



HARYANA POWER GENERATION CORPORATION LIMITED
AN ISO:9001,ISO:14001 & OHSAS:18001 CERTIFIED COMPANY
Regd. Office: C-7, URJA BHAWAN, SECTOR-6, PANCHKULA.
Corporate Identity Number:- U45207HR1997SGC033517
website: www.hpgcl.gov.in

HPGCL

Telephone No.0172-5023425

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Office Order No. 42 /CE/Admn./GB/HPG/ENG-G-196/

Dated:- // .05.2018

In exercise of powers conferred under Section 56 (3) (vi) of Haryana Electricity Reform Act, 1997 read with Electricity Act, 2003 and all other enabling powers in this behalf, the Haryana Power Generation Corporation Limited is pleased to make the following amendment in Clause A (ii) of the Recruitment & Promotion Policy for Technical Non-Gazetted Staff for the post of Helper (Thermal) issued vide office order no.89/CE/Admn. dated 29.08.2011/09.09.2011 to the extent as under:-

A. Common for Operation and Maintenance:-

ii) Helper (Thermal):-

- i) 70% posts shall be filled up by direct recruitment from the persons possessing Matric with Hindi/Sanskrit qualifications.
- ii) 30% posts shall be filled up from amongst Peon (HO/Field) by change of cadre possessing Matric (qualification) with 2 years service and working in HPGCL.

Note:-

- i) Consent from the existing Peons working in HO as well as Field possessing qualification prescribed for the post of Helper & are willing to change their cadre from Peon to Helper (Thermal) shall be obtained.
- ii) Thereafter, a joint seniority list of Peons (HO & Field) shall be prepared for change of cadre as Helper (Thermal) by taking into considering date of joining in HPGCL. If the date of joining is same then the older in age will be considered senior for that purpose.
- iii) The change in cadre will be subject to the following terms & conditions:-
 - a) That the official will have no claim of seniority of Peon (HO/Field) once his/her cadre has changed to Helper.
 - b) That the official will be placed at the tail end of the seniority list in the Helper Thermal Cadre.
 - c) That the official will not be entitled to draw any allowance attached with the post of Peon (HO/Field).
 - d) That the official have no lien on the post of Peon (HO/Field).
 - e) That the above option is final and the official will not change his/her option later at any stage.
 - f) An undertaking will be obtained from the official concerned on above lines.

This issues in pursuance to the decision taken by Board of Directors, HPGCL in its meeting held on 28.03.2018.

Dy. Secy./Genl.
for Chief Engineer/Admn.
HPGCL, Panchkula

Endst. No. Ch.- 70/HPGCL/GB/HPG/ENG-G-196/ 646

Dated:- // .05.2018

A copy of above is forwarded to the following for information and further necessary action:-

1. All Chief Engineers in HPGCL.
2. Controller of Finance/Accounts, HPGCL, Panchkula.
3. LR/HPUs, Panchkula.
4. Company Secretary, HPGCL, Panchkula w.r.t. his office memo no.Ch.1/CS/HPGCL/113BM dated 07.05.2018 (agenda item no.113.42).
5. SE/Technical (HQ)/FTPS in HPGCL.
6. All FA & CAOs at HPGCL projects.
7. All Dy. Secy./Under Secy./Admn. Officers in HPGCL.
8. XEN/IT, HPGCL, Panchkula w.r.t. upload the same on HPGCL website.

Dy. Secy./Genl.
for Chief Engineer/Admn.
HPGCL, Panchkula.

CC:-

1. OSD/Tech. to MD, HPGCL, Panchkula.
2. SPS to Director/Technical/Generation, HPGCL, Panchkula.
3. PS to Chief Engineer/Admn., HPGCL, Panchkula.