



**HARYANA POWER GENERATION CORPORATION LIMITED**  
Regd. Office: C-7,URJA BHAWAN, SECTOR-6, PANCHKULA  
Corporate Identity Number: U45207HR1997SGC033517Website:  
[www.hpgcl.org.in](http://www.hpgcl.org.in)

**Finance Section**

Office Order No: **386** /CF/HPGCL/FIN-19

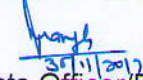
Dated: - 30.11.2017

**Subject: Fixation of pay on promotion under Rule 13 of HCS (RP) Rules,2008, equal to entry pay as prescribed in FD's letter No. 1/83/2008-2PR (FD) dated 16.12.2010, for direct recruit.**

HPGCL is pleased to adopt the Government of Haryana, Finance Department order No. 6/67/2014-2PR (FD) dated 21<sup>st</sup> November,2017, attached as per Annex. 'A', with respect to clarification regarding fixation of pay on promotion under Rule 13 of HCS (RP) Rules, 2008, equal to entry pay as prescribed in FD's letter No. 1/83/2008-2PR (FD) dated 16.12.2010, for direct recruit.

This issues with the approval of Wholetime Directors, HPGCL in its 38<sup>th</sup> meeting held on 23.11.2017.

DA/ As above

  
Accounts Officer/Finance  
for Controller Finance,  
HPGCL, Panchkula.

Endst. No. **1061** /CF/HPGCL/FIN-19

Dated:- 30.11.2017

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer in HPGCL at Projects/Panchkula.
2. Controller of Accounts, HPGCL, Panchkula.
3. Company Secretary, HPGCL, Panchkula
4. Chief Accounts Officer, HPGCL, Panchkula
5. All FA&CAO in HPGCL at Projects/Panchkula.
6. Legal Remembrancer, HPGCL, Shakti Bhawan, Panchkula.
7. Xen/ IT, HPGCL, Panchkula with the request to upload the same on HPGCL web.site pl.
8. All Deputy Secretary's / Under Secretary's in HPGCL.
9. All Sr.Accounts Officers /Accounts Officers in HPGCL at Projects/Panchkula.
10. PRO, HPGCL, Panchkula.

DA/As above

  
Accounts Officer/Finance,  
for Controller Finance,  
HPGCL, Panchkula

CC:

1. Sr. PS to Chairman, HPGCL, Panchkula.
2. O.S.D. to Managing Director, HPGCL, Panchkula.
3. Sr. PS to Director/Technical, HPGCL, Panchkula.
4. Sr. PS to Director/Generation, HPGCL, Panchkula.
5. PA to Controller Finance, HPGCL, Panchkula.

Government of Haryana  
Finance Department

From

No. 6/67/2014-2PR (FD)

The Addl. Chief Secretary to Govt. Haryana  
Finance Department.

To

1. All the Heads of Departments,
2. All Divisional Commissioners,
3. All Deputy Commissioners,
4. All Sub Divisional Officers (Civil),
5. The Registrar General Punjab & Haryana High Court.

Dated Chandigarh the, 21<sup>st</sup> November, 2017

**Subject:-** Fixation of pay on promotion under Rule 13 of HCS(RP) Rules, 2008, equal to entry pay as prescribed in FD's letter No. 1/83/2008-2PR(FD) dated 16.12.2010, for direct recruit.

Sir,

I am directed to invite your attention towards the subject noted above as well as the Haryana Civil Services (RP) Rules, 2008. According to Rule 13 and Rule 8 of HCS (RP) Rules, 2008, formula of fixation of pay of promoted employee and direct recruited employee was different. The promoted employees in some instances, requested repeatedly to remove the difference of lesser pay having been fixed on promotion than directly recruited employees. Thereafter, various proposals had been received from the Administrative Departments to remove this difference.

This issue was earlier considered in the Finance Department and in CWP No. 22797 of 2015-Ram Chander & Others V/s State of Haryana, the benefit of fixation of pay on promotion of the Assistants of Haryana Civil Secretariat has been allowed equal to the entry pay of the direct recruit employees, as prescribed in FD's letter No. 1/83/2008-2PR(FD) dated 16.12.2010. However, the matter in respect of the remaining employees has been under consideration since long in the Finance Department. The matter has now been considered at length and it has been decided to extend similar benefit to remaining employees also.

Wan

Controller Finance  
1/83/2008-2PR(FD)  
21-11-2017  
Date:

Therefore, it is clarified that in cases where promotion involves change in the 'pay in the pay band', after adding the increment and such pay is less than the entry pay of the higher pay band, to which promotion is taking place, pay in the pay band will be stepped-up to such entry pay.

These instructions shall be effective from 1.1.2006. The pay of concerned employees be fixed strictly according to FD's instruction No. 1/83/2008-2PR(FD) dated 16.12.2010. The amendment in said rule shall be made alongwith other rules, in due course.

*Under*  
21/11/17  
**Chief Accounts Officer (PR)**  
for Addl. Chief Secretary to Govt. Haryana  
Finance Department

**Endst No. 6/67/2014-2PR (FD) Dated 21<sup>st</sup> November, 2017**

A copy is forwarded to the Accountant General, Haryana (A&E) and (Audit), Chandigarh for information.

*Under*  
21/11/17  
**Chief Accounts Officer (PR)**  
for Addl. Chief Secretary to Govt. Haryana  
Finance Department

A copy is forwarded to:-

1. All the Additional Chief Secretaries/Principal Secretaries to Government Haryana for information and necessary action.
2. The Director, Information & Public Relation and Languages.

*Under*  
21/11/17  
**Chief Accounts Officer (PR)**  
for Addl. Chief Secretary to Govt. Haryana  
Finance Department

**U.O. No. 6/67/2014-2PR (FD) Dated 21<sup>st</sup> November, 2017**

Computer Cell

Controller Finance, HPGCL,

Entry No. 1964A

Dated: 22-11-2017