

 <p><b>HPGCL</b> AN ISO 9001:2015 &amp; ISO 14001:2015 CERTIFIED COMPANY</p>	<p><b>HARYANA POWER GENERATION CORPORATION LIMITED</b>  <b>Regd. Office: Urja Bhawan, C-7, Sector- 6, PANCHKULA</b>          (ISO: 9001, ISO: 14001 and OHSAS:18001 Certified Company)          Corporate Identity Number: U45207HR1997SGC033517          Website: <a href="http://www.hpgcl.org.in">www.hpgcl.org.in</a> E-mail: <a href="mailto:bb.gupta@hpgcl.org.in">bb.gupta@hpgcl.org.in</a>          Tel. No. 0172-5022421 Fax No. 0172- 5022412</p>	 <p>॥ चदलता हरियाणा-वदता हरियाणा ॥</p>
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To

1. All Chief Engineer's in HPGCL.
2. Controller of Accounts, HPGCL
3. Company Secretary, HPGCL, Panchkula
4. Legal Remembrancer, HPU's, Shakti Bhawan, Panchkula
5. Chief Accounts Officer, HPGCL, Panchkula.
6. All FA & CAO's in HPGCL.
7. Secretary, BBMB, Sector-19, Chandigarh
8. All Dy. Secretary's / Under Secretary's in HPGCL.
9. All Sr. Accounts Officer's and Accounts Officer's in HPGCL

Memo. No. 978 /CF/HPGCL/FIN-19

Dated: 23.10.2017

**Subject: Clarification regarding drawl of pay in revised pay structure.**

HPGCL notified the Revised Pay Rules, 2016 and Assured Career Progression Rules, 2016 for its employees vide officer Order No. 367/ Finance and 368/Finance both dated 15.05.2017 respectively. The pay formula of all the State Government was adopted mutatis mutandis.

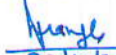
2. The Board of Directors, HPGCL in its 111<sup>th</sup> meeting held on 18.09.2017 has decided that the provisions contained in Rule-5 of Revised Pay Rules, 2016 issued vide O/o No. 367/Finance dated 15.05.2017 be read to the extent:

Existing provision of Rule-5 of HPGCL (Revised Pay) Rules,2016 issued vide O/o No. 367/Finance dated 15.05.2017	Revised provision of Rule-5 of HPGCL (Revised Pay) Rules, 2016 issued vide O/o No. 367/Finance dated 15.05.2017
Provided further that in cases where a HPGCL employee has been promoted or appointed from one post to another of higher grade pay or scale, between 1st day of January, 2016 and the date of notification of these rules may elect to switch over to the revised pay structure from the date of such promotion, 1st July, 2016 or subsequent appointment, as the case may be.	Provided further that in cases where a HPGCL employee has been promoted or appointed from one post to another of higher grade pay or scale between 1st day of January, 2016 to 28.10.2016 (i.e. the date of notification of 7 <sup>th</sup> Revised Pay Rules issued by the State Government) may elect to switch over to the revised pay structure from the date of such promotion, 1st July, 2016 or subsequent appointment, as the case may be.

3. Similarly, in Rule-6 of Revised Pay Rules, 2016 issued vide O/o No. 367/ Finance dated 15.05.2017 and Rule 16 and 17 of Assured Career Progression Rules, 2016 issued vide O/o No. 368/Finance dated 15.05.2017 the word "date of notification of these rules" is substituted "the date of notification of State Government rules" i.e. 28.10.2016, on the analogy of HVPNL.

4. These instructions should be brought to the notice of all concerned for strict compliance and taking such appropriate measures that are required /warranted.

This issues with the approval of Board of Director's, HPGCL in its 111<sup>th</sup> meeting held on 18.09.2017.

  
 23/10/2017  
 Accounts Officer/Finance,  
 for Controller Finance,  
 HPGCL, Panchkula

CC :

1. Sr. PS to Chairman, HPGCL, Panchkula.
2. OSD to Managing Director, HPGCL, Panchkula.
3. Sr. PS to M.D., HPGCL, Panchkula.
4. Sr. PS to Director/Technical, HPGCL, Panchkula.
5. Sr. PS to Director/Generation, HPGCL, Panchkula.
6. Xen/IT, HPGCL, Panchkula with the request to upload the same on HPGCL web.site. pl.
7. PA to Controller Finance, HPGCL, Panchkula.