

## NOTIFICATION

THE 14TH MARCH, 1990.

No. 59

/REG-137

In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following substitutions/additions in the Recruitment and Promotion Policy for the employees working in Thermal Power Projects in the Board as notified vide O/O No.2845/Cadre dated 27.5.85 read with Office Order No. 2878/Cadre dated 7.8.85, O/O no. 2898/Cadre dated 30.9.85 and O/O No.27/Reg-18 dated 5.12.88:-

1. Para 3(i) of Part-A shall be substituted and read as follows:

✓ 50% posts shall be filled-up by direct recruitment from amongst persons having passed 2 years ITI Course with Matric as minimum qualification. Such directly recruited Plant Attendant Gr-II shall remain on training for a period of two years in regular pay scale of Plant Attendant Gr-II to be allowed by the Board from time to time. The Competent Authority may terminate the services of a Plant Attendant Gr-II (Trainee) without notice and without assigning any reason, if his work and conduct during the period of training is not found satisfactory.

2. Para 7(i) of Part-A shall be substituted and read as follows:

50% posts shall be filled-up by direct recruitment from amongst persons having 3 years Diploma in Engineering as minimum qualification. Such directly recruited J.E./Generation shall remain on training for a period of one year <sup>in</sup> regular pay scale of J.E./Generation to be allowed by the Board from time to time. The Competent Authority may terminate the services of J.E./Generation (Trainee) without notice and without assigning any reason, if his work and conduct during the period of training is not found satisfactory. Provided further that one year training period of J.E./Generation or a class of

J.E./Generation may be curtailed to 6 months by the General Manager/Chief Engineer concerned, if exigencies of work so require.

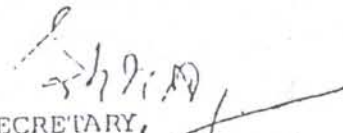
3. Para-3(i) of Part-B shall be substituted and read as follows:

50% posts shall be filled-up by direct recruitment from amongst persons having <sup>passed</sup> 2 years ITI Course with Middle examination with 2 years experience or ITI one year course and Middle Examination and with 3 years experience on similar works. Such directly recruited Technician Gr-II shall remain on training for a period of two years in the <sup>regular</sup> pay scale to be allowed by the Board from time to time. The Competent Authority may terminate the services of a Technician Gr-II (Trainee) without notice and without assigning any reason, if his work and conduct during period of training, is not found satisfactory.

4. The trainees referred to above shall be entitled to the increment only on successful completion of their training. In case of Plant Attendant Gr-II and Technician Gr-II, increment on successful completion of training shall be granted, but without arrears.

5. A trainee shall be required to furnish an undertaking on stamp paper of requisite value to the effect that he will not leave the Board's service during the period of training and will serve the Board for a minimum period of 2 years after completion of training failing which, he will have to refund the entire costs (Pay and allowances) incurred by the Board on his training subject to minimum 3 months pay and allowances alongwith interest thereon to the Board from the date of demand.

6. The above orders shall take effect w.e.f. 29.1.1990.

  
SECRETARY,  
HARYANA STATE ELEC. BOARD,  
PANCHKULA.

2/1

OFFICE ORDER NO. 173 / REG-96/L

Dt. 21-01-94

In Exercise of the Powers conferred under Clause (c) of Section-79 of the Electricity (Supply), Act, 1948, and all other enabling powers in this behalf, the Haryana State Elec. Board hereby makes the following amendments in the Recruitment and Promotion Policy for the employees working in the Thermal Power Projects notified vide O/O No. 2845/Cadre, dated 27-5-85 as under :-

(C) CHEMICAL LABORATORY STAFF.

Chemist (Scale Rs. 2200/4000)

Para 4(i) may be read as under :-

- (i) 50% posts of Chemists shall be filled up by direct recruitment from M.Sc. (Chemistry) Ist Class with one year experience in Chemistry Laboratory in Thermal Power Plant.

2.- The above issues in pursuance of the decision taken by the Board in its meeting held on 21-12-93.

*Arigga*

SECRETARY,  
HARYANA STATE ELEC. BOARD,  
PANCHKULA.

Endst.No.Cu- 15/REG-96/L

Dated : 21-01-94

A copy of the above is forwarded to the following for information and necessary action :-

1. All Engineers-in-Chief in HSEB.
2. O.S.D. to Chairman, HSEB, Panchkula.
3. All Chief Engineers in HSEB.
4. All S.Es/Kens. in HSEB.
5. Legal Remembrancer, HSEB, Panchkula.
6. Director/V&S, HSEB, Panchkula.
7. C.O.S., HSEB, Vidyut Nagar, Hisar.
8. All Under Secretaries/Jr. Secretaries in HSEB.
9. All Sectional Officers/Heads in H.S.
10. CAO/CA/FA in HSEB.
11. Sr.PS to Chairman/M.F.J./M.T. ('OP)/MT ('G&P')/Secretary.

NOTIFICATION

THE 3rd FEB. 1999 ,

NO. 9 /REG-129/L-1/A ,

In exercise of Power conferred under clause (c) of Section-79 of the Electricity (Supply) Act. 1948, read with section 56 of Haryana Electricity Reform Act. 1997, and all other enabling powers in this behalf H.P.G.C.L. is pleased to make the following amendments/substitution/additions in the Revised Recruitment & Promotion Policy for employees working in the Projects, issued vide office order No. 2845/Cadre dated 27.5.85 and No. 2878/Cadre dated 7.8.85 read with its amendments/modifications issued from time to time :-

1. REGULATION-6 (OPERATOR GRADE-I)

Regulation-6 shall be substituted as under :-

- Amended  
rule 26  
no. 70  
dt-29.10.204*
- a) 50% posts shall be filled up by direct recruitment from persons having 3 years diploma in Engineering as minimum qualification. Such directly recruited Operator grade-I shall remain on training for a period of one year in regular pay scale of Operator Grade-I to be allowed by the HPGCL from time to time. The competent authority may terminate the services of Operator grade-I (trainee) without notice and without assigning any reason, if his work and conduct during the period of training is not found satisfactory.
  - b) 50% posts shall be filled up by promotion from Operator Grade-II with 4 years experience/service as such.

2. REGULATION-7 (MONTHLY SUPERVISOR GRADE-II)

Regulation-7 shall be substituted as under:-

- i) The existing posts of Monthly Supervisor Grade-II are re-designated as Senior Operator in the same pay scale.
- ii) The posts of Senior Operator other than on Bulldozer, Loco and EOT Crane shall be filled up by promotion from Non Diploma holder Operator Grade-I having minimum qualification of Matric with 2 years III/Boiler Competency first class certificate with 4 years experience/service as such.
- iii) The posts of Senior Operator on Bulldozer, Loco and EOT Crane shall be filled up by promotion from Non Diploma holder Operator Grade-I having minimum qualification of Matric with 6 years experience/service as such. Out of 6 years experience, the persons should have at least 2 years specific experience in relevant field.

iv) In case of non-availability of departmental candidates for promotion to the posts of Senior Operator on bulldozer, Loco and EOT Crane direct recruitment at the level of Operator Grade-I will be made against the vacant posts of Senior Operator on Bulldozer, Loco and EOT Crane as under:-

a) OPERATOR GRADE-I (BULLDOZER)

The posts shall be filled up from persons having matric as minimum qualification with heavy duty driving license and 8 years experience on operation of bulldozer/heavy earth moving equipment.

b) OPERATOR GRADE-I (LOCO)

The posts shall be filled up from persons having matric as minimum qualification with 8 years experience as Loco Shunter/loco driver.

c) OPERATOR GRADE-I (EOT CRANE)

The posts shall be filled up from persons having matric as minimum qualification with 8 years experience on operation of EOT crane with capacity of 50 Tones or above.

3. REGULATION-8 (JUNIOR ENGINEER/GENERATION)

Regulation-8 shall be substituted as under:-

i) The posts of J/J/Generation shall be filled up as under:-

i) 40% posts shall be filled up by promotion from Operator Grade-I who possess three years Diploma in engineering with four years experience/service as such.

ii) 20% posts shall be filled up from Senior Operators who possess minimum qualification of matric with 2 years IIL CR matric with Boiler Competency Ist class certificate with 4 years experience as senior Operator/IS-II.

This issues in pursuance of the decision taken by the Board of Directors, HPGCL, in its meeting held on 25.1.99.

*cl. 3/2/99*  
Under Secretary/C&R,  
for C. E/Admn, HPGCL, Panchkula.

Encl. No. CL-611 /REG-120/L-1/A Dated:- 3/2/99

Copy of the above is forwarded to the following for information and necessary action:-

1. All EICs/Cs in HPGCL.
2. I. G. Vigilance, HVVNL, Panchkula.
3. CA/PAC/CA in HVVNL/HPGCL.
4. L. R. HVVNL, Panchkula.
5. C&C/CFAC, HVVNL, Panchkula.
6. Company Secretary, HPGCL, w. r. t. his office U.O.No.HPGCL/Secy/4/9 dt. 2.2.99.
7. All S. Es/Cs/Xens in HPGCL.
8. C&E/tech. to C&D, HVVNL, Panchkula.
9. All Dy. Secretaries/Under Secretaries/Admn. Officers in HVVNL/HPGCL.

*cl. 3/2/99*  
Under Secretary/C&R,  
for C. E/Admn, HPGCL, Panchkula.

Maryana State Electricity Board

Office Order No 2878 Cadre Dated 7.8.85

In partial modification of this office order No 2845/Cadre dated 27.5.85, the Maryana State Elec. Board is pleased to make the following amendments/modifications in the Recruitment & Promotion Policy for the employees working in the Thermal Power Projects in the Board:-

(A) 3. ✓  
Amended  
note of no 59  
of 19.3.85  
7.

OPERATION STAFF:

Plant Attendant Grade-II (Rs 4000-6000)

Para-3(i) may be read as under:-

50% of the posts shall be filled up by direct recruitment of persons having I.T.I two years course with Electric as minimum qualifications. They will be initially recruited as Trainees at a fixed pay of Rs 350/- per Month for two years. On successful completion of this training they shall be posted in the regular grade.

Thermal Supervisor Grade-III (Rs 5000-8000)

Para 7 may be read as under:-

i) 50% of the posts shall be filled-up by direct recruitment of persons having 3 years Diploma in Engineering as minimum qualifications. They will be initially recruited as Trainees at a fixed pay of Rs. 570/- per month for one year. On successful completion of this Training they shall be posted in the regular grade.

The remaining 50% shall be filled-up by promotion from Operator Grade-I who have 3 years Diploma in Engineering with four years experience/service as such.

Senior Supervisor/Controller:-

Para 9 may be read as under:-

i) These posts will be filled by promotion from Thermal Supervisor Grade-I with a minimum four years experience/service as such.

ii) Only those Thermal Supervisors Grade-I who possess three years Diploma in Engineering would be eligible for promotion to the post of Sr. Supervisors/Controller.

iii) For the posts of Boiler Controllers possession of Boiler Operating Engineers qualification will be a pre-requisite.

JE-I  
6700-10500  
Boiler Controller

MAINTENANCE STAFF:

3. ✓  
Technician Grade-III (Rs 4000-6000)

Para-3 may be read as under:-

Amended  
1)

50% of the posts shall be filled up by direct recruitment with persons having III two years

III (one year course) qualification, the required experience will be 12 years and 15 years respectively.

- (ii) 90% shall be filled up by promotion from Foreman Gr-I with four years experience/service as such. The minimum qualification for promotion of Foreman Grade-I to Sr. Supervisor would be 3 years diploma in Engineering.
- (iii) Master Foreman who do not possess 3 years diploma in Engineering or higher qualification would not be eligible for further promotion to the rank of Asstt. Engineer.

This issues with the approval of Whole-time Members.

Secretary,  
Maryana State Elec. Board,  
Chandigarh.

Enst.No.CS/HQ-141/Vol.I/Ch-47

Dated:- 7.8.85

A copy of the above is forwarded for information and necessary action to the:-

- 1. D.O./DRO/CA/PA in the Board with five spare copies.
- 2. The J.C.General, MSED, Chandigarh.

Under Secretary (F&B),  
M.S.E.B. Chandigarh.

Enst.No.CS/HQ-141/Vol.I/Ch-47

Dated:- 7.8.85

A copy of the above is forwarded for information and necessary action to the:-

- 1. All the J.C./Asstt.C.EE/S.Es in the Board.
- 2. All Xons./DROs in the Board.
- 3. All Sectional Heads in the Board Hqs.
- 4. Sr.P.S.S. Chairman/Members/Secy.Board.

Under Secretary (Genl),  
for Secretary, MSED, Chandigarh.

MARJANA STATE ELEC. BOARD

OFFICE ORDER NO. 2008/CADRE

DATED 30.9.05

In partial modification of this office order No. 2345/Cadre dated 27.5.05 and in continuation of this office order No. 2378/Cadre dated 7.9.05, the Marjana State Elec. Board is pleased to make the following amendments/modifications in the Recruitment and Promotion Policy for the employees working in the Thermal Power Projects in the Board:-

(a) OPERATION STAFF:

Ref. to Sr.No. mentioned in O/O No. 2345/C dt. 27.5.05.

Existing Designation in par. revised stepping pattern

Re-designated as mentioned below

3.

Thermal Supervisor Gr-1 (Rs. 700/1250)

J.E./Thermal

Sd/-

Secretary,

M.S.E.B., Panchkula.

Ordst. No. Gh-20/CE/HC/141/Vol-III

Dated: 30.9.05



LATION  
CTION

HARYANA STATE ELECY. BOARD

OFFICE ORDER NO. 27 / REG-18

DATED: 5.12.88

The Haryana State Electricity Board is pleased to substitute the word "Sr. Supervisor" and "Controller" (other than Boiler Controller and Master Foreman) as "JE-I (Generation)" in the existing Recruitment and Promotion Policy of Thermal staff notified vide Order No. 2845/Cadre dated 27-5-85 read with Order No. 2878/Cadre dated 7.8.85.

*Uhad*  
Under Secretary (C&R),  
for Secretary, HSEB, Panchkula.

Endst. No. C-20 / Reg-18

Dated: 5.12.88

A copy of the above is forwarded to the following for information:-

1. General Manager, PTPS, Panipat.
2. All C.Es./Addl. C.Es. in HSEB.
3. C.A.O./C.A./F.As. in HSEB.
4. All S.Es. in HSEB.
5. All Dy. Secretaries/Under Secretaries in HSEB.
6. All Executive Engineers in HSEB.
7. Under Secretary/General (Meeting Section) with reference to his U.O.No.1954/M-311(34) dated 3.10.88.
8. Sr. P.S. to Chairman/Members/Secretary/P.A. to Addl. Secretary in HSEB.
9. Superintendent/Cadre, HSEB, Panchkula.

*Uhad* 5/12/88  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

## Haryana Power Generation Corporation Limited

Office Order No.

70/CE/Admn.

Dated :

29/12/04.

In exercise of Powers conferred under clause (c) of Section 79 of the Electricity (Supply) Act, 1948, read with Haryana Electricity Reforms Act, 1997, and all other enabling powers in the this behalf, Haryana Power Generation Corporation Limited is pleased to amend Sr.No.A-6 & B-7 of the Recruitment and Promotion Policy of Thermal Staff notified vide office order No. 2845/Cadre dated 27.05.85 and modified vide office order no.2878/Cadre dated 7.8.85 and further notified vide notification No.9/Reg-129/L-I/A dated 3.2.99

**(A) Operation staff**

**6. Operator Grade-I**

a) 35% posts shall be filled up by direct recruitment from persons having 3 years diploma in Engineering as minimum qualification. Such directly recruited Operator Grade-I shall remain on training for a period of one year in regular pay scale of Operator Grade-I to be allowed by the HPGC, from time to time .The competent authority may terminate the services of Operator Grade-I (trainee) without notice and without assigning any reason if his work and conduct during the period of training is not found satisfactory.

b) 15% posts shall be filled up by promotion on seniority cum merit basis from amongst feeder cadres namely Operator Grade-II, Plant Attendant Grade-I , Plant Attendant Grade-II , Helper Grade-I and Helper Grade-II. possessing the qualification of BE/AMIE/ in Electrical/ Mechanical/Electronics Engineering or three years Diploma in Engineering provided they have three years service experience on the above posts in HPGC. The ranking list in respect of eligible employees shall be prepared on 1<sup>st</sup> January of each year with cut of date of 31<sup>st</sup> December and shall be valid for one year. The interse-seniority of eligible employees in the ranking list shall be determined according to scale of pay last drawn , with the employee drawing higher scale of pay being ranked senior. If scale of pay drawn by two or more employees is same, the interse-seniority shall be determined according to length of service from the date of initial appointment on regular basis and if such services are also of similar length then the older employee shall rank senior to the younger employee.

→ Provided further that in case no eligible employee in the feeder cadres is available, these posts may be filled up by direct recruitment .

c) 50% posts shall be filled up by promotion from Operator Grade-II on seniority cum-merit basis with 4 years experience/ service as such.

**B- Maintenance Staff**

**7. Foreman Grade-II**

a) 35% shall be filled up by direct recruitment with persons having 3 years diploma in Engineering as Foreman trainees for one year and during training they will be given regular pay scale. On successful completion of this training they shall be posted in the regular grade.

b) 15% posts shall be filled up by promotion on seniority cum merit basis from amongst feeder cadres Foreman Grade-III, Foreman Grade-IV, Technician Grade-I, Technician Grade-II, Helper Grade-I and Helper Grade-II. possessing the qualification of BE/AMIE in Electrical/ Mechanical/ Electronics Engineering or three years Diploma holder in Engineering provided they have three years service experience on the above post in the HPGC. The ranking list in respect of eligible employees shall be prepared on 1<sup>st</sup> January of each year with cut of date of 31<sup>st</sup> December and shall be valid for one year. The interse-seniority of eligible employees in the ranking list shall be determined according to scale of pay last drawn , with the employee drawing higher scale of pay being ranked senior. If scale of pay drawn by two or more employees is same, the interse-seniority shall be determined according to length of service from the date of initial appointment

12. P.S. (Adl. Secretary,  
Under Secretary/General (Meeting Section)  
13. HSEB, Panchkula for information w.r.t. his  
U.O. No. 1369/M-37(16) dated 4/1/94.

*[Signature]*  
Under Secretary, C&R,  
for Secretary, HSEB, Panchkula.

Endst. No. Ch- 15/REG-96/L Dated: 21-01-94  
A copy of the above is forwarded to the fol-  
lowing for information:-

1. Sh. Ranbir Singh, Part-time Non-Official, Member,  
HSEB, L-529, Model Town, Karnal.
2. Sh. Vijay Grover, Part-time Non-official, Member,  
HSEB, Kothi No. 5, Green Park, Hisar.

*[Signature]*  
Under Secretary/C&R,  
for Secretary, HSEB, Panchkula.

Annex - 34 2/1 91

HARYANA STATE ELECTRICITY BOARD

OFFICE ORDER NO. 2845 /CADRE

DATED: 27.5.85

In supersession to this office order No. 812/NGE/G-1134 dated 11.1.1981, The Haryana State Electricity Board is pleased to lay down the following revised recruitment and promotion policy for employees working in the Thermal Power Projects in the Board :-

(4) OPERATION STAFF :

1. Helper Grade-II :  
(Scale Rs.300/500 S.G. Rs.350/600 for 20% posts).

2. Helper Grade-I :  
(Scale Rs.350/600 S.G. Rs.400/700 for 20% posts).

By promotion from Helper Grade-II with four years service as such.

3. Plant Attendant Grade-II :  
(Scale Rs.400/700)

i) 50% shall be filled up by direct recruitment by persons having I.T.I. two years course with Matric as minimum qualifications as Trainees at a fixed pay of Rs.350/- per month for one year. On successful completion of this training they shall be posted in the regular grade.

ii) 50% shall be filled up by promotion from Helper Grade-I who are Matriculates and ITI two years course with three years experience as such.

4. Plant Attendant Grade-I :  
(Scale Rs.450/760)

By promotion from Plant Attendant Gr-II with four years experience/service as such.

5. Operator Grade-II :  
(Scale Rs.525/900)

By promotion from Plant Attendant Grade-I with five years service/experience as such.

6. Operator Grade-I :  
(Scale Rs.570/1020)

By promotion from Operator Grade-II with four years service/experience as such.

7. Thermal Supervisor Grade-II :  
(Scale Rs.600/1100)

i) 50% shall be filled up by direct recruitment by persons having Diploma in Engineering or

Contd....2.

Graduates, as Trainees at a fixed pay of per month for one year. On successful completion of this Training, they shall be posted in the regular grade.

- ii) 50% shall be filled up by promotion from Operator Grade-I who have Diploma in Engineering or Science Graduates with four years experience/service as such.

8. Thermal Supervisor Grade-I :  
(Scale Rs.700/1250 ; S.G.Rs.750/1450 for 20% posts)  
By promotion from Thermal Supervisor Grade-II with four years experience/service as such.

9. Senior Supervisor/Controller :  
(Scale Rs.900/1500 ; S. G.Rs.1000/1800 for 20% posts)

- i) 50% shall be filled up by direct recruitment, by persons who are Engineering Graduates, as Controller Trainees at a fixed pay of Rs.750/-per month for one year. On successful completion of this Training they shall be posted in the regular grade.

- ii) 50% shall be filled up by promotion from Thermal Supervisor Grade-I with four years experience/service as such.

(B) MAINTENANCE STAFF :

1. Helper Grade-II :  
(Rs.300/500, S.G.350/600 for 20% posts).

2. Helper Gr-I :  
(Scale Rs.350/600, S.G.400/700 for 20% posts).

By promotion from Helper Gr-II with four years experience/service as such.

3. Technician Grade-II :  
(Rs.400/700)

- i) 50% shall be filled up by direct recruitment persons having ITI two years Course and 9th C.B.S. Schooling.

- ii) 50% shall be filled up by promotion from Helper Grade-I with three years exp./service as such.

4. Technician Grade-I :  
(Scale Rs.450/760)

- i) 50% shall be filled up by direct recruitment with persons having ITI two years Course and Matric as minimum qualifications.

- ii) 50% shall be filled up by promotion from Techni-

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5. Foreman Grade-IV :  
(Scale Rs.525/900)  
By promotion from Technician Gr-I with five years experience/service as such.

6. Foreman Grade-III :  
(Scale Rs.570/1020)  
By Promotion from Foreman Gr-IV with four years experience/service as such.

7. Foreman Grade-II :  
(Scale Rs.600/1100)  
i) 50% shall be filled up by direct recruitment with persons having three years Dip. in Engineering as Foreman Trainees at a fixed pay of Rs.570/-P.M. for one year. On successful completion of this Training, they shall be posted in the regular grade.  
ii) 50% shall be filled up by promotion from Foreman Gr-III who are Matriculates & ITI with two years Course OR above Technical qualifications with four years experience/service as such.

8. Foreman Grade-I :  
(Scale Rs.700/1250, SG 750/1450 for 20% posts).  
i) 10% shall be filled up by direct recruitment by Matriculates with ITI two years Course with eight years experience or 8th Class with ITI two years Course and eleven years experience.  
ii) 90% shall be filled up by promotion from Foreman Gr-II with four years experience/service as such.

9. Senior Supervisor/Master Foreman :  
(Scale Rs.900/1500, SG 1000/1800 for 20% posts).  
i) 10% shall be filled up by direct recruitment by Matriculates, with ITI two years Course with eleven years experience OR 8th Class with ITI two years Course and fourteen years experience.  
ii) 90% shall be filled up by promotion from Foreman Gr-I with four years experience/service as such.

CHEMICAL LABORATORY STAFF :

1. Analyst : (Scale Rs.525/900) :  
All posts shall be filled up by direct recruitment with fresh B.Sc. 2nd Class (Chemistry, Physics & Mathematics).

2. Senior Analyst : (Scale Rs.570/1020).  
By promotion from eligible Analysts with four years experience/service as such.

3. Assistant Chemist : (Scale Rs.600/1100) :  
i) 50% shall be filled up by direct

Contd....4...

recruitment from fresh B.Sc. 1st Class with two years experience.

- ii) 50% posts shall be filled up by promotion from Sr. Analyst with four years experience/service as such.

4.

Chemist (Scale Rs.1000/1850)

*Amended*

- i) 50% posts of Chemists shall be filled up by direct recruitment from fresh M.Sc. (Chemistry) 1st Class with three years experience.

- ii) 50% posts of Chemists shall be filled up by promotion from Assistant Chemist with 7 years service/experience as such.

Secretary,  
Haryana State Electricity Board,  
Chandigarh.

Endst. No. CS/HQ-141/Vol-I/Ch-Spl-1 Dated: 27.5.1985.

A copy of the above is forwarded for information and necessary action to the :-

- 1. RAO/CAO/CA/FA in the Board with five spare copies.
- 2. The U.S.General, HSED, Chandigarh w.r.to his U.O.No.744/M-267 (B) dated 21.5.85.

Under Secretary (E&D),  
H.S.E.B., Chandigarh.

Endst. No. CS/HQ-141/Cel-I/Ch-Spl-7 Dated: 27.5.1985.

A copy of the above is forwarded for information and necessary action to the :-

- 1. All the C.E.s/Aadl.C.E.s/S.E.s in the Board.
- 2. All Xens/SDOs in the Board.
- 3. All Sectional Heads in the Board Eqs.
- 4. Sr. P.S. to Chairman/Members/Secy. Board.

Under Secretary (C&R),  
for Secretary, HSED, Chandigarh.

*27/5*

*27.5.85*

*Cada 107-21-620*