

NOTIFICATION

THE 8TH.AUGUST 1990

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No.73 /REG-105 In exercise of the powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Elec. Board is pleased to make the following Recruitment and Promotion Policy for its Teaching staff:-

1.0 NURSERY TRAINED TEACHER

1.1 The post shall be filled-up by direct recruitment from amongst candidates possessing the following qualification:-

- (a) Matric Ist Division with English as one of the elective subject or Pre-University/BA Part-I or II or equivalent qualifications with Matric Ist Division or Graduate with Matric 2nd Division.
- (b) One year Nursery Training certificate from Haryana Education Department or equivalent qualifications recognised by the Haryana Education Department.
- (c) The candidate should not be less than 17 ~~xxx~~ years and more than 30 years of age.

1.2 In case, the persons possessing qualifications ~~xxxx~~ stated under para 1.1 above, are not available for filling-up the post of Nursery Trained Teacher, such post shall be filled-up by direct recruitment from the persons possessing the qualifications as stated under para-2.0 below.

2.0 J.B.T. TEACHER

The post shall be filled-up by direct recruitment from amongst candidates possessing the following qualifications:-

- (a) Matric Ist Division with English as one of the elective subject or Pre-University/BA Part-I or II or equivalent qualifications with Matric Ist Division or Graduate with ~~xxx~~ Matric 2nd Division.
- (b) 2 years J.B.T. Diploma/Certificate from Haryana Education Department or equivalent qualification, recognised by Haryana Education Department.

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- (c) The candidate should not be less than 17 years and more than 30 years of age.

3.0

TEACHER (HINDI)

The post shall be filled-up by direct recruitment from amongst Candidates, who possess the following qualifications:-

- (a) Matric Ist Division with Hindi as one of the elective subject or Pre-University/BA Part-I or II or equivalent qualifications with Matric Ist Division or Graduate with Matric 2nd Divn
- (b) Prabhakar (Honours in Hindi) from a recognised University.
- (c) A Diploma/Certificate in Language Teaching (Oriental Training) in Hindi, conducted by Haryana Education Department or equivalent qualifications recognised by Haryana Education Department.
- (d) The candidate should not be less than 17 years and more than 30 years of age.

4.0

TEACHER (SANSKRIT)

The post shall be filled-up by direct recruitment ~~xx~~ from amongst Candidates, who possess the following qualifications:-

- (a) Shastri (Honours in Sanskrit) from a University recognised by Haryana Government.
- (b) He should possess Diploma/Certificate in Language Teaching (Oriental Training) in Sanskrit conducted by Haryana Education Department or an equivalent qualifications recognised by Haryana Education Department.
- (c) The candidate should not be less than 17 years and more than 30 years of age.

5.0

ART & CRAFT TEACHER

The post shall be filled-up by direct recruitment from amongst the candidates, who possess the following qualifications:-

- (a) Matric Ist Division with English as one of the elective subject or Pre-University/BA part-I or II or equivalent qualification with Matric Ist Division or Graduate with Matric 2nd Division.
- (b) He should possess a Diploma/Certificate of 2 years in Art & Craft Teaching conducted by Haryana/Industry/Industrial Training Department or equivalent qualifications recognised by Haryana Education Department.

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- (c) The candidate should not be less than 17 years and more than 30 years of age.

6.0

P.T.I.

The post shall be filled-up by direct recruitment from amongst candidates, who possess the following qualifications:-

- i) (a) Matric Ist Division with English as one of the elective subject or Pre-University/BA part-I or II or equivalent qualifications with Matric Ist Divn. or Graduate with Matric 2nd Division.
- (b) Certificate in physical Education from Haryana Education Department or equivalent qualifications recognised by Haryana Education Department.

OR

- (a) Matric Ist Division with English as one of the elective subject or pre-University/BA Part-I or II or equivalent qualification with Matric Ist Division or Graduate with Matric 2nd Division.
- (b) Certificate in physical Training under the National Disciplinary Scheme.
- ii) The candidate should not be less than 17 years and more than 30 years of age.

OR

FOR EX-SERVICEMEN ONLY

- (a) Middle Standard with Ist Division.
- (b) Certificate in physical Education, subject to the proviso that Army P.T. Instructors successfully compete a Re-Orientation Course for 4 months duration at Lakhmi Bhai National College of physical Education, Gwalior.
- (c) The candidate should not be more than 45 years of age.

7.0

HEAD TEACHER/HEAD TEACHERESS(PRIMARY SCHOOL)

The post shall be filled-up by promotion from amongst all JBT Teachers serving in Haryana State Elec. Board on seniority-cum-merit basis provided he/ she has put in at least 8 years service as such.

8.6 SOCIAL STUDY MASTER/MISTRESS, MATH MASTER/
MISTRESS AND SCIENCE MASTER/MISTRESS

8.1 50% posts of the above categories, shall be filled-up by direct recruitment in the manner given below:-

8.1.1 SOCIAL STUDY MASTER/MISTRESS

The posts shall be filled-up by direct recruitment from amongst candidates, who possess the following qualifications -

- i) B.A. Education with IInd Division from Govt. College of Education, Kurukshetra with any of two of the following subjects in B.A. in addition to English:-
(a) History (b) Economics (c) Geography
(d) Political Science (e) Sociology

OR

B.A. IInd Division (with English) and any two of the above mentioned subjects with BT/BED. from recognised University.

OR

MA IInd Division in one of the subjects mentioned above with BT/BED. from the recognised University.

- ii) Knowledge of Hindi upto Matric Standard.
- iii) The candidate should not be less than 17 years and more than 30 years of age.

8.1.2 MATH MASTER/MISTRESS

The post shall be filled-up by direct recruitment from amongst those persons, who possess following qualifications:-

- i) B.A. 2nd Division or B.Sc. Ist Division with Math and B.Ed/B.T. from a recognised University.

OR

B.A. 2nd Division/B.Sc. Ist Division from Govt. College of Education Kurukshetra.

- ii) Maths as one of the elective subjects.
- iii) Knowledge of Hindi upto Matric Standard.
- iv) The candidate should not be less than 17 years and more than 30 years of age.

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8.1.3 SCIENCE MASTER/MISTRESS

The post shall be filled-up by direct recruitment from amongst candidates, who possess the following qualifications:-

i) B. SC. Ist Division and B. Ed/B. T. from recognised University with any of the two following subjects:-

- (a) Physics (b) Chemistry (c) Botony
- (d) Zoology.

OR

B. SC. (with Ist Division) Education from College of Education Kurukshetra.

OR

M. SC. 2nd Division with B. T./B. Ed. from recognised University.

- ii) knowledge of Hindi upto Matric standard.
- iii) The candidate should not be less than 17 years and more than 30 years of age.

8.1.4 HOME SCIENCE MISTRESS

The post shall be filled-up by direct recruitment from amongst candidates, who possess the following qualifications:-

i) B. SC. Ist. Division in Home Science with B. Ed./B. T.

OR

BA 2nd Division with Home Science as one of the elective subject in BA and B. Ed./BT from a recognised University.

OR

M. SC. Home Science 2nd Division with B. T./B. Ed. from recognised University.

- ii) knowledge of Hindi upto Matric Standard.
- iii) The candidate should not be less than 17 years and more than 30 years of age.

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8.1.5

MUSIC MASTER

The post shall be filled-up by direct recruitment from amongst candidates, who possess the following qualifications:-

- i) B.A. IInd Division.
- ii) Instrumental/Vocal Music as one of the elective subjects in B.A. with B.Ed./B.T. from a recognised University.

OR

B.A. IInd Division from pryag Sangeet Samiti, Allahabad with B.Ed./B.T.

- iii) knowledge of Hindi upto Matric standard.
- iv) The candidate should not be less than 17 years and more than 30 years of age.

8.1.6

ART & CRAFT MASTER

The post shall be filled-up by direct recruitment from amongst candidates, who possess the following qualifications:-

- i) B.A. IInd Division or M.A.
- ii) Art & Craft as one of the elective subjects and B.Ed./B.T.
- iii) Knowledge of Hindi upto Matric standard.
- iv) The candidates should not be less than 17 years and more than 30 years of age.

8.1.7

AGRICULTURE MASTER.

The post shall be filled-up by direct recruitment from amongst candidates, who possess the following qualifications:-

- i) B.SC. (Agriculture) Ist Division with B.Ed./B.T. or M.SC. (Agriculture) B.Ed./B.T.
- ii) Hindi upto Matric standard.
- iii) The candidates should not be less than 17 years and more than 30 years of age.

8.2

50% posts of the categories mentioned in Clause 8.0 shall be filled-up by selection through selection Committee or by appointment from amongst the J.B.T. Teachers in the service of the Board, who possess the prescribed qualifications.

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- 9.0 HEAD MASTER/MISTRESS(MIDDLE SCHOOL)
- 9.1 The post shall be filled-up either by promotion from amongst existing B.Ed.Masters/Mistress in the Board on seniority-cum-merit basis, provided he/she has put-in 5 years service as such or by deputation/ transfer from amongst the Head Masters/Mistresses in the service of Haryana Government and working as Head Masters in Middle schools for a period not exceeding 3 years, at a time.
- 9.2 HEAD MASTER/MISTRESS (HIGH SCHOOL)
- The post shall be filled up either by promotion from amongst Head Master/Mistresses working in Middle school of the Board on seniority-cum-merit basis provided he/she has put in at least 2 years service as such OR by deputation/transfer from amongst Head Masters/Mistresses in the service of Haryana Govt. and working as Head Masters/Mistresses in High School for a period not exceeding 3 years at a time.
- 10.0 It is clarified that the personnel working in the Board possessing higher qualifications viz. B.Ed/M.Ed.etc., but working against the lower posts viz.JBT etc., shall be allowed to continue as such to avoid their termination but they shall have no right to claim any post in the higher cadre as a matter of right and the higher qualification shall not entitle them to wages other than those of the post against which they are working.
- 11.0 The appointment to the above posts shall be made by the Secretary/Additional Secretary on the recommendations of a Committee constituted for the purpose. The Secretary/Additional Secretary shall also be the cadre controlling authority.
- 12.0 As a one time measure the existing adhoc Teachers working in H.S.E.B.Schools, shall be considered for adjustment/appointment against the regular sanctioned posts within a period of six months after their screening by a Committee. It is further provided that the service put in by any of such teacher with H.S.E.B. or in a school recognised by the State/Central Government, shall count for experience only and for relaxation of age to the extent of service rendered in H.S.E.B. No other relaxation envisaged in the policy for direct recruitment, shall be granted.

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13.0 In the matters of disciplinary proceedings, pay and allowances and other matters connected with their services, they shall be governed by respective rules and regulations of the Board.

14.0 RESERVATION

Nothing contained in this policy, shall affect reservation and other concessions required to be provided for Scheduled Caste, Backward Classes, Ex. Servicemen, Physically Handicapped persons or any other class of the category of persons in accordance with the orders issued by the Government in this regard and adopted by the Board from time to time.

15.0 SAVINGS

In case of any matter not covered by the above, the same shall be referred to the Board for its decision.

sd/-
SECRETARY,
HARYANA STATE ELECTRICITY BOARD,
PANCHKULA.

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HARYANA STATE ELECTRICITY BOARD

NOTIFICATION

THE 4TH. APRIL, 1991.

NO. 95 /REG- 105 In exercise of powers conferred under Clause (c) of Section-79 of the Electricity (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following substitutions in the Recruitment and promotion policy notified vide Notification No. 73/Reg-105 dated 8.8.90:-

- (1) Sub-para(a) of para-1.1 stands substituted and read as follows:-
Matric with English as one of the elective subjects or pre-University/BA part-I or II or equivalent examination or Graduate.
- (2) Sub-Para (a) of para-2.0 stands substituted and read as follows:-
Matric with English as one of the elective subjects or pre-University/BA Part-I or part II or equivalent or Graduate.
- (3) sub-para(a) of para-3.0 stands substituted and read as follows:-
Matric with Hindi as one of the elective subjects or pre-University/BA part-I or II or equivalent examination or Graduate.
- (4) sub Clause (a) of para 5.0 stands substituted and read as follows:-
Matric with English as one of the elective subject or pre-University/ BA part-I or II or equivalent qualification or Graduate.
- (5) Clause (a) of sub-para (i) of para6.0 stands substituted and read as follows:
(a) Matric with English as one of the elective subjects or pre-University/BA Part-I or II or equivalent Examination or Graduate;

OR

Matric with English as one of the elective subjects or pre-University/BA Part-I or II or equivalent Examination or Graduate;

- (6) Sub-para (i) of para-8.1.1 stands substituted and read as follows:-

BA Education from Govt. College of Education, Kurukshetra with any one of the following subjects in BA in addition to English:-

- (a) History (b) Economics (c) Geography
(d) Political Science (e) Sociology.

OR

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BA with English and any two of the above mentioned subjects with BT/B.Ed from recognised University; or

OR

MA in one of the subjects mentioned above with BT/B.Ed from recognised University.

- (7) sub-para (i) of para 8.1.2 stands substituted and read as follows:-

BA or BSc with math and B.Ed/ET from a recognised University;

OR

BA/B.Sc. from Govt. College of Education Kurukshetra.

- (8) Sub para (i) of para-8.1.3 stands substituted and read as follows:-

B.Sc and B.Ed/BT from recognised University with any one of the following subjects:-

- (a) Physics (b) Chemistry (c) Botany,
(d) Zoology.

OR

B.Sc Education from Govt. College of Education, Kurukshetra;

OR

M.Sc. with BT/B.Ed from recognised University.

- (9) sub para (i) of para 8.1.4 stands substituted and read as follows:-

B.Sc. in Home Science with B.Ed/BT.

OR

BA with Home Science as one of the elective subjects in B.A and B.Ed/B.T. from a recognised University.

OR

M.Sc Home Science with B.Ed/BT from recognised University.

- (10) Sub para (i) of para 8.1.5 stands substituted and read as follows:-

(i) B.A.

- (ii) Instrumental/Vocal Musical as one of the elective subjects in BA with B.Ed/BT from a recognised University;

OR

BA from Paryag Sangeet Samiti Allahabad with B.Ed/BT.

- (11) Sub para (i) of para-8.1.6 stands substituted and read as follows:-

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(12) Sub para (i) of para 8.1.7 ~~stands substituted and~~
read as follows:-

B.Sc.Agriculture with B.Ed/BT or M.Sc. (Agriculture)
with B.Ed/BT.

2. The above substitution shall take effect w,e,f,
8.8.1990.

Sd/-
Secretary,
Haryana State Elec. Board,
Panchkula.