



HARYANA POWER GENERATION CORPORATION LIMITED
Regd. Office: Urja Bhawan, C-7, Sector-6, PANCHKULA
(ISO: 9001, ISO: 14001 and OHSAS:18001 Certified Company)
Corporate Identity Number: U45207HR1997SGC033517
Website: www.hpgcl.org.in E-mail: bb.gupta@hpgcl.org.in
Tel. No. 0172-5022421 Fax No. 0172- 5022412

Finance Section

Office Order No: 411 /CFO/HPGCL/FIN-50


Dated: - 25.10.2018

Subject: Payment of Statutory Bonus to the employees of HPGCL for the FY 2017-18, under Payment of Bonus Act, 1965.

Haryana Power Generation Corporation Limited is pleased to sanction payment of statutory bonus at the rate 8.33% of the salary/wages to the eligible employees of the HPGCL for the FY 2017-18 in accordance with the provisions of the Payment of Bonus Act, 1965 as amended to date.

2. The ceiling limit with respect to salary /wages for employees to become eligible to earn bonus will remain maximum to Rs. 21,000/- (Rs. Twenty one thousand only) for the FY 2017-18.
3. The ceiling limit with respect to bonus to employees who are eligible to earn bonus will remain maximum to Rs. 7,000/- (Rs. Seven thousand only) for the FY 2017-18.
4. The payment of bonus to the deputationists will be regulated as per their terms and conditions of deputation.
5. The employees shall be eligible for Bonus provided that he has worked in the establishment for not less than 30 working days in the year 2017-18 in accordance with the provision of Section 8 of the Payment of Bonus Act, 1965.
6. It may be ensured that the payment of bonus for the year 2017-18 is invariably made before 30.11.2018, in accordance with the provisions of Section 19 of the Payment of Bonus Act, 1965.
7. The expenditure involved shall be debited to the Head 75.501- Statutory Bonus

This issue with the approval of Managing Director, HPGCL, Panchkula.



25/10/2018
Accounts Officer/Finance
for Chief Financial Officer,
HPGCL, Panchkula.

Endst. No. 1712 /CFO/HPGCL/FIN- 50

Dated:- 25.10.2018

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer in HPGCL at Projects/Panchkula.
2. Controller of Accounts, HPGCL, Panchkula.
3. Company Secretary, HPGCL, Panchkula
4. Chief Accounts Officer, HPGCL, Panchkula
5. All FA&CAO in HPGCL at Projects/Panchkula.
6. L.R. HVPNL, Shakti Bhawan, Panchkula.
7. Secretary, BBMB, Sector-19, Chandigarh.
8. O.S.D. to Managing Director, HPGCL, Panchkula.
9. Xen/ IT, HPGCL, Panchkula with the request to upload the same on HPGCL web.site pl.
10. All Deputy Secretary's / Under Secretary's in HPGCL.
11. All Sr. Accounts Officers in HPGCL at Projects/Panchkula.
12. All Accounts Officers in HPGCL at Projects/Panchkula.
13. PRO/LWO, HPGCL, Panchkula.


25/10/2018
Accounts Officer/Finance
for Chief Financial Officer,
HPGCL, Panchkula.

CC:

1. Sr. PS to Chairman, HPGCL, Panchkula.
2. Sr. PS to Managing Director, HPGCL, Panchkula.
3. Sr. PS to Director/Technical, HPGCL, Panchkula.
4. Sr. PS to Director/Generation, HPGCL, Panchkula.