

Haryana Government
Power Department
Notification regarding the appointment of Director/Finance, HPGCL

1st February, 2019

No. 3/2/2011-1P The Governor of Haryana is pleased to notify the following qualifications, experience, age, period of employment and terms & conditions for the appointment of Director/Finance in Haryana Power Generation Corporation Limited (HPGCL):-

i) Qualification, experience, age and period employment:-

Qualification & Experience:	Must be an officer from the Indian Revenue Service (IRS) or Indian Audit and Accounts Service or Indian Civil Accounts Service or Indian Defence Accounts Service or Indian Railway Accounts Service or Indian Economic Service, with minimum 6-years experience as on date of advertisement. OR Must be a Chartered Accountant (CA)/Costs Accountant (ICWA)/ MBA from a reputed institute having more than 4-years experience as Chief of the Finance or Accounts or Audit Wing with a total experience of minimum 18-years in any Public Sector Undertaking/ Public Limited Company with annual turnover of Rs.1000 crores.
Age:	Below 56 years on the date of advertisement.
Period of employment:	Appointment to the post of Director/Finance in HPGCL will be on contract basis/ on deputation for 3 years or till superannuation (presently 58 years), whichever is earlier.

ii) Terms & conditions of appointment

1.	Pay & Allowances	<p>i) Deputation from Central Government Pay & allowances would be protected.</p> <p>ii) For candidates from PSUs The candidate will be given the option to opt the pay scale of Rs.67000/- (Annual increment @ 3%) - 79000/- or to protect the pay & allowances being drawn from the parent PSU.</p> <p>iii) For private sector employees/ retired officers from the PSUs On contractual amount of Rs. 1.8 lac per month with the increase @ 5% every year on the initial contractual amount in lieu of increase of D.A. etc.</p>
2.	Education Allowance	Entitled for Education Allowance from the HPGCL as per State Government instructions.
3.	Residential accommodation	Free Residential accommodation owned/ leased by the HPGCL as per entitlement to the Whole Time Directors would be provided to him without any extra deduction from his contractual amount during the period of contract.
4.	Electricity Allowance	As per instructions of HPGCL
5.	Joining Time	He/she will join HPGCL within two months after appointment is made by the State Government.
6.	Other Assignment	So long, he/she continues as Director/Finance in HPGCL he/she shall not accept any assignment other than that of the HPGCL without the prior permission of the State Govt.
7.	Resignation	He/she may resign office by giving three months notice in writing to the State Government. His/her services can be dispensed

		with by the State Government by giving one month notice.
8.	Travelling Allowances	Travelling allowance as per rules of the HPGCL for undertaking official journeys.
9.	Medical Concession	He/she and dependent members of his/her family will be entitled to Medical Concession as applicable to the HPGCL Officers.
10.	Leave	He/she will be entitled to casual leave as admissible to Whole Time Directors of the HPGCL.
11.	Leave Travel Concession	He/she will be entitled to Leave Travel Concession once in the contractual period.

2. This notification supersede the earlier notification issued in this regard time to time.

Chandigarh:
the 30th January, 2019

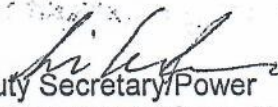
T.C. Gupta
Additional Chief Secretary to Govt., Haryana
Power Department.

Endst. No. 3/2/2011-1P

Dated Chandigarh, the 1st February, 2019

A copy is forwarded to:-

1. Chief Secretary to Government of Haryana, Chandigarh.
2. Additional Chief Secretary/Finance Department Govt. of Haryana, Chandigarh.
3. Managing Director, Haryana Vidyut Prasaran Nigam Limited, Panchkula.
4. Chairman-cum-Managing Director, Uttar Haryana Bijli Vitran Nigam Limited, Panchkula.
5. Managing Director, Haryana Power Generation Corporation Limited, Panchkula.
6. Chairman-cum-Managing Director, Dakshin Haryana Bijli Vitran Nigam Limited, Hisar.


Deputy Secretary Power
for Additional Chief Secretary to Govt., Haryana
Power Department.