

HARYANA STATE ELECTRICITY BOARD
NOTIFICATION
THE 23 NOVEMBER, 1989.

No. 48/Reg-122 in exercise of the powers conferred under clause(c) of Section-79 of the Elec. (Supply) Act, 1948 and all other enabling powers in this behalf, the Haryana State Electricity Board hereby makes the following Recruitment and Promotion Policy for Fire Fighting Service:

1.10 FIREMAN:

The post shall be filled up by direct recruitment from the persons having Educational/ Technical qualification and physical requirements as under:-

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| (a) Education/Technical qualifications. | i) Matric with Science form recognized University/Board.
ii) 5 weeks training form Haryana Fire Service Training Centre (Tohaza Khera) Sohna or any other Institution recognized by the Government of Haryana for that purpose. |
| (b) Physical fitness/standard. | i) Minimum Height 5'-7"
(without Shoes).
ii) Chest 32"-34".
iii) Eye Sight 6/6 (without glasses).
iv) Weight not less than 54KG.
(Without shoes and clothes.) |
| (c) Physical Tests. | i) Should be able to swim and dive in water.
ii) Capable to run a distance of 100 meters in one minute with atleast a load of 50 KG on both shoulders.
iii) Capable of climbing a rope or a vertical pipe to a height of atleast 3 meters from the ground level. |

2.0 FIRE BRIGADE DRIVER-CUM-FIRE PUMP OPERATOR.

The post shall be filled-up by direct recruitment from the persons having Educational/ Technical qualifications and physical requirements are under:

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| (a) Educational/Technical qualification. | i) Matric with science from a recognized University/Board.
ii) 5 Weeks training from Haryana Fire Service Training Centre (Roheza Khera) Sohna or equivalent Institution recognized by the Government of Haryana for that purpose.
iii) Heavy Vehicle Driving License and Knowledge attending running repairs of the Vehicle. |
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- (b) Physical fitness/ Standard
- i) Minimum Height 5'-7" (without shoes).
 - ii) Chest 32"-43".
 - iii) Eye Sight 6/6 (without glasses).
 - iv) Weight not less than 54 Kg. (Without clothes and shoes).
- (c) Physical test
- i) Should be able to swim and dive in water.
 - ii) Capable of running a distance of 100 meters in one minute with atleast a load of 50KG on both shoulders.
 - iii) Capable to climb a rope or a vertical pipe to a height of atleast 3 meters from the ground level.

3.0 **SENIOR FIREMAN:**

- 3.1 The post shall be filled up by promotion from amongst the Fireman / Fire Brigade Drivers-cum-Fire Pump Operators on the joint seniority and seniority- cum-merit basis, provided they possess atleast 10 years service as Fire Brigade Driver/ Fireman and having under-gone the required Fireman Training Course from the Institution recognized by the Government of Haryana for that purpose.
- 3.2 In the event, the departmental employees(s) are not available the post shall be filled-up by direct recruitment from amongst the persons, who have passed the Sub-Fire Officer's Course from National Fire Service, Nagpur or any equivalent Institution Recognized by the Government of Haryana for the purpose and they possess atleast 2 years experience as Fireman/Fire Brigade Driver-cum-Fire-Pump Operator in any Regular Fire Service Organization.

4.0 **ASSISTANT FIRE OPERATOR:**

- 4.1 50% posts shall be filled up by promotion from amongst Senior Fireman on seniority-cum-merit basis provided they possess atleast 7 years service as senior Fireman.
- 4.2 50% posts shall be filled up by direct recruitment from amongst the persons having passed the Sub-Fire officer's course from National Fire Service College, Nagpur or any equivalent Institution recognized by the Government of Haryana for that purpose, and they have atleast 3 years experience as Senior Fireman in any Regular Fire Service Organization.

5.0 **FIRE OPERATOR:**

- 5.1 The post shall be filled up by promotion from amongst the Assistant-Fire-Operators on seniority-cum-merit basis provided they have atleast 4 years service as Assistant Fire Operator and possess Sub Fire Officer's Course Diploma/Certificate from National Fire Service College, Nagpur or any other equivalent Institution recognized by the Government of Haryana for that purpose.
- 5.2 In the event, the departmental employee(s) are not available, the posts shall be filled-up by direct recruitment from amongst the candidates, who possess the qualification of Graduation from a recognized University and have passed Sub-Fire Officer's Course from National Fire Service College, Nagpur or from any other equivalent Institution recognized by the Government of Haryana with 2 years experience as Assistant Fire Operator in any regular Fire Service Organization.

6.0 **ASSISTANT FIRE OFFICER:**

- 6.1 The post shall be filled-up by promotion from amongst the Fire Operator on seniority-cum-merit basis provided they have atleast 5 years service as Fire Operator and posses minimum qualification of Sub Fire Officer's Course prescribed by National Fire Service College, Nagpur or from any other equivalent Institution recognized by the Government of Haryana.
- 6.2 In the event, the departmental employee(s) are not available, the posts shall be filled-up by direct recruitment from amongst the candidates, who possess the minimum qualification of Graduation from a recognized University and have passed Sub-Fire officers course National Fire Service College, Nagpur, or from any equivalent Institution recognized by the Government of Haryana with atleast 3 years experience as Fire Operators Supervisory post in regular Fire Service organization.

7.0 **FIRE OFFICER**

- 7.1 The post shall be filled-up by promotion from amongst the Assistant Fire Officers on seniority-cum-merit basis, having 5 years service as Asstt. Fire Officer.
- 7.2 In the event the departmental employees are not available, the post shall be filled-up by direct recruitment from the persons who posses Pre-Engineering or other equivalent qualification with Diploma in Station officers and Instructors' Course from National Fire Service College, Nagpur. Prefereuce shall be given to those having advanced Diploma in Divisional Officer's and Assistant Divisional Officer's Course from National Fire Service College, Nagpur.

AND

Atleast 3 years experience on supervisory post in Fire Service Organization.

- 8.0 Nothing contained in the above provisions, will, in any way affect the reservation of filling of vacancies reserved for members of Scheduledd castes/Tribes and Backward Classes, which shall be governed by special instructions issued by the State Government/Board from time to time in pursuance of Article 16(4) of the Constitution of India. It repeals earlier orders/Notifications on the subject issued by the Board from time to time.

Sd/-
Secretary,
Haryana State Electricity Board,
Panchkula.