



HARYANA POWER GENERATION CORPORATION LIMITED
Regd. Office: Urja Bhawan, C-7, Sector- 6, PANCHKULA

Finance Section

Office Order No: **389** /CF/HPGCL/FIN-04

Dated: - 29.01.2018

The Haryana Power Generation Corporation Limited vide office order No. 75/Finance dated 20.02.2004 modified the 1st and 2nd ACP scale to its class-C and D employees with reference to the functional pay scale as on 31.12.1995 of the post of first entry into erstwhile HSEB/HPGCL services after completion of 10/20 years regular satisfactory service subject to fulfilment of other conditions as contained in erstwhile HSEB office order No. 706/Finance dated 27.02.1998 and further amendment issued from time to time with effect from 01.01.1996 to 31.03.2004 or from the date of its eligibility to 31.03.2004 on notional basis. However, no arrear on account of notional fixation of scale on the ACP scale from 01.01.1996 to 31.03.2004 was given to the eligible employees. The eligible employee were given cash benefit of ACP scale w.e.f 01.04.2004.

2. The employees who retired/expired prior to 31.03.2004 were not able to draw the benefit allowed vide office order No. 75/Finance dated 20.02.2004 as the retiral benefit are calculated on the basis of actual pay drawn. A group of employees of HPUs approached the various Hon'ble Court of Law & the Hon'ble Court allowed the benefit of notional pay fixation of modified ACP Pay Scale to those employees who retired /expired between 01.01.1996 to 31.03.2004 and cash benefit were allowed w.e.f 01.04.2004.

3. The matter was considered by the State Government Finance Department (HBPE) and advised to recalculate the retiral benefits payable to the pensioners of HPUs i.e. HVPNL, UHBVNL and HPGCL after giving benefits of notional fixation of pay granting benefit of 1st and 2nd modified ACP scale who got retired /expired perior to 31.03.2004 in accordance with the advice of Advocate General, Haryana to avoid further litigation.

4. Accordingly, the HPGCL is pleased to allow the benefits of notional fixation of 1st and 2nd modified ACP and recalculation of retiral benefits to those employees who retired /expired w.e.f 01.01.1996 to 31.03.2004 or from the date of its eligibility to 31.03.2004. However, no arrear on account of Notional fixation of ACP scale w.e.f 01.01.1996 to 31.03.2004 will be given to the eligible employees and the eligible employees will be given cash benefits of ACP scale w.e.f 01.4.2004 in terms of in terms of O/o No. 75/Finance dated 20.02.2004. The other terms and conditions contained in referred orders shall remain unchanged.

This issue with the approval of Board of Directors, HPGCL in its 112th meeting held on 29.11.2017.

Sd/-
Sr. Accounts Officer/Finance,
for Controller Finance,
HPGCL, Panchkula

Endst. No. **1171** /CF/HPGCL/FIN-04

Dated:- 29.01.2018

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer's in HPGCL at Projects/Panchkula.
2. Controller of Accounts, HPGCL, Panchkula.
3. Company Secretary, HPGCL, Panchkula.
4. Chief Accounts Officer, HPGCL, Panchkula
5. All FA&CAO's in HPGCL at Projects/Panchkula.
6. L.R. HPUs, Shakti Bhawan, Panchkula.
7. Secretary, BBMB, Sector-19, Chandigarh.
8. O.S.D. to Managing Director, HPGCL, Panchkula.
9. Xen/ IT, HPGCL, Panchkula with the request to upload the same on HPGCL website pl.
10. All Sr. Accounts Officer's in HPGCL at Projects/Panchkula.
11. All Accounts Officer's in HPGCL at Projects/Panchkula.

[Signature]
Sr. Accounts Officer/Finance,
for Controller Finance,
HPGCL, Panchkula

CC:

1. Sr. PS to Chairman, HPGCL, Panchkula.
2. Sr. PS to Managing Director, HPGCL, Panchkula.
3. Sr. PS to Director/Technical, HPGCL, Panchkula.
4. Sr. PS to Director/Generation, HPGCL, Panchkula.
5. PA to Controller Finance, HPGCL, Panchkula.