



**HARYANA POWER GENERATION CORPORATION LIMITED**  
**Regd. Office: Urja Bhawan, C-7, Sector- 6, PANCHKULA**  
(ISO: 9001, ISO: 14001 and OHSAS:18001 Certified Company)  
Corporate Identity Number: U45207HR1997SGC033517  
Website: [www.hpgcl.org.in](http://www.hpgcl.org.in)

### CORRIGENDUM

The following rules of Haryana Civil Services Rules, 2016 adopted by the HPGCL vide office order No. 351/CF/HPGCL/FIN-4/Vol-IV dated 11.08.2016 be substituted in the following manner:

**i) Haryana Civil Services (General) Rules, 2016**

Adopted except Chapter-IV regarding classification of services, creation of post, conduct and Discipline and Punishment & Appeal as HPGCL has its own Recruitment & Promotion Policies of all cadre exists in HPGCL, Punishment and Appeal Regulations and Employee Conduct Regulations.

**ii) Haryana Civil Services (Pay) Rules, 2016**

Adopted except Chapter- XIV- Rule-71 (Treatment of Resignation from service for the purpose of pay Fixation & Rule-74 (Appointment from an organization to any department under Haryana Government or vice-versa).

**iii) Haryana Civil Services (Allowances to Govt. Employees) Rules, 2016**

Adopted with the following amendments:

- i) Except Chapter-III i.e grant of cycle allowance to Group 'D' employees, conveyance Allowance to Medical officer, Conveyance Allowance to Personal Assistant & Private Secretary and Chapter-IV i.e. recovery of License Fee and Rent of Government Accommodation.
- ii) The allowances prevailing in HPGCL other than the allowance notified by the State Government in its referred order i.e. Local Out-door Duty Allowance, Free Electricity Allowance, Shift Duty Allowance, Cash Handling Allowance, Hardship Allowance and all other allowances on the projects, field and head office etc. shall remain unchanged in pursuance to provisions contained in Haryana Government Power Department notification dated 14.08.1998 (Haryana Electricity Reforms Act, 1997). Further, the HPGCL allotment of Residential Accommodation Regulations shall also remain effective.

**iv) Haryana Civil Services (Leave) Rules, 2016**

Adopted with the following amendments:


- i) Except Rule-35 (i) of Chapter IX regarding rate of Earned Leave admissible to the employees and the instructions notified by the erstwhile HSEB (now HPGCL) vide office order No. 892/NGE/G-26/L dated 07.10.1978 duly adopted by the HPGCL regarding calculation formula /rate of Earned Leave at the rate of 1/16 of the period spend on duty be continued.
- ii) Except Chapter-XIV regarding grant of Casual Leave and the instructions notified by the HVPNL/HPGCL vide office order No. Ch-45/NGE/G-1405 dated 09.09.1999 duly adopted by the HPGCL regarding Casual Leave of 15 days to male and 20 days to female be continued.

**v) Haryana Civil Services (Pension) Rules, 2016**

Adopted except the following:

Chapter-IV Rules-15 regarding benefit of past service towards pension which is treated as deleted.

This issues with the approval of Wholetime Directors, HPGCL in its 46<sup>th</sup> meeting held on 26.09.2018.

  
4/10/2018  
Accounts Officer/Finance,  
for Chief Financial Officer,  
HPGCL, Panchkula

Endst. No. 1685 /CFO/HPGCL/FIN- 04

Dated:- 04.10.2018

Copy of the above is forwarded to the following for information and necessary action please.

1. All Chief Engineer's in HPGCL at Projects/Panchkula.
2. Controller of Accounts, HPGCL, Panchkula.

PTO

3. Company Secretary, HPGCL, Panchkula
4. Chief Accounts Officer, HPGCL, Panchkula
5. All FA&CAO's in HPGCL at Projects/Panchkula.
6. Legal Remembrancer, HPU's, Shakti Bhawan, Panchkula.
7. Secretary, BBMB, Sector-19, Chandigarh.
8. O.S.D. to Managing Director, HPGCL, Panchkula.
9. Xen/ IT, HPGCL, Panchkula with the request to upload the same on HPGCL web.site.
10. All Deputy Secretary's / Under Secretary's in HPGCL.
11. All Sr. Accounts Officers in HPGCL at Projects/Panchkula.
12. All Accounts Officers in HPGCL at Projects/Panchkula.
13. PRO, HPGCL, Panchkula.

*Handwritten signature*  
11/10/2018

Accounts Officer/Finance,  
for Chief Financial Officer,  
HPGCL, Panchkula

CC:

1. Sr. PS to Chairman, HPGCL, Panchkula.
2. Sr. PS to Managing Director, HPGCL, Panchkula.
3. Sr. PS to Director/Technical, HPGCL, Panchkula.
4. Sr. PS to Director/Generation, HPGCL, Panchkula.

Accounts Officer/Finance  
for Chief Financial Officer,  
HPGCL, Panchkula

Dated - 04.10.2018

Encl. No. 1882 JORHPGCL/FW-04

Copy of the above is forwarded to the following for information and necessary action please.

1. At Chief Engineer's in HPGCL at Project/Panchkula.
2. Controller of Accounts, HPGCL, Panchkula.