & 7% to 12.5% respectively. Accordingly, the existing AEs working against the quota of NDH & Drawing has been adjusted proportionately in promotion quota. In nut shell, 59 Nos. were adjusted against DH quota and 33 against AMIE/BE quota. The breakup of sanction/working as on 19.2.1988 is as under**(Annexure-VI)**:-

Category	Share quota	Sanction according to share quota	Working	Excess/ Vacancy
Direct	65%	319	231	88
DH	22.5%	110	168 (109+59)	-58
AMIE/BE	12.5%	61	123 (90+33)	-62
		490	522	

After adjustment of the AEs, working against the quota of NDH & Drawing, in DH/AMIE under promotion quota, 120 Nos. (58 Nos. DH & 62 AMIE) have been found excess to their respective quota posts **(Annexure-VII)**. The year wise promotions as AEE/retirement/resignation/removal from service/expired, during the period 1988 to 11.10.1993 and further promotions made as JE to AE have been considered and found that 108 Nos. (53 DH+ 50AMIE/BE) were working in excess of their respective sanctioned quota posts as on 11.10.1993. The year wise detail w.e.f. 1.1.1989 to 11.10.1993 is attached as **Annexure-VIII to Annexure-XIII**.

The policy for promotion under AMIE quota was relaxed on 13.02.1991 for relaxation in experience from 5 years to 2 years and the same was revised from 2 years to 5 years on 12.10.1993. However, as per this exercise no quota post was available on adjustments of already excess during this period for fresh promotions to the post of AE from AMIE quota.

The breakup of sanction/working as on 11.10.1993 is as under:-

01.01.1993 to 11.10.1993

Sr.No.	Category	% age	Due	Due rounding off	Filled	Excess/ Vacancy
1	Direct	65.0%	313.3	313	265	48
2	DH	22.5%	108.45	108	166	-58
3	AMIE/BE	12.5%	60.25	60	110	-50
4	DH & AMIE/BE	22.5+12.5 = 35%	168.7	169	276	
TOTAL			482	482	541	

As per table given above, 48 posts of direct recruitment quota were vacant and 108 Nos. DH & AMIE were excess and above the sanctioned posts.

Thereafter, vide office order No.167/REG-21/L-II dated 12.10.1993 read with office No.168/REG-21/L-II dated 20.10.1993, the regulation for eligibility for promotion to the post of Assistant Engineer was amended for AMIE/BE quota on completion of 5 year service in the cadre of Engineering Subordinates instead of 2 years. **Further, the quota posts of AEs for appointment and promotion were to be calculated on the vacancies which had been arisen either by new creation, retirement, promotion, abolition etc.**

During the period 12.10.1993 to 14.08.1998, 214 Nos. vacancies occurred due to the promotion of AE to the post of AEE, retirement/resignation, new creation, abolition etc. and 112 Nos. Assistant Engineers were recruited/promoted from Engineering Subordinate during the said period (**Annexure-XIV to XIX**). As on 14.8.1998, 136 post of direct recruitment were vacant whereas 43 Assistant Engineers under AMIE quota and 52 Assistant Engineers under DH quota were working in excess to the respective quota who could not find place in the Tentative Seniority List upto 14.8.98 (**Annexure-XIX**). It is also pertinent to mention here that the names of these 95 persons are not in the order of their relative seniority or ranking. They shall be considered by the respective utility based on their relative seniority /ranking and as per the availability of respective quota, in terms of the policy of the utility concerned after 14.08.1998.

The Engineering Subordinates promoted as AE/Adhoc or AE against the quota post meant for direct recruitment have not been assigned seniority from the date when they were promoted, as the service rendered by such engineering subordinates is not to be counted towards seniority as AE. They have been assigned seniority from the date when their quota post becomes available and if he/she meets all eligibility requirements. The Engineering Subordinates have been adjusted against their quota post as per their respective rank in the combined ranking list and eligibility as on date, in terms of prevailing policy at that time.


Accordingly, the Tentative Seniority List of Assistant Engineers w.e.f. 19.02.1988 to 14.8.1998 has been re-assigned based on the available office records and as provided by HVPNL, as per availability of quota posts and the same is enclosed herewith for the information of all concerned (**Annexure- XIV to XIX**).

In case, any officer/retiree has any legitimate grievances that his seniority position has not been assigned, in accordance to the principles governing seniority as

enumerated above, viz. Chief Secretary to Govt. of Haryana instructions dated 03.07.1998, Service Regulation for Electrical Engineers -1965 of PSEB, as applicable to HSEB/HPUs and principles notified by HSEB on 17.02.1995 etc., then he may file a representation to the respective utility, within 30 days from the date of issue of this Tentative Seniority List, clearly mentioning the reasons, alongwith documentary evidence(s) indicating the deviations from the principles, otherwise representation would be liable to be rejected. In case no representation is made by the concerned officer/retiree, within the stipulated period of 30 days, it will be presumed that he has accepted the seniority position assigned to him as correct. Any representation received thereafter shall not be considered. However, the said seniority list is subject to the decision of the court in the pending writ petitions/civil suits if any. The said Tentative Seniority list of AEs shall be hosted on the websites of all the HPUs.

This issues as per the approval of ACS (Power)-cum-Chairman, Haryana Power Utilities.

DA/As above


Managing Director/HPGCL,
For ACS (Power)-cum-Chairman,
Haryana Power Utilities, Panchkula


Endst. No. Ch-42/HPG/GE-218/L/CC/3

Dated : 25.03.2015

A copy of the above is forwarded to the following for information and further necessary action, please:-

1. Managing Director, HVPNL, Panchkula.
2. Managing Director, UHBVNL, Panchkula.
3. Managing Director, DHBVNL, Hisar.
4. Chief Engineer/Admn., HVPNL, Panchkula.
5. GM/Admn., UHBVNL, Panchkula.
6. CGM/Admn, DHBVNL, Hisar.

It is requested that this office order alongwith Tentative Seniority list of AEs be hosted on the websites of all the HPUs, under intimation to this office. Copy of Annexures enclosed.

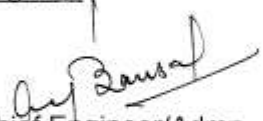

Chief/Engineer/Admn.,
For Managing Director,
HPGCL, Panchkula.

Endst. No. Ch-42/HPG/GE-218/L/CC/3

Dated : 25.03.2015

A copy of the above is forwarded to the following for information and further necessary action, please:-

All Chief Engineers, HPGCL, for information of all concerned and documents/ Annexures may be obtained from HPGCL website: www.hpgcl.gov.in

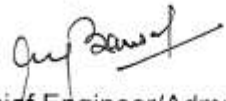

Chief Engineer/Admn.,
For Managing Director,
HPGCL, Panchkula.

CC

- (i) Sr. PS to ACS/Power-cum-Chairman, Haryana Power Utilities, Panchkula.
- (ii) Sr. PS to Managing Director, HPGCL, Panchkula.
- (iii) Sr. PS to Director/Technical, HPGCL, Panchkula.
- (iv) Sr. PS to Director/Generation, HPGCL, Panchkula
- (v) Sr. PS to Director/Finance, HPGCL, Panchkula
- (vi) PS to Chief Engineer/Admn., HPGCL, Panchkula

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Chief Engineer/Admn.,
HPGCL, Panchkula.