



HPGCL  
ANISO:9001,ISO:14001 &  
IGSAS:18001 COMPANY

## HARYANA POWER GENERATION CORPORATION LIMITED

Regd. Office: C-7, URJA BHAWAN, SECTOR-6, PANCHKULA.

Corporate Identity Number:- U45207HR1997SGC033517

website: [www.hpgcl.org.in](http://www.hpgcl.org.in)

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From

Chief Engineer/Admn.,  
HPGCL, Panchkula.

To

1. All Chief Engineers in HPGCL.
2. COF/COA, HPGCL, Panchkula.
3. SE/Technical (HQ), HPGCL, Panchkula.
4. SE/FTPS, HPGCL, Faridabad.
5. All FAs & CAOs at HPGCL projects.
6. LR/HPUs, Panchkula.
7. All Dy. Secy./Under Secy./Admn. Officers in HPGCL

Memo No. Ch. 181 / CIB / HPGCL / 152 / 3167 Dated: 16.11.2017

**Subject: Policy for engaging/outsourcing of services/activities- Payment of wages as per 7<sup>th</sup> Pay commission to the workers engaged by outsourcing through Contractor against vacant sanctioned posts under Part-II of the State Outsource Policy.**

Please refer to the subject noted above.

The Whole Time Directors, HPGCL has approved the following for meticulous compliance in HPGCL:-

"The payment of the salary/wages i.e. 50% of the initial pay (entry level pay in the first cell of respective level of pay matrix + DA) or DC rate, whichever is higher be made by the various offices of the HPGCL to the contractual workers engaged by outsourcing through Contractor against vacant sanctioned posts under Part-II of the outsourcing policy in view of the State Government instructions no.18/7/2015-3GSII dated 06.06.2016 adopted & circulated by the HPGCL vide memo no. Ch.47/HPGCL/GB-152/1485 dated 28.09.2016, w.e.f 01.10.2017."

This issues in pursuance to the decision taken by the Whole Time Directors, HPGCL in its meeting held on 02.11.2017.

*sd*  
Dy. Secy./Genl.  
for Chief Engineer/Admn.,  
HPGCL, Panchkula.

Endst. No. Ch. 181 / HPGCL / GB / 152 / 3167 Dated:- 16.11.2017

A copy of above is being forwarded to the following for information and necessary action please.

1. Company Secretary, HPGCL, Panchkula w.r.t. letter no. 737/CS/ HPGCL/WDT dated 13.11.2017 (agenda item no. 37.14).
2. XEN/IT, HPGCL, Panchkula for uploading the same on HPGCL website.

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Dy. Secy. /Genl.,  
for Chief Engineer/Admn.,  
HPGCL, Panchkula.

CC:-

1. SPS to MD, HPGCL, Panchkula.
2. SPS to Director/Technical/Generation, HPGCL, Panchkula.
3. PS to Chief Engineer/Admn., HPGCL, Panchkula.

XEN/HR & IT, HPGCL  
 Diary.....18/11/17  
 Date.....16/11/17