

**HARYANA GOVERNMENT**  
**GENERAL ADMINISTRATION DEPARTMENT**  
**(IN GENERAL SERVICES-II BRANCH)**  
 No. 16/7/2015-3GSII

From

Chief Secretary to Government Haryana

To

1. All the Administrative Secretaries to the Government of Haryana.
2. All the Head of Department, Haryana.
3. All the Commissioners, Ambala, Hisar, Rohtak & Gurgaon Division.
4. The Registrar, Punjab and Haryana High Court, Chandigarh.
5. All the Managing Directors / Chief Administrators of Boards / Corporations / Public Undertaking in Haryana.
6. All the Deputy Commissioners and Sub Divisional Officers (Civil) in Haryana.

Dated Chandigarh the 6<sup>th</sup> June, 2016

**Subject:- Policy for engaging / outsourcing of services / activities – clarification regarding payment of wages to the persons engaged under Part-II of the Policy.**

Sir/Madam,

I am directed to invite your attention to the Haryana Government circular letter No. 16/7/2015-3GS-II, dated 06.04.2015 wherein the General Administration Department had fixed the wages of contract employees uniformly across the State on formula of 50% of initial pay (Pay in Pay Band + Grade Pay + DA) of fresh entrant Regular Employee after 01.01.2006, subject to minimum of Rs. 8100/- per month.

2. However, many departments are seeking advice whether the higher DC rates than the rates fixed vide letter No. 16/7/2015-3GS-II, dated 06.04.2015 can be allowed to the Outsourced employees engaged under Part-II of the Outsourcing Policy or otherwise.

3. After due consideration, it has been decided that the salary / wages of contractual employees engaged under clause (i) of Part-II of the Outsourcing Policy dated 06.04.2015 shall be fixed as per existing formula i.e. 50% of initial pay (Pay in Pay Band + Grade Pay + DA) of fresh entrant Regular Employee after 01.01.2006, subject to minimum of Rs. 8100/- Or on the wages fixed by the concerned Deputy Commissioners under the provisions contained in Finance Department's Notification No. 7004-F-41/60571 (Fin-Gen), dated 21.11.1941, whichever is higher.

4. This issues with the concurrence of Finance Department conveyed vide U.O. No. 1/89/2011-5PR(FD) dated 27.05.2016

Yours faithfully,

*Mahinder Dutt*  
 Under Secretary Protocol,  
 for Chief Secretary to Government Haryana